

COVID-19 Protocols and Non-Compliance Response Matrix
Housing and Residence Life

Resources

- All students, staff, and faculty will be issued two (2) facemasks.

Requirement

- All people in residence halls must wear a facemask/covering everywhere but in their own room or the shower/sink area – if guests are present, facemasks/coverings should also be worn. In apartment style housing, roommates will discuss facemask use in shared portions of the apartment. If roommates cannot come to agreement, the default policy will be that face masks or coverings must be worn in shared kitchen and living spaces except when eating (not including personal bedroom spaces and the bathroom when the door is closed)
- Students may have only one guest/day. The only exception is that a parent may be present in addition to one guest. A guest is anyone who is not assigned to the room being visited. All guests who do not live in the residence halls must be checked in at the Towers Desk prior to visiting to receive a guest pass.

Judicial Code policy violations that will be listed for violations:

We will use:

010. Visitation policy charges for guest violations of COVID policies

074. Behavior disruptive to the residence hall learning environment charges for residents who violate COVID policies in the halls.

Blugold Code policy violations will be listed should violations reach the levels listed below:

17.09 (01) Dangerous Conduct and 17.09 (15) Violation of other University Rules.

Sanctions

Unintentional mask/face covering offenses (i.e. student forgot and is immediately compliant with reminder)

- 1st Unintentional Offense
 - Verbal warning and IR by Housing Staff
 - Informative; philosophy; public health
- 2nd Unintentional Offense
 - Hall Director Conduct meeting with written warning
 - Educational sanction
 - Outline of sanctions for continued non-compliance
- 3rd Unintentional Offense (Blugold Code and housing charges)
 - Conduct meeting (Associate Director/Dean of Students Investigating Officer)
 - Housing and University probation AY
- 4th Unintentional Offense
 - Conduct meeting (Associate Director/Dean of Students Investigating Officer, Dean of Students)
 - Cancellation of housing contract
 - Referral to Dean of students for Blugold Code violations
 - Possible suspension

Intentional Mask/Face Covering Offenses (student refuses to wear a mask, or engages in dangerous behavior, i.e. intentionally coughs on someone)

- 1st Intentional Offense (Blugold Code and housing charges)
 - Conduct meeting (Associate Director)
 - Housing Probation AY or (if student refuses future compliance) Cancellation of Housing contract
 - Written Reprimand
- 2nd Intentional Offense (Associate Director/Dean of Students Investigating Officer)
 - Conduct meeting
 - Cancellation of housing contract
 - University Probation
- 3rd Intentional Offense (Dean of Students)
 - Possible suspension

Guest violations

- 1st Offense (if there are additional policy violations to visitation, a 1st offense may be accelerated to 2nd offense steps)
 - Hall Director Conduct meeting with written warning
 - Educational sanction
 - Outline of sanctions for continued non-compliance
- 2nd Offense (Blugold Code and housing charges)
 - Conduct meeting (Associate Director/Dean of Students Investigating Officer)
 - Housing probation or contract may be cancelled and University probation AY
- 3rd Offense (Blugold Code and housing charges)
 - Conduct meeting (Associate Director/Dean of Students Investigating Officer, Dean of Students)
 - Cancellation of housing contract
 - Referral to Dean of students for Blugold Code violations
 - Possible suspension

FAQs

- Q. When will police be called?
 - A. When a non-student is in violation of COVID-19 Policies, or student becomes belligerent/hostile and there is an immediate safety (non-COVID) concern for staff and other students.
- Q. Are there differences between “instances” and “offenses” - forgetting to put on a mask or social distance compared to blatant/intentional disregard?
 - A. Yes. The motivation and/or intent behind the violation will be considered if applying University and Housing conduct policies is deemed appropriate.
- Q. Will we cancel housing contracts for COVID related noncompliance?
 - A. Yes. In situations where voluntary cooperation cannot be achieved, university and housing conduct policies will be enforced, and students may face consequences up to and including the cancellation of their University Housing contract. They may also face probation or suspension from the University through the Blugold Code.
- Q. Will we treat social distancing “violations” and mask “violations” the same or is one more important than the other?

- A. Enforcement of mask requirements is much more achievable than enforcement of social distancing requirements, so for that reason, while it is an expectation that the campus community reinforce to each other and informally address instances of inadequate social distancing, documentation and referral to the conduct process will be primarily for repeated and/or intentional violations of the mask requirements. Blatant social distancing concerns will also be addressed.
- Q. Who is responsible for the conduct of guests?
 - The student whom a guest is visiting will be held accountable for non-residence hall student guest behavior and such guests will be banned from our halls for this year. Both residence hall students who are guests and the residence hall student they are visiting may be held accountable for violations of the guest policy as well, depending on the circumstances.
- Q. Is there a report form for COVID concerns or policy violations.
 - A. Yes, there is link on the Housing Forms page and on the Dean of Students website.