Classified Staff Council Meeting (CSC)
Minutes of July 15, 2013

Attendance:

Present: Sue Ayres, Greg Falkenberg, Faith Bogstad, Vickie Gardner, Shelley Mather, Wanda Schulner, Anita Spahn, Dan Gharrity, Bill Hoepner, Shawn Seuferer and Mark Reeves

Absent: Deb Lang

Agenda Items:

Listening Session for all Classified Staff:

- No one outside of the CSC stopped in today. Mark Reeves introduced himself and gave us a little background of his position on campus, which includes the Interim HR Director at this time. Discussion regarding the budget that was recently passed, and the impact on UWEC, especially the Blugold Commitment funds ensued. Details have not all been worked out at this time.

Regular Classified Staff Council Meeting began at 10:25 AM.

- Minutes of the June 18, 2013 meeting were approved as presented.

- Standing Committee Reports:
  - Mather indicates the Employee Appreciation Committee has chosen the recipient of the June award. That will be presented this week. Certificates are now going to be signed by the Chancellor (rather than the Provost). The committee is also working on thank-you cards to those areas that have donated prizes for these awards.
  - Schulner indicates that there will be nominations at today's meeting for the two vacancies currently on the CSC. At our August meeting she will bring information for the classified/university staff vacancies on university-wide committees.
  - Gardner reports that the Funding Committee has met with the donors of the Classified Staff Scholarship Fund to clarify the application process as well as to make sure it is being used in the way the scholarship was intended.
  - Seuferer has asked us to review the Classified Staff website to see if there is anything we feel should be updated. The next Classified Staff newsletter will be available in about a week.
  - Falkenberg has met with each of the committees. He has a greater awareness of what each of the committees is working on, and has had very good feedback as well.

- Ayres and Falkenberg met last week with Mark Reeves as well as the new Chancellor Jim Schmidt. They had prepared a packet of information which included the history of the CSC, what we have accomplished in the last couple of years, as well as our goals. They were able also to discuss the .2 support position and the .2 compensation for the CSC Chair. Chancellor Schmidt seemed receptive to working with us, and was pleased to have the information that he could review.
Schulner brought us up-to-date on the By-laws Committee. The new by-laws are close to being ready to distribute, but the committee felt it should wait until we have a full CSC committee before sending it out for the classified/university staff to review for input. There are personnel issues that are not complete, and discussion is being held about who is responsible for the creation of those parts, as well as what type of structure it should have. Discussion was held.

Convene to closed session.
  - Moved and seconded to go into closed session under Wisconsin Stature 19.85(1)© to discuss nominations to the Classified Staff Council.
  - Motion passed unanimously without objection from the following voting members: Sue Ayres, Greg Falkenberg, Faith Bogstad, Vickie Gardner, Shelley Mather, Wanda Schulner, Anita Spahn, Dan Gharrity, Bill Hoepner, Shawn Seuferer.
  - Schulner will forward names to the Chancellor for appointment.

New business:
  - Schulner and Falkenberg report that DMC’s remain available to state employees this fiscal year. Our campus policy of last fiscal year when funding DMC requests did not seem to be an issue is not likely to continue. With the tightening of the campus budget, there is concern the funding pool will be very limited. This would then seem to necessitate a process to ensure equitable distribution of those funds. Reeves indicated that issue had surfaced this morning and acknowledged the need to move quickly to develop and implement such a process. He will bring the issue forward to Dave Gessner (Vice Chancellor for Budget and Finance) and the Chancellor’s Executive Committee for review. It was stressed by the Council that there should also be consultation with this body and effective communication of the process to the campus community.

Next meeting will be Tuesday, August 13 in Towers Hall.

Meeting was adjourned at 11:25 AM. A tour of the Heating Plant followed for those who were able to stay.

Respectfully submitted

Faith Bogstad
Secretary/CSC