

**University of Wisconsin – Eau Claire
University Senate Executive Committee**

Minutes from July 16, 2020
Volume 56, Number 23

Present: Warren Anderson, Jasmine Case, Chip Eckardt, Elizabeth Glogowski, Marquell Johnson, Colleen Marchwick, Jill Markgraf, Bill Miller, Geoffrey Peterson, Kristin Schaupp, James Schmidt, Charlotte Sortedahl Pedro Sottile, Ka Vang, Ryan Weichelt, Evan Weiher

Absent: John Haven, Bob Hooper, Patricia Kleine, John Mann

Guests: MJ Brukardt, Mike Carney, Kelly Holzer, Debra Jansen

A meeting of the University Senate Executive Committee was called to order by Chair Weiher at 3:02 p.m. on Thursday, July 16, 2020 via online (Microsoft Teams) meeting.

- 1) Approval of the University Senate Executive Committee Minutes of June 29, 2020
 - Approved as distributed

- 2) One-time adjustment of an administrator search (Vice Chancellor for Finance and Administration) to allow publicizing the position prior to forming a search committee
 - VC Haven gave his notice on Friday that he is leaving for the University of West Georgia
 - Chancellor Schmidt wanted this search expedited so will not hire a search firm and wanted to be exempted from the normal search order of procedures
 - This seems similar for another search that we had done where “we” tried to push the timeline forward
 - VC Haven’s timeline for leaving has not been finalized
 - This position is an area of great need and is an attractive position
 - It may or may not be a good time for people to move right now so we do not know how filling this position will go
 - With the rushed timeline the concern is how we will attract a diverse pool
 - Cannot assure that as we cannot control who applies but we will advertise nationally
 - Concern that when we rush then we get someone who is not as good as someone we would have otherwise gotten
 - VC Haven is in an interim position for Housing, but this assignment should not be permanent
 - In addition, the Safety Taskforce has been stripped with those leaving and another is on administrative leave
 - FASRP calls for a 10-day nomination period but would like it to be a 5-day period for nomination

MOVED and seconded that we let this move forward

Debate

- This timeline is going to be hard for the Nominating Committee to get nominees during the summer with only 5 days
 - It is a tough turnaround

Without objection, we will vote on this motion today

VOTE on MOTION: PASSED

- 3) Ten Minute Open Forum
 - Faculty Compliant Grievance and Termination Review Committee members are getting a stipend right now
 - Many are not on contract but there are a lot of committees that people serve on who meet in the summer that are not on contract and those committees are very time consuming and so there is a concern that those people are not getting stipends

- Concern about the discrepancies and inequities between faculty and staff
- Maybe we can look at a reduced load for people who serve on committees
 - Because of the nature of this issue and that the process had to be expedited so waiting until fall was not an option
 - It was estimated that this case would take 40-60 hours so Chancellor thought with the short timeframe and added hours that it was best to give them a stipend
 - This also happened when we had to write a new PTR policy but that is a pattern at best
- We have cancelled equity payments and yet we find it for certain cases and certain committees
 - Some committee assignments assume they might be called up in the summer, but the two examples listed for stipends do not sign up assuming that you might have summer committee work
 - Would like to look at making things mor equitable
- Summer class and assignments
 - Concern that students state they have COVID when something is due
 - If someone in EC county has COVID then the EC County Health Department is notified and as part of that process, then UWEC would be contacted
 - Contact tracing might determine what courses the students are in but there is no simple way to go about this
 - If two cases of COVID are in a group, then the group will be shut down (two cases is considered an outbreak)
 - It is certain that we will have outbreaks on campus
 - We will have dedicated dorms for COVID, apps, and hopefully equipment to do the testing on campus but if we have all of that then the tracking and tracing becomes effective
 - EC County Health then advises us on what steps we should take
 - We have foggers that we can use but anyone who may have been in contact with someone for more than 15 minutes would need to be quarantined but isolated if tested positive
 - A concern was brought up that the app is counter to someone's religion so do not know how to handle this
 - HR and Teresa O'Halloran should handle this question but Codes of conduct need to be followed for employment to continue
- Risk Manager
 - Is on administrative leave currently but also had been recently in Afghanistan so we have operated without him before, however, this is an essential position right now so may need to fill on a permanent basis
 - Arjen has been filling in
- Tommy Thompson (Interim UW System President) and securing or preventing funding for UW System
 - Asked for \$110 million in CARES federal money as the Governor has a great deal of discretion on how to disperse
 - Shaking the trees of the federal government so will see if anything shakes out
 - DOA doesn't want to just say here is some money but might reimburse us for what we have receipts for
 - Believe we will have at least a 10% cut in the fiscal year but hopefully this would be a one-time cut and not a base cut

4) Announcements

- None

Meeting adjourned at 3:55 p.m.

Submitted by,
Tanya Kenney
Secretary of the University Senate