

## Resolution In Support Of Tenure-Track Faculty

**Whereas** the COVID-19 has created unprecedented challenges for tenure-track faculty, including increased review times at publishers, cancelled academic conferences, and a myriad of other challenges; and

**Whereas** tenure-track faculty are the most vulnerable to these difficulties given the time-sensitivity of their positions; and

**Whereas** UWS 3.04(3) allows for tenure-track faculty to request a suspension of the tenure clock due to “circumstances beyond the control of the faculty member, when those circumstances significantly impede the faculty member's progress toward achieving tenure.”; and

**Whereas** the Faculty Personnel Committee firmly believes the COVID-19 outbreak meets the definitions provided in UWS 3.04(3) to justify requests for suspension of a faculty member’s tenure clock;

**BE IT RESOLVED** that the Faculty Personnel Committee formally requests the Provost or designee contact all tenure-track faculty members at UW-Eau Claire no later than May 15, 2020, to inform them they will automatically be approved for a one-year suspension of their tenure clocks if they so request; and

**BE IT FURTHER RESOLVED** that the Faculty Personnel Committee requests this be provided as an *option* to tenure-track faculty, as some may wish to continue their tenure clock uninterrupted.

Upon approval, this resolution will be transmitted to:

Evan Weiher, University Senate Chair

James Schmidt, Chancellor

Patricia Kleine, Vice Chancellor for Academic Affairs

Michael Carney, Associate Vice-Chancellor for Academic Affairs

Rodd Freitag, Interim Dean of the College of Arts and Sciences

Brewer Doran, Dean of the College of Business

Linda Young, Dean of the College of Nursing

Carmen Manning, Dean of the College of Education and Human Sciences.