It was without objection, that we would follow the above order of business

Additional comments from Chair Weiher:

First, I want to welcome all the new senators and thank you all for joining us.

www.uwec.edu/usenate/
I've been asked to speak about how senate works, especially for new senators.

Please do not use the record feature in teams, Tanya Neary keeps excellent records.

Motions can be introduced by any senator, but most often they are introduced by a committee chair.

When they are introduced, I will ask for questions or clarifications; please do not debate the motion at this time.

If you would like to speak, please use the “raise hand button” and I will call on people in the order that they raised their hand.

When needed, guests (i.e., non-senators) may help answer questions about a motion, but they should not advocate for or against a motion.

After any questions, the senator who introduced the motion will formally present the motion. At that point I’ll welcome debate.

All senators may speak during debate but voting on some motions may be limited.

By rule, motions are introduced and have a first reading (debate discussion), and then at the following senate meeting they have a second reading (debate, discussion) followed by a vote. If a motion is on the agenda and there is no debate against the motion, I will usually state that there was no debate, so without objection, we can suspend the rules and vote on this. If you would like to wait on a second reading, please object and we’ll have a second reading. Sometimes a senator will pre-empt the without objection by stating that they’d like a second reading, and that’s helpful too. If there is debate, then we will have a second reading.

When we vote on motions, please use the raise hand button and leave your hand up until we tally the vote and then please promptly lower your hand when we announce the count.

It was without objection, that we would follow the above order of business

2) Approval of the May 10, 2022 University Senate minutes
   • Approved as distributed

3) Administrator Remarks
   • Welcome back
   • Hoping to have a year that is rich in traditional and engaging Blugold experiences for our students
   • We had great participation in our welcome week activities
   • Our freshman class this year is 1989 first-year students
   • We have seen great crowds at the football games
   • Nearly all first-year students went to our academic meet and greet
   • Our nearly 450 students, who are in the Blugold Marching Band, are sounding great again this year so please try to catch one of their concerts this year too
   • Thank you to all who participated in the welcoming events for the new Blugolds
   • We don’t have our official tenth day numbers yet but our first day of classes we had 9645 students, which is down by a total of about 5% but Barron County is up 9% this year
   • Barron is always in the black every year, so we do not subsidize them
     • Our smaller first year class reflects a national trend
     • UW Madison and La crosse had larger incoming classes this year
       • We will need to schedule budget meetings to go over the numbers in detail
     • We have identified 330 first year students who may be at risk, either because they are undeclared, they didn’t bring incoming credits, they are living off-campus so we are paying special attention to them and will follow-up with them
       • UWEC’s strong reputation is based on success
   • US News & World Report National Rankings placed UWEC 7th in the Midwest
   • We are also mentioned in several other lists
     • Proud that we are listed as one of the nation’s most innovative universities
   • Engineering department shout out as they made two lists, one for doctoral engineering programs and one that are only for undergraduates
• We made that national list for one of the best engineering schools in the country and that speaks volumes as we have only had that program for 6 or so years
• We are also a best value college, best college for veteran’s and our Business and Nursing programs continue to be on the national rankings too
• We have been recognized for our undergraduate teaching and how good we are in teaching our undergraduates
• We also made Forbes 2022: America’s top list
  • We were the 3rd as UW Madison and Marquette beat us but we were the top ranked regional university in the Midwest
• What these lists reflect is the quality in our faculty and staff so thank you for what you do
• Have a great year

