

## **APRIL BLESKE-RECHEK**

Professor of Psychology  
University of Wisconsin-Eau Claire  
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### **EDUCATION**

Ph.D., University of Texas at Austin, 2001. Major: Individual Differences and Evolutionary Psychology;  
Minor: Quantitative Methods.  
Dissertation: The Benefits and Costs of Friendship

B.A., University of Wisconsin-Madison, Psychology and Spanish, 1996. Summa cum laude, with honors  
in Psychology.

### **ACADEMIC BACKGROUND**

Professor, University of Wisconsin-Eau Claire, Department of Psychology, 2014-  
Associate Professor, University of Wisconsin-Eau Claire, Department of Psychology, 2008-2014  
Assistant Professor, University of Wisconsin-Eau Claire, Department of Psychology, 2003-2008  
Post-Doctoral Research Associate, Study of Mathematically Precocious Youth, Vanderbilt University,  
Department of Psychology and Human Development, 2001-2003.

### **PROFESSIONAL POSITIONS**

Scientific Events Coordinator, Institute for Mental Chronometry, 2025-  
Research Partner, Wisconsin Institute for Public Policy and Service (WIPPS) Research Partners, 2019-  
Invited Member, Advanced Placement Curriculum Development Committee, three-year term 2020-2023  
Phase I Table Leader, Advanced Placement Research, 2023, 2024  
Adjudicator, Advanced Placement Research, 2022  
Assistant Chief Reader, Advanced Placement Research, 2020, 2021  
Question Leader and Adjudicator Oversight, Advanced Placement Research, 2018, 2019  
Reader, Advanced Placement Research, 2016, 2017

### **PROFESSIONAL MEMBERSHIPS**

Founding Member, Society for Open Inquiry in Behavioral Science, 2021-  
Invited Member, Academic Freedom Alliance, 2021-  
Member, Faculty Network of the Foundation for Individual Rights and Expression (FIRE), 2018-  
Member, Heterodox Academy, 2018-

## SCHOLARSHIP

### RESEARCH HONORS

SNF Ithaca Initiative Faculty Research Award (\$5000), 2024

Authors' Celebration to Honor Scholars across Campus, 2023

Authors' Celebration to Honor Scholars across Campus, 2015

Recipient, UWEC Foundation support for faculty scholarship (\$5000); August 2012

UWEC Grant for Professional Development (weekly travel to the U of MN), Fall 2008

UWEC Grant for University Research and Creative Activity; 2007

Authors Celebration to Honor Scholars across Campus, 2006

Mensa Education and Research Foundation Award for Excellence in Research; 2006

Wisconsin System Intercampus Communities of Practice (ICoP) Grant for Bringing Technological Innovations to the Millenium Student; 2006

### EXTERNAL GRANTS

Proposal submitted (Nov. 2019) to the Center for the Study of Institutions and Innovation (\$5000): Shoot the Messenger: Reactions to Controversial Ideas as a Function of Messenger Identity. Funded.

Proposal submitted (Dec. 2011) to the Spencer Foundation: A Prospective Study of Change in College Students' Scientific Literacy. Not funded.

Foundation for the Scientific Study of Sexuality, Grant-in-Aid, July 2005 (\$5000).

### PROFESSIONAL REPORTS

Bleske-Rechek, A. (2024). *Promoting students' engagement in civil dialogue: A pilot study and randomized controlled trial*. SNF Ithaca Research Scholar Project White Paper (and report to the chancellor, UWEC). [Civil Dialogue at UWEC](#).

Bleske-Rechek, A., Giordano, E., Kasper, E., Peterson, G., & Shiell, T. (2023, February 1). *Student views on freedom of speech: Summary of student responses*. Report for University of Wisconsin System, available at [Student Views on Freedom of Speech](#).

### REFEREED PUBLICATIONS      **BOLD FONT=UWEC STUDENT**

Bleske-Rechek, A. (2025). The pursuit of equity and excellence: Advanced Placement participation and performance by sex and by race/ethnicity, 1996-2022. *Intelligence*. Online first: <https://doi.org/10.1016/j.intell.2024.101894>

- Bleske-Rechek, A., **Dobson, R. T., Lay, P. S., Witthun, K. B., Johnson, W. N., & Bernstein, M. H.** (2024). Women and men, harm and censoriousness: Sex-differentiated reactions to information about sex differences. *Journal of Open Inquiry in the Behavioral Sciences*.  
<https://doi.org/10.58408/issn.2992-9253.2024.02.04.0001>
- Clark, C. J., Al-Gharbi, M., Baumeister, R. F., Bleske-Rechek, A., Buss, D., Ceci, S., Forgas, J. P., Frey, K., Geary, D. C., Geher, G., Del Giudice, M., Jussim, L. S., Krylov, A. I., Martin, C., Miller, G., Paresky, P., Salmon, C., Stewart-Williams, S., Williams, W. M., Wilson, A. E., Winegard, B. M., & von Hippel, W. (2024). Reply to Darlow and Gray: Censorship is exclusion. *PNAS*, *121*(21), e2404156121. <https://doi.org/10.1073/pnas.2404156121>
- Clark, C. J., Jussim, L., Frey, K., Stevens, S. T., al-Gharbi, M., Aquino, K., Bailey, J. M., Barbaro, N., Baumeister, R. F., Bleske-Rechek, A., Buss, D., Ceci, S., Del Giudice, M., Ditto, P. H., Forgas, J. P., Frey, K., Geary, D. C., Geher, G., Haider, S., Honeycutt, N., Joshi, H., Krylov, A. I., Loftus, E., Loury, G., Lu, L., Macy, M., Martin, C. C., McWhorter, J., Miller, G., Paresky, P., Pinker, S., Reilly, W., Salmon, C., Stewart-Williams, S., Tetlock, P. E., Williams, W. M., Wilson, A. E., Winegard, B. M., Yancey, G., & von Hippel, W. (2023). Prosocial motives underlie scientific censorship by scientists: A perspective and research agenda. *PNAS*, *120*(48), e2301642120.  
<https://doi.org/10.1073/pnas.2301642120>
- Abbot, D., Bikfalvi, A., Bleske-Rechek, A. L., Bodmer, W., Boghossian, P., Carvalho, C. M., Ciccolini, J., Coyne, J. A., Gauss, J., Gill, P. M. W., Jitomirskaya, S., Jussim, L., Krylov, A. I., Loury, G. C., Maroja, L., McWhorter, J. H., Moosavi, S., Nanya Schwerdtle, P., Pearl, J., Quintanilla-Tornel, M. A., Schaefer III, H. F., Schreiner, P. R., Schwerdtfeger, P., Shechtman, D., Shifman, M., Tanzman, J., Trout, B. L., Warshel, A., & West, J. D. (2023). In defense of merit in science. *Journal of Controversial Ideas*, *3*(1), 1. <https://doi.org/10.35995/jci03010001>
- Bleske-Rechek, A., **Gunseor, M., & Nguyen, K.** (2023). I “knew” they wouldn’t last: Hindsight bias in judgments of a dating couple. *Social Psychological Bulletin*, *18*, e9967.  
<https://doi.org/10.32872/spb.9967>
- Bleske-Rechek, A., Deaner, R. O., **Paulich, K. N., Axelrod, M., Badenhorst, S., Nguyen, K., Seyoum, E., & Lay, P. S.** (2023). In the eye of the beholder: Situational and dispositional predictors of perceiving harm in others’ words. *Personality and Individual Differences*, *200*, 111902.  
<https://doi.org/10.1016/j.paid.2022.111902>
- Bleske-Rechek, A., & Deaner, R. (2022). Societies also prioritize female survival. (Comment). *Behavioral and Brain Sciences*, *45*, e128: 29-30.
- Deaner, R. O., Dunlap, L. C., & Bleske-Rechek, A. (2022). Sex differences in competitiveness in massively multiplayer online role-playing games (MMORPGs). *Evolutionary Psychology*, *20*(2), 14747049221109388. <https://doi.org/10.1177/14747049221109388>
- BeBeau, H., & Bleske-Rechek, A.** (2021). The influence of outcome knowledge: Hindsight bias in the context of suicide. *Academia Letters*, Article 2649. <https://doi.org/10.20935/AL2649>
- Bleske-Rechek, A., **Nuck, G., & Gunseor, M. M.** (2021). Individual differences in romantic attachment: Shared environment does not predict shared attachment style. *Journal of Individual Differences*. Advance online publication. <https://doi.org/10.1027/1614-0001/a000347>
- Bleske-Rechek, A., & **Gunseor, M. M.** (2021). Gendered perspectives on sharing the load: Men’s and women’s attitudes toward family roles and household and childcare tasks. *Evolutionary Behavioral Sciences*. Advance online publication: <https://doi.org/10.1037/ebs0000257>

- Nennig, H. T., Idarraga, K. L., Salzer, L. D., Bleske-Rechek, A., & Theisen, R. M.** (2020). Comparison of student attitudes and performance in an online and a face-to-face inorganic chemistry course. *Chemistry Education Research and Practice*, 21, 168-177. <https://doi.org/10.1039/C9RP00112C>
- Bleske-Rechek, A., **Paulich, K., Shafer, P., & Kofman, C.** (2019). Grammar matters: The tainting effect of grammar usage errors on judgments of competence and character. *Personality and Individual Differences*, 141, 47-50.
- Bleske-Rechek, A., **Gunseor, M. M., & Maly, J. R.** (2018). Does the language fit the evidence? Unwarranted causal language in psychological scientists' scholarly work. *the Behavior Therapist*, 41, 341-352.
- Andrews, T. M., Lukaszewski, A. W., Simmons, Z. L., & Bleske-Rechek, A. (2017). Cue-based estimates of reproductive value explain women's body attractiveness. *Evolution and Human Behavior*. Online first: April 6, 2017. <https://doi.org/10.1016/j.evolhumbehav.2017.04.002>
- Bleske-Rechek, A., **Joseph, W. E., Williquette, H., & Donovan, B.** (2016). Sex differences in young adults' attraction to opposite-sex friends: Natural sampling versus mental concepts. *Evolutionary Psychological Science*, 2, 214-219. <https://doi.org/10.1007/s40806-016-0056-6>
- Bleske-Rechek, A., & **Donovan, B. A.** (2015). Scientifically adrift: Limited change in scientific literacy, and no change in knowledge and acceptance of evolution, over three years of college. *EvoS Journal: The Journal of the Evolutionary Studies Consortium*, 7, 21-43.
- Bleske-Rechek, A., **Morrison, K., & Heidtke, L.** (2015). Causal inference from descriptions of experimental and non-experimental research: Public understanding of correlation-versus-causation. *Journal of General Psychology*, 142, 48-70.
- Bleske-Rechek, A., & **Ryan, D. E.** (2015). Continuity and change in emerging adults' mate preferences and mating orientations. *Personality and Individual Differences*, 72, 90-95.
- Bleske-Rechek, A., & Browne, K. (2014). Trends in GRE scores and graduate enrollments by gender and ethnicity. *Intelligence*, 46, 25-34. <https://doi.org/10.1016/j.intell.2014.05.005>
- Bleske-Rechek, A., **Kolb, C., Stern, A. S., Quigley, K., & Nelson, L. A.** (2014). Face and body: Independent predictors of women's attractiveness. *Archives of Sexual Behavior*, 43, 1355-1365. <https://doi.org/10.1007/s10508-014-0304-4>
- Bleske-Rechek, A., & **Kelley, J. A.** (2014). Birth order and personality: A within-family test using independent self-reports from both firstborn and laterborn siblings. *Personality and Individual Differences*, 56, 15-18. <https://doi.org/10.1016/j.paid.2013.08.011>
- Bleske-Rechek, A., **Somers, E., Micke, C., Erickson, L., Matteson, L., Schumacher, B., Stocco, C., & Ritchie, L.** (2012). Benefit or burden? Attraction in cross-sex friendship. *Journal of Social and Personal Relationships*, 29, 569-596. <https://doi.org/10.1177/0265407512443611>
- Bleske-Rechek, A., **Fuerstenberg, E. A., Harris, H. D., & Ryan, D. E.** (2011). Men and women, work and family: A test of competing perspectives. *Journal of Social, Evolutionary, and Cultural Psychology*, 5, 275-292.
- Bleske-Rechek, A., & **Fritsch, A.** (2011). Student consensus on RateMyProfessors.com. *Practical Assessment, Research & Evaluation*, 16. Available online: <http://pareonline.net/pdf/v16n18.pdf>

