

University of Wisconsin – Eau Claire
University Senate Executive Committee

Minutes from December 1, 2020
Volume 57, Number 7

Present: Warren Anderson, Jasmine Case, Grace Crickette, Chip Eckardt, Abbey Fischer, Elizabeth Glogowski, Marquell Johnson, Patricia Kleine, Bridget Kurtenbach, John Mann, Colleen Marchwick, Jill Markgraf, Sean McAleer, Kelly Murray, Geoffrey Peterson, Kristin Schaupp, James Schmidt, Charlotte Sortedahl Pedro Sottile, Ka Vang, Ryan Weichelt, Evan Weiher

Guests: MJ Brukart, Mike Carney, Margaret Cassidy, Debra Jansen, Nichole Owen, Jean Pratt, Teresa Sanislo

A meeting of the University Senate Executive Committee was called to order by Chair Weiher at 3:01 p.m. on Tuesday, December 1, 2020 via online (Microsoft Teams) meeting.

- 1) Approval of the University Senate Executive Committee Minutes of November 17, 2020
 - Approved as distributed
- 2) Open Forum
 - Spring Break Update
 - There will be no official Spring Break as we will now start the semester on February 1 and end on May 14
 - Classes end on the 7th with finals going through the 14th
 - Things are everchanging but currently Spring 2021 will look the same as fall did this year for instruction, however, some classes will be entirely in person and not hybrid in the spring
 - Excited about a vaccination so we can get back to in person instruction
 - We may be earlier in line for the vaccine but it is still too early to know what will happen
 - Consult on the Search and Screen Search for the Vice Chancellor for Equity, Diversity & Inclusion and Student Affairs
 - A draft position description and a sample timeline was shared with the committee and the documents will also be shared electronically
 - The position description is basically identical to the one that we used less than a year ago but it has been reorganized and the Center for Restorative and Racial Justice was added
 - Chancellor Schmidt will have virtual meeting with everyone in division tomorrow and it should be posted by December 9th, with nominations due by December 11th
 - The goal would be to get the search committee selected and then meet virtually with them between the 15th and 17th of December
 - It is helpful that VC Anderson is staying in the UW System
 - This is a great opportunity for him
 - The next VC should have some opportunity to adjust the Strategic Plan
 - Once the position description is shared electronically then you will have one week to respond with feedback
 - The Draft Search timeline is not yet fully completed as the Chancellor would like to talk to the search committee
 - Typically, if a candidate leaves within a year, then the company we used the last time to do the search/hire might owe us a search, so we are hoping to save about \$50,000
 - We have a sense is that we will be recruiting during the spring semester and by the next academic year will have someone on board
 - Teresa O'Halloran to serve as the interim with all the COVID stuff being given to VC Crickette
 - The EDI draft report is requested by the end of the year so this will allow the new VC the opportunity to have input
 - Concern(s) were raised about using the search consultants as it seems to take away from the transparency of the process and undermines the UWEC search and screen committee

- It puts us in the dark for the reasoning in preference to one candidate over another as the firm only shares the information about the candidates with chancellor and not the search committee so that process is concerning
 - Chancellor thinks this is a fair concern, but others are not remembering any information that was given to the chancellor that wasn't also shared with the committee
 - The Chancellor can talk with the search committee about if they would like to forego that
 - The committee was given limited background information with a previous search
- UW System Women, Gender and Caregiving Taskforce
 - <https://consortium.gws.wisc.edu/caregiving-task-force/>
 - Some campus community members met with members of that taskforce to see what they are doing and they are advocating for the good things we have done on this campus
 - Suggestion that we follow some of their other recommendations on our campus
 - Many of the things happening right now impacts women and other marginalized groups so we need to be intentional
 - One of the recommendations would be to have a hub to house of central information points and they have created rubrics for considerations in performance evaluations
 - Drafts of those rubrics can be posted
 - The taskforce will conduct a survey soon so Senate should encourage participation in that survey
 - We need to look at how can we move forward on caregiving support and entertaining flexibilities
 - Senate can encourage participation in the survey and support the hub
 - Caregiving includes aging parents, siblings those home from school, etc.
 - This shouldn't be just for this COVID time
 - We need to support our staff as well as our students who are caregivers
 - If you aware of anyone on campus who is having a difficult situation please have them talk to their supervisors as we are proud of the work we do here on campus and many are juggling things right now so we will continue to take the position that we support each other as we are a community
 - We will take a wholistic view and the Chancellor will talk to middle management to ensure they understand this
 - Rubrics on how we evaluate is a good way for us to articulate how our work is different now, so we need to measure and evaluate differently
 - Distribution and consideration of those would be great
 - The Taskforce met with some campus community members and it was well received
- Enrollment for spring
 - Concern as upper level classes aren't filling up as fast as usual
 - Chancellor has not been given an update in the last week but as of a week ago the enrollment for spring was on track
 - Housing has been trying to get commitments and those numbers weren't yet alarming
 - It appeared we will lose 4% of our housing population but we usually have an 11% loss in spring (including those that left mid-term in the fall) so that 4% number is not alarming
 - Chancellor will check to see how/where Registration is going
 - ARCC shared the transfers looked a little down and the juniors looked down too, so outreach is happening
 - Many students stated that they are still in limbo and are waiting to see what will happen
 - Apps are high for the incoming fall and the high ability students are more than double as well as the students of color and out of state students
 - This might be because the ACT is optional so that might be helping, plus, UW schools had no fee
 - Many schools are not up like ours
 - In an uncertain year, the higher numbers seem good
- Thanks to Provost Kleine for sharing the spring schedule

- 3) Review of the tentative agenda for December 8, 2020 meeting of the University Senate
 - Approved as amended
 - Add a First reading from APC on the Suspension of Service-Learning for Spring and Summer 2021
 - Add a For the Record item from APC on a New CIE placement in Chile
- 4) Announcements
 - Next week is our last Senate meeting for the year
- 5) Consultation with the Chancellor/Administration regarding appointments to the University Planning Committee. Pursuant to Wisconsin State Statutes 19.85 (c) the committee contemplates going into closed session for the purpose of discussion.

Without objection it was MOVED and seconded that the committee go into closed session under Wisconsin Statute 19.85 (c) for the purposes of discussion.

Motion PASSED without objection by Jasmine Case, Chip Eckardt, Abbey Fischer, Elizabeth Glogowski, Marquell Johnson, Bridget Kurtenbach, John Mann, Colleen Marchwick, Jill Markgraf, Sean McAleer, Kelly Murray, Geoffrey Peterson, Kristin Schaupp, Charlotte Sortedahl, Pedro Sottile, Ka Vang, Ryan Weichelt, Evan Weiher

Meeting adjourned at 4:00 p.m.

Submitted by,
Tanya Kenney
Secretary of the University Senate