4) Reports
  a) Report from University Senate Chair Weiher
  • Hi everybody, I’m glad to be here
  • I want to again welcome the new senators
  • Geoff Peterson has accepted a position in Academic Affairs as Assistant Vice Chancellor – this officially happened yesterday
  • Geoff can no longer be on senate and so I want to thank Geoff for all his work on senate and especially as Faculty Representative to UW System
  • He’ll be making a last Faculty Rep’s report in a few minutes.
  • We need to have an election for the Faculty representative to UW System and chair of Faculty personnel committee
    • There are monthly meetings of UW System and so there is considerable travel
    • The faculty rep. will also serve on the Chancellor’s Shared Governance Leaders committee in which the Senate Chair, Co-chair, Faculty Rep. and Academic Staff Rep have monthly very candid meetings with the chancellor and usually the provost
  • This position is compensated in terms of either time reassignment (i.e., reduction in teaching) or overload pay see page 24 in the FASRP
  • The challenge is that the next UW-System meeting is here on our campus on Sept. 29 & 30 (Thursday & Friday) and it would ideal if we could elect the new Faculty Rep. in two weeks on Tuesday, Sept. 27 so that the new rep. could fully participate in the meeting
  • We’re notifying the nominating committee about this, so they should be contacting you
    • We’re going to follow the regular nominating process via the nominating committee and in parallel we’re also going to directly accept nominations by emailing Tanya Neary
    • We’ll close nominations on Thursday Sept. 22, noting that last-minute nominations will have to go directly to Tanya
    • We will still allow self-nominations from the floor on the 27th
    • If the election is contested, then each candidate will be able to speak to the senate prior to voting
  • Last week at our Senate Executive Committee meeting
    • Most of our time was spent in closed session discussing the abovementioned position with the provost
    • The challenges are significant, and the provost made a case for why the position is needed
      • Even so, I did state that much of campus will see this negatively as more administrative creep or growth
    • In addition, we asked for more information on the health insurance choices and were assured that there is a Mayo-centered option or options, and more info is forth-coming
    • We learned that there has been a huge increase in wireless hotspots on campus and that we can expect LTS to investigate the extent and likely cause of service problems prior to any widespread announcements
    • In early August we had a summer meeting with the Executive Committee to talk about budget challenges so this will continue to be talked about
    • We will be announcing the election for Senate Chair-elect in October, seek nominations for that then will have the election in November
      • More information can be found on page 24 of the FASRP, and this position is also compensated so you can find that information there too
    • Geoff Peterson’s position is interim assistant vice chancellor, and it didn’t go through the search process
- Role of new Assistant Vice Chancellor is: dealing with System regarding budget things on campus, Blugold commitment, etc. and is an assistant to the provost basically
- Comment that the pay for faculty representative should be more defined

b) Faculty Representatives Report – Senator Peterson
- Over the summer we brought a new System president on-board as well as the appointment of the new “provost” to UW System for a 3- or 4-year contract then a search will take place
- UW System Strategic Plan will be coming out at end of the month, and it is not known what is in it but it’s coming and theoretically, it will trickle down to us
- Faculty Representative
  - Attends 6-7 meetings in Madison so it is a significant time commitment
  - Attend board meetings about 3 times a semester and a couple over the summer
  - Serve as chair of Faculty Personnel Committee and serve on Senate Executive Committee, University Senate and other committees
  - Is a rewarding experience
  - Primary duties in Geoff’s new position: working with the new Human Resources director in how we process contracts and process improvement, System liaison dealing with policies that they expect us to comment on (and in most cases we don’t), System administration, Board of Regents, state legislature, statutes and other duties as assigned
  - Is basically a lot of policy things that have not been dealt with
  - Title is Assistant Vice Chancellor for Academic Affairs
  - Frustration with the free speech survey that is coming out
  - Curious if the university can do anything to stop this
    - System has decided this needs to be done and if they don’t do it somebody else will
      - They want it done internally as they do not want it done externally
    - If it passes through the IRB approval then we cannot do anything about it, but students do not need to answer
    - Another university got such a low response it was then deemed invalid
    - The defined research goal of the survey is meant to measure what the students know about the 1st amendment, how the 1st amendment applies on university campuses, and how much students self-censor their political opinions in their interactions with friends and fellow students

