Members Present:

Members Absent:
Jan Adams, Jose Alvergue, Ari Anand, Warren Anderson, Lisa Coen, Heather Iverson, Charlie Krula, Tamara Miller, Daleta Mota, Ka Vang, Charles Vue

Guests:
MJ Brukardt, Mike Carney, Mary Hoffman, Debra Jansen, Jean Pratt, Troy Terhark, Kim Wellnitz

The regular meeting of University Senate was called to order by Chair Weiher at 3:01 p.m. on Tuesday, September 8, 2020 via an online Teams meeting.


- Approval of Minutes
- Administrator Remarks
- Reports
- Special Orders
- Unfinished Business and General Orders
- New Business
- Announcements
- Topic of the Day
- Adjournment

Procedural Note:
- During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
- Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin.
- Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

It was without objection, that we would follow the above order of business

2) University Senate May 10, 2020 approved minutes were shared

3) Administrator Remarks
- Thanks to the University Senate Executive Committee for their work this summer
- Many problems are continually arising so the Chancellor appreciates the collegiately
COVID-19
- Waiting on the new COVID numbers
- Additional on and off-campus positive tests come in with a total of 181 students in quarantine
  - If one student tests positive, then the entire wing of the dorm is quarantined
    - There will be follow-up with the number of students quarantined as we are the only school going to this extreme
    - Will continue to work out the logistics
- SHS is doing a great job and with such commitment
  - Between Saturday and Sunday, we had an additional 50 people test positive
    - Trying to keep our numbers consistent
    - Most of our positive results are form off-campus
    - Tracing is showing that the virus is not going back into the local taverns
- Many contacts were made when loud noises were heard and etc. but there hasn’t been large groups
- A local bonfire accounted for many of the cases
  - Large social gatherings are forbidden
- If any student who is in quarantine breaks it then they will be immediately suspended from the university
- We now have antigen testing and can test 2 students every 5 minutes
  - Is much less invasive than the PCR test and you can get the results are in a manner of minutes
- The antigen test is accurate for systematic people but does have some false positives so if you test positive in the antigen test and are asymptomatic then you would immediately get the PCR test
- Protocols are being adjusted
- Public Health contact tracing is showing no evidence of of spread within the academic departments/classrooms
  - Has all been due to socializing
  - The classroom environment has proven to be safe
- Students have been pretty good at compliance
- Local bars have marked their sidewalk
- University leadership are actively doing things to promote safety
- BOR did not include the science building for phase 2 funding so that is disappointing
  - President Thompson has been working to minimize the cuts from the legislature
    - Pleased to see someone on the offensive for us (UW System)
    - Chancellor Schmidt will meet with President Thompson on the science building
- Working on the Strategic Plan
  - Looking for feedback on how to move forward
- VC Haven has left the university and his position was filled by Grace Crickette
  - She was a VC from UW-Whitewater
- VC for Enrollment Management search has been launched
  - If interested in serving please let your Nominating Committee know by September 14
- Questions
  - Will there be a point that the county will shut us down
    - County Public Health and UWEC supports Dr. Fauci’s view that we may need to go online but will keep our students here on campus
    - None of the positive tests are hospitalized and many are asymptomatic
    - Compliance on campus is good as well as in our academic buildings
    - There is no single number to determine when we will close
  - What can faculty, staff or students do if they see students having parties
    - Notify the Dean of Students Office then UWEC will notify the UWEC Police department or the city police department for contact
    - Large gatherings are a real concern, so we are leaning into our authority for immediate suspension
  - Will faculty or staff be notified of the outcomes from a complaint
    - The Dean of Students takes action but the person who lodges the complaint they will probably not be notified
- SHS was open this last weekend and likely will remain open on the weekend for COVID from 9 am to 1 pm
- Bookstore
  - Barnes and Noble flew in additional people to help and UWEC hired additional people to help
  - We will bill Barnes and Noble for all the hours
  - Seems that this is a breach of contract and it is unacceptable
• We are prioritizing our quarantined students
• The Bookstore has cut back orders by half over the weekend
  • Went from over 3700 backorders to 1900
• The Bookstore feels they will eliminate the backlog by the end of the week
• This aside, we had enough issues this semester, so this is unacceptable
• These are the kind of things that make us want to go back in house
• It was mentioned that there is a form available in Housing that students can use to report other students that are not following the rules
• Concerns about mental health of everyone, especially those in quarantine
  • Trying to reach out for food trucks for food variety and games and stuff to entertain the students in quarantine
  • Counseling and Health Services is also paying attention to this
• Canada does daily texts so that might be helpful
• Off-campus students know they cannot attend class for 14 days
  • Public Health and SHS has informed the students that they cannot leave quarantine
    • Students cannot break quarantine and will be suspended if they do
    • If a faculty member suspects a student has broke quarantine, then reach out to SHS
• Students are supposed to contact their faculty members if they will be gone from class
  • They are not required to tell you why, but they should notify you if they are not in class
• UWEC has also launched a parent page

