Goals At-a-Glance

2025 UNIVERSITY STRATEGIC PLAN

Our Vision Goals for Distinction
Live our Commitment to Equity, Diversity & Inclusion
Lead Innovation in Health Sciences and Human Wellbeing
Integrate Undergraduate Research in Every Program

Our Aspirational Goal
Expand Sustainability and Climate Action Initiatives

Our Enduring Commitment
Invest in Faculty and Staff

EQUITY, DIVERSITY AND INCLUSION PLAN

Dimension 1: People
1. Recruitment & Retention
2. Community & Alumni
3. Acknowledging demographic changes & realities

Dimension 2: Programs, Pedagogy & Curriculum
4. Integrating EDI in the classroom
5. Grow EDI training & programming
6. Awareness of ongoing EDI initiatives
7. Build upon existing EDI programs and initiatives

Dimension 3: Practices Across Campus
8. EDI is everyone's role
9. UWEC leaders must actively role model EDI

Dimension 4: Providing Support and Empowering People
10. Infrastructure in order to sustain & grow EDI
    (e.g. time, funding, resources, people, policies, practices, etc.)

Guiding Question: What EDI actions should UW-Eau Claire pursue, in order to address each dimension?
Feedback Form: https://uweauclaire.qualtrics.com/jfe/form/SV_d9Y5JUDvRNKEBB

SUSTAINABILITY PLAN

1. Planning, Implementation, and Assessment
   • Chancellor's Advisory Council on Sustainability & Climate Action
   • Campus Sustainability Coordinator
   • UW-Eau Claire Office of Sustainability

2. Curriculum and Community Engagement
   • Provide support and workshops to faculty and staff to develop and share sustainability and climate action
     learning modules, assignments, and high impact experiences
   • Training modules regarding waste, public transportation, and sustainability concepts
   • ARCC collaboration in locating potential employers in the sustainability sector

3. Cutting Carbon
   • Implement a decentralized heating and cooling system for HSS and HFA
   • Establish energy performance standards for all new buildings and major renovations
   • Create a long-term energy/utility plan that includes on campus renewable energy generation and eliminates
     fossil fuels as a heating source