

RESOLUTION IN OPPOSITION TO THE UW-SYSTEM PROPOSAL FOR THE IMPLEMENTATION OF BIWEEKLY PAY

Whereas many monthly employees have constructed budgets that revolve around receiving their paychecks at the beginning of every month; and

Whereas there was no formal consultation by the UW-System administration with any shared governance entities regarding a timeline for possible changes to the payroll system prior to the announcement on October 30, 2020; and

Whereas the rapid change in the payroll system will most disproportionately impact the budgets of our lowest paid monthly employees; and

Whereas the current proposal will result in all monthly deductions for February will be deducted from a February 1 paycheck even though the February 1 paycheck will only include 50% of their monthly salaries, thus further increasing hardships on the lowest paid employees;

Be it therefore resolved the University Senate strenuously objects to the proposed timeline forcing monthly employees to move to a biweekly pay system and requests the implementation date be moved to July 1, 2021. Moving the implementation date to July 1 will allow monthly employees the time to adjust their budgets and will reduce the immediate impact on nine-month employees.

Be it further resolved that we call on the University of Wisconsin-System administration to formally consult with all shared governance entities regarding the timeline for implementation and to do everything possible to mitigate the impact of the payroll changes on our most vulnerable employees.

Upon approval, this resolution shall be transmitted to Chancellor James Schmidt, Interim UW System President Tommy Thompson, and Regent President Andrew Petersen.