- Bleske-Rechek, A., **Harris, H. D., Denkinger, K., Webb, R. M., Erickson, L., & Nelson, L. A.** (2011). Physical cues of ovulatory status: A failure to replicate enhanced facial attractiveness and reduced waist-to-hip ratio at high fertility. *Evolutionary Psychology*, 9, 336-353. Available online: <http://www.epjournal.net/filestore/EP09336353.pdf>.
- Bleske-Rechek, A., **Nelson, L. A., Baker, J. P., Remiker, M. W., & Brandt, S. J.** (2010). Moral decisions in the Trolley Problem: People save five over one unless the one is young, genetically related, or a romantic partner. *Journal of Social, Evolutionary, and Cultural Psychology*, 4, 115-127.
- Bleske-Rechek, A., & **Lighthall, M.** (2010). Attractiveness and rivalry in women's friendships with women. *Human Nature*, 21, 82-97. <https://doi.org/10.1007/s12110-010-9081-5>
- Bleske-Rechek, A., & **Michels, K.** (2010). RateMyProfessors.com: Testing assumptions about student use and misuse. *Practical Assessment, Research & Evaluation*, 15. Available online: <http://pareonline.net/getvn.asp?v=15&n=7>.
- Bleske-Rechek, A., **Remiker, M. W., & Baker, J. P.** (2009). Similar from the start: Assortment in young adult dating couples and its link to relationship stability over time. *Individual Differences Research*, 7, 142-158.
- Bleske-Rechek, A., **VandenHeuvel, B., & Vander Wyst, M.** (2009). Age variation in mating strategies and mate preferences: Beliefs versus reality. *Evolutionary Psychology*, 7, 179-205.
- Bleske-Rechek, A., **Remiker, M. W., & Baker, J. P.** (2008). Narcissistic men and women think they are so hot...but they are not. *Personality and Individual Differences*, 45, 420-424.
- Bleske-Rechek, A., **Zeug, N., & Webb, R. M.** (2007). Discrepant performance on multiple-choice and short answer assessments and the relation of performance to general scholastic aptitude. *Assessment & Evaluation in Higher Education*, 32, 89-105.
- Haselton, M. G., Mortezaie, M., Pillsworth, E. G., Bleske-Rechek, A., & Frederick, D. A. (2007). Ovulatory shifts in human female ornamentation: Near ovulation, women dress to impress. *Hormones and Behavior*, 51, 40-45.
- Bleske-Rechek, A., **Remiker, M. W., Swanson, M. R., & Zeug, N. M.** (2006). Women more than men attend to indicators of good character: Two experimental demonstrations. *Evolutionary Psychology*, 4, 341-354.
- Bleske-Rechek, A., & Buss, D. M. (2006). Sexual strategies pursued and mate attraction tactics deployed. *Personality and Individual Differences*, 40, 1299-1311.
- Lubinski, D., Benbow, C. P., Webb, R. M., & Bleske-Rechek, A. (2006). Tracking exceptional human capital over two decades. *Psychological Science*, 17, 194-199.
- Bleske-Rechek, A., Lubinski, D., & Benbow, C. P. (2004). Meeting the educational needs of special populations: Advanced Placement's role in developing exceptional human capital. *Psychological Science*, 15, 217-224.
- Bleske-Rechek, A., & Webb, R. M. (2002). Neglected aspects and unsupported claims [Comment]. *American Psychologist*, 57, 1132-1133.

- Shackelford, T. K., LeBlanc, G. J., Weekes-Shackelford, V. A., Bleske-Rechek, A. L., Euler, H. A., & Hoier, S. (2002). Psychological adaptations to human sperm competition. *Evolution and Human Behavior*, 23, 123-138.
- Bleske, A. L. (2001). Obedience, conformity, and social roles: Active learning in a large introductory psychology class. *Teaching of Psychology*, 28, 260-262.
- Bleske, A. L., & Buss, D. M. (2001). A comprehensive theory of human mating must explain between-group and within-group differences [Comment]. *Behavioral and Brain Sciences*, 23, 593-594.
- Bleske, A. L., & Shackelford, T. K. (2001). Poaching, promiscuity, and deceit: Combating mating rivalry in same-sex friendships. *Personal Relationships*, 8, 407-424.
- Bleske-Rechek, A. L., & Buss, D. M. (2001). Opposite-sex friendship: Sex differences and similarities in initiation, selection, and dissolution. *Personality and Social Psychology Bulletin*, 27, 1310-1323.
- Bleske, A. L., & Buss, D. B. (2000). Can men and women be just friends? *Personal Relationships*, 21, 131-151.
- Friedman, B. X., Bleske, A. L., & Scheyd, G. J. (2000). Incompatible with evolutionary theorizing [Comment]. *American Psychologist*, 55, 1059-1060.
- Shackelford, T. K., Weekes, V. A., LeBlanc, G. J., Bleske, A. L., Euler, H. A., & Hoier, S. (2000). Female coital orgasm and male attractiveness. *Human Nature*, 11, 299-306.
- Buss, D. M., Haselton, M. G., Shackelford, T. K., Bleske, A. L., & Wakefield, J. C. (1999). Interactionism, flexibility, and inferences about the past [Reply]. *American Psychologist*, 54, 443-445.
- Buss, D. M., Haselton, M. G., Shackelford, T. K., Bleske, A. L., & Wakefield, J. C. (1998). Adaptations, exaptations, and spandrels. *American Psychologist*, 53, 533-548.
- Krueger, R. F., Moffitt, T. E., Caspi, A., Bleske, A., & Silva, P. A. (1998). Assortative mating for antisocial behavior: Developmental and methodological implications. *Behavior Genetics*, 28, 173-186.

## RESEARCH BRIEFS

- Bleske-Rechek, A., Bernstein, M. H., & Deaner, R. O. (2024). Behavioral science needs to return to the basics. *Skeptic Magazine*. [Back to the Basics](#)
- Bleske-Rechek, A. (2023, Sept. 27). Advanced Placement: The next target in the assault on merit? *Aporia Magazine*. [AP and the Assault on Merit](#)
- Bleske-Rechek, A., & Robinson, D. (2023). Standardized admission tests are not biased. In fact, they're fairer than other measures. *Skeptic Magazine*, 28(3), 7-13. [Standardized Admission Tests](#)
- Bleske-Rechek, A., & Bernstein, M. (2023, July 8). Some sex differences are more problematic than others. *Unsafe Science Substack*. [Some Sex Differences are Problematic](#)
- Bleske-Rechek, A. (2023, May 1). Offense=harm=violence: Consequences of concept creep for free speech on campus. *Heterodox STEM Substack*. [Offense=Harm=Violence](#)

Bernstein, M., & Bleske-Rechek, A. (2023, April 16). Who agrees with Hitler? *Unsafe Science Substack*. [Who Agrees with Hitler](#)

Bleske-Rechek, A. (2022, January 11). Equal, not identical: In sharing family tasks, consider the preferences of men and women. *The Institute for Family Studies Blog*. [Equal, Not Identical](#)

Bleske-Rechek, A., **Paulich, K.**, & **Jorgensen, K.** (2019). Therapeutic touch redux: Twenty years after the “Emily Event,” energy therapies live on via bad science. *Skeptic Magazine*, 24, 24-31.

## EDITORIALS AND SCHOLARLY ESSAYS

Bleske-Rechek, A. (2021, Dec. 12). Scrapping tests won’t close gaps. *Wisconsin State Journal*. Online access: [Scrapping tests won't close gaps](#)

Robinson, D. H., Bleske-Rechek, A. L., & Wainer, H. (2021, Dec. 8). Dropping the SAT won’t solve the University of California’s problem: A less rigorous admissions policy will admit more students who will struggle academically. *Wall Street Journal* (Online). [Dropping the SAT](#)

Bleske-Rechek, A. (2019, July 30). The other crisis in psychology. *Quillette*. Available at: [Correlation and Causation in Psychology](#)

## ENCYCLOPEDIA ENTRIES

Bleske-Rechek, A. (2009). Friendships in young adulthood. In H. T. Reis and S. Sprecher (Eds.), *Encyclopedia of Human Relationships*. Thousand Oaks, CA: Sage.

Bleske-Rechek, A. (2004). Intelligence testing. In P. S. Fass (Ed.), *Encyclopedia of Children and Childhood in History and Society*. New York, NY: MacMillan Reference USA.

## BOOK CHAPTERS (BOLD= STUDENT AUTHOR)

Bleske-Rechek, A., **Kolb, C.**, & **Quigley, K.** (2014). Attractiveness and rivalry in women’s same-sex friendships. In V. Weekes-Shackelford and T. K. Shackelford (Eds.), *Evolutionary perspectives on human sexual psychology and behavior*. Springer Publishing.

Bleske-Rechek, A. (2012). Sexual and romantic interests in opposite-sex friendships. In M. Paludi (Ed.), *The psychology of love*. Praeger.

Lubinski, D., & Bleske-Rechek, A. (2007). Enhancing development in intellectually talented populations. In P. C. Kyllonen, R. D. Roberts, and L. Stankov (Eds.), *Enhancing intelligence: Extending new constructs* (pp. 93-113). Hillsdale, NJ: Lawrence Erlbaum Associates.

## PODCAST AND DISCUSSION APPEARANCES

*Casual Conversation with the Dartmouth Class of 1969* (Oct. 20, 2024). Contact and host: Arthur Ferguson.

*Shaping Opinion* with Tim O'Brien. (June, 2024). Don't cancel the SAT!  
<https://www.shapingopinion.com/p/dont-cancel-the-sat-with-april-bleske-2ab>

*The Dissenter* with Ricardo Lopez. (2022). Gender roles, division of labor, occupation and educational choices. <https://www.youtube.com/watch?v=XnPep3HSyKM>

*The Dissenter* with Ricardo Lopez. (2019). The psychology of friendship, mate selection, modern psychology. <https://www.youtube.com/watch?v=GMC-O4jBFdo>

## INVITED TALKS AND LECTURES

Bleske-Rechek, A. (2025, January 10). *Inclinations to Censor and Self-Censor: Data from Students in Wisconsin*. Invited panelist, Censorship in the Sciences: Interdisciplinary Perspectives, University of Southern California.

Bleske-Rechek, A. (2024, October 14). *Staying Sane in the Academy*. Invited speaker and discussion leader, UWEC McNair Scholars.

Bleske-Rechek, A. (2023, March 5). *On How We Respond to Challenge*. Guest lecture on responding to challenge with a mastery-oriented mindset to UWEC IDIS students.

Bleske-Rechek, A. (2023, October 16). *Self-care in the Academy*. Invited speaker and discussion leader, UWEC McNair Scholars.

Bleske-Rechek, A. (2023, June 28). *Psychopathology: Lessons Learned from Behavioral Genetics*. Guest speaker at Vantage Point Clinic, Eau Claire, WI.

Bleske-Rechek, A. (2023, June 14). *Personality Traits and Moral Attitudes that Underlie Political Views*. Lecture given at the 80<sup>th</sup> session of Badger Boys State, Eau Claire, WI.

