Members Present:

Members Absent:
   Jan Adams, Jose Alvergue, Lisa Coen, Jeff DeGrave, Olga Diaz, Jeff Erger, Billy Felz, Ashley Galoff, Wendy Geniusz, Ryan Harrison, Jennifer Johs-Artisensi, Pat Kleine, Charlie Krula, Bill Miller, Linda Pratt, Daniel Schumacher, Tom Sulzer

Guests:
   Michael Carney, Elena Casey, Carmen Manning, Aleks Sternfeld-Dunn

The regular meeting of University Senate was called to order by Chair Weiher at 3:03 p.m. on Tuesday, September 14, 2021 in the Woodland Theatre of Davies Center.


   Approval of Minutes
   Administrator Remarks
   Reports
   Special Orders
   Unfinished Business and General Orders
   New Business
   Announcements
   Topic of the Day
   Adjournment

Procedural Note:
   - During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
   - Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin.
   - Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

It was without objection, that we would follow the above order of business

2) University Senate April 27, 2021 minutes
   - Approved as distributed

3) Administrator Remarks
   - Good to see everyone this year and it is good to be back for a new year
   - Thank you to everyone for everything you have all did this last year

www.uwec.edu/usesenate/
- Pleased that we had a little push on vaccinations yesterday
  - 98% of faculty on campus are vaccinated
    - The faculty here trust science and are looking out for their colleagues
      - Only 9 remaining faculty that have not been vaccinated
  - Academic staff 92%
  - Limited staff 91%
  - University staff 81%
  - Students 69% are vaccinated
  - Athletes get tested 3 times per week plus within 24 hours of competitions
  - 98% of the marching band has been vaccinated
  - Not every campus is collecting records on who has been vaccinated
  - We want to prove who has been vaccinated
  - Testing of the waste traps works
  - Thanks to VC Crickette and her colleagues as they have done all things covid and the work they have been doing has been really great
    - Air quality is also being tested and we had over 60 televisions stations that have covered that team and their work
  - UWEC is still providing a quality education while still trying to incorporate the Blugold experience
  - Constitution Day is Thursday, so the Menards Center for Constitutional Studies is hosting: A Community Based on Empirical Truth
    - Will also hand out pocket constitutions as well
  - On Thursday, Rice Lake is hosting Jeff French on role of counties in the government system
  - We need to go back to some of our civic instruction on our campuses
  - We need to help our students and colleagues on the right and responsibilities of free speech
    - That is part of our foundation for what we need to protect
  - We need people to understand what the first amendment is and what it isn’t and our guidance and response to bias and hate incidences and tips on how to protest on our campus
    - We are here to provide guidance
  - Kicking off tomorrow is the Racing Toward Justice series
  - Next week we will have Gun rights/women’s rights
  - Encourage you to check out our new athletic teams as well as our existing ones
    - Our volleyball team is undefeated this year and are taking on top 10 teams
    - First men’s soccer game on our campus is tonight at 7
    - Reminder that your Blugold ID gets you admitted (and a guest) to any athletic event on campus
    - We might actually see live theatre again this year
  - Brady Foust, emeritus faculty, and his wife just donated 1$ million to geospatial scholarships on this campus plus $1 million to the Pablo Center
  - Many alums are coming back this Thursday to talk about the business of sports
  - Bookstore
    - Transition with Follette
    - Bumps in the road such as coding and delivery issues to Barron
    - Think Follette will be a better partner than Barnes and Noble
    - Follette is doing a great job thus far and have good partnerships with other campuses
    - We are working through the issues
  - Comment that it was great that the Chancellor was out on the lawn yesterday
    - UW i-President Tommy Thompson played a big role too
  - VC Crickette will send out another message to students who are not vaccinated or are not testing so we have improved compliance
    - October 15th looks to be the magic date for when we see our truer numbers
    - We are trying all sorts of tactics and we are monitoring and taking action
    - The unvaccinated are 11 times more likely to become symptomatic
      - Creating a repository of emails would be helpful as many faculty do not know what the students are being told

