Residential
GRADUATE STUDENT
HANDBOOK

2019 – 2021
(Revised 6-11-2019)

Department of Communication
Sciences & Disorders
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INTRODUCTION

This *Handbook* provides information about policies, people, places, procedures, rules, and facts that affect you as a graduate student in Communication Sciences & Disorders (CSD) at the University of Wisconsin-Eau Claire. The information included in the *Handbook* should assist you in answering many questions about your CSD program. It is hoped that the *Handbook* will help you to function effectively and efficiently.

You will use much of this information during early advising sessions and throughout your graduate program, so you will want to be sure to have access to the *Handbook*. The better your knowledge of these materials, the better you can control your own graduate program. Your advisor will help you plan your course of studies, but it is important that you do some initial planning so you are prepared to ask critical questions. The first advising session will be much simpler for your advisor and much more meaningful for you if you have prepared for it in advance. If your undergraduate work was not completed at UWEC, bring to your first advising session a course catalogue from your undergraduate institution, a transcript showing all coursework completed for your undergraduate degree, and/or a record of any courses you have completed since submitting your application to us.

Keep copies of any correspondence relevant to the graduate program (e.g., admission letters, clinical clock hour records, financial assistance notification, GRE scores, Praxis scores). Keep your own records up-to-date. During the advising and the Graduate Orientation sessions, I will provide more information that you will want to keep handy, including your CSD Graduate Degree Plan.

The intent of this *Handbook* is to help you become acquainted with our Department. Each year we attempt to improve the *Handbook*. Constructive feedback is always welcome. Please direct questions about the materials in the *Handbook* and suggestions for improvements to:

Dr. Abby Hemmerich & Dr. Tom Kovacs, CSD Residential Graduate Program Coordinators
Department of Communication Sciences & Disorders
University of Wisconsin – Eau Claire
Eau Claire, WI 54702-4004

hemmeral@uwec.edu; kovacstr@uwec.edu

Note: Students will be required to sign a student expectations document in which they agree to a number of responsibilities, including an understanding of information contained in this handbook.
PROGRAM FACILITIES & PERSONNEL

HUMAN SCIENCES AND SERVICES BUILDING

The Department of Communication Sciences & Disorders and the Center for Communication Disorders (CCD) are located in the Human Sciences and Services Building (HSS) on the lower campus of the University of Wisconsin-Eau Claire. This building is located across the river from the main campus, near the Haas Fine Arts Building. The front door faces Water Street.

To reach the Human Sciences and Services building by car, exit I-94 at Route 37, turn right on Route 37, then left at the second light (Craig Road). Turn left at the first light (Clairemont Avenue), cross the Clairemont Avenue bridge and turn right at the next traffic light (Menomonie Street). Follow Menomonie Street, which becomes Water Street. Follow Water Street to our building at 239 Water Street (about eight blocks). A first floor plan of the building appears after the last page of text in this section; all of the CSD facilities are on the first floor. A verbal description of the location of areas relevant to the program is included in this section of the Handbook.

There are multiple classrooms in Human Sciences and Services. HSS 177 and 179 on the first floor and 202, 204, 220, 226, and 247 on the second floor are employed commonly for teaching CSD courses. All of the CSD graduate courses will be taught in classrooms in this building or in our conference room (HSS 151).

Offices in the Department are assigned as follows (as of May of 2019):