Bleske-Rechek, A. (2023, June 14). *The Nature and Nurture of Political Views*. Lecture given at the 80<sup>th</sup> session of Badger Boys State, Eau Claire, WI.

Bleske-Rechek, A. (2023, March 7). *On How We Respond to Challenge*. Guest lecture on responding to challenge with a mastery-oriented mindset to UWEC IDIS students.

Bleske-Rechek, A. (2023, March 6). *Intrasexual Competition in Young Women's Friendships*. Invited presenter and discussant, State University of New York Evolutionary Studies Seminar Series.

Bleske-Rechek, A. (2022, Oct. 27). *Data that Call for Action: Predictors of Burnout and Engagement Among UWEC Faculty and Instructional Staff*. Invited speaker to the United Faculty and Academic Staff of UWEC.

Bleske-Rechek, A. (2022, March 28). *Primed to Perceive Harm: Dispositional and Situational Predictors of Perceiving Harm in Others' Words*. Invited speaker for Grand Valley State University Psychology Colloquium.

Bleske-Rechek, A. (2022, March 8). *Running....And Life*. Guest lecture on values and growth mindset to UWEC IDIS students.



- Bleske-Rechek, A. (2021, September 28). *On the Use of the GRE in Graduate Admissions*. Invited panelist at California State University – Northridge, College of Social and Behavioral Sciences workshop and discussion, *Pros and Cons of Use of the GRE in Graduate Admissions*.
- Bleske-Rechek, A. (2021, March 16). *Your Values, Your Life*. Guest lecture and values affirmation conversation with UWEC Psychology Club.
- Bleske-Rechek, A. (2020, March 10). *Running....And Life*. Guest lecture on values and growth mindset to UWEC IDIS students.
- Bleske-Rechek, A. (2020, Feb. 19). *Perks and Perils of Mentoring Undergraduate Scholars*. UWEC Faculty Forum.
- Bleske-Rechek, A. (2019, August 29). *Why Teach Psychology?* Guest presenter to Eau Claire Area School District Middle and High School Social Studies teachers.
- Bleske-Rechek, A. (2019, May 23). *The Science of Happiness*. Guest lecture to Eau Claire Memorial High School students and staff.
- Bleske-Rechek, A. (2018, March 6). *Running....And Life*. Guest lecture on values and growth mindset to UWEC IDIS students.
- Bleske-Rechek, A. (2017, February 14). *Running....And Life*. Guest lecture on values and growth mindset to UWEC Kinesiology students.
- Bleske-Rechek, A. (2016, December). *Why Psychology Is Not a Hard Science, but Is a Difficult Science*. *Ask a Scientist* Speaker Series, Acoustic Café, Eau Claire, WI.
- Bleske-Rechek, A. (2014, September). *Attractiveness and Rivalry in Young Women's Same-Sex Friendships*. UWEC Psychology Research Series.
- Bleske-Rechek, A., Harris, H., Ryan, D., Donovan, B., & Hanley, E. (2012, September). *Measuring the Value of a College Education: A Longitudinal Study of Students' Scientific Literacy*. Presented to the UWEC Foundation and Chancellor at the annual foundation breakfast.
- Bleske-Rechek, A. (2012, February 28). *Mating Desires: Beliefs versus Reality*. Invited TED talk to University of Wisconsin-Eau Claire student body.
- Bleske-Rechek, A. (2011, August). *A Primer on Evolutionary Psychology: Foundational Ideas, Exemplary Research, and Criticisms*. Invited Lee Gurel Lecture to Teachers of Psychology in Secondary Schools, annual convention of the American Psychological Association, Washington, DC.
- Bleske-Rechek, A. (2010, May). *Evolutionary Psychology's Ties to Religious Belief*. Invited lecture to students in UWEC's Religion and Science course.
- Bleske-Rechek, A. (2010, April). *Nature via Nurture Unfolding: The Effect of Being Fed Breast Milk on Cognitive Ability*. Invited lecture to students in UWEC's Genetics (Biology 300) course.
- Bleske-Rechek, A. (2008, October). *Evolutionary Theory as a Guide for Research and Teaching in Psychology*. Invited talk, Appalachian State University.

Bleske-Rechek, A. (2007, September). *Can (Young) Men and Women be Just Friends? The Primacy of Human Mating in Cross-Sex Friendship*. Invited talk, University of Wisconsin-Eau Claire Faculty Forum.

Bleske-Rechek, A. (2006, November). *Opposite-Sex Friendship in Young Adulthood: The Primacy of Human Mating*. Invited colloquium, University of Missouri-Rolla.

Bleske-Rechek, A. (2006, April). *Opposite-Sex Friendship in Young Adulthood: The Primacy of Human Mating*. Invited presentation to the University of Wisconsin-Stevens Point Psychology Club and faculty.

Bleske-Rechek, A. (2004, November). *Friendship in Young Adulthood: An Evolutionary Perspective*. Guest lecture for University of Wisconsin-Eau Claire Honors "Breakfast with a Professor" Program.

Bleske-Rechek, A. (2004, September). *Personal Relationships in Evolutionary Perspective*. Invited presentation to the Biology Department, University of Wisconsin-Eau Claire.

## **PROFESSIONAL CONFERENCE PRESENTATIONS SINCE 2003 (BOLD=STUDENT)**

Bleske-Rechek, A. (2024, October). *Promoting students' engagement in civil dialogue: A pilot study and randomized controlled trial*. Paper presented at the annual conference of the Faculty Network of the Foundation for Individual Rights in Education (FIRE), Boston, MA.

Bleske-Rechek, A. (2024, August). *Causal claims: Considerations for instruction*. Paper presented at the annual convention of the American Psychological Association (Division 15-Educational Psychology), Seattle, WA. Session: *Is Educational Psychology Moving to the Dark Side?*, with Amedee Martella, Steve Graham, Daniel Robinson, Denis Dumas, and Patricia Alexander.

Bleske-Rechek, A., **Dobson, R. T., Lay, P. S., Witthun, K. B., Johnson, W. N., & Bernstein, M. H.** (2024, April). *Women and men, harm and censoriousness: Sex-differentiated reactions to information about sex differences*. Paper presented at the annual conference of the Northeastern Evolutionary Psychology Society, Niagara Falls, NY.

Bleske-Rechek, A. (2023, July). *Trends in Advanced Placement participation and performance, 1996-2022*. Paper presented at the annual meeting of the International Society for Intelligence Research, Berkeley, CA.

Jones, L. L., Brunell, A. B., Bleske-Rechek, A., Bowman, N. N., & Smith, S. L. (2023, July). *Self-esteem and workplace achievement motivation: Gender and cohort differences*. Poster presented at the 8<sup>th</sup> biennial meeting of the Association for Research in Personality, Evanston, IL.

Bleske-Rechek, A., & Bernstein, M. H. (2023, February). *Some sex differences are more problematic than others*. Paper presented at the 2023 conference of the Society for Open Inquiry in the Behavioral Sciences, Atlanta, GA.

Bernstein, M. H., & Bleske-Rechek, A. L. (2023, February). *Would people agree with Hitler when his statements are directed against Whites instead of Jews?* Paper presented at the 2023 conference of the Society for Open Inquiry in the Behavioral Sciences, Atlanta, GA.

Bleske-Rechek, A. (2022, August). *Seeing the numbers: Predictive validity of the GRE*. Data-blitz presentation at the annual convention of the American Psychological Association (Division 05),

Minneapolis, MN. Session: *Test-Free and Test-Optional Admissions Policies: Implications and Realities*, with Daniel Robinson (moderator), Amy Schmidt, Paul Westrick, Michael Rodriguez, and Nathan Kuncel.

**Lay, P. S., Dobson, R. T., Witthun, K. B.,** Bernstein, M. H., & Bleske-Rechek, A. (2022, April). *Shoot the messenger: Effects of messenger gender identity on men's and women's reactions to information about evolved differences between the sexes*. Poster presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

**Witthun, K. B., Dobson, R. T., Lay, P. S.,** Bernstein, M. H., & Bleske-Rechek, A. (2022, April). *Who has credibility? Effects of messenger cis/trans identity on reactions to controversial information about transgender issues*. Poster presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

**Dobson, R. T., Johnson, W. N., Witthun, K. B.,** Bernstein, M. H., & Bleske-Rechek, A. (2022, April). *Reactions to controversial information about racism in policing as a function of messenger identity and news platform*. Poster presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

**Witthun, K. B., Dobson, R. T., Johnson, W. N.,** Bernstein, M. H., & Bleske-Rechek, A. (2022, April). *Does lived experience trump medical expertise? Factors that predict reactions to controversial information about antidepressants*. Poster presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

**Wieden, T. R., McBeath, K. M., Koeper, S. M., Rosas, A.,** & Bleske-Rechek, A. (2022, April). *Overwhelmed and overprescribed? College students' experiences seeking help for mental health concerns*. Poster presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

**Johnson, W. N., Hernandez, M. A.,** & Bleske-Rechek, A. (2022, April). *From vigilance to violence online: Personality and mate value as predictors of engaging in negative cyber mate retention behaviors*. Poster presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

Bleske-Rechek, A., Bernstein, M. H., & **Lay, P. S.** (2022, April). *Some sex differences are more problematic than others: Perceptions of male and female over-representation in low- and high-paying jobs*. Poster presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

Bernstein, M., & Bleske-Rechek, A. (2022, April). *Trump, Biden, and perceptions of bigotry*. Paper presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

Deaner, R. O., Dunlap, L. C., & Bleske-Rechek, A. (2022, April). *Sex differences in competitiveness in massively multiplayer online role-playing games (MMORPGs)*. Paper presented at the annual conference of the Northeastern Evolutionary Psychology Society (NEEPS), Pittsburgh, PA.

Bleske-Rechek, A., Owens, R., & Shiell, T. (2021, October). *Objections to mandatory faculty EDI programs*. Panel presentation at the annual conference of the Faculty Network of the Foundation for Individual Rights in Education (FIRE), Chicago, IL.

Gaulin, S., Lukaszewski, A., Bleske-Rechek, A., Li, N., & Conroy-Beam, D. (2021, June). *Accurate visual estimates of reproductive value explain the association of women's bodily features with*

*physical attractiveness*. Paper presented at the annual conference of the Human Behavior and Evolution Society (Virtual).

Bleske-Rechek, A., **Lay, P., Dobson, R., & Witthun, K.** (2021, May). *Shoot the messenger: Changes in evaluations of scientific information as a function of messenger identity*. Poster presented at the 33<sup>rd</sup> Annual Convention of the Association for Psychological Science (Virtual).

**Erdman, B., Hernandez, M., & Bleske-Rechek, A.** (2021, May). *Perceptions of profanity: The complexities of category and context*. Poster presented at the 33<sup>rd</sup> Annual Convention of the Association for Psychological Science (Virtual).

**Wagener, E., Peterson, J., & Bleske-Rechek, A.** (2021, May). *What's worse: Lazy but smart, or stupid but hardworking? Gender differences in mate preferences and aversions*. Poster presented at the 33<sup>rd</sup> Annual Convention of the Association for Psychological Science (Virtual).

Bleske-Rechek, A. (2020, July). *AP Research: Best practices for survey research in the social sciences*. Workshop and presentation to be given at the Advanced Placement Annual Conference, Boston, MA. (Note: Conference canceled due to COVID-19.)

Bleske-Rechek, A., & **Paulich, K.** (2019, July). *The g in grammar: Grammar usage is an indicator of general cognitive ability*. Poster presented at the annual conference of the International Society for Intelligence Research, Minneapolis, MN.

Bleske-Rechek, A., Lukaszewski, A., Conroy-Beam, D., & Gaulin, S. (May, 2019). *Accurate cue-based estimates of residual reproductive value regulate assessments of women's bodily attractiveness*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Boston, MA.

