Minutes of the University Senate Academic Staff Personnel Committee

Tuesday, April 5, 2022
Virtual Meeting; 2:00pm via Zoom

Academic Staff Personnel Committee (ASPC)

Present: Case, Jasmine; Pearson, Samantha

Guests: Hanson, Barb; Jamelske, Stephanie

Called to order: 2:04 p.m.

1. Approval of the minutes from March 1, 2022 (attached)—defer to next meeting
2. Workplace Conduct Expectations
   a. Provided feedback on proposed language
      i. What happens if we do this? The policy says we can’t do this…what if it happens? What are those disciplinary actions?
      ii. Very subjective; trying to police subjective behavior is very difficult under very good circumstances
      iii. Good intentions; understand why it’s there/intentions; needs a lot of work
   b. Asked to see revised language before any implementation

Meeting Adjourned: 2:41 p.m.
40 TTC appeals

21 on hold for system level appeals (many ADA title);

1 Academic Staff to respond

10 HR + Employee have agreed and resolved

3 yet to be reviewed by HR

5 (4 AS + 1 US) to appeal committee—will come to appeal committee

Paper packets within the next week or so!!

HR directors/CBOs meeting in Madison April 21st --hopefully pay/job progression will be on the agenda!

Meeting adjourned: 2:38 pm