UNIVERSITY OF WISCONSIN-EAU CLAIRE  
UNIVERSITY SENATE MEETING  
VOLUME 58, NUMBER 12  

April 12, 2022

Members Present:  

Members Absent:  
Ari Anand, Grace Becker, Lisa Coen, Jennifer Dahl, Mary Elger-Lonzarich, Olga Diaz, Pat Kleine, Tamara Miller, Lisa Schiller, James Schmidt, Jane Strong, Andrew Suralski, Paul Thomas

Guests:  
Mike Carney, Margaret Cassidy, Mary Hoffman, Debra Jansen, Carmen Manning, Nicole Owen, Jean Pratt, Louisa Rice, Casey Rozowski, Aleks Sternfeld-Dunn

The regular meeting of University Senate was called to order by Chair Weiher at 3:02 p.m. on Tuesday, April 12, 2022 via online Teams meeting.

1) Approval of the University Senate March 29, 2022 minutes  
- Approved as distributed
2) Administrator Remarks  
- A few of the many upcoming events  
  - Cerca week is coming  
  - Math retreat  
  - Nursing symposium  
  - Intercultural symposium  
  - WGSS capstone  
  - Provost honors symposium  
  - NCUR will be happening April 13-15 of 2023 so classes will be offline to accommodate  
    - No in person instruction  
    - Groundbreaking of the Sonnetag Center on April 24th  
  - To make way for the new Science building, the dorms will be coming down this summer to prepare the land and the preliminary design is in full swing with the final design will occur by summer 2023  
    - Will have construction documents completed by end of summer and that coincides with second phase of funding  
    - Assuming it goes according to plan then spring 2024 construction will begin and it will take 2 years with occupation fall of 2026  
    - We are meeting every deadline  
  - Workforce innovation grant monies  
    - We hired a grant coordinator  
    - Arjen Van Dyke  
    - Looking at how do we educate and graduate 48 more nursing students each year  
    - This spring about 120 student teacher education students received additional and unexpected tuition assistance because of this  
    - Are working towards many new degree programs and the design of those is in full swing

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• Mayo is hiring to recruit for the aspects of their grant as well
• The Small Business Development Center is receiving monies as well so will hire more interns and the interns will be interacting with populations they have not normally interacted with as that is a new emphasis of the grant
• Academic Strategic Plan
  • Mike Carney and Mary Hoffman will schedule 2 open forums to follow up on the survey
    • Comment that a hybrid session might be nice as well to include UW-Barron
• Student research employees and the mandatory trainings
  • If they are employees, then it the training is mandatory
  • Audit findings would like to see us cut off email access to students, but we responded by stating that we were looking for more direction from System so are waiting for response
  • Concerns over taking away student email access as this is their address as well as their work access so we are looking for other ways to be compliant
    • If we do not come up with other solutions, then that is where it is heading
  • Comment that a solution of termination may be better than eliminating access to email
  • Worry about legal issues
  • The trainings are administered by shared services, and they found that people are not looking at those emails as you should be getting notification(s) from them so the supervisors are made aware
  • We should pay the students for their time for taking the trainings
  • Concern of no advance notice for the assistants
  • System says to have them trained before they start work
  • The trainings are in canvas
  • CIO’s are also working together to try to streamline and clean it up
  • Supervisors do not receive emails about if the student completes the training
  • Many trainings are listed but not all are required, and we cannot see the list of only those that are required so a better process would be appreciated
  • We are also looking at annual trainings

3) Reports
   a) Report from University Senate Chair Weiher
      • Motions approved by the Chancellor
        • American Sign Language Certificate Name Change
        • Certificate in Women of Color Feminisms
        • CIE: Close Puntarenas, Coast Rica
        • CIE: Southern Cross University (adding summer term option)
        • New Comprehensive Major: Teaching Spanish and TESOL
        • Suspension of Teaching Minors
      • Last week at Senate Executive Committee
        • We asked Vice Chancellor Crickette about the status of SAM (Strategic Accountability Measures) and PAM (Public ..) funds
          • She was not familiar with these because they were suspended prior to her arrival and so she’s looking into it
          • I learned that these came at Arts & Sciences chairs council, and I heard that Dean Sternfeld-Dunn also looked into and found about half the funds
        • A transition document was written by the representatives to UW-system that provides suggestions to incoming UW-system president Rothman
          • It was delivered to System, but don’t know if it’s been seen by President Rothman yet
          • As part of the discussion, we also talked about the enrollment drop in 2025 as less of a cliff and more of a dip
          • The transition document was to provide suggestions to the incoming system president but not much known beyond that
        • We received a request from MJ Brukardt to consider modifying the membership of the University Planning Committee to increase the membership by two and to increase flexibility by implementing a wider nomination process and by relaxing the requirements on the distribution of members across colleges
          • I asked for feedback and suggestions from the committee, and we’ll be looking at those at next week’s executive committee meeting
        • On Thursday the leadership team will be meeting with Regent Amy Bogost and on Friday, we meet with interim UW System President Mike Falbo
• Comment on SAM and Pam funding
  • This was suspended as part of the covid cuts then brought back but with less available money to support it
  • The Provost's office allocates the monies but many departments did not see anything as it was paused because of covid crisis then was never a part of our budget
  • Sam was never a budgeted item in Academic Affairs but only if we had carryover to support it
  • Academic Affairs didn't ask for the Sam money back in its former form but allocate $200,000 to do student engagement activities instead
  • Departments can propose a student engagement activity to get funds
    • Is to incentivize departments to make curricular and program changes
  • Is now an e-form process for applying
  • The funding charter process evaluates the proposals as they may look at many things, such as, if they align with strategic goals, was it a legal obligation, will it increase enrollment of students &/or increase safety security and protection of employees and students, etc.
  • The majority of the funds were one time
  • For the student engagement funds you should email Mary Hoffman
  • the Provost interacted with deans and vice chancellors' to determine what charters should receive monies while also looking at cash balances
  • Would be good to know what projects got funded and why
  • Without input or notice the department chairs scrambled
  • Questioning why Sam, which had no misuse of funds is being discontinued because the new way seems constrained to student engaged activities where it was used more broadly used before
  • We would like flexibility
    • This is a 2-year commitment so will have to go through this again so we can reimagine it again at that time

b) Faculty Representatives Report
  • BOR meeting was last week
  • Many people are leaving System and the campuses

c) Academic Staff Representatives Report
  • TTC
    • ASPC met last week, and Barb Hanson gave us appeal numbers
    • 40 appeals came through and 21 are on hold for system level appeals for the new title
    • 1 academic staff appeal is waiting for that person to respond
    • 10 appeals were resolved between employees and HR
    • 3 are yet to be reviewed by HR
    • 5 appeals remain with 4 being from academic staff and from 1 university staff so those will come to the appeals committee
    • HR directors will be meeting in Madison on April 21 so pay and job progression will hopefully be on the agenda

4) New Business
  • None

5) Announcements
  • You have by the end of the day today to submit nominations to the University-wide Nominating Committee for university-wide vacancies
  • Tell others as well as many positions are still unfilled
  • The next meeting of the University Senate is scheduled for Tuesday, April 26, 2022
    • Any new motions (first readings) should be presented at this meeting to ensure enough time is available for a possible second reading

Without objection, meeting adjourned at 3:53 p.m.

Submitted by,

Tanya Neary
Secretary to the University Senate