Bleske-Rechek, A., & **Gunseor, M. M.** (2019, February). *Sharing the load: Men's and women's attitudes toward household and childcare tasks*. Paper presented at the Annual Convention of the Society for Personality and Social Psychology, Portland, OR.

Bleske-Rechek, A. (2018, April). *Liking  $\neq$  learning: Trivial effect of a "sentence-of-the-day" intervention on college students' detection and correction of grammar usage errors*. Poster presented at the annual spring conference of the UW-System's Office of Professional and Instructional Development (OPID), Madison, WI.

Bleske-Rechek, A., **Paulich, K., Shafer, P., Kofman, C., & Richmond, C.** (2018, May). *Immediate hire or immediate rejection? Grammar usage errors taint ratings of applicants' writing, employability, and character*. Poster presented at the 30<sup>th</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.

**Gunseor, M., & Bleske-Rechek, A.** (2018, May). *Spin: Psychological scientists use causal language to describe non-causal data*. Poster presented at the 30<sup>th</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.

**Gunseor, M., Shafer, P., & Bleske-Rechek, A.** (2018, May). *Sharing the load: Men's and women's attitudes toward household and childcare tasks*. Poster presented at the 30<sup>th</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.

**Nuck, G. E., Gunseor, M. M., Seyoum, E., & Bleske-Rechek, A.** (2018, May). *Exploring familial resemblance in romantic attachment: Shared genes and shared rearing environment do not equal shared attachment*. Poster presented at the 30<sup>th</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.

- Paulich, K., Jorgensen, K., & Bleske-Rechek, A.** (2018, May). *Are energy therapies supported by randomized, placebo-controlled trials? A systematic review.* Poster presented at the 30<sup>th</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.
- Shafer, P., Gunseor, M., & Bleske-Rechek, A.** (2018, May). *I've chosen well, but perhaps I could do better: Maximizing tendencies and romantic relationship judgments.* Poster presented at the 30<sup>th</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.
- Griffiths, R., Lockington, R., Peterson, L., Harriman, J., & Bleske-Rechek, A.** (2017, May). *Romantically involved or just friends? Accuracy and consensus in judgments of male-female dyads.* Poster presented at the 29<sup>th</sup> Annual Convention of the Association for Psychological Science, Boston, MA.
- Gunseor, M., Maly, J., Shafer, P., & Bleske-Rechek, A.** (2017, May). *They obviously didn't stand a chance: Hindsight bias in judgments of a dating couple.* Poster presented at the 29<sup>th</sup> Annual Convention of the Association for Psychological Science, Boston, MA.
- Bleske-Rechek, A., Joseph, W. E., Williquette, H., & Donovan, B. A.** (2016, May). *Sex differences in young adults' attraction to their opposite-sex friends: Natural sampling versus mental concepts.* Poster presented at the 28<sup>th</sup> Annual Convention of the Association for Psychological Science, Chicago, IL.
- Bloechl, C., Griffiths, R., Murray, C. M., Nelton, R., & Bleske-Rechek, A.** (2016, May). *Mama's baby, papa's maybe: Links between child-father resemblance and child-reported paternal investment.* Poster presented at the 28<sup>th</sup> Annual Convention of the Association for Psychological Science, Chicago, IL.
- Gunseor, M., Nelton, R., Ross, M., Maly, J., & Bleske-Rechek, A.** (2016, May). *Hindsight knowledge and relationship break-up: Should they have seen it coming?* Poster presented at the 28<sup>th</sup> Annual Convention of the Association for Psychological Science, Chicago, IL.
- Murray, C. M., Gunseor, M., Darling, S., Priebe, M. C., & Bleske-Rechek, A.** (2016, May). *Conflations of correlation with causation in researchers' descriptions of their work.* Poster presented at the 28<sup>th</sup> Annual Convention of the Association for Psychological Science, Chicago, IL.
- Abel, C., Johnson, A., & Bleske-Rechek, A.** (2015, May). *When misfortune befalls another.* Poster presented at the annual conference of the Human Behavior and Evolution Society, Columbia, MO.
- Bleske-Rechek, A., Joseph, W., & Williquette, H.** (2015, May). *Sex differences in attraction to opposite-sex friends: An artifact of sampling method?* Poster presented at the annual conference of the Human Behavior and Evolution Society, Columbia, MO.
- Bleske-Rechek, A., Williquette, H., Joseph, W., Donovan, B., & Nelson, L. A.** (2015, May). *Attraction and attractiveness in a naturally occurring sample of opposite-sex friends.* Poster presented at the 27<sup>th</sup> Annual Convention of the Association for Psychological Science, New York, NY.
- Bloechl, C., Plamann, K., & Bleske-Rechek, A.** (2015, May). *Sex differences in the focusing illusion.* Poster presented at the 27<sup>th</sup> Annual Convention of the Association for Psychological Science, New York, NY;
- Plamann, K., Bloechl, C., & Bleske-Rechek, A.** (2015, May). *Sex differences in the focusing illusion.* Poster presented at the annual conference of the Human Behavior and Evolution Society, Columbia, MO.

**Dernbach, M., Cox, E., Joseph, W., Sikowski, G., Strothenke, D., & Bleske-Rechek, A.** (2015, May). *Similarity between friends and romantic partners in moral intuitions*. Poster presented at the 27<sup>th</sup> Annual Convention of the Association for Psychological Science, New York, NY.

**Joseph, W., Sikowski, G., Strothenke, D., Dernbach, M., Cox, E., & Bleske-Rechek, A.** (2015, May). *Similarity between friends and romantic partners in moral intuitions*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Columbia, MO.

**Lee, Y. L., Murray, C., Strothenke, D., & Bleske-Rechek, A.** (2015, May). *How crude! Personality judgments of men and women who swear*. Poster presented at the 27<sup>th</sup> Annual Convention of the Association for Psychological Science, New York, NY; and at the annual conference of the Human Behavior and Evolution Society, Columbia, MO.

**Gunseor, M., Lee, Y. L., & Bleske-Rechek, A.** (2015, May). *They should have seen it coming: Hindsight bias in evaluation of romantic relationship outcomes*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Columbia, MO.

**Bleske-Rechek, A.** (2015, February). *Attractiveness and rivalry in women's friendships with women*. Paper presented at the annual convention of the Society for Personality and Social Psychology, Long Beach, CA.

**Bleske-Rechek, A., Hanley, E., Donovan, B., Ryan, D. E., & Kelley, J. A.** (2013, May). *A longitudinal study of young adults' plans for work and family*. Poster presented at the 25<sup>th</sup> Annual Convention of the Association for Psychological Science, Washington, DC.

**Donovan, B., Hanley, E., Kelley, J., Ryan, D. E., & Bleske-Rechek, A.** (2013, May). *The value of a college education: A longitudinal study of science literacy*. Poster presented at the 25<sup>th</sup> Annual Convention of the Association for Psychological Science, Washington, DC.

**Kelley, J. A., & Bleske-Rechek, A.** (2013, May). *Birth order and personality: A within-family test of cultural lore*. Poster presented at the 25<sup>th</sup> Annual Convention of the Association for Psychological Science, Washington, DC.

**Kolb, C., Bleske-Rechek, A., Quigley, K., Nelson, L. A., & Stern, A.** (2013, May). *Face and body: Independent predictors of women's overall attractiveness*. Poster presented at the 25<sup>th</sup> Annual Convention of the Association for Psychological Science, Washington, DC.

**Morrison, K., Heidtke, L., & Bleske-Rechek, A.** (2013, May). *Building blocks of scientific psychology: Students' understanding of probabilistic trends and correlation-versus-causation*. Poster presented at the 25<sup>th</sup> Annual Convention of the Association for Psychological Science, Washington, DC.

**Ryan, D. E., Donovan, B., Hanley, E., & Bleske-Rechek, A.** (2013, May). *Young adults' mating attitudes and ideal mate preferences: Limited change during college*. Poster presented at the 25<sup>th</sup> Annual Convention of the Association for Psychological Science, Washington, DC.

**Bleske-Rechek, A., Quigley, K., Kolb, C., Steffes, A., & Nelson, L.** (2012, June). *The double-edged nature of assortative friendship: Attractiveness and rivalry in friendships between women*. Talk given at the annual conference of the Human Behavior and Evolution Society, Albuquerque, New Mexico.

**Franklin, B. R., Johnson, A. E., Kelley, J. A., & Bleske-Rechek, A.** (2012, June). *Birth order and personality: Testing assumptions with independent siblings' reports*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Albuquerque, New Mexico.

- Ryan, D. E., Miller, S. M., Werner, A. R., Johnson, A. E., Quigley, K. E., Kolb, C. M., & Bleske-Rechek, A.** (2012, June). *That's too bad...NOT! Predictors of feeling pleasure in response to another's misfortune*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Albuquerque, New Mexico.
- Werner, A., Fritsch, A., Johnson, J., & Bleske-Rechek, A.** (2012, June). *Sexual attraction to siblings, friends, and mates: Preliminary evidence that opposite-sex friends prime sexual cognition*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Albuquerque, New Mexico.
- Bleske-Rechek, A., Fritsch, A., & Henn, B. R.** (2011, May). *Student consensus on RateMyProfessors.com*. Poster presented at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, Washington, DC.
- Harris, H., Fuerstenberg, E., & Bleske-Rechek, A.** (2011, May). *Twenty-five years of GRE scores and graduate enrollment data by gender, ethnicity, and discipline*. Poster presented at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, Washington, DC.
- Matula, B. K., Krunnusz, A., Goodman, J., & Bleske-Rechek, A.** (2011, May). *Learning styles to the test: An experimental investigation of the effect of matching learning preferences with learning context*. Poster presented at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, Washington, DC.
- Nelson, L. A., Webb, R. M., Bleske-Rechek, A., Huelsman, T. J., & Waring, D. A.** (2011, May). *Our attractiveness influences strangers' judgments of our personality and intelligence, but how?* Poster presented at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, Washington, DC.
- Risdal, M. L., Weber, K., & Bleske-Rechek, A.** (2011, April). *Evaluating attractive alternatives: The moderating influence of mating orientation on susceptibility to the blinders effect*. Poster presented at the 5<sup>th</sup> Annual Convention of the Northeastern Evolutionary Psychology Society, Binghamton, NY.
- Bleske-Rechek, A., Kolb, C., Quigley, K., & Steffes, A. E.** (2011, April). *Assortative friendship: Similarity between female same-sex friends in face and body attractiveness, body shape, and mating attitudes*. Poster presented at the 5<sup>th</sup> Annual Convention of the Northeastern Evolutionary Psychology Society, Binghamton, NY.
- Bleske-Rechek, A., Miller, S., Ryan, D., Fuerstenberg, E., Harris, H., Risdal, M., Byrne, B., Camp, S., & Ritchie, L.** (2011, April). *Mating desires and plans for work and family: Comparisons by sex, discipline, and year in college*. Poster presented at the 5<sup>th</sup> Annual Convention of the Northeastern Evolutionary Psychology Society, Binghamton, NY.
- Fuerstenberg, E., Ryan, D., Miller, S., Risdal, M., Harris, H., Byrne, B., Camp, S., Ritchie, L., & Bleske-Rechek, A.** (2011, April). *College students' religious beliefs, knowledge of evolution, and science literacy: Comparisons by sex, discipline, and point of college career*. Poster presented at the 5<sup>th</sup> Annual Convention of the Northeastern Evolutionary Psychology Society, Binghamton, NY.
- Nelson, L. A., Webb, R. M., Bleske-Rechek, A., Huelsman, T. J., & Waring, D. A.** (2011, March). *The accuracy of first impressions: Stranger ratings of photographs*. Poster presented at the annual conference of the Southeastern Psychology Association.

