The regular meeting of the Classified Staff Council (CSC) was called to order by Chair Bill Hoepner at 10:03 AM.

1. The minutes of the December 6, 2011 meeting were approved as distributed.

2. Chair report – Theresa Ebert has resigned from her position as a CSC member and the Treasurer. Thank you to Theresa for your service to the committee.

Hoepner attended a Chancellor’s Cabinet Meeting last week and has heard about the Compensation Plan, we will hear more about that later during this meeting. The budget lapse was discussed, and although there is no additional news at this time, there is a real possibility of further cuts. He also says that James Boulter, the current Sustainability Fellow, gave an update about the UWEC campus at that meeting.

There was also a discussion about a UW-System Classified Staff Advisory Council. Weber indicates that she will make sure they have the updated information on our CSC. Several other campuses have also indicated that they have some type of Classified Staff Council. Hopefully UW-System will make sure that the classified staff across the State has a voice.

The idea of the photos of retirees came up – especially that Faculty/IAS photos are usually in the University News Bulletin, and yet Classified Staff do not typically have photos available upon retiring. Discussion was held. There are a number of reasons for this—including the fact that many classified staff keep their retirement plan confidential until they have already left the University. We will discuss this further at a later meeting.

Hoepner has also arranged for the CSC to have a tour of the new Davies Center at our next meeting.

3. Other reports –
   - Event Coordinator – Lang would like us to be thinking of the Spring Recognition/Retirement Reception so we can consider ways to promote this event and encourage more co-workers to attend. This will be further discussed at the next meeting as well.
   - Communication Coordinator – in response to the survey results that were discussed, Seuferer has put links to both the Classified Staff Handbook and LTE Handbook on the Classified Staff Website. She has also started a “Did You Know” section that currently highlights the Service Center in Davies (which has UPS pick-up, a postal substation, etc.).
Seuferer will also be looking into tracking how many hits there are on the Classified Staff Website. After the Website Development Committee has had a chance to meet, they will also consider sending out emails reminding everyone when updates are made. Discussion was held.

- Membership Nominating Committee – Schulner has sent emails to those classified staff indicating that they are now on the various committees, and telling them who the CSC Liaison will be. After the Chancellor has approved the final candidates for the Excellence in Performance Committee, she will forward the information to Seuferer to update the rosters on the Classified Staff Website. Discussion was held.
- Congratulations to M. Olson, the Employee Appreciation Coordinator – who has delivered a healthy son.

4. Weber was here to discuss the Compensation Plan Update that was emailed to us earlier today. Much of the information is still being reviewed by HR and she would appreciate us keeping this confidential at this time since HR is not fully prepared to answer the hundreds of questions that are bound to come up when this is released publicly.

She reviewed information that has been made available regarding wage adjustments, transfer options, vacation scheduling, overtime, discretionary merit compensation, grievance procedures and layoff procedures. Discussion was held throughout her report. This information will be shared more fully with supervisors and with classified staff within the next few weeks.

There will be changes coming through over the next 18 months or so, especially since by July, 2013 UW-System will not be a part of OSER and will have its own job-board website available.

There were questions about the Wisconsin Civil Service Laws – she will send a link to post on the CSC website, and possibly also have HR link to that as a reference for anyone who has questions about what it covers. Discussion held.

5. Brief discussion regarding the nomination for a new Treasurer for CSC. Vickie Gardner was nominated, seconded, approved and accepted.

6. Discussion was held regarding a replacement for T. Ebert’s seat on the CSC. There were a few people who had expressed interest or might be good candidates for replacement. Schulner will contact them to see if they might be interested in participating, and if so she will have Hoepner forward the names to the Chancellor for consideration.

The meeting was adjourned at 11:15 AM.

Respectfully submitted,

Faith Bogstad
Secretary for the Committee