4) Reports

a) Report from University Senate Chair Weiher
   - Welcome to the new senators
     - Erica Benson, Olga Diaz, Rebecca Dienger, Jennifer Johs-Artienski, Gunnar Larson, Jane Strong, Mark Staloch, Silviana Amethyst, Samantha Pearson, Jeff DeGrave, Brad Gehrke, Donna Anders
• VC of Student Affairs & EDI, Olga Diaz, and I had a good conversation a few weeks ago – she read the entire handbook!
• Over the summer I participated in the nearly weekly meetings with the Health and Safety Team, which was led by Vice Chancellor Crickette and Eau Claire County Health Department Director Lieske Giese
  • When things were going well in July, we skipped several meetings, but as the summer wore on, well you know
  • The most recent meeting there was a lot of desperation on how to reach students who are still unvaccinated, how there are a lot crowded, unmasked parties and so there’s real concern about spread
  • Earlier in the summer, on the day state senator Nass, Nass’s committee declared jurisdiction on health and safety, I went to Schofield with my laptop and hung around until I could see the chancellor
  • And at that time, he already knew that Tommy Thompson intended to reject that power grab
  • And that’s what’s happened
• We had an all-shared governance leadership meeting with Tommy in the summer
  • It’s quite an experience to meet with a professional politician – everybody got a chance to bring up an issue or two and it was an interesting discussion, but I don’t think there’s anything in particular to report
• Human Resources
  • There are two big issues: HR wants to put the AS on to one-year contracts
    • Nobody wants to have zero job security, and this is not in compliance with the handbook
      • I briefly spoke with the provost about this (among other things) and I have to choose my words carefully, she and the deans are working with HR toward a solution
      • This will be an on-going battle this year
• Total Title and Compensation
  • As you may know, this is also a train-wreck and I’ve communicated this to the chancellor, provost, and VC Crickette
    • And I had a meeting with the vice chancellor where I asked her if it was her policy to put people into the lowest possible title – she said no, it’s not
    • I let her know that is what is happening
      • I could tell that prior to our discussion she was mainly focused on the issues with the ADA’s, and I let her know that it’s more pervasive than that
      • She told me that TTC is mostly about organizing data at system
    • Like the contract issue, I believe the provost and deans are working with HR toward a solution
    • For TTC, I think HR is under pressure from System to assign titles how System would like them to be assigned
  • I don’t know about you but I’m getting quite a few emails that my students have been exposed and are getting tested
  • The motivation for HR and pushing for one-year contracts is not known
• Working with System Human Resources
  • We are doing away with multi-year contracts and moving forward with one-year contracts
    • This would be for academic staff
    • If we start going to a year-to-year contract it should not impact benefits
    • This is so we can hire people as seamlessly as possible
  • Contracts create a financial liability
    • If enrollment drops then you would not need to buy them out if laid off
    • Concern that we will have a difficult time attracting people to come here and stay when they can go elsewhere where they do get a multi-year contract
  • The naming of “no intent to renew” is a System thing
    • If this is exploratory then academic staff should be consulted while in the planning process
  • The conversation has been for new hires
    • Academic staff do not even get salaries in their contracts anymore either
    • Concern that we are asking for one directional loyalty
    • VC Crickette would welcome a meeting for more discussion