- Nelson, L. A., Webb, R. M., & Bleske-Rechek, A.** (2010, December). *The accuracy of intelligence judgments: Stranger ratings of photographs*. Poster presented at the 11<sup>th</sup> annual meeting of the International Society for Intelligence Researchers, Alexandria, VA.
- Bleske-Rechek, A., Erickson, L., & Ritchie, L.** (2010, May). *Benefit or Burden? Attraction in Emerging and Middle-Aged Adults' Cross-sex Friendships*. Poster presented at the annual conference of the Association for Psychological Science, Boston, MA.
- Michels, K., & Bleske-Rechek, A.** (2010, May). *RateMyProfessors.com: Testing Assumptions about Student Use and Misuse*. Poster presented at the annual conference of the Association for Psychological Science, Boston, MA.
- Harris, H., Denking, K., Erickson, L., Webb, R. M., Nelson, L. A., & Bleske-Rechek, A.** (2010, June). *Women's Body Shape and Appearance Across the Menstrual Cycle: Heightened Attractiveness at Ovulation?* Poster presented at the annual conference of the Human Behavior and Evolution Society, Eugene, OR.
- Bleske-Rechek, A., & Lighthall, M.** (2009, May). *Attractiveness and Rivalry in Women's Friendships with Women*. Paper presented at the annual conference of the Human Behavior and Evolution Society, Fullerton, CA.
- Nelson, L. A., Baker, J. P., Remiker, M. W., Brandt, S. J., & Bleske-Rechek, A.** (2009, May). *Moral Decisions in the Trolley Problem: People Save Five over One Unless the One is Young, Genetically Related, or a Romantic Partner*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Fullerton, CA.
- VandenHeuvel, B., Vander Wyst, M., & Bleske-Rechek, A.** (2009, May). *Age Variation in Mating Strategies and Mate Preferences: Beliefs versus Reality*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Fullerton, CA.
- Baker, J. P., Nelson, L. A., Melby, K., Remiker, M. W., Brandt, S. J., & Bleske-Rechek, A.** (2008, May). *Trolley Problem Decisions Follow the Laws of Inclusive Fitness*. Poster presented at the 80<sup>th</sup> annual conference of the Midwestern Psychological Association, Chicago, IL.
- Bleske-Rechek, A.** (2008, May). *Age Variation in Mating Desires: Beliefs versus Reality*. Poster presented at the 80<sup>th</sup> annual conference of the Midwestern Psychological Association, Chicago, IL.
- Hirsch, E. E., Micke, C. A., & Bleske-Rechek, A.** (2008, May). *Attraction and Flirtation in Young Adults' and Middle-Aged Adults' Cross-Sex Friendships*. Poster presented at the 80<sup>th</sup> annual conference of the Midwestern Psychological Association, Chicago, IL.
- Micke, C. A., Hirsch, E. E., & Bleske-Rechek, A.** (2008, May). *The Good and Bad of Friendship: Perceptions Vary by Sex, Age, and Type of Friendship*. Poster presented at the 80<sup>th</sup> annual conference of the Midwestern Psychological Association, Chicago, IL.
- Sandager, K., Maves, S. R., Hubert, S., & Bleske-Rechek, A.** (2008, May). *Can You Match these Friends? A Test of Genetic Similarity Theory*. Poster presented at the 80<sup>th</sup> annual conference of the Midwestern Psychological Association, Chicago, IL.
- Bleske-Rechek, A.** (2007, June). *Friend Matching: A Test of Genetic Similarity Theory*. Paper presented at the annual conference of the Human Behavior and Evolution Society, Williamsburg, VA.



- Baker, J. P., Remiker, M. W., & Bleske-Rechek, A.** (2007, June). *(Male) Narcissists Think They're Attractive – And They Are*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Williamsburg, VA.
- Remiker, M. W., Baker, J. P., & Bleske-Rechek, A.** (2007, June). *Similarity and Commitment to Partner: Predictors of Relationship Stability Over 11 Months*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Williamsburg, VA.
- Bleske-Rechek, A., Webb, R. M., Lubinski, D., & Benbow, C. P. (2006, December). *Career Outcomes and Perceptions of the Advisor-Advisee Experience: A 10-year Follow-up of Graduate Students in Top-15 Math-Science Programs*. Paper presented at the annual conference of the International Society for Intelligence Research, San Francisco, CA.
- Bleske-Rechek, A., **Matteson, L. K., Gragg, B. I., & Stocco, C. S.** (2006, June). *Deception in Young Adult Opposite-Sex Friendship*. Paper presented at the annual conference of the Human Behavior and Evolution Society, Philadelphia, PA.
- Matteson, L. K., Gragg, B. I., Stocco, C. S., & Bleske-Rechek, A.** (2006, June). *Getting Both Sides of the Story: Sexual Attraction and Sexual Events Between Opposite-Sex Friends*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Philadelphia, PA.
- Preder, S. M., Fasteland, K. A., & Bleske-Rechek, A.** (2006, June). *Agreement and Assortment in Same-Sex Friendship: Why Sexual Strategy Matters*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Philadelphia, PA.
- Remiker, M. W., Baker, J. P., & Bleske-Rechek, A.** (2006, June). *Assortment Among Dating Couples: Further Evidence Against Convergence*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Philadelphia, PA.
- Bleske-Rechek, A., **Swanson, M., Remiker, M., & Zeug, N.** (2005, June). *Happy Babies Make Men More Attractive: Evidence for Female Preferences for Parentally-Invested Men*. Paper presented at the annual conference of the Human Behavior and Evolution Society, Austin, TX.
- Remiker, M., Ley, K., & Bleske-Rechek, A.** (2005, June). *The Effects of Reading Erotic Literature: Manipulation of Men's and Women's Emotional and Sexual Relationship Satisfaction*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Austin, TX.
- Xiong, N., Lagorio, C., & Bleske-Rechek, A.** (2005, June). *Responding to a Hypothetical Extra-Pair Involvement: Sex Differences in the Nomination of Cues of Sexual Infidelity*. Poster presented at the annual conference of the Human Behavior and Evolution Society, Austin, TX.
- Bleske-Rechek, A., & Buss, D. M. (2005, May). *The Links Between Sexual Strategies Pursued and Mate Attraction Tactics Deployed*. Poster presented at the annual convention of the American Psychological Society, Los Angeles, CA.
- Lubinski, D., Benbow, C. P., Webb, R. M., & Bleske-Rechek, A. (2004, December). *Tracking Exceptional Human Capital*. Paper presented at the fifth annual meeting of the International Society for Intelligence Research, New Orleans, LA.
- Bleske-Rechek, A. (2004, October). *Criterion-Related Validity of Multiple-Choice and Short Answer Assessments in Three Psychology Courses*. Paper presented at the inaugural conference of the International Society for the Scholarship of Teaching and Learning, Bloomington, IN.

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## TEACHING

### TEACHING AWARDS

Recipient, UWEC College of Arts & Sciences Career Excellence in Teaching Award, 2021

Nominee, UW System Board of Regents Teaching Excellence Award, 2017

Recipient, UWEC Excellence in Teaching Award (nominated by UWEC alumni), 2010

### TEACHING HONORS

Invited Speaker, Honors Graduation Ceremony, 2024

Blugold Spotlight Instructor, February 2018 (<https://www.uwec.edu/news/news/psychology-professors-passion-for-teaching-inspires-students-2841/>)

UWEC Teaching Scholar, UW System Wisconsin Teaching Fellow and Scholars Program, 2017-2018

Invited Faculty Teaching Fellow, Center for Excellence in Teaching and Learning at UWEC, 2008-2009

Invited Faculty Representative, UW System conversation on a uniform set of learning outcomes, 2008

Invited Speaker at Freshman Provocation, *Greater Expectations of a Liberal Education*, January 2008

Governor's Award for High Demand Faculty; 2006, 2007

### COURSES

Psyc 271: Research Methods in Psychology

- Offered every fall and spring semester
- Student evaluations of instruction grand mean (min 1.0 to max 5.0): 2018-2023 = 4.6

Psyc 340/540: Personality Psychology

- Offered every summer term, online
- Student evaluations of instruction grand mean (min 1.0 to max 5.0): 2019-2023 = 4.6

Psyc 366/566: Advanced Statistical Methods in Psychology

- Offered every fall semester
- Student evaluations of instruction grand mean (min 1.0 to max 5.0): 2018-2023 = 4.5

Psyc 372/572: Individual Differences & Behavior Genetics

- Offered every fall semester
- Student evaluations of instruction grand mean (min 1.0 to max 5.0): 2018-2023 = 4.7

Psyc 373/573: Evolutionary Psychology

- Offered every winter break three-week session, online
- Student evaluations of instruction grand mean (min 1.0 to max 5.0): 2018-2023 = 4.7

Psyc 401: Big Issues in Psychology (Senior Capstone)

- Offered every spring semester
- Student evaluations of instruction grand mean (min 1.0 to max 5.0): 2019-2023 = 4.8

Honors 324/Psyc 491: Great Nonfiction Books on the Science of Human Behavior

- Offered for the Honors Program and Psychology Dept whenever requested
- Student evaluations of instruction grand mean (min 1.0 to max 5.0): 2017-2023 = 4.9

## DIRECTED AND INDEPENDENT STUDIES

Independent Study Mentor, Fall 2024

Ava Bullert, 3 credits, weekly reading, reflection, and discussion of three non-fiction books on human flourishing

Independent Study Mentor, Fall 2023

Elizabeth Winter, 3 credits, weekly reading, reflection, and discussion of four non-fiction books in the subdiscipline of marriage and family therapy.

Directed Study Mentor, Spring 2022

Wesley Johnson, 2 credits, applied research on Burnout Prevention among Juvenile Detention Center Employees

Independent Study Mentor, Spring 2021

Kendra Baeirl, 1 credit, review and reflections on Geoffrey Miller's *Spent*

Independent Study Mentor, Fall 2019

Krystal Smith, 1 credit, review and reflections on Lyubomirsky's *The How of Happiness* and Haidt and Lukianoff's *Coddling of the American Mind*

Brianna Sexton and Franny Donovan, 2 credits, research on Defining Characteristics of Effective Camp Counselors

Directed Study in Behavioral Genetics, Spring 2019

Kayla Moothart, Victoria Brose, Abigail Kastner, Katie Paulich, Krystal Smith, and Luke Salzer, 2 credits, weekly readings and discussion

Independent Study Mentor, Spring 2019

Victoria Brose, 1 credit, Literature review on resilience

Independent Study Mentor, Spring 2018

April Buri, 1 credit, review and reflections on James Lang's *Small Teaching* and Linda Nilson's *Specifications Grading*

Independent Study Mentor, Fall 2016

Louis Decise, 1 credit, review of Dan Ariely's *Predictably Irrational*

Independent Study Mentor, Fall 2015

Melissa Korn, 1 credit, Weekly summaries of Child Life textbook chapters

Directed Study, Spring 2014

*Psychology of Language*. Delivered full course online to Carly Murray and Susan Fandre

Independent Study Mentor, Spring 2014

Stephanie Wirth, 1 credit review of Bronson and Merryman's *Nurtureshock*

Benjamin Stephens, 1 credit review of Bronson and Merryman's *Top Dog*

Independent Study Mentor, Fall 2013

Nicole Keene-Kelly and Jordan Sansing, 1 credit, review of Geoffrey Miller's *Spent*

Independent Study Mentor, Winterim 2013

Katlyn McCormick, 1 credit, school counseling at Holmen

Independent Study Mentor, Fall 2012

Emily Hall, Devyn Smith, and Anna Turriff, 1 credit, review of Dan Ariely's *Predictably Irrational*

Independent Study Mentor, Summer 2012

Andrew Marcellino, 1 credit, review of *Academically Adrift*

Independent Study Mentor, Spring 2012

Marta Schmuki, 1 credit, review of *Academically Adrift*

Katey Quigley, 3 credits, Readings and assignments in Individual Differences and Behavior Genetics

