WOMEN OF COLOR FEMINISMS:

In Workflow
1. AS Dean PreCurrComm (PIM) (cassidml@uwec.edu; lorkao@uwec.edu)
2. AS Dean (PIM) (cassidml@uwec.edu; lorkao@uwec.edu)
3. University Senate APC (johnmarq@uwec.edu)
4. Provost/Chancellor (kleinepa@uwec.edu; beckejan@uwec.edu; forciesm@uwec.edu)
5. Institutional Research (herbiskj@uwec.edu)
6. Registrar (PIM) (langfeta@uwec.edu)
7. Reg Cat (none)

Approval Path
1. Fri, 03 Dec 2021 16:24:28 GMT
   Margaret Cassidy (cassidml): Approved for AS Dean PreCurrComm (PIM)
2. Fri, 03 Dec 2021 16:27:15 GMT
   Margaret Cassidy (cassidml): Approved for AS Dean (PIM)

New Program Proposal
Date Submitted: Sun, 21 Nov 2021 15:55:13 GMT

Viewing: : Women of Color Feminisms
Last edit: Fri, 03 Dec 2021 16:18:56 GMT
Changes proposed by: Rose-Marie Avin (avinr)

Preparer(s)

Preparer Name:
Rose-Marie Avin

Program Level
Undergraduate

Program Type
Certificate (Credit-Bearing)

Name of Program
Women of Color Feminisms

Administrative Department
Women’s, Gender, and Sexuality Studies

College
Arts and Sciences

Effective Catalog Year
2022-2023

Is this content intended to be shared across multiple programs/catalog pages?
No

Catalog Placement Notes
The certificate is to be placed in the Women’s, Gender, and Sexuality Studies section of the catalog after the LGBTQ Studies Certificate.

Introductory paragraph for the catalog:
The Certificate in Women of Color Feminisms is designed for students who have a strong interest in learning about the experiences of women of color but are not able to complete the requirements for a major or minor in Women’s, Gender, and Sexuality Studies. Students will explore Women of Color Feminisms as a field, a framework, and a method rooted in Women of Color work that examines systems of power with a focus on gender and racial justice.

Program Requirements (Includes Course Lists):

Minimum of 15 credits with at least 6 credits at the 300-level or above.
Women of Color Feminisms:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Core Requirements</td>
<td></td>
</tr>
<tr>
<td>WGSS 100</td>
<td>Introduction to Women’s, Gender, and Sexuality Studies</td>
<td></td>
</tr>
<tr>
<td>WGSS 315</td>
<td>Women of Color Feminisms</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Elective Options</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose three of the following courses:</td>
</tr>
<tr>
<td>AIS 444</td>
</tr>
<tr>
<td>ECON/WGSS 357</td>
</tr>
<tr>
<td>ENGL 330</td>
</tr>
<tr>
<td>ENGL/WGSS 396</td>
</tr>
<tr>
<td>ENGL 430</td>
</tr>
<tr>
<td>ENGL 496</td>
</tr>
<tr>
<td>HIST/WGSS 205</td>
</tr>
<tr>
<td>HMNG/WGSS 365</td>
</tr>
<tr>
<td>PSYC/WGSS 348</td>
</tr>
<tr>
<td>SOC 312</td>
</tr>
<tr>
<td>WGSS 215</td>
</tr>
<tr>
<td>WGSS 306</td>
</tr>
<tr>
<td>WGSS 335</td>
</tr>
<tr>
<td>WGSS 345</td>
</tr>
</tbody>
</table>

Note 1: Courses cannot be counted in both the major and the certificate program.
Note 2: Though there are no prerequisites for the Women of Color Feminisms Certificate, there may be prerequisites for some of the courses that are a part of the Certificate.