b) Faculty Representatives Report – Senator Peterson
• In June, Ed Manydeeds was elected as President of the Board of Regents
• The Presidential search to replace UW System i-President Thompson is underway
  • Went back to the old system that we used before
    • 3 faculty members and every campus is represented so should be a better representation
  • Look for links for participation on the search and what you’d like to see
• The search should be done by the end of the calendar year  
• Vote should happen in February or March  
• Deadline is October 15 for applications  
• Thompson had the idea of a Blue-Ribbon Commission, where they would assess higher education in the state  
• It doesn’t seem like it is getting much traction, but the consolidation/regionalization conversation has not yet gone away  
  • If not fully regionalizing, then some campuses could take on more  
  • The good news is that the change in the leadership in the BOR has defused much of this  
• Hopefully any initiatives are off the table, but it is still being talked about  
• Title and Total Comp  
• The regents didn’t realize that this was causing a mess so now Karen Walsh will hopefully take some action  
c) Academic Staff Representatives Report – Senator Case  
• Title and Total Comp  
  • Most supervisors had their conversations and since then there has been much unhappiness and uneasiness  
  • An appeal process is supposed to be created with the help of shared governance  
  • We were told that we can’t appeal titles until after they go into effect and then a formal appeal can be made  
  • Many feel like they have been inappropriately mapped  
  • It is really messy  
• The next representatives meeting is scheduled for the 24th

5) Special Orders  
   a) Elections for University Senate and University-Wide Committees (see details on next pages)

6) Unfinished Business  
• None

7) New Business  
   a) First Reading: Motion from the University Senate Executive Committee  
University Senate Executive Committee Membership  
• This will most likely impact the faculty at-large spots on the Executive Committee as most of the employees in the library are faculty  
• The library and Barron County felt disenfranchised  
• There are currently 6 faculty at-large position on the Executive Committee

Debate  
• Imagine feeling disenfranchised and how you would feel  
• Executive Committee met when Senate did not so being on the Executive Committee is a good informational source for the Library and Barron  
• Proportional as opposed to representative  
• Senate is fairly proportional so the proportional versus representative is already worn out

Objection to vote on this today

VOTE on MOTION: Next University Senate meeting

8) Announcements  
• The next meeting of the University Senate is scheduled for another in-person meeting on September 28 in the Dakota Ballroom of Davies Center  
• Only the first two meetings of each semester will be in person with the remaining to be held via Teams

Without objection, meeting adjourned at 4:46 p.m.

Submitted by,
University of Wisconsin – Eau Claire  
UF/UAS Re-Do Spring Election and University Senate Fall 2021 Meeting Vacancies/Nominations 
September 14, 2021

*For your information only as the election was already held for at-large University Senate

UNIVERSITY SENATE

4 5 vacancies
(1) University Faculty at-large vacancies and (3)-(4) University Academic Staff at-large vacancies
4-year terms with exception of (1) 2-year term for (1) University academic staff senator (votes to determine length of term)

University Faculty: Vote Codes 1 or 4
University Academic Staff Vote Codes: 5, 6, or 7

Nominees:
University Faculty: Robert Hooper, Geology
University Faculty: Silviana Amethyst, Mathematics
University Academic Staff: Samantha Pearson, Nursing
University Academic Staff: Jeff DeGrave, Student Services Coordinator
University Academic Staff: Donna Anders, Education
University Academic Staff: Brad Gehrke, Library
University Academic Staff: Linda Carlson, ARCC

Elected to serve on the University Senate: Silviana Amethyst, Samantha Pearson, Jeff DeGrave, Donna Anders (2-year) and Brad Gehrke

VICE-CHAIR

Must be elected from among the current academic staff members of the University Senate
Term: takes office and starts immediately and will serve until June 30, 2023. There is an annual 10% assignment for this position. You will also serve on the Executive Committee. See FASRP for more details (page 24)

Nominations (September 14) and election (September 28) to take place on the Senate floor

Nominees:
1.

Additional nominations from the floor: Kelly Murray, Biology

VOTE to take place at the September 28, 2021 University Senate meeting

FACULTY REPRESENTATIVE (ELECT) TO UW SYSTEM

Must be tenured faculty and serve on the University Senate

The term of the Faculty Rep-elect is to begin immediately upon election. The term of Faculty Representative shall be for two years beginning the next July 1. Therefore, the term is to expire June 30, 2024 and they will also be the chair of Faculty Personnel Committee and member of the Executive Committee
Nominees:
1. Geoff Peterson, Political Science
2. Jill Markgraf, Library

