A meeting of the University Senate Executive Committee was called to order by Chair Weiher at 3:02 p.m. on Tuesday, June 29, 2020 via online (Microsoft Teams) meeting.

1) Approval of the University Senate Executive Committee Minutes of June 15, 2020
   • Approved as distributed

2) Ten Minute Open Forum
   • Tommy Thompson has been named the Interim UW System President

3) Discussion on the opening of campus this fall
   • A letter from the Provost came out but many faculty felt they should have the autonomy to teach online with consultation with their chair
   • Provost said there will be a lot more flexibility in regard to this as UWEC will be open in the fall
   • Provost Kleine stated that there are many that cannot be on campus come fall
     • Many campuses have policies on when teachers can teach online, but the policy typically allows this for pregnant women, for example, but the COVID criteria also fits into ADA guidelines
     • System Legal was consulted with this
     • 25 people have already applied through ADA thus far
   • We are going to be in-person for our instruction, but we will take many precautions for safety
     • We will have an app for health check-ins, and we will have limited seating and etc.
   • Some do not want to teach online for a multitude of reasons
   • If there is an outbreak, then we will all stay in place and we will all go to online completely for instruction
   • Some classes cannot be accommodated so they will have to go online
   • Music will be online almost entirely
   • Mike Carney on the Density Study
     • We are still finalizing the actual capacities in the classrooms in a socially distanced world
     • The people who have the expertise in this area are in facilities and are reanalyzing our COVID caps
     • Is still a work in process
     • Mike Carney will not make the call if a class goes online as many will be involved
   • As a campus we are being overly cautious
   • Masks will be required on campus
     • “Language” people need to read lips, so we are looking at clear masks and face shields or behind plexiglass
   • There are some policies that we should put in place
     • The non-HR route is through the Chair and the Dean to make the decision
• Question on who will be monitoring the students and verify they are wearing a mask
  • Faculty members can ask a student to leave the class
  • We are a community, so we want to protect each other
  • Student Affairs is looking at how to de-escalate a situation
  • Hand Sanitizer will be required before entering the classroom and extra masks will be needed
  • Progressive discipline will happen for those that do not follow the rule
  • Staff need to model the use of masks
  • Students so far seem to be good at wearing masks but not good at staying 6 feet apart
  • A lot of furniture will be removed to help with distancing
• Would like Freedom to front load the classes
  • Records and Registration would need to be worked with so unsure if and how this would be done
• Question on classroom vs. online
  • When the instructor is not in the classroom with the students so we could have the students in more than one classroom while the instructor is somewhere else
  • This type of situation is in the gray area on how to file how one is teaching
    • The technology piece is doable
    • The departments can work this out
  • Could we get everything out of teams and link it to campus
    • We are also purchasing zoom as that has those kind of features
    • Teams and Canvas could be turned on for our campus
      • More options and alternatives would be better
  • Not sure how CETL would feel as far as support
• Webcams are being ordered
  • To be put in all the classrooms
  • 4k1’s were purchased so should have good resolution
• Concern about enforcing compliance outside the classroom in some of our shared spaces
  • When outside this will be more difficult to monitor and some furniture may need to be moved out
  • Staff do not want to police in this climate
  • People on the front lines are women who are undercompensated
    • Do not want to be in a confrontational situation
  • The students need to be told and it should be reported to the Dean of Students
• Risk Management shared link to a draft UW System training for employees but this could also be done for the students
  • If we are trying to minimize the risk, then the Chamber should be talked to
  • If stores are requiring masks, then it will make it more palatable for students to wear masks on campus

4) Announcements
  • July 1st the Library will be beginning their curbside delivery
    • If interested, go to the library website and follow the instructions
  • There is no plan for a next meeting but will see how things go

Meeting adjourned at 3:50 p.m.

Submitted by,

Tanya Kenney
Secretary of the University Senate