<table>
<thead>
<tr>
<th>Office</th>
<th>Name</th>
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<tbody>
<tr>
<td>HSS 112</td>
<td>Ms. Melissa Wallace</td>
</tr>
<tr>
<td>HSS 113</td>
<td>Ms. Cecily Weber</td>
</tr>
<tr>
<td>HSS 115</td>
<td>Dr. Abby Hemmerich</td>
</tr>
<tr>
<td>HSS 117</td>
<td>Dr. Jerry Hoepner</td>
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<tr>
<td>HSS 119</td>
<td>Dr. Vicki Samelson</td>
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<tr>
<td>HSS 120</td>
<td>Dr. Tom Sather</td>
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<tr>
<td>HSS 121</td>
<td>Dr. Bryan Brown</td>
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<tr>
<td>HSS 123</td>
<td>Ms. Kay Hagedorn</td>
</tr>
<tr>
<td>HSS 125</td>
<td>Ms. Angela Sterling-Orth</td>
</tr>
<tr>
<td>HSS 127</td>
<td>Dr. Katy Mueller</td>
</tr>
<tr>
<td>HSS 129</td>
<td>Dr. Thomas Kovacs</td>
</tr>
<tr>
<td>HSS 131</td>
<td>Ms. Gayle Holte/Ms. Lori Tufte</td>
</tr>
<tr>
<td>HSS 133</td>
<td>Ms. Donna Schemm</td>
</tr>
<tr>
<td>HSS 135</td>
<td>AAC Lab</td>
</tr>
<tr>
<td>HSS 214</td>
<td>ASL Instructors</td>
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<tr>
<td>HSS 216</td>
<td>ASL Instructors</td>
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<tr>
<td>HSS 171</td>
<td>Ms. Nicki Hemenway</td>
</tr>
<tr>
<td>HSS 172</td>
<td>Ms. Becca Jarzynski</td>
</tr>
<tr>
<td>HSS 173</td>
<td>Dr. Larry Solberg</td>
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<tr>
<td>HSS 174</td>
<td>Ms. Shannon Collins</td>
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<tr>
<td>HSS 174</td>
<td>Ms. Shannon Collins</td>
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</tbody>
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Within the existing program facilities, an area provided for graduate students (HSS 150) functions as student work space and a study room. When students are not in classes or involved in clinical activities, they usually work in this room. Students with graduate assistantships use HSS 180 during their first year on campus. A telephone is available for students to use for practicum-related, off-campus and on-campus calls (HSS 108). Computers are located in HSS 116, a confidential computer lab used for viewing video-recorded (DIVA) therapy sessions. A large general access computer laboratory is located on the second floor of HSS (HSS 225) for academic purposes.

HSS 114 is the mailroom for the Department. Each faculty member, each graduate student, and each undergraduate student enrolled in clinical practicum has a mailbox in that room. A fax machine and a laminator also are kept there. The departmental office supplies stored in the large orange cabinet are for faculty and staff use only.

The Academic Department Associate's office is HSS 112. Our Department Associate is Ms. Melissa Wallace. Ms. Cecily Weber, our Program Associate, has an office in HSS 113.
The **Resource Room** (HSS 107) houses clinical and craft materials for checkout and is staffed by students employed to help in the CCD. The adjoining room is designated as the therapy preparation area (HSS 108). There are two waiting rooms for clients (adult and child), one at each end of the resource room. An audiology suite, a communication science laboratory, and a conference room (HSS 144, 148, and 151, respectively) are situated along the corridor where the graduate student workroom is located.

**The Center for Communication Disorders (CCD)** includes 10 rooms for individual therapy, five special purpose rooms for group therapy (HSS 122, 149A, 149B, 182 & 184), an AAC Laboratory (HSS 136), the Intervention Technology Laboratory (HSS 116), and a kitchen (HSS 118) for therapy. Observation facilities are available for all therapy rooms and all rooms are also equipped with remote-controlled video cameras. Portable computers are available by contacting the Department Associate.

The CCD also has several special diagnostic areas. The audiology suite (HSS 144) and voice diagnostic area (HSS 148) provide highly specialized equipment for designated diagnostic purposes. Several computer treatment programs on portable carts are located throughout the department. A scanner and color printer is available in HSS 116 for clinic printing use only.

Administratively our program is organized on campus within the College of Education and Human Sciences. Our College offices are on the third floor of Centennial Hall. Multiple departments and programs are located in the Human Sciences and Services Building: On the first floor are the Department of Communication Disorders, the School Psychology Graduate Program, and the Human Development Center (HSS 160). On the second floor are the Department of Social Work, the offices of the ASL instructors, the Academic Intervention Clinic, the Upward Bound program, and the Campus Autism Project (CAP). The office for UW-Madison’s Social Work program is located in the Department of Social Work.