4) Reports

a) Report from University Senate Chair Weiher
• Great to see those of you who I can see
• Our last regular Senate meeting was March 10, 2020
  • As you know, Senate Executive Committee is charged with acting on behalf of Senate when Senate is not in session
  • Briefly summarized some of the Senate activity, which was mostly driven by the Academic Policies Committee
    • In March we met every other week, but we met weekly in April and May
• Among the more interesting items:
  • Materials Science has become a Department (not a program)
  • There were a lot of revisions of teaching programs to reflect changes in state regulations for teachers
  • We passed an optional S/U grading policy for last spring semester
  • We passed a resolution in support of an optional one-year suspension of the tenure clock. This was adopted by Academic Affairs
  • We suspended the service-learning requirement for Spring graduates
  • During finals week, we passed a Resolution in Opposition to the Blueprint for University of Wisconsin System that former system president Ray Cross presented
    • As you recall, this was a plan for UW System to reduce what they see as redundancy across the campuses
    • There was major pushback and we believe that the plan is dead
    • Even so, we heard rumors that parts of the blueprint are moving forward
    • Chair Weiher asked Regent Corry Saffold to look into it when he visited campus this summer
  • During the summer, Senate Executive Committee met a record 4 times
  • We suspended the service-learning requirement for Summer graduates
  • We were asked to consider a fall suspension but decided not to act on a fall suspension
  • Have asked APC to weigh-in and make a recommendation
  • We consulted with administration on several restructuring and personnel matters
  • We consulted on the duties of Vice Chancellor for Finance to include facilities
    • This was good because the VC candidates mentioned this as a reason as to why they were interested in the position
    • We also approved a non-standard (non FASRP) search plan for that position and that search was successfully completed over the summer
  • We consulted on the search for a new director of risk management
    • This is a position that uses the term director in the working title but the actual title is “specialist” so there is a lot more flexibility in how the search can proceed
    • VC Haven presented a solid plan for search committee membership and conducting the search
• We also consulted on a restructuring plan for Student Health Services and opening plans in general
• The meetings were helpful because they allowed for greater dialog with the administration
• Chair Weiher averaged 3.2 meetings per week for shared governance activities, most weeks had 3 meetings
• Chair Weiher met weekly with VC Haven’s task force on Health & Safety
  • With VC Haven’s departure, the meetings have been turned over to VC Anderson (but Chair Weiher hasn’t been invited to those!)
• Chair Weiher also had meetings with Eau Claire County Health Dept nearly every week
  • Most important message: Contract tracing is tricky and students can test positive and if they state that their home address is far away nobody on campus or EC Health Dept. will know if the student doesn’t contact us
• A group of us met with the Chancellor and others prior to the Chancellor’s briefings
  • Most important message: Academic Affairs is not going to micromanage how you teach your course
    • They assume that nearly every course will have some kind of online or remote component(s)
    • The instructors will determine what works best
  • Had contacts with the Chancellor over the summer about issues that had been identified

b) Faculty Representatives Report – Senator Peterson
• None

5) Special Orders
  a) Elections for University Senate and University-Wide Committees (see details on next pages)

6) New Business
• None

7) Announcements
• The next meeting of the University Senate is September 22\textsuperscript{nd} via an online Teams Meeting

Without objection, meeting adjourned at 4:00 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
University Senate Instructional Academic Staff without Faculty Status Vacancy

