A meeting of the University Senate Executive Committee was called to order by Chair Weiher at 4:00 p.m. on Tuesday, June 14, 2022 via online (Microsoft Teams) meeting.

1) Approval of the University Senate Executive Committee Minutes of May 3, 2022
   • Approved as distributed

2) Consultation with Administration on the search for Dean of Nursing
   • Search will start immediately
   • A draft position description was shared
   • The Provost will resend a previous questionnaire that had been distributed to see what attributes or qualities are good for the dean
   • May use a search firm but with only a modest fee paid
   • No search firm was used for the dean of Arts & Sciences but thought different for this one as nursing deans are scarce so a search firm would be useful
   • 12 people have already been nominated
   • Appreciate that a search is being launched as it is good for the university because it is a strong program and tenure track faculty look to see if there is a dean on staff so there is a wide-ranging impact on having a nursing dean
   • It should mention our partnerships with Mayo, Marshfield or etc.
     • We have so many partnerships (over 200) throughout with Midwest so do not want to jeopardize that so the language would be finessed
   • Health and well being is part of our mission so perhaps that can be highlighted
   • There is less emphasis on the liberal education core than there was for the Arts and Sciences dean but the duties are similar
   • Nursing just went through accreditation so a reference can be made
   • Would still like to see liberal education mentioned
   • There are many differences in what we are looking for, compared to the A&S dean
     • Dean of A&S position description was used for this but will relook at it again
   • Salary range is not shown on the job description

3) Consultation with Administration on the search for a Chief Human Resources Officer (or official title)
   • A position description was shared virtually, and it asked for search members from shared governance
   • Will look at the first meeting in June
   • The posting is up right now
   • Search committee will review this as well to make sure it makes sense
   • Hoping to use the summer wisely and narrow the candidates down
   • Hope for interviews by fall
   • Hope this position has recruitment experience
   • Members of the Executive Committee are to send comments to Kyran within a week
   • Position description text is what was used on the most recent position review
     • Are using the TTC description as well
   • Have other ads been looked at for comparisons
• Would like candidates to meet with shared governance and general campus populations
  • Committee members were virtually shared
  • Candidates come to campus and have a full day but meeting with shared governance will be important
• Should mention that we work with UW System shared services
• Reads like an operation manager rather than a visionary leader
• The first bullet point does not read well
• The ad is already posted so we cannot do much for modification
  • This is a good example as to why administration/leadership needs to come to shared governance before any ad gets posted
• This position is also a liaison to executive leadership
• This is the TTC title, not the working description
  • Hope we are not moving to using TTC descriptions as it does not serve our institution well as many see the TTC descriptions as a joke
• Other positions do not use the TTC wording so we should look into that

4) Announcements
• Heads up that VC Diaz will soon be sending out information for a search for the dean of students position as LaRue Pierce is leaving
  • VC Diaz will look at the job description and come back to the Executive Committee for a search
  • He is leaving to go do EDI work in Westfield State in Massachusetts

Meeting adjourned at 4:32 p.m.

Submitted by,
Tanya Neary
Secretary of the University Senate