

Members present: Peter Hart-Brinson, Ryan Harrison, (Role was forgotten), Sally Eckwright, Trenton Phillippi, Linda Young, Paula Collins

Guests: Stephanie Jamelske

Convened: 3:00 pm Potawatomi (Davies)

1. Meeting time was set for every other Tuesday (off-set with Senate calendar) 3 – 4pm for the Spring 2020 semester
2. Election of Chair: Peter Hart-Brinson volunteered and was unanimously voted in as chair
3. Election of Secretary: Ryan Harrison volunteered to take minutes for the remainder of the year
4. Discussion of changes to the FASRP language:  
Section 4a's second-to-last sentence was the source of the majority of discussion as organizational structure has changed since that was written. Discussion included the potential need to wordsmith some small edits to bring this section up to date.
5. Discussion of committee membership requirements:  
Chair Hart-Brinson will follow up with Tanya Kenney to see what other committees are doing regarding situations where committees are lacking members. We need to figure out which constituencies need to have a seat at the table for Compensation and Budget. (For example; can an NITR sit on the committee?)
6. Discussion of language changes to salary plan:  
Stephanie Jamelske will send additional information to help with language changes and edits to the salary plan (HR's sharepoint has copies of the executive memos that were used to update the Compensation plan, All things pay-plan on HR sharepoint).  
  
Chair Hart-Brinson will contact Tanya Kenney to get an editable version of the pay plan so he can begin to bring the language wordsmithing to the committee. This includes possibility of looking into the 15% chancellors discretionary funds and mechanisms to promote external equity needs that still remain unaddressed.
7. Chair Brinson announced that future agenda items will include revisiting revision ideas for the discussed ideas as well as miscellaneous business as it comes up.

Respectfully submitted by Ryan Harrison