1 At-Large IAS without Status Vacancy
2-year term
This committee generally meets on the 2nd and 4th Tuesdays from 3-5 p.m.
Instructional Academic Staff without Status Vote Code: 6

Report of the University-wide Nominating Committee
Nominees:
   Instructional Academic Staff without Status: Mary Elger-Lonzarich, Biology

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Mary Elger-Lonzarich to serve on the University Senate

Elected to serve on the University Senate: Mary Elger-Lonzarich

Executive Committee
Officers:
   Evan Weiher, Chair
   Chip Eckardt, Vice Chair
   Geoff Peterson, Faculty Rep.
   Jasmine Case, Academic Staff Rep.

Continuing members of the Executive Committee:
   Pedro Sottile (2021)
   Charlotte Sortedahl (2021)
   Kristin Schaupp (2021)
   Ryan Weichelt (2021)
   Elizabeth Glogowski (2021)
   Ka Vang (2021)

8 Senator Vacancies
   5 Vacancies for Faculty Senators (VC 1)
   3 Vacancies for Academic Staff Senators (VC 4, 5, 6, 7)
2-year terms with exception of (1) 1-year term for one of the academic staff vacancies

Report of the University-wide Nominating Committee
Nominees:
   A&S Faculty: Sean McAleer, Philosophy & Religious Studies
   EHS Faculty: Marquell Johnson, Kinesiology
   Faculty Any Area: Bill Miller, Accounting & Finance
   Faculty Any Area: John Mann, History
   Faculty Any Area: Jill Markgraf, Library
   Faculty Any Area: Abbey Fischer, UWBC
   Academic Staff: Colleen Marchwick, International Education
   Academic Staff:
   Academic Staff (1-year term):
Additional nominations from the floor: None

Without objection, the rules were suspended to allow Marquell Johnson and Colleen Marchwick to serve on the Executive Committee and an electronic ballot will be conducted for the remaining.

Elected to serve on the Executive Committee: Marquell Johnson, Colleen Marchwick and determined from the election: Sean McAleer, John Mann, Jill Markgraf and Abbey Fischer

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<tr>
<th>Faculty Personnel Committee</th>
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<tr>
<td>Elected Faculty Senators:</td>
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<td>Jose Alvergue, English, A&amp;S</td>
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<td>Jeff Erger, Sociology, A&amp;S</td>
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<td>Pedro Sottile, Accounting &amp; Finance, BUS</td>
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<th>Faculty Rep.:</th>
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<td>Geoff Peterson, Political Science, A&amp;S</td>
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Elected by Faculty At-Large:  
Lisa Schiller, Nursing, NHS  
Alex Smith, Mathematics, A&S  
Paul Kaldjian, Geography & Anthropology, A&S

1 Vacancy for an EHS Faculty Senator (VC 1)  
3-year term  
Must be an EHS Faculty Senator  
This committee meets alternate Tuesday’s from 2-3 p.m.

Report of the University-wide Nominating Committee  
Nominees:  
EHS Faculty Senator:

Additional nominations from the floor: Barb Meier, Special Education

Without objection, the rules were suspended to allow Barb Meier to serve on the Faculty Personnel Committee

Elected to serve on the Faculty Personnel Committee: Barb Meier

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<tr>
<th>Academic Staff Personnel Committee</th>
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<td>Continuing members:</td>
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<td>Elected Senators:</td>
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<th>Academic Staff Rep.:</th>
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<tr>
<td>Jasmine Case, ARCC, APAS</td>
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Elected by Academic Staff at-large:  
Craig Ernst, LTS, APAS  
Lori Snyder, Geology, IAS
5 Vacancies

4 Academic Staff Senator Vacancies
   (3) Administrative and Professional Academic Staff Senator vacancies (APAS VC 5, 7): two will be for 1-year and one will be for a 2-year term
   and (1) Instructional Academic Staff Senator vacancy (IAS VC 4, 6): 3-year term
   Must serve on University Senate
1 Instructional Academic Staff At-large vacancy (VC 4, 6)
   3-year term

