

Bias Incident Report 2020-21

Incident Date	Incident Location	Incident Summary	General Notes
2020-08-03	On Campus	Ability biased comment in classroom	Referred to Affirmative Action and offered support to reporter.
2020-09-02	On Campus	Religious biased behavior concern in classroom	Referred to Affirmative Action office and support offered to reporter.
2020-09-03	Unknown	Negative Facebook posts	Following free speech campus policies, no referral for investigation. Offered support to reporter.
2020-09-03	On Campus - University Owned	Religion biased behavior by students	Unable to identify student targeted or students involved in behavior. Notified staff in area to watch for additional concerns.
2020-09-07	Unknown	Received negative e-mails.	Following free speech campus policies, no referral for investigation. Offered support to reporter.
2020-09-08	Towers Hall - South	LGBTQ biased comments from students.	Referred to Housing who investigated and did follow up with students. Offered support to known target.
2020-09-11	Towers Hall - South	Religious biased graffiti on sign in sheet.	Replaced sheet and e-mailed floor community expectations and university values.
2020-09-12	On Campus - University Owned	Transphobic note slipped under room door	Housing investigated and offered support to target.
2020-09-18	On Campus	Gender biased comment from staff person	Reporter rescinded report and was offered support resources.
2020-09-19	Towers Hall - North	Racist slur written on elevator door	Cleaned off elevator door and did educational bulletin boards in building.
2020-09-22	Social Media	Racists posts on social media	Following free speech campus policies. Offered support to reporter.
2020-09-28	In Residence Halls - University Owned	LGBTQ biased comments from student.	Housing investigated and followed up with student. Offered support to reporter.
2020-09-29	Off-Campus International	Negative social media post.	Following free speech campus policies, no referral for investigation.
2020-10-03	Murray Hall	Student directed racial and LGBTQ epithets in altercation with another student	Referred to Housing for judicial action.
2020-10-05	Unknown	LGBTQ biased social media post by student	referred for investigation and followed up with student. Offered support to reporter.
2020-10-06	Unknown	LGBTQ biased behavior by faculty member	Referred to Affirmative Action and offered support to reporter.
2020-10-18	Thomas Hall	Roommate playing songs with racist/religion biased words	Spoke with roommates and assisted in new living arrangements
2020-10-23	Unknown	Complaints of people targeting religious beliefs on social media	Following free speech campus policies, no referral for investigation. Offered support to reporter.
2020-10-28	Murray Hall	Sexist posting on bulletin board	Removed posting.
2020-10-31	On Campus - University Owned	Transphobic note slipped under office door.	Housing investigated and offered support to reporter. Did passive programming regarding Trans individuals on bulletin boards in the hall.
2020-11-12	In Residence Halls - University Owned	Racist comments and intimidating behavior from a student.	Housing investigated and unable to identify student perpetrator. Offered support to reporter.
2020-11-25	On Campus - University Owned	LGBTQ biased interaction concern	Housing investigated and offered support to reporter.
2021-01-05	Social Media	LGBTQ bias post on social media.	Referred for investigation and followed up with student. Offered support to reporters.
2021-01-27	Towers Hall - South	Sexist graffiti on poster.	Removed poster.
2021-01-29	Murray Hall	LGBTQ biased graffiti on poster.	Removed poster.
2021-02-01	On Campus	Ability related bias in classroom setting	Referred to Affirmative Action and offered support to reporter.
2021-02-05	On Campus - University Owned	Racist language used by faculty member.	Referred to Affirmative Action and support offered to reporter.
2021-02-06	Social Media	Racist social media posts by student	Referred for investigation and followed up with student. Offered support to reporters.
2021-02-09	Oak Ridge Hall	Racist language spoken loudly from resident room.	Housing investigated and followed up with students.
2021-02-12	Unknown	Racist language reported in textbook.	Referred to Affirmative action. Support offered to reporter.
2021-02-13	Towers Hall - South	LGBTQ vandalism.	Held floor meeting and offered support to target.
2021-02-18	Haymarket Landing	Racist language being yelled by residents to music.	Housing investigated and followed up with students.
2021-02-25	Governors Hall	Racist and sexist language yelled inside student room.	Housing investigated and followed up in judicial meeting with student.
2021-02-25	On Campus	Sexist comments from faculty.	Referred to Affirmative Action and offered support to reporter.
2021-03-09	On Campus	Racist and sexist comments in the classroom.	Referred to Affirmative Action.
2021-03-19	Contiguous Public Property (e.g city sidewalk or street along campus property)	Racist comment yelled from car.	Offered support to reporter.
2021-03-21	Priory Hall	LGBTQ biased slurs yelled from student room.	Housing investigated and followed up with student in judicial meeting.
2021-03-22	In Residence Halls - University Owned	Racist interaction concern	Housing investigated and offered support to reporter.
2021-04-11	Off-Campus not in Eau Claire (United States)	Politically biased comments by a faculty member.	Referred to Affirmative Action office.
2021-04-13	Social Media	Angry comment on social media	Following free speech campus policies, no further investigation.