c) Academic Staff Representatives Report – Senator Case
- Mid-June had a virtual shared governance representatives meeting with President Rothman to do some Strategic Planning for UW System
  - Identifying and refining core values, mission and revision
  - He seemed really engaged and asked thoughtful questions and seemed interest in the feedback we were giving
  - Told we would get together again in the summer to hear how our input was shaping the vision but that never happened
  - A draft plan was to be presented at end of September, here at UWEC
  - Hoping to get a little more information next week
- At the end of June, the academic staff representatives insisted on meeting a meeting with Dan Shannon and David Miller, because we weren’t satisfied with the last meeting, about TTC and specifically the progression plan or lack thereof
  - We again left unsatisfied because they still didn’t have a plan, but we were told that in September they will unveil the plan for us
  - We need a plan that allows us progression in our jobs
  - Statistics with the titling appeals:
    - 3 had to be officially handled and the rest were settled outside
- Comment from Chair Weiler that shared governance people met with UW System President Rothman when we mentioned that we are holding tuition constant yet again in the face of inflation and his response was that Governor Evers has a plan for that this year

5) Special Orders
   a) Elections for University Senate and University-Wide Committees (see details on next pages)

6) New Business
   - None

7) Announcements
• The next meeting of the University Senate is scheduled for September 27th via an online Teams.
• Lilian Strehlow, works with Sustainability so you can reach out to her if you have any Sustainability questions, concerns, insight, etc.

Without objection, meeting adjourned at 4:08 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
EXECUTIVE COMMITTEE

Meets alternate Tuesdays from 3-5 p.m.

8 vacancies

6 faculty senator vacancies (vote code 1)
(1) Must be from A&S, (1) must be from EHS, (1) must be from NHS (1-year term) and the remaining can be from Any Area
(2) Academic Staff Senator vacancies (vote code 4, 5, 6 or 7)
Can be from Any Area

2-year terms, except NHS is 1-year term

Continuing Members:

Officers:
Evan Weiher, Chair
Kelly Murray, Vice Chair
Geoff Peterson, Political Science, Faculty Rep.
Jasmine Case, ARCC, Academic Staff Rep

Continuing members of the Executive Committee:
Pedro Sottile, Accounting & Finance
Kristin Schaupp, Philosophy & Religious Studies
Ryan Weichelt, Geography & Anthropology
Elizabeth Glogowski, Materials Science & Biomedical Engineering
Kent Gerberich, LTS
Nicole Miller, ARCC

Nominees:
A&S faculty Senator: Bob Hooper, Geology
EHS faculty Senator: Marquell Johnson, Kinesiology
NHS faculty Senator (1-year term): Lisa Schiller, Nursing
Any Area faculty senator: Robin Miller, Library
Any Area faculty Senator: Abbey Fischer, Barron County, Chemistry
Any Area faculty senator:
Any Area Academic Staff Senator:
Any Area Academic Staff Senator: Colleen Marchwick, International Education

Additional nominations from the floor: John Mann

Without objection, the rules were suspended to allow Bob Hooper, Marquell Johnson, Lisa Schiller, Robin Miller, Abbey Fischer, Colleen Marchwick and John Mann to serve on the University Senate Executive Committee

Elected to serve on the University Senate Executive Committee: Bob Hooper, Marquell Johnson, Lisa Schiller, Robin Miller, Abbey Fischer, Colleen Marchwick and John Mann
UNIVERSITY SENATE FACULTY PERSONNEL COMMITTEE

4 vacancies
3 faculty senator vacancies
1 at-large faculty member
(1) Must be from BUS and (1) must be from EHS
(2) 3-year terms and (2) 1-year terms
Meets alternate Tuesdays from 2-3 p.m.
Vote code 1

Continuing members:
Elected Senators:
Lisa Schiller, Nursing, NHS

Faculty Rep.:
Geoff Peterson, Political Science, A&S

Elected by faculty at-large:
Lorraine Smith, Nursing NHS
Reiko Shinno, History, A&S

Nominees:
**Faculty Senator (2023):
**Faculty Senator (2025): Pedro Sottile, Accounting and Finance (BUS)
**Faculty Senator (2025):
**Any Area At-large faculty (2023): Kate Hinnant, Library

