We will prioritize and support FISCAL RESPONSIBILITY

VALUE: STEWARDSHIP

Priority Actions:

- Manage department funds with integrity and wisdom, planning for and prioritizing immediate and long-term needs, and avoiding unnecessary expenditures.
- Provide complete budget transparency to the Administration, Student Senate Finance Commission, and all students.
- Involve students in the budget development process and in the presentation of the budget to the Student Finance Commission.

MEASURES OF SUCCESS

- Staff work within System and University guidelines to establish a long-term plan for capital expenditures which leads to a balanced budget.
- Involve students and staff in the budget process through involvement on the Recreation Budget Advisory
- Students assist in the development of the Recreation and Sport Operations budget and present it to the Student Finance Committee.



RECREATION AND SPORT OPERATIONS

Andy Jepsen Garrett Larson Shari Schuebel Sheryl Poirier

STRENGTH AND SPORT PERFORMANCE

Mikinly Prafke Zac Ruch Karlie Stefonik Al Wiberg Brittany Wold

Recreation and Sport Operations Eau Claire

ATHLETICS AND RECREATION

Tammy Brunschmid Brandon Carroll Gabe Champeau Nate Garvey Kodi Fezler



Goal 2: Achieve national distinction by leadership in

Goal 3: Achieve national distinction by integrating

undergraduate research and creativity

Equity, Diversity, and Inclusion

activity across all disciplines

Goal 2: Student Engagement / Connection

Goal 4: Facility Enhancement + Development

Goal 3: Equity, diversity, and Inclusion

Goal 5: Fiscal Responsibility

VALUE: WELLBEING + LEADERSHIP

Priority Actions:

- Encourage and support professional staff attendance at relevant conferences and/or trainings that benefit both the individual and the department.
- Collaborate and contribute to Employee and Student Wellbeing, offering inclusive programs that support health and wellbeing on campus.
- Support student development by providing regular performance evaluations, guidance in goal setting, training and leadership opportunities, and scholarships for conferences and workshops.

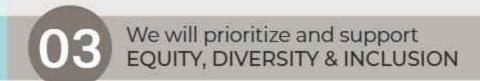
MEASURES OF SUCCESS

Professional staff:

- Attend and take on leadership roles within professional organizations: NIRSA, WIRSA, NSCA AORE, and PCIA.
- Involvement in campus-wide health and wellness programming and increasing efforts and opportunities within our department to create a work environment that is supportive, flexible, and encourages healthy practices for personal well-being.

Student employees:

- Set a SMART Goal and receive frequent feedback and regular performance evaluations.
- Participate in ongoing trainings on ALICE, CPR/First Aid, EDI, Blugold Service Excellence, and other trainings.
- Obtain financial support for advanced trainings, certifications, conferences, and workshops.



VALUE: INCLUSIVENESS

Priority Actions:

- Support and encourage participation in on-campus opportunities for mentoring.
- Promote employment opportunities in a manner that will attract diverse applicants.
- Host diversity training + professional development throughout the year for student employees and professional staff.
- Ensure programming, facility improvements, and new developments are inclusive and welcoming.

MEASURES OF SUCCESS

- Professional staff serve as mentors to underrepresented students and work towards completion of the EDI.
 Tiers 1, 2, and 3.
- Employment opportunities are intentionally promoted in Multicultural Student Services and promoted by the EDI/Recreation Intern.
- Diversity training offered annually at the Fall All-Staff Training and the EDI Tier 1 training required of all non-first year student employees.
- Student and professional staff collaborate with and are encouraged to attend programs offered through of the Office of Multicultural Affairs, Center for International Education, Gender and Sexuality Resource Office and the Office for Students with Disabilities. Equity, Diversity, and Inclusiveness is a primary consideration in the Master Plan.



We will prioritize and support STUDENT ENGAGEMENT/CONNECTION



Recreation has been great in being a stress reliever and growth experience. I am very thankful for the experiences I have gained in the department

We respect and appreciate all people. We value the individual differences that make us unique and the similarities that bring us together. Come as you are and EXPERIENCE RECREATION!

04

We will prioritize and support FACILITY ENHANCEMENT + COLLABORATION

VALUE: STUDENT ENRICHMENT

Priority Actions:

- Encourage student leadership in decision making and the administration of the Recreation department.
- Promote student involvement in department-wide programming and training.
- Develop engaging programs that recruit, retain, and support student success.
- Create and develop intentional Recreation programming that is inclusive of all students and supports a feeling
 of belonging.

MEASURES OF SUCCESS

- Students from all program areas of Recreation are represented on the Recreation Advisory Committee.
- Student employees assist with special events including Jig's Up, Shamrock Shuffle, and professional trainings.
- Freshman Connection first year students and RecConnect transfer students demonstrate higher retention rates.
- Students of color are involved in planning and attending Recreation programs with leadership from Recreation staff and the EDI/Recreation Intern.

VALUE: SUSTAINABILITY + COLLABORATION

Priority Actions:

- Collaborate with Facilities Management on a maintenance and custodial plan that optimizes cleanliness and safety in all Recreation facilities.
- Finalize the comprehensive long-term Master Plan for Recreation and Athletics.
- Cultivate solid, mutually beneficial relationships with Housing and Residence Life, Centers, Kinesiology, Athletics, and the Community for effective collaboration on shared-use facilities.

MEASURES OF SUCCESS

- Monthly Facility Assessment meetings take place to ensure a high level of user safety and address any concerns.
- Start implementation of the Master Plan for Recreation and Athletics in the spring of 2022.
- Openly communicate on a regular basis with Housing and Residence Life, Centers, Kinesiology, Athletics, and the Community on the use of Recreation facilities, keeping students as a priority.