

**UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOLUME 56, NUMBER 7**

February 11, 2020

Members Present:

Jan Adams, Heather Amthauer, Jim Boulter, Wayne Carroll, Jasmine Case, Chip Eckardt, Jeff Erger, Abbey Fischer, Ashley Galoff, Kent Gerberich, Liz Glogowski, Gail Hanson Brenner, Ryan Harrison, Peter Hart-Brinson, Tom Hilton, Jarrod Hines, Bob Hooper, Phil Huelsbeck, Heather Iverson, Marquell Johnson, Jennifer Johs-Artisensi, Chris Jones, Jyl Kelley, Carol Koroghlanian, Bridget Kurtenbach, Cheryl Lapp, Der-Fa Lu, Ellen Mahaffy, John Mann, Colleen Marchwick, Jill Markgraf, Barbara Meier, Bill Miller, Tamara Miller, Kelly Murray, Geoffrey Peterson, Nick Phillips, Sheryl Poirier, Linda Pratt, Barb Ritzinger, Jim Rybicki, Jonathon Rylander, Vicki Samelson, Kristin Schaupp, James Schmidt, Dan Schumacher, Alyssa Slaby, Charlotte Sortedahl, Pedro Sottile, Tom Storm, Andrew Suraliski, Charles Vue, Isabel Walters, Ryan Weichelt, Evan Weiher, Katie Wilson

Members Absent:

Jose Alvergue, Warren Anderson, Jim Boulter, Lisa Coen, Albert Colom, Bart Dahl, Wendy Geniusz, John Haven, Kate Hinnant, Pat Kleine, Robin Miller, Dave Nesvacil, Leah Olson-McBride, Ka Vang

Guests:

Margaret Cassidy, Debra Jansen, Charlie Johnson, Carmen Manning, Darrell Newton, Jill Prushiek

The regular meeting of the University Senate was called to order by Chair Weiher at 3:07 p.m. on Tuesday, February 11, 2020 in the Woodland Theatre of Davies Center.

- 1) Approval of the December 10, 2019 University Senate minutes
 - Approved as distributed
- 2) Administrator Remarks
 - Welcome to the new semester
 - We have gotten off to a great start
 - Rapid Action Taskforce Report
 - 250 faculty and staff and 45-50 students attended the meeting(s)
 - We selected Stan Johnson and Associates to do the review
 - Should have a report by end of the academic year
 - Fire in Phillips Hall
 - Grateful for the help from the faculty, staff and fire department
 - New Science Building
 - Typically built and funded in two phases but we want to think differently about that
 - We have seen evidence where phase 1 gets built then it stops plus there are coordination concerns
 - We just received approval to move forward with the design
 - Would like to select architects soon
 - Want to be ready to go as we go into the 20-21 legislative session
 - Presentation yesterday on the WiSys Program
 - VentureHome Program where they bring innovators and inventors together and encourage entrepreneurs
 - They will provide a jumpstart to new businesses
 - Says something about the culture here in Eau Claire
 - An Open House will be held next week
 - Concern(s) regarding the climate on campus regarding all the recent resignations was discussed
 - Concern about our ability as institution to attract and retain students and staff

- Any allegations that are formal complaints will have an investigation
- We should encourage concerns that happen at the university to have a complaint filed as it is a management system
- If Affirmative Action is too close, then we seek outside investigations
 - Want to gather all the facts before any decisions are made

3) Reports

a) Report from University Senate Chair Weiher

- The following items were approved:
 - From November 12th:
 - Department Personnel Committee Functional Equivalent language was approved
 - Changes to the decision-making table were approved
 - Resolution on EDI Retention was received
 - Resolution on UW System Presidential Search was received
 - From December 3rd:
 - Many name changes were approved involving teaching degrees: English, Instrumental Music, Choral Music, Social Studies, Special Education and Inclusive Practices Department Name Change, Latin American Studies Program Name Change, Chemistry Department Name Change
 - From December 10th:
 - Changes concerning Honorary Degrees were approved
 - Changes to Procedures for Bias Incident Reporting were approved
 - Creation of a Collaborative Online Associate of Arts and Sciences and its Course Prefix were approved
 - Changes to the membership in the Faculty Complaint, Grievance and Termination Review Committee were approved
 - Resolution on Building Sustainability Certification was received
 - Chair Weiher has been busy over the last week talking to nearly every one of the main characters and the Chancellor has been forthright with him and Chair Weiher has been forthright with him

Without objection, an exception was made to allow Languages to elect a Senate representative that does not meet the 3-semester minimum requirement

b) Report from Faculty Representative Peterson

- Met two weeks ago and a BOR meeting last week
- Presidential Search was discussed
 - Fac reps are trying to find a way to force ourselves into the interview process
- Budget situations were discussed as many other UW institutions are experiencing or going to experience cuts and a concern was noted that this could impact search for the UW System President
 - A coinciding concern was also that with Chancellors on the search committee there could be a question of intent when selecting a President
- We now can sell the naming rights to our building(s)

c) For the Record – Academic Policies Committee

Theatre Arts Certificate

Debate

- None

Without objection, this item will be entered FOR the RECORD

d) For the Record – Academic Policies Committee

Creative Writing Certificate

- Debate
- None

Without objection, this item will be entered FOR the RECORD

4) Special Orders

Academic Staff Representative (Elect) to UW System: Must be academic staff and serve on the University Senate. The term is to begin immediately upon election and is to expire June 30, 2022. They will also be the chair of Academic Staff Personnel Committee and member of the Executive Committee

Report of the University-wide Nominating Committee

Nominees: Jasmine Case, ARCC

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Jasmine Case to serve as the Academic Staff Representative to UW System

Elected to serve as the Academic Staff Representative to UW System: Jasmine Case

5) New Business

- a) First Reading: Motion from the Academic Staff Personnel Committee
Dismissal Appeal Process

- Debate
- None

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- b) First Reading: Motion from the Academic Policies Committee
Physical Science Teaching Rename & Establish Four Emphases

- Debate
- None

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- c) First Reading: Motion from the Academic Policies Committee
Special Education Major Rename

- Debate
- None

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- d) First Reading: Motion from the Academic Policies Committee
Elimination of Single Content Teaching Majors/Minors

- Debate

- None

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- e) First Reading: Motion from the Academic Policies Committee
English Standard Major – Teaching Suspension & English, Early Adolescence/Adolescence,
Minor Elimination
 - The new major is already a comprehensive major

Debate

- None

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- 6) Announcements
 - The next meeting of the University Senate is February 25th in the Woodland Theatre

Without objection, meeting adjourned at 3:35 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate