

**University of Wisconsin – Eau Claire
University Senate Executive Committee**

Minutes from May 19, 2020
Volume 56, Number 20

Present: Warren Anderson, Jasmine Case, Chip Eckardt, Elizabeth Glogowski, John Haven, Bob Hooper, Marquell Johnson, Patricia Kleine, John Mann, Colleen Marchwick, Jill Markgraf, Bill Miller, Geoffrey Peterson, Kristin Schaupp, James Schmidt, Charlotte Sortedahl, Pedro Sottile, Ryan Weichelt, Evan Weiher

Absent: Ka Vang

Guests: Joey Bohl, Mike Carney, Margaret Cassidy, Marc Goulet, Kelly Holzer, Debra Jansen, Angela Milas, Tamara Miller, LaRue Pierce, Jean Pratt, Kylee Prestin, Jill Prushiek, Christy Prust, Lisa Schiller, Katie Wilson, Anna Ziebell

A meeting of the University Senate Executive Committee was called to order by Chair Weiher at 3:02 p.m. on Tuesday, May 19, 2020 via online (Microsoft Teams) meeting.

- 1) Approval of the University Senate Executive Committee Minutes of May 12, 2020
 - Approved as distributed
- 2) Ten Minute Open Forum
 - That, upon the Board of Regents Resolution 11430 adopted May 7, 2020, temporarily suspending the requirement for test scores, UW-Eau Claire temporarily suspends the requirement in the admissions policy that all freshman applicants provide an ACT or SAT score as part of their application
 - The suspension of this requirement applies to all freshman applications for the 2020-2021 academic year and the 2021-2022 academic year
 - Basically, the BOR is waiving the ACT/SAT requirement for incoming students
 - It is a mandated waiving due to the lack of opportunities for students to take the exams because of COVID-19
 - Many admissions policies include the requirement of an ACT/SAT in their language so would like to ask for a suspension of this in our policy to follow the regent's policy
 - This is in response during a crisis
 - If implemented well it could help the university, but it could be alarming as it is test blind, not test optional
 - The language should have been more thoughtful
 - Right now, the best thing to do is to have this temporary suspension
 - This might be an academic affairs policy, not our policy
 - We can make the recommendation but cannot make the change
 - Local policy cannot supersede regent policy
 - Is a suspension of a requirement
 - UWEC would still strongly recommend students send in their test scores
 - We need to be in compliance with BOR policy
 - Administratively, the online catalog needs to be updated
 - University Senate Executive Committee does not have any concerns with this temporary policy suspension
 - APC will look at this moving forward
 - Congratulations to Marquell Johnson for being elected as a new school board member
 - CANVAS has a lock down feature, and we should have that feature removed to salvage some of our academic work
 - We do not have the entire package available as only Madison has that
 - Nursing and Mathematics also have some extra features

- Would like it expanded to all other areas
- Is in the works and is being priced out
- Reopening
 - Is possible that System will take the decision away from us
 - We are hoping to come up with solutions
 - Looking at multiple ways that we could be open in the fall
 - We have an all chancellors meeting tomorrow
 - System is looking at testing options
 - Would not like the decision centralized
- Appreciative that the Colome outcome was shared
 - Human Resources practices should be looked at for that level to ensure good leadership on campus
 - HR is looking at some different practices
 - Thorough reference checks are important
 - EDI plan should ensure that as a campus we are resilient and nurturing
 - There is balance there
 - Processes and checks should include internal complaints and mass resignations should be looked into
 - There is no longer an ombudsperson is on campus as that position could help guard against this kind of thing

3) New Business

- a) First Reading: Resolution from the University Senate Executive Committee
Resolution in Opposition to Blueprint for University of Wisconsin System

Debate

MOVED to amend the language as follows, seconded

The blueprint suggests most undergraduate degrees will make use of courses from each campus's focal programs and online courses from other campuses. Our experience from the Spring 2020 term makes clear that most of our students don't want more online courses because they learn best from live, synchronous interactions with faculty and staff. ~~Perhaps you are unaware, but~~ **Some students are asking for reduced tuition if their courses are online in the fall.** In addition, students want consistency between all the courses they take. If online courses are going to be offered, they need to be designed, maintained and provided by the campuses the student attends. UWEC has already established itself as an expert in the design, maintenance and delivery of online courses. We are confident that as demand for online courses increases, that we ~~alone~~ are in the best position to deliver those courses to our students. ~~Perhaps you are unaware, but some students are asking for reduced tuition if their courses are online in the fall.~~

And in the last paragraph under this subheading replace the language to read:

Finally, this sort of sweeping proposal, introduced by an outgoing system president in his last several weeks of service, would tie the hands of the new UW System President and jeopardize their ability to develop a positive working relationship with the campuses.