** One must be from BUS and one must be from EHS - can be a senator or at-large - just so there is one from BUS and one from EHS

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Pedro Sottile, Kate Hinnant to serve on the Faculty Personnel Committee

Elected to serve on the Faculty Personnel Committee: Pedro Sottile, Kate Hinnant

UNIVERSITY SENATE ACADEMIC STAFF PERSONNEL COMMITTEE

2 APAS senator vacancies and 1 IAS senator vacancy
APAS: (1) 3-year term and (1) 2-year term and IAS: 1-year term
Meets alternate Tuesdays from 2-3 p.m.
Vote Code: APAS 5 or 7 and IAS: 4 or 6

Continuing members:
Elected Senators:
Samantha Pearson, Nursing, APAS

Academic Staff Rep.:
Jasmine Case, ARCC

Elected by Academic Staff at-large:
Paula Collins, A&S, APAS
Tom Carlson, Languages, IAS
Pam Baughman, Accounting & Finance, APAS
Jeff DeGrave, Student Services, APAS
Nominees:
   APAS Senator (2025):
   APAS Senator (2024):
   IAS Senator (2023):

Additional nominations from the floor: None

ACADEMIC POLICIES COMMITTEE
7 University Faculty Senator vacancies
(5) 3-year terms, (1) 2-year term and (1) 1-year term
Meets alternate Tuesdays from 2-3 p.m.
Must be a senator
Must have (1) from BUS and (1) from NHS
Vote Code 1

Continuing Elected Faculty Senators:
   Abby Hemmerich, Communication Sciences & Disorders, EHS
   Rahul Gomes, Computer Science, A&S

Elected from the Library:
   Kati Schaller, Library

Nominees:
   BUS faculty senator (2025): William Miller, Accounting
   NHS faculty senator (2025):
   Any Area faculty senator (2025): Bob Hooper, Geology
   Any Area faculty senator (2025): Marquell Johnson, Kinesiology
   Any Area faculty senator (2025):
   Any Area faculty senator (2024):
   Any Area faculty senator (2023): Carol Koroghlanian, Education

Additional nominations from the floor: Jamie Tester Morfoot, Social Work (2025), Evan Weiher, Biology (2024)

Without objection, the rules were suspended to allow William Miller, Bob Hooper, Marquell Johnson, Carol Koroghlanian, Jamie Tester Morfoot, Evan Weiher to serve on the Academic Policies Committee

Elected to serve on the Academic Policies Committee: William Miller, Bob Hooper, Marquell Johnson, Carol Koroghlanian, Jamie Tester Morfoot and Evan Weiher

PHYSICAL PLANT PLANNING COMMITTEE
3 vacancies
2 University Faculty Senator vacancies and 1 University Academic Staff Senator vacancy
(1) 3-year term, (1) 2-year term and (1) 1-year term
Must be senators
Two must be University Faculty Senators and one must a University Academic Staff Senator

Continuing University Senate members:
   Gunnar Larson, Nursing
   Grace Becker, Housing & Residence Life

Continuing department members and US Council members:
Nominees:
- University Faculty Senator (2025):
- University Faculty Senator (2023):
- University Academic Staff Senator (2024):

Additional nominations from the floor: Silviana Amethyst (2025) and Jim Boulter (2023)

Without objection, the rules were suspended to allow Silviana Amethyst and Jim Boulter to serve on the Physical Plant Planning Committee

Elected to serve on the Physical Plant Planning Committee: Silviana Amethyst (2025) and Jim Boulter (2023)

COMPENSATION & BUDGET COMMITTEE

2 Vacancies
- (1) University Academic Staff Senator vacancy and (1) At-Large University Faculty member
- 3-year terms
- University Academic Staff Vote Code: 5, 6 or 7
- University Faculty Vote Code: 1 or 4

Continuing University Senate members:
- Ellen Mahaffy, Communication & Journalism
- Carol Koroghlanian, Educ. Studies
- Tom Sulzer, LTS

