

University of Wisconsin – Eau Claire  
**University Senate Academic Policies Committee**  
**Vol. 57, Meeting No. 9**  
Tuesday, February 9, 2021  
via Microsoft Teams

**Present:** *Members:* Abby Hemmerich, Mary Hoffman, Marquell Johnson, Provost Kleine, Carol Koroghlanian, Bill Miller, Dalete Mota, Kati Schaller, Jamie Tester Morfoot, Evan Weiher  
*Guests:* Margaret Cassidy, Jeff Janot, Deb Jansen, Gretchen Peters, Jean Pratt, Jill Prushiek, Jan Stirm

**Presiding:** Chair Marquell Johnson called the meeting to order at 2:00 p.m.

## Meeting Minutes

### 1. Approval of minutes from February 2, 2021

- Motion to approve the minutes of February 2, 2021, as distributed. Motion was seconded and approved (7-0-0).

### 2. Provost Discussion of the 2019-20 program reviews

#### a. Economics, English, Kinesiology, Math, Music & Theatre Arts, Physics & Astronomy

- Provost was in attendance to provide information and answer questions. In general, no disagreements with recommendations. Asked the committee to read the positive reviews.
- Large departments which have contact with almost all students on campus; they help with enrollment and retention. Concern surrounding incoming freshmen admitted for fall, most have had final three high school semesters online or hybrid, how can departments help them engage with the University?
  - Essential to retain students/2025 cliff. Departments feel overextended with entry-level students already. Would like ARCC to make a list of questions they don't know the answer to and departments can make FAQs.
  - Students are too dependent on ARCC and may not reach out to faculty, KINS works closely with ARCC and meets semesterly with their cluster for updates and to answer questions. Critical to maintain communication, faculty advisors are assigned to juniors and seniors and ARCC meets with freshmen and sophomores. Faculty want to connect with students, but also need to control workload. All students take the KINS 200 orientation course and with strong communication between department and ARCC, advising will work as it should.
    - \* Mixed feelings about orientation courses, need to be transparent with their intent
- Provost is also in disagreement of: ECON moving to COB, need to allow things in Business to settle; bringing back a KINS Wellness course; reinstating the Music Theatre Education minor
- See the enrollment "cliff" as a "pothole". University is learning a lot which will bode well for future enrollment. Need to absorb the pothole, think about it differently, we'll get out of it.
- Recurring themes: ARCC's role and faculty/resources
  - Always issues with resources, must look at the greatest need which can be problematic, must make sure we're able to serve the students. Don't like having to use a centralized application request, sometimes individuals are moved from 102 into other accounts to be funded, resources are always a topic of conversation, need consistent enrollment and tuition and BCDT funding

## University Senate Academic Policies Committee Minutes continued

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- All departments want additional people, how do we continue excellence when we're already doing more with less, concern about job security, some departments don't have plans in place for how faculty will be replaced
  - \* Finding some hires can teach in multiple majors (e.g., CS and Math)
  - \* All depts should have a 3 to 5-year faculty plan, chairs should have some sense of when retirement will happen and can have a conversation with Provost/Dean to start planning
- Reiterated that APC felt very strongly that when the new science building is planned that it includes a space for a modern digital planetarium, which Physics & Astronomy uses for community outreach and for recruitment.
- APC would like departments monitored related to EDI -- beyond training (e.g., embedded in curriculum, efforts in hiring/recruitment/retention) -- and held accountable

Chair Marquell Johnson adjourned the meeting at 2:54 p.m.

Respectfully submitted,

Sarah Forcier  
Secretary for the Meeting