

James J Kniola, MSN, RN, CNE

6551 N Shore Dr

Eau Claire, WI 54703

(608) 354-4489 (cell)

Profile

Ten years' teaching experience in the post-secondary classroom, online, lab and simulation settings, and clinical sites. Teaching experience spans coursework in the practical nursing, associate degree, and baccalaureate degree programs. Nine years as a high-school science and math teacher prior to becoming a nurse broadens the scope of knowledge and skills of student engagement and classroom management.

Objective

Striving to mentor, educate, and empower students and nursing colleagues with a focus on developing their clinical judgement, professional identity, and compassion. The goal is to foster a culture of highly skilled nurses engaging in critical thinking, lifelong learning, and the integration of other valued members of the healthcare team to ensure patient-centered, safe administration of healthcare throughout the lifespan.

Professional experience

Clinical Assistant Professor, College of Nursing, University of Wisconsin Eau Claire 2025-present

- Faculty in a senior-level leadership-based clinical course working onsite at the Mayo Clinic Hospital in Eau Claire, Wisconsin.

Assistant Professor, Nursing, Central Wyoming College, Riverton, Wyoming 2020-2025

- Valued member of a faculty team who manage an accredited associate-degree nursing program in a community college setting that, collectively and consistently, ranks #1 in the state (RegisteredNursing.org) and #20 in the nation (Niche).
- Conducted both formative and summative evaluation of students in the classroom, both long-term and acute care, medical-surgical settings, and the lab environment.
- Engaged in development and revision of original as well as proven activities and lessons in a learner-centered, concept-based curriculum with emphasis on health promotion, caring for patients across the lifespan, and chronic disease encounters. Students were engaged in a team-based environment focused on active learning.
- Proficient in the online platforms of Canvas, Nearpod, the Google suite of apps, and Zoom. One course was taught online while the majority of instructional time was spent on site with one section engaged in synchronous distance learning. Duties also included academic advising responsibilities for current and future nursing students.

Biology and chemistry lab instructor, Northern Michigan University 2019-2020

- Responsible for the laboratory instruction and evaluation of students in multiple introductory courses in the biology and chemistry departments.
- Created didactic and evaluation materials in collaboration with other adjunct instructors as well as engaged in Zoom lectures and discussions with students and faculty.

- Performed dissections (biology) and experiments (chemistry) with laboratory safety as a guiding principle.

Staff Nurse, UP Home Health & Hospice, Ishpeming, Michigan 2019-2020

- Fulfilled duties of the home health nurse in an as-needed position. Duties included med management, injections, IV administration, wound care, care coordination, lab collection.

Clinical Nursing Instructor, Northern Michigan University 2013 - 2019

- Responsible for the clinical instruction of practical nursing and BSN students in long-term care facilities and acute care environments.
- Taught classroom/theory courses in basic nursing concepts, the nursing process, disease pathophysiology and progression, clinical pharmacology, and a senior-level nursing moral/ethical issues seminar.

Staff nurse, UP Home Health & Hospice, Marquette, Michigan 2010 - 2013

Fulfilled duties of the home health nurse in an as-needed position. Specialized in admissions of new clients.

Critical care nurse, UW Hospitals & Clinics, Madison, Wisconsin 2009 - 2010 Managed patient care in the ICU setting in a level-one trauma center hospital.

Secondary education classroom teacher, Houma Junior High School & Terrebonne Senior High School, Houma, Louisiana 2004 - 2005

Taught gifted and talented (special education designation) math and science students in the 7th through 10th grades. Held IEP meetings with parents, students, and other teaching staff. Developed curriculum and assessments for five preparations.

Science teacher, Butternut Public School 1997 - 1999

Taught all science courses offered to 9th-12th grade students. Subjects included biology, life science, ecology, chemistry, physics, physical science. Duties also included on season as head girl's volleyball coach.

Science teacher, Espanola Valley High School, Espanola, New Mexico 1994 - 1997

Taught science students in the 9th and 10th grades. Subjects included biology & life science.

Science teacher, Belen High School, Belen, New Mexico 1991 - 1994

Taught students in 9th through 12th grade. Subjects included principles of technology (applied physics), physical science (both standard and remedial), and ecology. Duties also included assistant boy's track coach and head cross country coach.

Education

Ongoing

Monthly staff development training on technology safety and internet protocols
Annual FERPA, Title IX, sexual harassment, and other required college-related training
VR instructor training for nursing students

MSN - Nursing Education, Walden University 2016

BSN - University of Wisconsin Madison 2009

Certified Nursing Assistant - Moraine Area Technical College, Fort Atkinson, WI 2009

BS - Biology/Secondary Education, University of Wisconsin Eau Claire 1990

Wisconsin (RN) nursing license number 168951-30

Certifications

- BLS for healthcare provider
- Certified Nurse Educator (CNE) through 2030