Career Planning After You’ve Gotten The Job

Presented by Staci Heidtke, Career Services
What Brings You Here Today?
Research shows the average American changes jobs and careers several times in their work life time.

A job search strategy in a down economy is to “get your foot in the door”.

Jobs that don’t exist today will be available in 10 to 20 years.
• Take action if you are not in your dream job
• Be proactive and purposeful
• Carefully construct your career, don’t “job hop”
Self-Assessment
- What are your greatest strengths?
- What skills do you possess?
- What are your values?
- What work would you do if you didn’t have to be paid?
- How do you prefer to work?
- What drives you?
- Where do you see yourself in 10 years?
Be Purposeful
- Set career goals
  - Consider a 5-year plan
  - What you want to do
  - How you’re going to do it

- Develop a personal mission statement
  - Proclaim your growth and achievement goals

- Be realistic

- Consider who can help you meet your goals, network to get there

- Get involved in community and professional organizations
Find a Mentor
• Seek guidance on how to excel at a company
• Get answers to tough questions at work
• Gain perspective on the industry
• Maintain proper etiquette

Find A Mentor
• Seek a mentor with a good reputation with the organization

• Can be in or outside of your department

• Keep your career goals in mind when selecting a mentor
• Approach a would-be mentor in person
• Outline why you want to work with the person
• Ask about meeting frequency
• Have questions and topics ready
• Don’t bombard them with questions or emails
Keep Learning
• Assess what you know now

• Research careers and jobs in your field that you aspire to have

• What gaps do you have on your resume?

• Consider ways to fill the gaps

• Set priorities

Keep Learning
• Request collateral assignments
• Talk to other departments about the work they do
• Collaborate with others in your organization
• Get relevant experience
• Break out of your “silo” – get involved and do more

Keep Learning
• Avoid the negative people of the world
• Check your emotions, make good first impressions
• Handle setbacks
• Maintain a professional image
• Dress the part
• Balance your priorities with the organization’s priorities and goals

• Take the time to observe and be purposeful when choosing next steps

• Strategize and align yourself with emerging leaders and people who get things done

Politic Wisely
• Communication with your supervisor is essential

• Performance reviews, goal setting

• Offer to do extra for your department to build your resume and reputation
Next Steps
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- Reflection- what does this mean for you?
- A few Resources: Strengthsfinder, They Don’t Teach Corporate in College, Good to Great
- Make an Action Plan
Questions?