Debate on amendment

- None

VOTE on Amendment: PASSED

Continued debate on motion as amended

- Underlined headings will be changed to bold
- Will be sent to UW System President Ray Cross as well as the regents, Chancellor Schmidt, UWEC-Barron County and the University Senate Executive Committee members
- Questioning if there would be any advantages to sending it to our state legislature
 - We do not need any legislative initiatives so it would not be advised

Without objection, we can suspend the rules to vote on this today, seconded

VOTE on MOTION: PASSED

- 4) Consultation with Administration regarding Student Health Services
- Is this a director position
 - VC Anderson is looking at every opportunity for human and financial capital
 - This is not an outsource
 - In February when met with SHS VC Anderson made clear that there is no outsourcing and whatever search we do or process we do we would have SHS involvement
 - At no point was VC Anderson trying to circumvent the process
 - As COVID came and as we went through the process we discovered that a traditional search was not feasible
 - SHS stated in February that it would be difficult
 - The MAYO Administrators are here to operate efficiently but have limited capacity for HR hiring and firing processes
 - No person in SHS will be eliminated
 - This is a contracted service
 - With the current SHS Dr.'s retirement it forced us to put together a plan so there would be no lapse in service
 - Do not want hardship
 - Our biggest barrier is the salary we offer and the non-compete clauses in the area
 - This contract for services would eliminate that
 - Are to follow the rules for director position
 - Haven't even gotten to the point of selecting a search committee
 - Last Wednesday VC Anderson spoke with SHS and stated that SHS will have a say on who is selected
 - FASRP will be followed
 - The search last August was failed because the Dr. Pierce, Dean of Students, didn't feel they had a candidate that merited that appointment
 - VC Anderson agreed why this candidate was not hired
 - Working with MAYO helps us to hire someone at market value (at cost), where it would otherwise be out of our range to hire them
 - Since these people would still be MAYO physicians then MAYO continues to pay them so we eliminate the barrier in an open market
 - We only pay exactly what we pay now but do not feel we could have secured a qualified candidate for both positions
 - MAYO gets a built-in client base as well as an additional rotation site
 - It allows us to expand
 - MAYO is looking to strengthen their partnership with us
 - The length of time for these positions has not been determined
 - They would be an employee of MAYO and UWEC at the same time
 - They have administrative oversight but are MAYO employees
 - They would make recommendations to the Dean of Students
 - Will not have hiring and firing authority but can provide a clear picture of performance and outcomes and a recommendation to the Dean of Students
 - This would be a change of Administrative roles in FASRP so we should have additional consultation
 - Students would still be allowed to go to any hospital in the community
 - Concern that we do not want students to automatically only be referred to MAYO since the Dr.'s are part of MAYO
 - UWEC will ensure explicit language regarding this
 - The first priority is the health and welfare of our students
 - This process only started 3 or 4 weeks ago
 - Big concern was that we are not forced to use lab functions at MAYO

- That will not happen as we want to provide the most affordable and comprehensive options for our students
- Dr's should not have to fill out any internal forms for out of system referrals
 - Those parameters will need to be put in place
- Will have overlap with the current SHS Dr. to make sure we have everything in place
- Concerned about precedent of contracted employees in administrative roles
- VC Anderson stated that this is very unique in regard to skillset and this is a unique opportunity that presented itself
- Non-compete clauses make it hard for others to apply but since they are MAYO employees then this would not apply
- Is a contracted service so if not meeting the needs of the contract then UWEC would have recourse
 - Standard of performance still needs to be adhered to
 - Still need to adhere to UWEC best practices
- Concern that this came to Exec. Committee before SHS
 - VC Anderson wanted to bring full scope of this to SHS
 - SHS directors knew but were directed by VC Anderson to not share with SHS staff
 - Since this has come out the level of vitriol in SHS has been evident
 - VC Anderson does not accept that kind of behavior
 - SHS will be involved in every step moving forward but wanted the groundwork done before it was brought to SHS

5) Announcements

- Ray Cross is having listening meetings
 - Doing back peddling on timeline and urgency
 - Listening session might be overwhelmed as only allows for 100 people
- Faculty Reps will be coming out with a counter proposal that advocating that we do not know the old process didn't work
 - We have a policy in place for this so why are we fixing it before it is broken
 - Regents are not supportive of this idea
 - Faculty Reps are just addressing the program array part
 - The online portion is dead
 - Shared Services
 - Not sure if anyone is coming up with t a counter proposal on that
 - Craig Mey was at the last CIO meeting and stated that they are trying to move full speed ahead on that
- Health and Safety Taskforce
 - Looking at reopening and what would it look like if done
 - If questions or comments please send to Chair Weiher

Meeting adjourned at 4:22 p.m.

Submitted by,
Tanya Kenney
Secretary of the University Senate