Continuing members and US Council members:
- Linda Carlson, ARCC
- Marcia St. Germaine, Nursing
- Brewer Doran, BUS
- Kati Morley, Library

Nominees:
- University Academic Staff Senator:
  - Any Area: At-Large University Faculty member: Sasha Showsh, Microbiology

Additional nominations from the floor: Samantha Pearson

Without objection, the rules were suspended to allow Sasha Showsh and Samantha Pearson to serve on the Compensation & Budget Committee

Elected to serve on the Compensation & Budget: Sasha Showsh and Samantha Pearson

TECHNOLOGY COMMITTEE

2 Any Area Senator Vacancies
- (1) 3-year term and (1) 2-year term
- Must be a senator

Continuing members:
- Ellen Mahaffy, A&S
- Andy Hanson, NHS
- Brad Gehrke, UAS
- Liliana LaValle, Library
Nominees:
Any Area Senator (2025):
Any Area Senator (2024):

Additional nominations from the floor:

Without objection, the rules were suspended to allow Mark Staloch and Ruidong Zhang to serve on the Technology Committee

Elected to serve on the Technology Committee: Mark Staloch and Ruidong Zhang

UNIVERSITY-WIDE NOMINATING COMMITTEE

5 Vacancies
  (1) University Faculty Senator vacancy (3-year term)
  (1) University Academic Staff Senator vacancy (1-year term)
  (1) Any Area At-Large University Faculty vacancy (3-year term)
  (2) Any Area At-Large University Academic Staff vacancies ((1) 3-year term and (1) 1-year term)

University Faculty Vote Code: 1 or 4
University Academic Staff Vote Code: 5, 6, or 7

Nominees:
University Faculty Senator (2025):
University Academic Staff Senator (2023):
Any Area At-Large University Faculty (2025): Yuxin Shan, Accounting and Finance
Any Area At-Large University Academic Staff (2025):
Any Area At-Large University Academic Staff (2023):

Additional nominations from the floor: Angela Dalhoe (faculty 2025),

Without objection, the rules were suspended to allow Yuxin Shan and Angela Dalhoe to serve on the Nominating Committee

Elected to serve on the University-wide Nominating Committee: Yuxin Shan and Angela Dalhoe

FACULTY COMPLAINT, GRIEVANCE AND TERMINATION REVIEW COMMITTEE

1 tenured faculty vacancy
3-year term
Must be tenured

Nominees:
  Tenured Faculty: Crispin Pierce, Public Health and Environmental Studies

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Crispin Pierce to serve on the Faculty Complaint, Grievance and Termination Review Committee

Elected to serve on the FCGTRC: Crispin Pierce
ACADEMIC STAFF COMPLAINT, GRIEVANCE, AND REVIEW COMMITTEE

3 vacancies
2 Instructional Academic Staff vacancies and (1) Administrative and Professional Academic Staff vacancy
(2) 3-year terms and (1) 2-year term
IAS: Vote Code: 4 or 6
APAS Vote Code: 5 or 7

Nominees:
Instructional Academic Staff (2025):
Instructional Academic Staff (2024):
Administrative and Professional Academic Staff (2025):

Additional nominations from the floor: None

ACADEMIC STAFF PROFESSIONAL DEVELOPMENT COMMITTEE

1 at-large academic staff vacancy
3-year term
Vote Code 4, 5, 6, or 7

Nominees:
Any Area Academic Staff: Melody Manteufel, ARCC
Any Area Academic Staff: Alyssa Slaby ARCC

Additional nominations from the floor: None

Elected to serve on the Academic Staff Professional Development Committee: Melody Manteufel

ADMINISTRATOR REVIEW COMMITTEE

2 Administrative and Professional Academic Staff vacancies
(1) 3-year term and (1) 1-year term
Vote Code: 5 or 7

Nominees:
Any Area Administrative and Professional Academic Staff (2025):
Any Area Administrative and Professional Academic Staff (2023):

Additional nominations from the floor: None