Independent Study Mentor, Fall 2011

Travis Messmer, 1 credit, review of Dan Ariely's *Predictably Irrational*

Directed Study, Spring 2010

*Sport Psychology*; 13 students, seminar format

Directed Study, Spring 2009

*Evolutionary Psychology*, 8 students, seminar format

Independent Study Mentor, Fall 2008

2 students, Readings in Individual Differences & Behavior Genetics

Directed Study, Spring 2008

*Sport Psychology*, 8 students, seminar format

Independent Study Mentor, Fall 2007

1 student, Readings in Evolutionary Psychology

Independent Study Mentor, Summer 2006

1 student, Readings in Evolutionary Psychology

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## MENTORING UNDERGRADUATE SCHOLARS

### MENTORING AWARDS

Council of Undergraduate Research (CUR) Mid-Career Mentoring Award (Psychology Division),  
announced December 2019 and to-be received (virtually) at the annual CUR conference, Purdue, IN,  
June 2020

UWEC Excellence in Mentoring in Research, Scholarship, and Creative Activity Award (nominated by  
UWEC students), April 2016

Distinguished Member (By Student Nomination), National Society of Collegiate Scholars at UWEC,  
2014-

### GRANTS FOR MENTORING UNDERGRADUATE SCHOLARS (Total funding > \$110,000)

Recipient, Menard Center for Constitutional Studies SREU Grant  
2024: (Izzy Sheeley) *Civil Dialogue on Campus*

Recipient, UWEC Diversity Mentoring Grant  
2022: (Kora Witthun) *Does Lived Experience Trump Medical Expertise? Factors that Predict  
Reactions to Controversial Information about Antidepressants*

Recipient, Mayo Clinic-UW-Eau Claire Research and Innovation Grant for faculty and undergraduate research collaboration, with Dr. Robert Peck (\$20,609): *Net Operating Joy: Development and Validation of a Tool to Assess Dimensions Tied to Engagement and Burnout at Work* (2021)

Recipient, UWEC Grant for Providing Summer Research Experience for Undergraduates (SREU)

2022: (Ryan Dobson, Wesley Johnson, and Parker Lay) *Only Some People Can Say That: Effects of Messenger's Identity on Reactions to Controversial Information about Social Issues*

2021: (Adamary Garcia Rosas) *Mate Preferences and Aversions* (moved to *Net Operating Joy* project with Mayo)

2020: (Erika Nguyen) *Hindsight Bias in Judgments of a Dating Couple*

2019: (Katie Paulich, Grace Nuck, Eleni Seyoum, and Chloe Kofman) *Project 1: Are Therapeutic Touch and Healing Touch Evidence-Based Practices? Project 2: Women's Bodies as Representations of their Reproductive History*

2018: (Emmanuel Castellanos) *Attitudes toward Immigrants: The Impact of Vivid Testimonials versus Statistical Data*

2017: (Paige Shafer, Laiken Peterson, Michaela Gunseor, Jenna Maly, and Cassandra Abel) *Hindsight Bias in Judgments of a Suicide/Schadenfreude in the General Public*

2016: (Michaela Gunseor, Jenna Maly, and Megan Ross) *Schadenfreude in the General Public/Accuracy and Consensus in Judgments of Male-Female Dyads*

2015: (Rebecca VanSchyndel, Cassandra Abel, and Casey Bloechl) *Parent-Child Resemblance and Perceived Parental Investment*

2014: (Bryan Donovan, Bethany Franklin, Carly Murray, Whitney Joseph, and Heather Williquette) *Support for Continued Research in Individual Differences and Evolutionary Psychology*

2013: (Katelyn Morrison and Luke Heidtke) *Building Blocks of Scientific Psychology: People's Understanding of Causal and Non-Causal Probabilistic Trends*

2012: (Bethany Franklin) *Birth Order Effects on Personality and Romantic Attachment Style: A Within-Family Design with Independent Sibling Reports*

2011: (Danielle Ryan, Carolyn Kolb, and Katherine Quigley) *Mating Orientations and Science Literacy: A Dual-Purpose Longitudinal Investigation*

2011: (Heather Harris and Danielle Ryan) *Relationship Attitudes, Life Plans, and Science Literacy: A Cross-Cultural Investigation*

2010: (Brittany Henn and Carolyn Kolb) *Assortative Friendship: Similarity between Same-Sex Friends in Body and Mind*

2009: (Bailey Vandenheuvel and Maria Vander Wyst) *Mating Orientations and Knowledge of Genetics and Evolution: A Dual-Purpose Longitudinal Study*

2008: (Lyndsay Nelson) *Effect of a Self-Esteem Intervention on Academic Performance*

2007: (Kristina Sandager) *Narcissistic Pet Choice*

2006: (Lindsay Matteson, Kara Kneisl, Jonathan Baker, and Allison Pike) *Familial Similarity in Adult Romantic Attachment*

2005: (Kristina Chase and Kelli Capocasa) *Sex Differences in Affective Shifts that Accompany the Onset of Sexual Activity in Young Relationships: A Prospective Study*

2004: (Mark Remiker and Katie Ley) *Manipulation of Men's and Women's Emotional and Sexual Relationship Satisfaction*

Recipient, UWEC Grant for Student/Faculty Collaborative Research

2017: (Michaela Gunseor and Paige Shafer) *Hindsight Bias in the Context of One's Own Relationships*

2017: (Michaela Gunseor, Jenna Maly, and Paige Shafer) *Hindsight Bias in Judgments of Dating Couples and Survivors of Suicide*

2016: (Michaela Gunseor, Jenna Maly, and Megan Ross) *Hindsight Bias*

2016: (Michaela Gunseor and Jenna Maly) *Correlation  $\neq$  Causation*

2007: (Lydia Moua and Hua Xiong) *Effects of Exposure to Highly Attractive Individuals on Perceptions of Self and Partner*

Recipient, UWEC Small Research Grant to fund student/faculty collaborative research:

2017: (Grace Nuck and Eleni Seyoum) *Familial Similarity in Adult Romantic Attachment*

2017: (Caitlin Richmond, Michaela Gunseor, and Paige Shafer) *Adults' Views on Household and Childcare Tasks*

2010: (Heather Harris, Kelly Denking, and Leah Erickson) *Women's Body Shape and Appearance across the Menstrual Cycle*

2007: (Lindsay Matteson and Mark Remiker) *Familial Similarity in Adult Romantic Attachment Style (Sibling Sample)*

2005: (Kristina Chase and Kelli Capocasa) *Sex Differences in Affective Shifts that Accompany the Onset of Sexual Activity in Young Relationships: A Prospective Study*

2003: (Nicole Zeug) *Differential Validity of Closed-Ended and Open-Ended Exam Questions*

Recipient, UWEC Center for Alcohol Studies and Education Grant for Research Involving Alcohol; 2006

## MENTORING HONORS

McNair Scholars Faculty Mentor:

2022 (Kora Witthun, before she withdrew from the program)

2021 (Adamary Garcia Rosas)

2020 (Erika Nguyen)

2019 (Stephanus Badenhorst)

2018 (Emmanuel Castellanos)

2014 (Heather Williquette)

2010 (Brittany Rose Henn)

2008 (Lyndsay Nelson)

2007 (Michael Ojibway)

2006 (Brittany Gragg)

2005 (Nalee Xiong)

Blugold Fellows (First-Year Students) Faculty Mentor:

2024 (Emma Kay Smith)

2019 (Parker Lay)

2014 (Dana Strothenke and Michaela Gunseor)

2012 (Stacy Miller)

2004 (Stephanie Lopez)

Mentor, Provost's Honors Symposium presenters:

2022 (Adamary Rosas and Parker Lay)

*Predicting Burnout at Work from Personality and Work Factors*

2022 (Ryan Dobson, Wesley Johnson, and Kora Witthun)

*Reactions to Controversial Information about Racism in Policing as a Function of Messenger Identity and News Platform*

2021 (Emily Wagener and Jamie Peterson)

*What's Worse: Lazy but Smart, or Stupid but Hardworking? Gender Differences in Mate Preferences and Aversions*

2020 (Rian Drexler and Emily Wagener)

*That's a Deal-Breaker: Gender Differences in Mate Aversions (Accepted to present; they withdrew when the symposium transferred to a virtual format)*

2019 (Stephanus Badenhorst, Katie Paulich, Keith Jorgensen, and Laney Seyoum)

*Primed for Offense*

2018 (Katie Paulich and Keith Jorgensen)

*Are Energy Therapies Supported by Randomized, Placebo-Controlled Trials? A Systematic Review*

2018 (Paige Shafer, Katie Paulich, and Chloe Kofman)

*Immediate Hire or Immediate Rejection? The Impact of Grammar Usage Errors on Ratings of Applicants' Writing, Employability, and Character*

2017 (Michaela Gunseor)

*They Obviously Didn't Stand a Chance: Hindsight Bias in Judgments of a Dating Couple*

Mentor, Posters on the Rotunda presenters:

2018 (Katie Paulich and Keith Jorgensen)

*Are Energy Therapies Supported by Randomized, Placebo-Controlled Trials? A Systematic Review*

Recognition for Contribution to Students (student nominations), UWEC Student Support Services program, 2009

## **AWARDS WON BY MENTEES**

WiSys Quick Pitch First Place Award Winners (Katie Paulich and Caitlin Richmond), *The Real Test: Can College Students Reason About Evidence?* May 2017

WiSys Quick Pitch First Place Award Winners (Michaela Gunseor, Carly Murray, Mark Priebe, and Stephanie Darling), *Conflations of Correlation with Causation*, May 2016

UWEC Student Research Day First Place Poster (Eric Fuerstenberg and Maria VanderWyst), *Science Literacy and its Correlates...*, Psychology Division; April 2011

UWEC Student Research Day Third Place Poster (Heather Harris and Eric Fuerstenberg), *25 Years of GRE Scores and Graduate Enrollment Data...*, Psychology Division; May 2010

UWEC Student Research Day Second Place Poster (Heather Harris, Kelly Denking, and Leah Erickson) *Women's Appearance and Body Shape across the Menstrual Cycle...*, Psychology Division; April 2010

UWEC Student Research Day Third Place Poster (Melissa Lighthall), *Attractiveness and Rivalry in Women's Friendships with Women*, Behavioral & Social Sciences Division, Category II; April 2009

UWEC Student Research Day Third Place Poster (Lindsay Matteson, Brittany Gragg, and Corey Stocco), *Getting Both Sides of the Story...*, Behavioral & Social Sciences Division; May 2006

UWEC Student Research Day First Place Poster (Meghan Swanson, Mark Remiker, Nicole Zeug, and Andrew Rohloff), *Happy Babies Make Men More Attractive...*, Behavioral & Social Sciences Division; April 2005