Additional nominations from the floor: None

VOTE to take place at the September 28, 2021 University Senate meeting

ACADEMIC STAFF REPRESENTATIVE (ELECT) TO UW SYSTEM
Must be academic staff and serve on the University Senate

The term of the Academic Staff Rep-elect is to begin immediately upon election. The term of Academic Staff Representative shall be for two years beginning the next July 1. Therefore, the term is to expire June 30, 2024 and they will also be the chair of Academic Staff Personnel Committee and member of the Executive Committee

Nominees:
1. Jasmine Case, ARCC

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Jasmine Case to serve on the University Senate

Elected to serve as your Academic Representative to UW System: Jasmine Case

EXECUTIVE COMMITTEE
Meets alternate Tuesdays from 3-5 p.m.
7 vacancies as described below:

5 Vacancies for Faculty Senators
2-year terms
One faculty senator must be from BUS, one from NHS and 3 from Any area

2 Vacancies for Academic Staff (AS) Senators
2-year terms
Any Area

Continuing Members:
Officers:
Evan Weiher, Chair
Chip Eckardt, Vice Chair
Geoff Peterson, Political Science, Faculty Rep.
Jasmine Case, ARCC, Academic Staff Rep

Continuing members of the Executive Committee:
Sean McAleer, Philosophy & Religious Studies
Marquell Johnson, Kinesiology
Jill Markgraf, Library
Abbey Fischer, Barron County
John Mann, History
Kelly Murray, Biology
Colleen Marchwick, International Education

Nominees:
BUS Faculty:
NHS Faculty:
  Faculty Any Area: Krisitin Schaupp, Philosophy and Religious Studies
  Faculty Any Area: Ryan Harrison, Math
  Faculty Any Area: Ryan Weichelt, Geography & Anthropology
  Faculty Any Area: Elizabeth M. Glogowski, Materials Science and Biomedical Engineering
Academic Staff:

Additional nominations from the floor: Charlotte Sortedahl, NHS and Pedro Sottile, Business

Without objection, the rules were suspended to allow Charlotte Sortedahl and Pedro Sottile to serve on the University Senate Executive Committee

Elected to serve on the University Senate Executive Committee: Charlotte Sortedahl, Pedro Sottile, Ryan Weichelt, Elizabeth Glogowski, and Kristin Schaupp

UNIVERSITY SENATE FACULTY PERSONNEL COMMITTEE

2 vacancies
  1 Faculty Senator vacancy
  1 at-large CoNHS Faculty vacancy
3-year terms
Meets alternate Tuesdays from 2-3 p.m.
Vote Code 1

Elected Faculty Senators:
  Barb Meier, Special Education, EHS
  Jeff Erger, Sociology, A&S
  Pedro Sottile, Accounting & Finance, BUS

Faculty Rep.:
  Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
  Alex Smith, Mathematics, A&S
  Paul Kaldjian, Geography & Anthropology, A&S

Nominees:
  Faculty Senator: Lisa Schiller, Nursing
  CoNHS at-large Faculty: Lorraine Smith, Nursing

Additional nominations from the floor:

Without objection, the rules were suspended to allow Lorraine Smith and Lisa Schiller to serve on the Faculty Personnel Committee

Elected to serve on the Faculty Personnel Committee: Lorraine Smith and Lisa Schiller
UNIVERSITY SENATE ACADEMIC STAFF PERSONNEL COMMITTEE

3 vacancies
   2 Academic Staff Senator vacancies
   1 APAS at-large vacancy

3-year term
Meets alternate Tuesdays from 2-3 p.m.
APAS Vote Code: 5 or 7

Continuing members:
Elected Senators:
   Linda Pratt, Housing & Residence Life, APAS
   Mary Elger-Lonzarich, Biology, IAS

   Academic Staff Rep.:
      Jasmine Case, ARCC

Elected by Academic Staff at-large:
   Craig Ernst, LTS, APAS
   Lori Snyder, Geology, IAS
   Pam Baughman, Accounting & Finance, APAS