This committee meets alternate Tuesday’s from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:
   APAS Senator (1-year term):
   APAS Senator (1-year term):
   APAS Senator (2-year term):
   IAS Senator (3-year term): Mary Elger-Lonzarich, Biology
   IAS (3-year term): Mary Elger-Lonzarich, Biology

Mary Elger-Lonzarich was moved to the IAS Senator Position

Additional nominations from the floor: Linda Pratt, Housing & Residence Life (2-year term)

Without objection, the rules were suspended to allow Mary Elger-Lonzarich and Linda Pratt to serve on the Academic Staff Personnel Committee

Elected to serve on the Academic Staff Personnel Committee: Mary Elger-Lonzarich and Linda Pratt (2-year term)

Academic Policies Committee
Continuing members:
   Marquell Johnson, Kinesiology, EHS
   Evan Weiher, Biology, A&S
   Bill Miller, Accounting, BUS
   Kati Schaller, Library

6 Vacancies for University Faculty Senators
   (3) 3-year terms and (3) 2-year terms
   One position must be from the College of NHS and the others can be from any area
   This committee meets Tuesday’s from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:
   College of Nursing (3-year term):
   Any (3-year term): Robert Hooper, Geology
   Any (3-year term): Abby Hemmerich, CSD
   Any (2-year term): Carol Koroghlanian, Education Studies
   Any (2-year term):
Any (2-year term):

Additional nominations from the floor: Jamie Tester Morfoot, Social Work (2-year term)

Without objection, the rules were suspended to allow Robert Hooper, Abby Hemmerich, Carol Koroghlanian and Jamie Tester Morfoot to serve on the Academic Policies Committee

Elected to serve on the Academic Policies Committee: Robert Hooper, Abby Hemmerich, Carol Koroghlanian and Jamie Tester Morfoot

Physical Plant Planning Committee
Continuing University Senate members:
   Jim Boulter, Watershed
   Katie Wilson, Student Health Services

Continuing department members and US Council members:
   Karen O’Day, Art & Design
   Sasha Showsh, Biology
   Sean Hartnett, Geography
   Tammy Perzichilli, Barron County
   Jackson Schmidtke, Int. Educ.

3 Vacancies
   2 University Faculty Senator Vacancies
      (1) 3-year term and (1) 1-year term

   1 University Academic Staff Senator Vacancy
      3-year term

Report of the University-wide Nominating Committee
Nominees:
   University Faculty Senator (3-year term): Jill Markgraf, Library
   University Faculty Senator (1-year term):
   University Academic Staff Senator (3-year term):

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Jill Markgraf to serve on the Physical Plant Planning Committee

Elected to serve on the Physical Plant Planning Committee: Jill Markgraf

Compensation & Budget Committee
Continuing members:
   Elected Senators:
      Ryan Harrison, Mathematics
   Elected by University Faculty:
Sasha Showsh, Biology
Ganga Vadavkar, Communication & Journalism

Elected by University Academic Staff:
Linda Carlson, ARCC
Paula Collins, A&S

Elected by University Staff Council:
Sally Eckwright

3 Vacancies
1 University Faculty Senator Vacancy
   3-year term
2 University Academic Staff Senator Vacancies
   (1) 3-year term and (1) 2-year term
One position must be from Student Affairs/IAS

Report of the University-wide Nominating Committee
Nominees:
   University Faculty Senator: Ellen Mahaffy, Communication & Journalism
   University Academic Staff Senator (3-year term): Tom Sulzer, LTS
   University Academic Staff Senator (2-year term):

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Ellen Mahaffy and Tom Sulzer to serve on the Compensation & Budget Committee

Elected to serve on the Compensation & Budget: Ellen Mahaffy and Tom Sulzer

Technology Committee
Continuing Members:
   Ellen Mahaffy, A&S
   Kate (Kyoungmi) Kim, BUS
   Robert Stow, EHS
   Andy Hanson, CoN
   Dave Nesvacil, Senator
   Chip Eckardt, LTS, CIO
   Eric Stevens, University Staff Council

2 Vacancies
(1) Faculty Senator Vacancy (1-year term) and (1) University Academic Staff Senator Vacancy (3-year term)
Both must be senators

Report of the University-wide Nominating Committee
Nominees:
   University Faculty Senator (1-year term): Carol Koroghlanian, Education Studies
   University Academic Staff Senator (3-year term): Chip Eckardt, LTS