**The Human Development Center (HDC)** is an interdisciplinary assessment clinic where many of our graduate students participate in interprofessional assessments with students and faculty from 6 disciplines: Communication Sciences and Disorders, Nursing, Reading, School Psychology, Social Work, and Special Education. The HDC office is located in HSS 160, and the assessment, observation, and conference rooms are located in the block of rooms adjacent to and behind the office.
HUMAN SCIENCES & SERVICES – Floor Plan: First Floor
Water Street

AAC Laboratory
131 Office
129 Office
127 Office
125 Office
123 Office
121 Office
119 Office
117 Office
115 Office
113 ADA Office

Adult Waiting Room

AAC Laboratory
136

134 large child therapy room
132 file room
130 adult tx room
128 adult tx room
126 adult tx room
124 adult tx room

Observation Deck

141 large child therapy room
142 child tx Room
143 child tx room
145 child tx room
146 child tx room
147 child tx room

Observation Deck

122 Adult Group Therapy Room
118 Kitchen

Tech Lab
Mail Room

Therapy Preparation Area

116
114

107

Resource Room

110

Conference Room

/Workroom

Child Waiting Room

Elevator / Public Restrooms

Graduate Asst. Office Room 180
Room 182
Storage
Storage
Wooden floor room 184

Conf Room 176
Classroom 177
Classroom 179

HDC Faculty Offices: HSS 160-168

HDC Conference Room and Administrative Office

HDC Assessment Rooms

Graduate Work Room

148

Strobe Lab

Speech Science & Voice Labs

144

Audiology Suite

Loading Dock

175 Conference Room
174 CSD Office
173 CSD Office
172 CSD Office
171 CSD Office
170 CSD Office
169 CSD Office

HDC Faculty Offices: HSS 160-168

160-168
FACULTY AND STAFF OF CSD DEPARTMENT

**Dr. Bryan Brown** received his Bachelor of Science (2006) and Master of Arts degrees (2008) from Western Michigan University. After working for several years as a speech pathologist Dr. Brown attended the University of Iowa to complete his Ph.D. (2015). After completing his Ph.D. Dr. Brown completed a post-doctoral fellowship at the University of Missouri. Dr. Brown’s research interests focus on disfluency patterns in the coordination of speech movements and linguistic complexity of speech among people who stutter and normally fluent speakers. Clinically, Dr. Brown strives to be an advocate for children and adolescents who stutter and the speech pathologists who serve them in the schools. Dr Brown is currently teaching courses on fluency disorders, speech and hearing sciences, and research methods in communication sciences and disorders.

**Ms. Shannon Collins** joined our department in the fall of 2001. She completed her baccalaureate degree at the University of Wisconsin-River Falls in Secondary Education-Communication Disorders and her master’s degree at Washington State University in Speech and Hearing Sciences. Before joining the department, she worked as a public school speech-language pathologist in the states of Washington and Texas and as a classroom teacher for a multi-handicapped program in Michigan. She currently provides supervision for the evaluation and treatment of clients with speech and language disorders and teaches Introduction to Communication Disorders. Areas of interest include speech and language development and disorders of school aged children. She is also a co-adviser for NSLHA.

**Ms. Kay Hagedorn, Director of the Center for Communication Disorders**, first joined the Department of Communication Sciences & Disorders as an academic staff member in the fall of 1984 and worked half-time through the fall of 1989. At that time, she taught a variety of courses, including Phonetics and Introduction to Manual Communication, and provided clinical supervision. She continued to work for the Department on an "as needed" basis. Kay earned her baccalaureate in Communication Disorders from the University of Minnesota-Duluth and her master's degree from the University of Wisconsin-Eau Claire. Before joining the Department, she worked as a speech-language pathologist at Sacred Heart Hospital and REACH, Inc. (formerly the Development and Training Center), both in Eau Claire. She also worked in our community providing services to adults with developmental disabilities and the chronically mentally ill population at Chippewa River Industries in Chippewa Falls. Rejoining the staff in 2004, Kay provides clinical supervision for graduate and undergraduate clinicians on campus in the areas of voice and adult language, primarily with developmentally disabled clients, and at off campus sites, and teaches Introduction to Sign Language, Techniques of the Singing and Speaking Voice, and Phonetics.

**Ms. Nicole Hemenway** joined the Communication Sciences and Disorders faculty as a clinical instructor in the fall of 2016. She completed her baccalaureate and master’s degrees at the University of Wisconsin-Eau Claire. Nicole started her career briefly working in long-term care and then transitioning to working in the Eau Claire school district with the 3-5 year old population. She has enjoyed the majority of her career working at Sacred Heart Hospital, in Eau Claire, serving mostly adults with neurological difficulties following strokes, brain injuries and a variety of other illnesses. Nicole has worked in both the acute rehabilitation setting and acute care. For the past 10 years she has provided supervision/instruction to many students during their externships in the hospital setting and is looking forward to that experience in the UWEC clinic as well. Areas that she is especially interested in include: dysphagia, voice, and stroke recovery.