Nominees:
   AS Senator:
   AS Senator:
   APAS at-large: Trudy Brickheimer (COEHS)
   APAS at-large: Samantha Pearson (Nursing)
   APAS at-large: Jeff DeGrave (Student Services Coordinator)

Additional nominations from the floor: None

Elected to serve on the Academic Staff Personnel Committee: Jeff DeGrave

ACADEMIC POLICIES COMMITTEE

2 University Faculty Senator vacancies
3-year terms
Meets alternate Tuesdays from 2-3 p.m.
Must be a senator
One must be from NHS and 1 can be from Any Area
Vote Code 1

Continuing Elected Faculty Senators:
   Marquell Johnson, Kinesiology, EHS, Chair
   Evan Weiher, Biology, A&S
   Bill Miller, Accounting, BUS
   Scott Clark, Geology, A&S
   Abby Hemmerich, Communication Sciences & Disorders, EHS
   Carol Koroghlanian, Education Studies, EHS
   Jamie Tester Morfoot, Social Work, EHS

   Elected from the Library:
      Kati Schaller, Library

Nominees:
   CoNHS Faculty Senator:
Any Area Faculty Senator:

Additional nominations from the floor: Dalete Mota

Without objection, the rules were suspended to allow Dalete Mota to serve on the Academic Policies Committee

Elected to serve on the Academic Policies Committee: Dalete Mota

PHYSICAL PLANT PLANNING COMMITTEE

2 vacancies
1 University Faculty Senator and 1 University Academic Staff Senator vacancy
3-year terms
Must be senators
One must be a University Faculty Senator and one must a University Academic Staff Senator

Continuing University Senate members:
Jim Boulter, Watershed
Jill Markgraf, Library
Linda Pratt, Housing & Residence Life

Continuing department members and US Council members:
Karen O’Day, Art & Design
Sean Hartnett, Geography
Tammy Perzichilli, Barron County

Nominees:
University Faculty Senator:
University Academic Staff Senator:

Additional nominations from the floor: None

COMPENSATION & BUDGET COMMITTEE

2 Vacancies
1 University Faculty Senator vacancy and 1 at-large University Faculty vacancy
3-year terms
University Faculty Vote Code: 1 or 4

Continuing University Senate members:
Ellen Mahaffy, Communication & Journalism
Robert Berg, Mathematics
Tom Sulzer, LTS

Continuing department members and US Council members:
Sasha Showsh, Biology
Linda Carlson, ARCC
Paula Collins, A&S
Brewer Doran, BUS

Nominees:
University Faculty Senator:
Additional nominations from the floor: None

Without objection, the rules were suspended to allow Kati Schaller to serve on the Compensation & Budget Committee

Elected to serve on the Compensation & Budget: Kati Schaller

TECHNOLOGY COMMITTEE

1 University Faculty Senator Vacancy
3-year term
Must be a University Faculty senator

Continuing Members:
Ellen Mahaffy, A&S
Kate Kim, BUS
Robert Stow, EHS
Andy Hanson, NHS
Chip Eckardt, LTS, senator
Dave Nesvacil, Business, senator
Kent Gerberich, LTS, CIO
Eric Stevens, LTS, University Staff Council

Nominees:
University Faculty Senator:

Additional nominations from the floor:

Without objection, the rules were suspended to allow Mark Staloch to serve on the Technology Committee

Elected to serve on the Technology Committee: Mark Staloch

UNIVERSITY-WIDE NOMINATING COMMITTEE

3 vacancies
1 University Faculty Vacancy, 1 University Academic Staff Vacancy and 1 UAS Senator Vacancy
2-year terms
University Faculty Vote Code: 1 or 4
University Academic Staff Vote Code: 5, 6, or 7
University Academic Staff Senator Vote Code: 5, 6, or 7

Nominees:
University Faculty: Christopher McGinley, Music and Theatre Arts
University Faculty: Mary Worley, Communication and Journalism
University Faculty: Helena Sumballa, Library