Additional nominations from the floor: Pedro Sottile
Without objection, the rules were suspended to allow Chip Eckardt to serve on the Technology Committee and an electronic ballot for the remaining

Elected to serve on the Technology Committee: Chip Eckardt and determined from the election: Pedro Sottile

University-Wide Nominating Committee

Continuing members:
- Liliana LaValle, Library
- Kati Schaller, Library
- Kati Ritland-Clouse, ARCC
- Christy Mulock, ARCC

2 Vacancies
- (1) University Faculty Senator Vacancy (2-year term) and (1) University Academic Staff Senator Vacancy (1-year term)

Report of the University-wide Nominating Committee

Nominees:
- University Faculty Senator (2-year term):
- University Academic Staff Senator (1-year term):

Additional nominations from the floor: None

Faculty Complaint, Grievance and Termination Review Committee

Continuing members:
- Gary Running, Geography & Anthropology
- Patricia Turner, History
- Jennifer Dahl, Chemistry
- Lisa Quinn-Lee, Social Work
- Michael Fine, Political Science
- Jose Valero, Languages
- Norah Airth-Kindree, Nursing
- Carolyn Otto, Mathematics
- Kati Schaller, Library
- Abby Hemmerich, CSD
- Reiko Shinno, History
- Kate Hinnant, Library
- Winifred Bryant, Biology

4 Vacancies for tenured Faculty (Tenured with a Vote Code 1)
3-year terms

Report of the University-wide Nominating Committee

Nominees:
- Tenured Faculty: Arin Van Wormer, Nursing
- Tenured Faculty: Todd Wellnitz, Biology
- Tenured Faculty: Geoff Peterson, Political Science
- Tenured Faculty: Matt Jewell, Materials Science
- Tenured Faculty: Evan Weiher, Biology
Tenured Faculty: Jianjun Ji, Sociology

Evan Weiher removed his name from consideration

Additional nominations from the floor: None

Without objection, an electronic ballot will be conducted

Elected to serve on the Faculty Complaint, Grievance and Termination Review Committee:
Determined from the election: Arin Van Wormer, Todd Wellnitz, Geoff Peterson and Matt Jewell

University Faculty Awards
Continuing members:
  Liliana LaValle, Library
  Tarique Niazi, Sociology
  Jason Spraitz, Criminal Justice
  Dalete Mota, Nursing
  Kao Nou Moua, Social Work

1 University Faculty Vacancy
3-year term
Names submitted to the Chancellor for selection

Report of the University-wide Nominating Committee
Nominees:
University Faculty: Silviana Amethyst, Mathematics
University Faculty: Amanda Seeley, Nursing
University Faculty: Norah Airth-Kindree, Nursing

All nominees to be forwarded to the Chancellor for consideration

Administrator Review Committee
Continuing members:
  Tarique Niazi, Sociology
  Seungbin Oh, Accounting & Finance
  Todd Stephens, Special Education
  Norah Airth-Kindree, Nursing
  Katie Ritland-Clouse, ARCC
  Greg Falkenberg, Facilities
  Jackson Schmidtke, International Education

2 Vacancies
  (1) At-large Administrative and Professional Academic Staff (APAS) Vacancy and (1) Instructional Academic Staff (IAS) Vacancy
3-year terms
APAS Vote Code: 5 or 7
IAS Vote Code: 4 or 6

Report of the University-wide Nominating Committee
Nominees:
APAS: Sherrie Miles, LTS
IAS:

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Sherrie Miles to serve on the Administrator Review Committee

Elected to serve on the Administrator Review Committee: Sherrie Miles

University Liberal Education Committee

1 At-Large Academic Staff Vacancy
4-year term
This committee meets on Mondays from 2-3 p.m.
Academic Staff Vote Code: 4, 5, 6, or 7

Report of the University-wide Nominating Committee
Nominees:
  Academic Staff: Erin Olson, Records & Registration
  Academic Staff: Sherrie Miles, LTS

Additional nominations from the floor: None

Without objection, an electronic ballot will be conducted

Elected to serve on the University Liberal Education Committee: Determined from election: Sherrie Miles