

## Bias Incident Report 5/18/18

Incident Date	Incident Location	Incident Summary	General Notes
8/8/17	In Residence Halls - University Owned	Catcalling in hall lobby.	Investigated incident and completed hall awareness programming.
8/10/17	Putnam Hall	Gender biased graffiti written on shelf	Replaced shelf
8/27/17	Towers Hall - North	Gender and LGBTQ biased graffiti	Covered and repaired wall promptly
9/2/17	Bridgman Hall	Gender biased graffiti on whiteboard.	Erased graffiti and spoke with residents.
9/3/17	Putnam Hall	Gender biased graffiti on whiteboard	Removed graffiti.
9/5/17	Thomas Hall	Gender and LGBTQ biased posting	Removed posting and met HD met with students involved.
9/7/17	In Residence Halls - University Owned	LGBTQ+ biased social media post	Identified and proceeded through judicial process with student who made the post.
9/8/17	Sutherland Hall	Gender-biased graffiti on a poster	Removed poster
9/8/17	Bridgman Hall	Gender-biased graffiti	Erased whiteboard and spoke with residents.
9/9/17	Bridgman Hall	Gender bias graffiti on whiteboard	Erased graffiti and spoke with residents
9/10/17	Towers Hall - South	Assault reported with LGBTQ harassing statements.	Reported to police and support offered to target.
9/11/17	On Campus - University Owned	Racial slur shouted from car	Support offered to target.
9/12/17	Oak Ridge Hall	LGBTQ biased graffiti on poster in bathroom	Removed poster.
9/17/17	Towers Hall - North	Assault reported by student where LGBTQ harassing statements were made.	Reported to police who investigated. The case remains open. Assistance offered to target.
9/21/17	Bridgman Hall	Gender biased graffiti on poster	Poster removed.
9/24/17	Chancellor's Hall	Gender biased graffiti on poster	Removed poster
9/25/17	Unknown	Racist posts to social media	Perpetrator referred to Dean of Students.
9/26/17	Putnam Hall	Gender biased graffiti on a whiteboard	Removed graffiti and spoke to residents.
9/29/17	Bridgman Hall	Gender biased graffiti on a whiteboard.	Removed graffiti and spoke to resident.
9/30/17	Bridgman Hall	Gender biased graffiti written on poster and whiteboard.	Removed poster and erased graffiti. Spoke with residents.
9/30/17	Bridgman Hall	Gender biased graffiti written on whiteboard.	Erased graffiti and spoke to residents.
9/30/17	Putnam Hall	gender biased drawings on door decorations.	Removed decorations and spoke with a room resident.
10/2/17	Bridgman Hall	Racist and gender biased graffiti were found on an interactive bulletin board.	Removed graffiti, did floor programming and an e-mail to the floor about community standards.
10/4/17	Bridgman Hall	Racist jokes on social media.	Offered support to targets.
10/5/17	Bridgman Hall	Gender biased graffiti on bulletin board.	Removed graffiti and replaced bulletin with information about gender bias educational material.