University Academic Staff: Jacqueline Nevarez, Admissions
University Academic Staff Senator:

Additional nominations from the floor:
Without objection, the rules were suspended to allow Jacqueline Nevarez to serve on the Nominating Committee

Elected to serve on the Physical Plant Planning Committee: Jacqueline Nevarez and Mary Worley

FACULTY COMPLAINT, GRIEVANCE AND TERMINATION REVIEW COMMITTEE

5 tenured faculty vacancies
3-year terms
Must be tenured

Nominees:
Tenured Faculty: Lisa Quinn-Lee, Social Work
Tenured Faculty: Norah Airth-Kindree, Nursing
Tenured Faculty: Won Yong Jang, CJ
Tenured Faculty: Sean McAleer, Philosophy & Religious Studies

Additional nominations from the floor:

Without objection, the rules were suspended to allow Lisa Quinn-Lee, Norah Airth-Kindree, Won Yong Jang, Sean McAleer to serve on the Faculty Complaint, Grievance and Termination Review Committee

Elected to serve on the FCGTRC: Lisa Quinn-Lee, Norah Airth-Kindree, Won Yong Jang, and Sean McAleer

ACADEMIC STAFF COMPLAINT, GRIEVANCE, AND REVIEW COMMITTEE

3 vacancies
2 Instructional Academic Staff vacancies and 1 Administrative and Professional Academic Staff vacancy
3-year terms
IAS: Vote Code 4 or 6
APAS: Vote Code 5 or 7

Nominees:
Instructional Academic Staff:
Instructional Academic Staff:
Administrative and Professional Academic Staff: Samantha Pearson, Nursing
Administrative and Professional Academic Staff: Alison Clark, Career Services

Additional nominations from the floor: None

Elected to serve on the Academic Staff Complaint, Grievance and Review Committee: Alison Clark

ACADEMIC STAFF PROFESSIONAL DEVELOPMENT COMMITTEE

2 academic staff vacancies
3-year terms
Vote Code 4, 5, 6, or 7

Nominees:
Academic Staff: Amanda Sedahl, ARCC
Academic Staff:

Additional nominations from the floor:

Without objection, the rules were suspended to allow Amanda Sedahl to serve on the Academic Staff Professional Development Committee

Elected to serve on the Academic Staff Professional Development Committee: Amanda Sedahl

ADMINISTRATIVE AND PROFESSIONAL ACADEMIC STAFF AWARDS COMMITTEE

1 APAS vacancy
3-year term
Vote Code 5 or 7
Names to be submitted to the Chancellor for consideration
*Note: More nominees than vacancies are needed.

Nominees:
Administrative and Professional Academic Staff: Brad Gehrke, Library
Administrative and Professional Academic Staff:

Names to be submitted to the Chancellor for consideration

UNIVERSITY FACULTY AWARDS COMMITTEE

4 university faculty vacancies
(2) 3-year terms, (1) 2-year term and (1) 1-year term
Vote Code 1 or 4
Names to be submitted to the Chancellor for consideration
*Note: More nominees than vacancies are needed.

Nominees:
University Faculty: Lisa Quinn-Lee, Social Work
University Faculty: Kati Schaller, Library
University Faculty: Christa Garvey, Music and Theatre Arts
University Faculty: Yom Bui, Accounting & Finance
University Faculty: Helena Sumballa, Library
University Faculty: Ming-Li Hsieh, Criminal Justice

Names to be submitted to the Chancellor for consideration

UNIVERSITY LIBERAL EDUCATION COMMITTEE

1 Academic Staff vacancy
2-year term
Meets from 2-3 p.m. on Mondays
Vote Code: 4, 5, 6 or 7

Nominees:
Academic Staff:

Additional nominations from the floor:
Without objection, the rules were suspended to allow ____________ to serve on the University Liberal Education Committee

Elected to serve on the University Liberal Education Committee: