

REPORT FOR THE UNIVERSITY SENATE

University Senate Committee: University Senate Executive Committee

Brief History of Issue - why the issue is being considered:

Because of an effort to align with Operational Excellence goals of 2020FWD, UW System Administration has made the decision to move forward with a single biweekly payroll for all employees beginning in January 2021. This means all monthly paid employees will be paid biweekly starting after the January 4th monthly pay date.

Points Discussed by Committee:

- This resolution hopes to delay the start date as the implementation date will cause hardships
- Many faculty and staff would welcome this change, but the plan is rushed and would require employees to make 100% of their February deductions from their first two-week payment
- The plan does not alter the 9-month pay period for 9-month employees

Pros of Recommendation:

- Getting time to adjust budgets would be helpful as this is very hard for lower paid members of our staff and faculty

Cons of Recommendation:

none

Technology/Human Resource Impact:

None

Committee Recommendation:

To approve the attached resolution on the biweekly payroll

MOTION FOR THE UNIVERSITY SENATE

The University Senate Committee: University Senate Executive Committee

by a vote of 16 for to 0 against on November 3, 2020 (Date)

Recommends that:

The attached Resolution on Biweekly Payroll be approved.

Implementation Date: Immediate

Signed: _____
Chair of the Committee

Send to: University Senate Office