## **FACULTY/STUDENT COLLABORATIVE RESEARCH READING GROUPS**

- Jonathan Haidt's *The Anxious Generation*. Voluntary reading group for student researchers, Fall 2024.
- Journal Club. Reading group for incoming IDEP lab student researchers, Spring 2024.
- Ethan Watters' *Crazy Like Us* and Raphael Mangual's *Criminal (In)justice*. Voluntary reading group for student researchers, Spring 2023.
- Stuart Ritchie's *Science Fictions* and Carole Hooven's *T: The Story of Testosterone: The Hormone that Dominates and Divides Us*. Voluntary reading group for student researchers, Fall 2022.
- Allen Frances' *Saving Normal*. Voluntary reading group for student researchers, Spring 2022.
- Charles Murray's *Human Diversity: The Biology of Gender, Race, and Class*. Voluntary reading group for student researchers, Fall 2021.
- Robert Whitaker's *Anatomy of an Epidemic: Magic Bullets, Psychiatric Drugs, and the Astonishing Rise of Mental Illness in America*. Voluntary reading group for student researchers, Summer 2021.
- Alice Dreger's *Galileo's Middle Finger* and David Buss' *The Evolution of Desire*. Voluntary seminar for student researchers, Spring 2021.
- Greg Lukianoff and Jonathan Haidt's *Coddling of the American Mind*. Voluntary seminar for student researchers, Summer 2020.
- Allen Frances' *Saving Normal*. Voluntary seminar for student researchers, Spring 2020.
- Randolph Nesse's *Good Reasons for Bad Feelings* and Ben Goldacre's *Bad Pharma*. Voluntary seminar for student researchers, Fall 2019.
- Steven Pinker's *Blank Slate*. Voluntary seminar for student researchers, Spring 2019.
- Greg Lukianoff and Jonathan Haidt's *Coddling of the American Mind* and Kathryn Asbury and Robert Plomin's *G is for Genes*. Voluntary seminar for student researchers, Fall 2018.
- Paul Offit's *Do You Believe in Magic?* and Carroll and Teicholz's *Bad Food Bible*. Voluntary seminar for student researchers, Spring 2018.
- Jonathan Haidt's, *The Righteous Mind: Why Good People are Divided by Politics and Religion*. Voluntary seminar for student researchers, Fall 2017.
- Geoffrey Miller's *Spent* and Geoffrey Miller and Tucker Max's *Mate*. Voluntary seminar for student researchers, Spring 2017.
- Charles Darwin's *The Origin of Species*. Voluntary seminar for student researchers, Fall 2016.
- Sonja Lyubomirsky's *The How of Happiness*; Richard Dawkins' *The God Delusion*. Voluntary seminar for student researchers, Spring 2016.
- Alice Dreger's *Galileo's Middle Finger*; Bill Nye's *Undeniable*. Voluntary seminar for student researchers, Fall 2015.



David Buss' *The Evolution of Desire*; Terry Burnham and Jay Phelan's *Mean Genes*. Voluntary seminar for student researchers, Spring 2015.

Steven Pinker's *Blank Slate*. Voluntary seminar for student researchers, Fall 2014.

Paul Bloom's *Just Babies*. Voluntary seminar for student researchers, Spring 2014.

Douglas Kenrick's *Sex, Murder, and the Meaning of Life* and Bronson and Merryman's *Top Dog: The Science of Winning and Losing*. Voluntary seminar for student researchers, Fall 2013.

Geoffrey Miller's *Spent* and Bronson and Merryman's *Nurtureshock*. Voluntary seminar for student researchers, Spring 2013.

Steven Pinker's *Blank Slate*. Voluntary seminar for student researchers, Fall 2012.

Michael Rutter's *Genes and Behavior* and Roy Baumeister's *Is There Anything Good about Men?* Voluntary seminar for student researchers, Spring 2012.

Robert Kurzban's *Why Everyone (Else) is a Hypocrite* and Michael Shermer's *The Believing Brain*. Voluntary seminar for student researchers, Fall 2011.

Richard Dawkins' *The Greatest Show on Earth*. Voluntary seminar for student researchers, Fall 2010.

Readings in Behavior Genetics. Voluntary weekly reading group for students and student researchers, Fall 2010.

Judith Rich Harris' *The Nurture Assumption* and Judith Rich Harris' *No Two Alike*. Voluntary seminar for student researchers, Spring 2010.

Steven Pinker's *The Blank Slate*. Mandatory seminar for student researchers, Fall 2009.

Readings in Behavior Genetics. Voluntary weekly reading group for students and student researchers, Spring 2009.

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## SERVICE

### SERVICE TO THE PROFESSION AND EDITORIAL ACTIVITIES

Ad Hoc Referee (across journals, consistently completing 1 review/month):

*Adaptive Human Behavior and Physiology*  
*American Journal of Human Biology*;  
*American Journal of Psychology*;  
*Archives of Sexual Behavior*;  
*Behavioral and Brain Sciences*;  
*Current Directions in Psychological Science*;  
*Educational Assessment*;  
*Educational Psychology Review*;  
*Equal Opportunities International*;  
*Ethology*;  
*European Journal of Social Psychology*;  
*Evolutionary Psychology*;  
*Evolution and Human Behavior*;  
*Gifted Child Quarterly*;  
*Higher Education Research and Development*;  
*Humanities & Social Sciences Communications*;  
*Human Nature*;  
*Intelligence*;

*International Journal of Mgmt Education*;  
*Journal of Abnormal Psychology*;  
*Journal of Adult Development*;  
*Journal of Applied Communication Research*;  
*Journal of Applied Psychology*;  
*Journal of Applied Social Psychology*;  
*Journal of Educational Psychology*;  
*Journal of Family Psychology*;  
*Journal of Nonverbal Behavior*;  
*Journal of Personality and Social Psychology*;  
*Interpersonal Relations and Group Processes*;  
*Journal of Personality and Social Psychology*;  
*Personality Processes and Individual Differences*;  
*Journal of Social, Evolutionary, & Cultural Psychology*;  
*Journal of Social and Personal Relationships*;  
*Personal Relationships*;  
*Personality and Individual Differences*;

*Perspectives on Psychological Science;*  
*Psychological Record;*  
*Psychological Science;*

*Scandinavian Journal of Psychology;*  
*Science Communication;*  
*Sex Roles*

MA Thesis Advisor for Killian Jones, University of Wisconsin-Eau Claire (Fall 2023)

Honors Thesis Advisor for Ryan Dobson, University of Wisconsin-Eau Claire (Fall 2022)

Editorial Board, *Journal of Controversial Ideas*, 2020-

External Reviewer, Promotion of Dr. L. Welling at Oakland University, July 2022

MS Thesis Committee Member for Michaela M. Gunseor, University of Wisconsin-Stout, Menomonie, WI (Spring 2020)

MA Thesis Committee Member for Oceana David-Weber, University of Wisconsin-Eau Claire, Eau Claire, WI (Spring 2020)

MA Thesis Committee Member for Erin Wright, University of Wisconsin-Eau Claire, Eau Claire, WI (Spring 2020)

External Reviewer, Promotion of Dr. S. Short at College of Charleston, September 2019

External Reviewer, Promotion of Dr. P. L. Honey at MacEwan University, Alberta, Canada, January 2019

Associate Editor, 2011-2016: *Evolutionary Psychology*

Consulting Editor, 2011-2013: *Journal of Personality and Social Psychology: Personality Processes and Individual Differences (JPSP: PPID)*

Judge for Young Investigator Award papers, Human Behavior and Evolution Society, 2007

External Examiner, Doctoral Defense of D.M. Diako, University of Pretoria, South Africa (May 2011/October 2012)

MA Thesis Committee Member for Lyndsay A. Nelson, Appalachian State University, Boone, NC (Spring 2011)

MA Thesis Committee Member for Abigail Stellmacher, Speech and Language Disorders, UWEC Spring (2011)

MA Thesis Committee Member for Mark W. Remiker, Washington State University, Pullman, WA (Spring 2010)

External Examiner, Doctoral Defense of Caroline Connolly, Trinity College, Dublin, Ireland (Jan. 2010)

## **DEPARTMENTAL SERVICE: COMMITTEES AND SERVICE TO ORGANIZATIONS**

Awards Committee, Fall 2023-

Research and Applications in Psychology (RAP) Committee, Fall 2019-Spring 2022

Educational Psychology Search Committee, Fall 2018  
 Social Psychology Search Committee, Fall 2017  
 Chair, Psychology DPC (Department Personnel Committee), 2014-August 2017  
 Elected Committee Member, Mission Statement for the Psychology Department (2015-2016)  
 Psychology Department Self-Study Committee, Spring-Summer, 2014  
 Chair and Elected Member, Psychology Department External Chair Search Committee, Fall 2013  
 Chair and Elected Member, Psychology Department External Chair Search Committee, Fall 2012  
 Research Methods/Social Psychology Search Committee, Winter-Spring 2012  
 Development of Materials for Presentation to PsycClub: Personality Psychology at a Glance, March 2010  
 Presenter, Psychology Department Brown Bag Series, February 2010: *Nature via Nurture Unfolding: The Effect of Being Fed Breast Milk on Cognitive Ability*  
 Experimental Psychology Search Committee, Winter 2010  
 Curriculum Committee, 2004-2014, 2018-2021  
 Assessment Committee, 2003-2004  
 Psychology Department Self-Study Committee (summary of Senior Exit Survey results), Spring 2004

## **UNIVERSITY AND SYSTEM SERVICE: TEACHING AND MENTORING UNDERGRADUATE SCHOLARS**

Invited Presenter, CETL *Learn, Connect, Relax*, with Dr. Mary Beth Leibham, August 2022  
 CETL Collegial Consultant (Research design and statistics consulting for faculty and staff across the university each semester), Fall 2009-  
 Survey and Research Design, Mayo Health Project on Drivers of Employee Burnout and Net Operating Joy, 2019-2020  
 Faculty Advisor, Club Tennis, 2019-  
 Faculty Advisor, UWEC Concert Dance Company, 2019-2020  
 CETL Mentor to New Faculty, 2014-2015, 2019-2020  
 Invited Leader, Learning Community: CETL Book Club: James Lang's *Small Teaching*, Fall 2019  
 Invited Workshop Co-Leader: *Intentional Mentoring*. Five-hour workshop to UW-La Crosse faculty (with Karen Havholm, Jerry Hoepner, Bob Eierman, and Leah Olson-McBride), August 2019  
 Featured Instructor, CETL-CVTC Successful Teaching Practices, March 2017  
 Invited Workshop Leader on Writing Multiple Choice Questions, CVTC Faculty In-Service, January 2017  
 Featured Instructor, CETL-CVTC Successful Teaching Practices, October 2016  
 Invited Panelist, UW-Madison Teaching Academy Winter Retreat, January 21, 2016  
 Presenter, Breakfast with Honors, Feb 5, 2016. *Correlation and Causation: When We Get Tripped Up*.

CETL Participant, Reading and Discussion group for *Make It Stick: The Science of Successful Learning*, Spring 2016

CETL/ORSP University Presentation (with Dr. Jeffrey Goodman): *Statistics for Non-Specialists: A Refresher for Analyzing Research Data*, February 2015

Social Sciences Faculty Representative to CUR's System-wide Initiative on Institutionalizing Undergraduate Research, 2011-2013

Invited Member, Office of Research and Sponsored Programs Study Group on Mentoring Student Researchers, 2013

CETL video presenter on engaging students, 2013; available at:  
<http://www.uwec.edu/CETL/resources/engaging.htm>

CETL Faculty Discussion Leader, "Tips for Teaching," August 2012

CETL Faculty Discussion Leader (2), "Tips for Balancing Work and Family," November 2010

Center for Excellence in Teaching and Learning Faculty Workshop Co-Leader, "Incorporating Research into Teaching," October 2009

Invited presenter on Student Evaluations of Instruction at UWEC, Annual Arts & Sciences Retreat, August 2009

Invited Workshop Leader at UW-System Office of Professional Instructional Development (OPID) Annual Conference, Milwaukee, WI, April 2009

Center for Excellence in Teaching and Learning Drop-In Discussion Co-Leader, "Mentoring Undergraduate Researchers," April 2009

Lead Presenter to the University Community, First Annual Provost/CETL Lecture: Student Evaluations of Instruction, March 2009

## **UNIVERSITY SERVICE (& PROFESSIONAL DEVELOPMENT): STUDENT AND FACULTY READING GROUPS**

Robert Eaton et al.'s *Improving Learning and Mental Health in the College Classroom* (organizer of weekly discussion group of psychology faculty), Summer 2024

Thomas Insel's *Healing: Our Path from Mental Illness to Mental Health* (organizer of weekly discussion group of 8 faculty and staff), Spring 2023

