Minutes of the University Senate Academic Staff Personnel Committee  
Tuesday, March 1, 2022  
Virtual Meeting; 2:00pm via Zoom

Academic Staff Personnel Committee (ASPC)  
Present: Case, Jasmine; DeGrave, Jeff; Ernst, Craig; Pearson, Samantha; Snyder, Lori  
Guests: Hanson, Barb; Jamelske, Stephanie

Meeting minutes prepared by Lori Snyder

Call to order: 2:04 p.m.

1) Approval of the minutes from February 1, 2022

Minutes approved as distributed.

2) Title and Total Compensation Updates and Appeals

-41 appeals were filed
-titles for the Academic Department Associates (ADA’s) are being held until system approval of a new title of ‘Department Assistant’ is approved. It is unclear if current ADA’s will be automatically retitled or if they will need to appeal to receive the new title.
-at this point, HR is reviewing the appeals and will make a decision on whether they will be forwarded to the appeals committee.
-The new title structure did not solve confusion over the ‘numbering structure’ (I, II, III) of some title series. Theses numbering structures are not meant to mean a progression, but rather a different set of job duties.
-HR directors are supposed to be looking at advancement opportunities within a title series, something that does not currently exist.
-IAS appeals are being held until the addition of a Teaching Professor Series is explored for this campus. At this point, IAS titles do not match the job duties being performed.
-Appeals should be recommended to the appeals committee by mid-semester.

Meeting adjourned at 2:41 pm.