10/8/17	Horan Hall	Gender biased graffiti on a whiteboard.	Removed graffiti and talked to resident. Cleaned from wall and erased from whiteboard. Spoke with student in room.
10/10/17	Bridgman Hall	Gender biased graffiti drawn on wall in hallway and whiteboard.	Removed item from bulletin board.
10/10/17	Bridgman Hall	Gender biased graffiti in bulletin board.	Removed from bulletin board.
10/10/17	Bridgman Hall	Gender biased graffiti drawn on Bulletin Board.	Unfounded.
10/11/17	On Campus - University Owned	Pride flag reported as harassing	Referred to Affirmative Action Office.
10/11/17	On Campus - University Owned	Racist comment in classroom by faculty	Spoke to residents in lounge and erased graffiti from board.
10/12/17	Bridgman Hall	Gender biased graffiti on white board in lounge.	Erased whiteboard.
10/21/17	Bridgman Hall	Gender biased graffiti on white board.	Offered support to target.
10/23/17	On Campus - University Owned	Unwelcome proselytizing in campus buildings	Cleaned from wall.
10/26/17	Bridgman Hall	Gender biased graffiti on the wall.	Referred to Affirmative Action Office.
10/26/17	On Campus - University Owned	Classroom microaggression concerns	Perpetrator referred to judicial process.
10/29/17	Bridgman Hall	Gender biased graffiti on whiteboard.	Removed posters. Offered support to victims. Educational programming occurred around campus.
11/3/17	On Campus - University Owned	Racist postings around campus.	Removed poster and offered support to student target.
11/9/17	Bridgman Hall	Racist graffiti on poster.	Removed poster.
11/12/17	Putnam Hall	Racist poster placed in residence hall.	Cleaned carpet.
11/12/17	Murray Hall	Gender biased marking on carpet	Erased graffiti and contacted police to investigate incident.
11/13/17	Bridgman Hall	Religion and gender biased graffiti.	Removed poster.
11/15/17	Bridgman Hall	Gender biased graffiti on poster.	Removed graffiti.
11/19/17	Governors Hall	Gender and LGBTQ biased graffiti on whiteboard.	Cleaned graffiti from ceiling.
12/4/17	Bridgman Hall	Gender biased graffiti on ceiling.	
12/6/17	In Residence Halls - University Owned	Religion bias and threat statement on whiteboard.	Contacted police for investigation and offered support to target.
12/6/17	Bridgman Hall	Grffiti threat made accompanied by a swastika	Reported to police for investigation and removed graffiti.
12/9/17	Bridgman Hall	Gender biases graffiti on wall.	Cleaned graffiti from wall.
12/12/17	Bridgman Hall	Gender biased graffiti on wall.	Cleaned graffiti from wall.
12/14/17	Bridgman Hall	Gender biased graffiti on wall under sign.	Cleaned graffiti from wall.
12/15/17	Bridgman Hall	Gender biased graffiti under sign on wall	Removed graffiti
12/19/17	Bridgman Hall	Gender-biased graffiti on posters	Removed poster and offered support to target.
1/26/18	ABVI	LGBTQ posters damaged/moved	Posters returned and replaced. Residents on floor questioned.

1/28/18	Murray Hall	LGBTQ biased graffiti on whiteboard.	Erased graffiti and followed up with resident in room. Did additional passive bulletin board programming concerning LGBTQ awareness on floor.
1/30/18	Putnam Hall	Racist and Gender biased comments on social media	Perpetrator referred for judicial action.
2/3/18	Bridgman Hall	Gender biased graffiti on whiteboard.	Removed graffiti and attempted contact with resident.
2/3/18	Sutherland Hall	Gender biased graffiti on whiteboard	Removed graffiti
2/6/18	Bridgman Hall	Gender biased graffiti on sign.	Removed sign. On-going passive programming is occurring in this hall to address cat calling and gender bias.
2/8/18	On Campus - University Owned	Racial slurs and gender biased harassing statements on social media	Perpetrator referred for judicial action.
2/8/18	On Campus - University Owned	Racial slurs and gender biased harassing statements on social media	
2/16/18	On Campus - University Owned	Racists posts on social media	
2/17/18	Bridgman Hall	Gender biased graffiti on whiteboard	Removed graffiti
2/18/18	Chancellor's Hall	Gender biased graffiti on white board	Removed from whiteboard.
2/23/18	On Campus - University Owned	Gender and LGBTQ biased statements in the classroom	Referred to Affirmative Action Office
2/25/18	Mogensen Hall	Gender biased drawing on poster	Removed poster
3/8/18	Bridgman Hall	Swastika drawn on wall.	Cleaned off wall. Held all hall meeting to inform students and state community values. Confirmed plan to install cameras in public areas.
4/6/18	Murray Hall	Gender biased graffiti on poster	Removed poster and spoke with resident.
4/11/18	Putnam Hall	Gender-biased notes on doors	Removed notes.
4/17/18	Murray Hall	Gender-biased markings on carpet	Cleaned markings from carpet.
4/22/18	Off-Campus in Eau Claire (e.g bars, student re	Racist joke shared publicly	Investigated complaint and met with students.
4/23/18	Oak Ridge Hall	Racist comments on whiteboard	Investigated and met with students.
4/25/18	On Campus - University Owned	Gender biased comments yelled from residence hall window	Conducted judicial meeting with alleged students.
5/5/18	Towers Hall - North	Gender biased graffiti on poster.	Removed poster.
5/11/18	Mogensen Hall	LGBTQ and gender biased statements to roommate.	Conducted judicial meeting with alleged student.
5/14/18	Mogensen Hall	LGBTQ and gender biased statements and threats.	Conducted judicial meeting with alleged student.
5/18/18	Horan Hall	Gender biased graffiti carved into door.	Covered/repaired drawing and investigated.