Greg Lukianoff and Jonathan Haidt's *Coddling of the American Mind* (co-facilitator of faculty book club, sponsored by CETL and the Menard Center for Constitutional Studies), Spring 2023

Daniel Dennett's *Breaking the Spell* (weekly cross-disciplinary discussion among 8 students and 4 faculty), Fall 2010

Evolution and Genetics Reading Group (with faculty colleagues Julie Anderson and Wilson Taylor, Biology), Fall 2008-Spring 2010

## **UNIVERSITY SERVICE: COMMITTEES AND TASK FORCES**

Lead and organizer, university-wide invitation to participate, and provision of incentives for participating, in Unify America National Challenge (38 faculty and staff) and College Bowl (108 students), August-October 2024

Co-organizer, Ask-A-Scientist (with Matt Jewell and Ben Fine), Fall 2024

Member, Chancellor's Vision Team on Selectivity, Fall 2024

Member, Arts & Sciences Curriculum Committee, Fall 2023-

Member, Honors Program Council, Fall 2021-

Member, College of Arts and Sciences Dean Search Committee, 2020-21

Invited Member, CETL Faculty Advisory Board, 2016-2019

Invited Member, Criminal Justice Search Committee, Fall 2017

Invited Member, Screening Committee for position of McNair Director, Spring 2017

Member, Faculty Complaint, Grievance, and Termination Review Committee, 2016-2018

Member, University Research and Creative Activity Council (Sabbatical and URCA proposal review committee), Fall 2016-2019

Member, Scholarship of Teaching and Learning (SoTL) Grant Committee, 2017-2019

Invited Member, Screening Committee for position of McNair Director, Fall 2015

Member, Criminal Justice Internal Review Committee, Fall 2015

Liberal Education Artifact Scoring, Summer 2014

Liberal Education Pilot Faculty for K2, Spring-Summer, 2014

Assigned Member, Search Committee for Director of the Center for Excellence in Teaching and Learning, Spring 2013

External Member, Ad hoc Credential Review Committee, UW-Whitewater, Fall 2011

Internal Grant Proposal Reviewer, Office of Research and Sponsored Programs, Spring 2010-

Invited Member, Liberal Education Committee, September 2009

Invited Member, Ad Hoc Advisory Committee for Development of the UWEC Undergraduate Research Journal (Summer, 2007)

Panelist, Discussion on Writing across the Curriculum (WAC) at UWEC, August 2006

University Exit Interviews, faculty volunteer, February-March 2006

University Assessment Committee, August 2005-May 2008

Phase II Orientation Faculty Mentor, August 2004, 2005

Baccalaureate Portfolio Assessment Committee, May 2004

University Exit Interviews, faculty volunteer, March 2004

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## PROFESSIONAL DEVELOPMENT

November 1-2, 2024: Attendee, *Pluralist Lab Training for Facilitating Civil Dialogue*. Two-day workshop provided by the Mercatus Institute and the Wisconsin Institute for Citizenship and Civil Dialogue (WICCD). Madison, WI

October 11, 2024: Attendee, *Civil Discourse vs. Viewpoint Intolerance: Case Studies on Wisconsin Campuses*. Afternoon symposium at Concordia University Wisconsin

July 30, 2024: Attendee, *Increasing Impact*. Workshop presented by the Institute for Humane Studies and the Challey Institute in Fargo, ND

July 2023: Student, *Supporting Student Success*. Course offered by the Center for Excellence in Teaching and Learning

July 24, 2023: Workshop Attendee, *At-Risk Mental Health for Faculty and Staff* (Tier Two, Virtual Program)

February 7, 2023: Attendee, FIRE Faculty Network Debate (Webinar), with Dr. Brian Leiter and Dr. Brian Soucek, moderated by Komi Frey, *Do mandatory diversity, equity, and inclusion (DEI) statements in faculty hiring undermine academic freedom?*

February 6, 2023: Attendee, EDI Panel Discussion: *Caregiving Needs on the UWEC Campus*

January 2023: Student, *The Discussion Project* course at the University of Wisconsin-Madison (January 18-20)

August 2021: Attendee, *Promoting Student and Faculty Well-Being Outside the Classroom*

August 2021: Attendee, *Promoting Student and Faculty Well-Being Inside the Classroom*

August 2021: EDI Independent Film Viewing Series: *Race* (2016 Film)

Summer 2021: Participant, EDI Community of Practice: Mentoring Diverse Students in Faculty/Student Collaborative Research

November 2020-January 2021: Student, *Online Teaching Professional Development Course* offered by the Center for Excellence in Teaching and Learning

October-November 2019: Member and invited panelist, faculty conference of the Foundation for Individual Rights in Education (FIRE); Boston, MA.

Presenter and attendee, 2019 College Board National Higher Education Symposium on AP Capstone, Washington, D.C., November 8-10, 2019

October 2018: Member and conference attendee, faculty conference of the Foundation for Individual Rights in Education (FIRE); Chicago, IL.

February 2018: Attendee, Inclusive Pedagogy and Learning Environments. Community of Practice led by Dr. Jeff Goodman.

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## PROFESSIONAL REFERENCES

Sharon Belton, PhD

Director, Wisconsin Institute for Public Policy and Service Research Partners

Phone (cell): 715-302-8483

Email: sbelton@uwsa.edu

Timothy Shiell, PhD

Professor of Philosophy, University of Wisconsin-Stout; Interim Director, Wisconsin Institute for  
Citizenship and Civil Dialogue

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Mary Beth Leibham, PhD

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Phone (office): 715-836-4536

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Douglas Matthews, PhD

Professor of Psychology, University of Wisconsin-Eau Claire

Phone (office): 715-456-1169

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**ADDENDUM: IDEP LAB ALUMNI**

<b>NAME OF ALUM 2003-2023 (*of historically under-represented group)</b>	<b>PRESENTATIONS LOCAL/NAT'L</b>	<b>PUBLICATIONS</b>	<b>POST-GRADUATE IF KNOWN</b>
Nicole Zeug	2/1	2	PhD
*Nalee Xiong	1/1	--	PhD
Carla Lagorio	1/1	--	PhD
Meghan Rae Swanson	1/1	1	PhD
Mark William Remiker	9/7	4	MA
Andrew Thomas Rohloff	1/0	--	RN
Lindsay Kathleen Matteson	4/2	1	PhD
Katie Anne Ley	1/0	--	
Jonathan Patrick Baker	7/5	3	JD
Stephanie Marie Preder	1/1	--	
Kelsey Anna Fasteland	1/1	--	
*Brittany (Gragg) Schumacher	2/2	1	MS
Corey Scot Stocco	2/2	1	PhD
Kelli Bridget Capocasa	1/0	--	MA
Kristina (Chase) Giubileo	1/0	--	
Julie (Ackerlund) Brandt	1/0	--	PhD
Melissa Lighthall	1/1	1	
Sarah Lynne Hubert	2/1	--	
Sarah Kathleen Tillman	2/0	--	MD
Stephanie Ruth Maves	4/0	--	
Kara Lyn Kneisl	2/0	--	
Jessica (Bondhus) Arnold	1/0	--	EdS
Kathryn Elizabeth Lorenz	1/0	--	
Allison (Bailey) Trimmerger	1/0	--	
Katrina (Sandager) Arndt	1/1	--	
*Hua Xiong-Her	1/0	--	
*Lydia Moua	1/0	--	
*Michael Allen Ojibway	1/0	--	MEPD
Cierra Ann (Micke) Smith	2/2	1	
Erin (Hirsch) Somers	2/2	1	MA
Kimberly (Melby) Simonson	1/1	--	
Sarah Jean Brandt	2/2	1	
*Lyndsay Ann Nelson	5/9	3	PhD
Julia Wippler	2/0	--	
Maria (Vander Wyst) Coonen	3/1	1	
Bailey (VandenHeuvel) Bauer	1/1	1	MD
Abigail (Stellmacher) Meehl	1/0	--	MA
Sarah Hammon	1/0	--	
Amy (Steffes) Stern	2/2	1	MA
Amanda Jordan Draxler	1/0	--	
Kelly (Denkinger) Feis	1/1	1	
Eric Fuerstenberg	5/3	1	MA
Heather Dawn Harris	5/5	2	PhD
Chelsea Hedquist	0/0	--	
Leah (Erickson) Kelly	2/2	2	
Kelsey Rae Michels	4/1	1	MS/MBA
Stephany Kristina Reetz	0/0	--	
Laura Elizabeth Ritchie	3/3	1	
Amber Rose Fritsch	2/2	1	MA
Megan Louise Risdal	3/3	--	MA
Kevin Matthew Weber	1/1	--	



Stacy Marie Miller	3/3	--	
Carolyn Margaret Kolb	4/4	2	OD
*Brittany Rose Henn	1/1	--	PhD
Bethany Kristine Matula	1/1	--	
Katherine Emily Quigley	4/4	2	
Andrea Krunnusz	1/1	--	MD
Danielle (Ryan) Wittorp	8/6	2	MS
Bethany Raye Franklin	4/1	--	
Amy Elizabeth Johnson	2/1	--	
Jennifer Lorraine Johnson	1/1	--	
Brent Kroll	0/0	--	
Jenna (Kelley) Zucker	5/4	1	PhD
Amanda Werner	2/2	--	
Eric Hanley	3/3	--	
Bryan Donovan	4/5	2	(Army Capt.)
Katelyn (Morrison) Kahles	3/1	1	
Hali (Bebault) Weiss	1/0	--	
Luke D. Heidtke	2/1	1	MA
Katie Plamann	2/2	--	MS
Mallory Dernbach	2/2	--	EdS
Whitney Joseph	4/5	1	MA
*Heather A. Williquette	2/3	1	MA
Carly Mychl Murray	4/3	--	@ U Chicago
Arianna M. Brown	0/1	--	
Yan Lin Lee	2/2	--	
Dana Strothenke	2/3	--	
Gregory Sikowski	1/2	--	
Emily Jean Cox	1/2	--	
Cassandra (Abel) Todd	2/1	--	RN
Casey R. Bloechl	2/3	--	
Amanda Lea Johnson	1/1	--	
Rachel T. Griffiths	3/2	--	@ U of MN
*Le'Handra Felder	0/0	--	
Michaela M. Gunseor	10/9	4	MS
Stephanie R. Darling	1/1	--	
Mark Carter Priebe	1/1	--	@ U Michigan
Rebecca Nelton	1/2	--	
Jenna (Maly) Beyer	3/2	1	
Megan E. Ross	2/1	--	@ MNSU
Jacob Harriman	2/1	--	
Caitlin Richmond	3/1	--	
Laiken Peterson	3/1	--	MS
Ronald Lockington	3/1	--	
Katie Paulich	8/3	3	@ UC-Boulder
Paige Julia Shafer	4/4	1	
*Emmanuel Castellanos	1/0	--	@ UW Stout
Keith Jorgensen	3/1	1	
Grace Nuck	2/1	1	MA
*Stephanus Badenhorst	2/0	1	MS
*Eleni Seyoum	2/0	1	@ U of MN
Rian Drexler	4/0	--	@ UC San Diego
Katelyn Ziarnik	1/0	--	@ Mankato State U
Nicole Kleinschmidt	2/0	--	@ U of MN
Hailey BeBeau	1/0	1	
Maddy Marasch	1/0	--	@ St. Kate's
*Kai (Erika) Nguyen	1/0	2	@ Marquette University

Emily Wagener	2/0	--	@ UW-LaCrosse
Kiera McBeath	1/0	--	
*Adamary Rosas	1/0	--	
*Kora Witthun	4/4	--	
Parker Lay	4/4	1	
Ryan Dobson	4/4	--	@ U New Mexico
Wesley Johnson	4/4	--	@ Montclair State U
Tia Wieden	1/1	--	@ Wake Forest U