Additional Program Requirements (If Applicable)

Additional Admission Requirements Unique to Program (If Applicable)

Other Catalog Notes/Restrictions (If Applicable)

Learning Outcomes

Please state the Learning Outcomes for this New Program:

<table>
<thead>
<tr>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome 1 Students explain the social workings of power, privilege and oppression across a range of cultures and experiences.</td>
</tr>
<tr>
<td>Outcome 2 Students demonstrate knowledge of a range of feminist, queer, and critical race theories and methodologies.</td>
</tr>
<tr>
<td>Outcome 3 Students demonstrate the ability to use transnational feminist frameworks to critically analyze power and systems of oppression in a globalizing world.</td>
</tr>
</tbody>
</table>

Summary and Rationale

Target Audience(s)

Any enrolled student outside of the Women’s, Gender, and Sexuality Studies (WGSS) program can pursue the Women of Color (WOC) Feminisms Certificate. The Certificate is an interdisciplinary program that gives students the opportunity to explore WOC Feminisms as a field, a framework, and a method rooted in Women of Color work.

Evidence of long-term need

Students have expressed interest in learning about the experiences of women of color. We anticipate that the certificate’s focus on equity, diversity, and inclusivity (EDI) will draw students to the certificate program. Other certificates in the WGSS program have attracted a good number of students. For example, the WGSS Certificate currently has about 40 students.

Anticipated Enrollment

We anticipate the enrollment in the WOC Feminisms Certificate to grow over time to reach approximately 20-30 students in a period of five years.
Alignment with university mission
This Certificate aligns with the EDI mission of the university. The WOC Certificate highlights the role of race and ethnicity in the formation of gender and sexuality in women of color’s experiences. More specifically, the Certificate examines interlocking systems of power, including white supremacy, cis-heteropatriarchy, citizenship, ableism, and exploitation from the lived experience of minoritized women.

Statement of benefits to students
This Certificate will help students expand their knowledge of EDI issues by focusing on the lived experiences of women of color. The Certificate offers students an introduction to contemporary thought, criticisms, and writings by women of color.

Department(s), program(s), college(s), and university predecessor programs
There are other programs at UWEC that address the issues of race and ethnicity but they do not have a specific focus on the experiences of women of color.

Relationship to existing programs
The WOC Feminisms Certificate draws from courses across the College and provides students with a unique opportunity to explore the experiences and realities of women of color from different disciplinary perspectives.

Resources
Does the department have the necessary staffing to offer this program?
Yes

Explain need for student support, library resources, etc.:
N/A

Describe funding needs to initiate and maintain the program, including source(s) of funding and any needed resource reallocation:
N/A

Proposed frequency of offering for courses included in the program:
WGSS 100 is typically offered during fall, winterim, spring, and summer.
WGSS 315 is typically offered once a year.
HIST/WGSS 205, PSYC/WGSS 348, SOC 312, and WGSS 335 are typically offered during fall and spring.
AIS 444, ENGL 330, ENGL/WGSS 396, and HMGNG/WGSS 365 are typically offered once a year.
ECON/WGSS 357, ENGL 430 and ENGL 496 are typically offered every other year.
WGSS 215 is offered less regularly, but there are a good number of other offerings to choose from.

Proposed arrangements for ongoing faculty advising for students in the program
Students will be advised within the WGSS program.

Provide justification that this program is not a duplication of another program that is currently being offered
There is no other program that specifically focuses on women of color feminisms.

If applicable, select impacted departments:

<table>
<thead>
<tr>
<th>Departments</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian Studies</td>
</tr>
<tr>
<td>Economics</td>
</tr>
<tr>
<td>English</td>
</tr>
<tr>
<td>History</td>
</tr>
<tr>
<td>Languages</td>
</tr>
<tr>
<td>Psychology</td>
</tr>
<tr>
<td>Sociology</td>
</tr>
</tbody>
</table>

Describe impacted courses or programs in other areas of the university:
The Director of the Women’s, Gender, and Sexuality Studies Program has consulted with the chairs and directors of all impacted departments/programs. All have agreed to allow their courses to be included in the Certificate program.

Key: 387