REPORT FOR THE UNIVERSITY SENATE

University Senate Committee: Faculty Personnel Committee

Brief History of Issue - why the issue is being considered:
With the implantation of the mandatory post-tenure review calendar from UW System, associate professors and DPCs are currently being required to complete two very similar and laborious in reviews in two consecutive years.

Points Discussed by Committee:
- Is there any System policy or statute than mandates a minimum time at rank before promotion?
  - What impact will this have on workload for the faculty and the DPC members?
- Are there any significant financial implications of changing the calendar so than an associate professor can go up for full AND complete PTR in the same year?

Pros of Recommendation:
- Aligns the first year of promotion eligibility to the Regent-mandated post-tenure review catalog
- Should reduce workload for both faculty going up for promotion and DPC members

Cons of Recommendation:
- There will be a one-year spike in the number of faculty eligible to go up for promotion, which may result in additional workload for DPCs/chairs/deans/provo.t

Technology/Human Resource Impact:
- Changes to the FASRP.
- Reduced workload for DPCs after the first year of implementation.

Committee Recommendation:
Amend the FASRP in Part III B.2.e.2.a.2 (Top of p. 63)
MOTION FOR THE UNIVERSITY SENATE

The Faculty Personnel Committee:

by a vote of 7 for to 0 against on 10/5/21

Amend the FASRP in Part III B.2.e.2.a.2 (pg. 63) to read as follows:

2) A minimum of four years of full-time equivalent (FTE) experience at the rank of associate professor of which at least two years are at the University of Wisconsin-Eau Claire. (FS 9/71, FS 11/71, US4/07, FS 10/21)

Implementation Date: July 1, 2022 publication of the FASRP

Signed: Geoffrey D. Peterson
Chair of the Committee

Send to: University Senate Office