Inclusive Excellence Plan + 2019-2020 Achievements

Recreation and Sport Operations student and professional staff will:

- Support and encourage participation in on-campus opportunities for Mentoring.
- Promote Employment opportunities in a manner that will attract diverse applicants.
- Host diversity Training + Professional Development throughout the year for student employees and professional staff.
- Ensure Facility Improvements and new developments are inclusive and welcoming.

Mentoring

Recreation staff mentored students through Blugold Beginnings
Recreation staff mentored students from China through the Center for International Education
11 staff participated in the Blugold Buddies program and reached out to 143 first-year students

Employment

11.1% students of color work for Recreation, the campus percentage is 11.1%
Outreach efforts to OMA generated 6 new hires for the Intramural Program in the fall semester

Training + Professional Development

OMA and CIE programs and events are promoted directly to the staff who are encouraged and supported in attending.

The Recreation Department employs an OMA/Recreation Intern who serves as a liaison between students of color and the Recreation Department. The intern supports both areas, bridging gaps in communication, breaking down misperceptions, and keeping all departments informed of upcoming and ongoing programming and events that are educational and inclusive.

Facility Improvements

Recreation contributed to restroom renovations to make facilities more inclusive
Our Mission, Vision, Values, EDI and SSD statements are posted in every building