Minutes of the University Senate Academic Staff Personnel Committee  
Tuesday, November 2, 2021  
Virtual Meeting; 2:00pm via Zoom

Academic Staff Personnel Committee (ASPC)  
Present: Case, Jasmine; Elger-Lonzarich, Mary; Pearson, Samantha; Snyder, Lori; Baughman, Pam  
Guests: Hanson, Barb; Jamelske, Stephanie

Meeting minutes prepared by Samantha Pearson

Call to order: 2:04 p.m.

1) Approval of the minutes from October 19, 2021

   Minutes approved with spelling update.

2) TTC Updates

   • Title letters have been delayed to November 8, 2021
     o David Miller emailed staff on October 29, 2021 to notify of delay
     o No known reason for delay
     o No changes to appeal period
   • UW System Job Library has been updated with Salary Grade
   • Salary Ranges have been published
   • TTC Townhall will be virtual on November 9, 2021 from 3:00 – 4:00 pm
   • There is a lot of concern about salary range minimum being so low
   • Employees affected by TTC, excluding Madison
     o 379 people will receive a pay increase to meeting minimum salary grade
     o 90 people will be over salary grade maximum
       ▪ Affected individuals will receive January 2022 pay plan increase

3) TTC Appeal Panel Composition and Next Steps

   • Academic Staff Appeal Panel to consist of 4 APAS members of shared governance + 1 alternate
     o The 4 non-IAS members of the Committee have been asked to serve
     o Need 1 IAS in the event there are any appeals
       ▪ Will be 1 of the IAS Committee members
   • Appeal Panel will consist of 1 HR representative and 1 APAS
     o If there is a tie, Grace Crickette will make the final call
     o Unknow what options are available if Grace denies title appeal
   • University Staff can switch to APAS titles
     o May choose to retain existing FLSA designation or convert
     o When position reopens, position will align with proper FLSA designation
   • Appeals process expected to be complete by the end of the fiscal year

Meeting adjourned at 2:42 pm.