Minutes of the University Senate Academic Staff Personnel Committee
Tuesday, November 16, 2021
Virtual Meeting; 2:00 pm via Zoom

Academic Staff Personnel Committee (ASPC)
Present: Case, Jasmine; Elger-Lonzarich, Mary; Pearson, Samantha; Snyder, Lori; Baughman, Pam; Ernst, Craig
Guests: Hanson, Barb; Jamelske, Stephanie

Meeting minutes prepared by Jasmine Case

Call to order: 2:04 p.m.

1) Approval of the minutes from November 2, 2021

2) TTC Updates

- Grace Crickette is the Chancellor’s designee for the TTC Appeals Process.
  - Discussed pros/cons of that decision.
  - Question came up about the process if there’s a mechanism to reevaluate if things aren’t going well with appeal process
- Discussed the use of “Director” in business titles, instead of official TTC titles (often because the position does not supervise the adequate number of staff)
- Seems to be a common concern on campus that title decisions have been based around money—if departments do or do not have the funds to support the position
- The perception is that most positions hire toward the low end of the salary scale, instead of the mid-range

3) Discussed the ongoing conversation about the transparent design initiative. Jasmine Case sent the summary provided by Senate Chair Weiher to the committee.

Meeting adjourned at 2:53 pm.