**Dr. Abby Hemmerich, Coordinator of the Online & Residential Graduate Program**, joined our department in January of 2011. She earned her bachelor’s degree from the University of Wisconsin-
Ms. B. provides supervision for the evaluation and treatment of children with autism spectrum disorders, and coaching parents in the context of natural routines and activities. She currently offers diagnostic services in young children, naturalized ABA intervention with children and youth with autism spectrum disorders, and coaching parents in the context of natural routines and activities. In addition, she provides clinical supervision in the area of voice.

Dr. Jerry Hoepner initially joined the Department of Communication Sciences and Disorders as an associate lecturer in the fall of 2004. In 2008 he began his full-time position teaching adult neurogenic coursework. He received his bachelor’s degree from Minnesota State University – Mankato in psychology and his master’s degree from UW Eau Claire in Communicative Disorders. After receiving his master’s degree, he worked clinically at rehab and acute care hospitals in the region for Rusk County Memorial, Victory Medical Center – Stanley, and Luther Midelfort for over 10 years. In the summer of 2010, he completed his doctoral research at UW Madison with special interests in traumatic brain injury rehabilitation and neurosciences. His research interests include partner assessment, partner training, examining the role of positive behavioral routines, and rehabilitation of traumatic brain injuries, aphasia and other acquired cognitive-communication disorders. Dr. Hoepner has been involved in community-based brain injury groups since 1999, the Chippewa Valley Aphasia Group since 1997, and Aphasia Camp since 2003. He teaches courses in acquired cognitive disorders, dysphagia, neurological aspects of communication, aphasia & related disorders, rehabilitation methods, counseling, and communication disorders of the aged, while team-teaching anatomy & physiology and speech & hearing science. In addition, he acts as a clinical supervisor and is active in student-faculty collaborative research projects. In 2008, he developed the Communication Sciences and Disorders departmental Pro Seminar speakers’ series, which he continues to coordinate throughout each academic year.

Ms. Gayle Holte joined the Communication Sciences and Disorders faculty as a clinical instructor in the fall of 2010. Prior to that, she served as the elementary principal for the School District of Fall Creek, and speech-language program support teacher/special education administrative consultant at CESA 10. Currently she serves as our departmental supervisor for our second year graduate students doing their school-based externship placements.

Ms. Becca Jarzynski rejoined our department in the fall of 2012, having previously worked part-time in the department from 2006-2008. Becca completed her baccalaureate degree in Communication Disorders at the University of Wisconsin-Eau Claire in 1998 and earned her masters of science degree in Communication Disorders at the University of Wisconsin- Eau Claire in 2000. She also completed a graduate certificate in Behavioral Intervention in Autism through the University of Massachusetts-Lowell in 2008 and finished a year as a Preparing Mentor in Evidenced-Based Practice through Wisconsin’s Birth-to-Three Program in 2011. Becca has worked as a pediatric speech-language pathologist, providing services through Eau Claire and Chippewa County’s Birth-to-Three programs as well as through the outpatient clinic at S.P.O.T.S. Pediatric Therapy/St. Joseph’s Hospital in Chippewa Falls. Her areas of interest and expertise include language facilitation and intervention with toddlers and young children, diagnostics in young children, naturalized ABA intervention with children and youth with autism spectrum disorders, and coaching parents in the context of natural routines and activities. She currently provides supervision for the evaluation and treatment of children at the CCD and teaches a variety of
courses including normal communication development and clinical procedures. In addition, Ms. Jarzynski is the off-campus practicum coordinator for the residential grad program in CSD.

**Dr. Thomas Kovacs, Residential Graduate Program Coordinator** joined our department in January of 2019. He earned his bachelor’s degree in English and Speech & Hearing Sciences from the University of Iowa and his master’s degree in Speech Language and Hearing Science from the University of Colorado. Following Advanced Assistive Technology Training, he completed his PhD in Communication Sciences & Disorders at the University of Pittsburgh in 2017. His research interests include expanding the evidence base for AAC assessment and intervention across language domains. Specifically, he developed and tested the first known procedure for assessing morphosyntax in children who use AAC. Dr. Kovacs currently teaches courses in normal communication development, AAC/AT, and serving diverse populations.

**Dr. Katy Mueller,** has a Masters (MSc) in Speech and Language Therapy from the University of Reading (UK, 2006) and a PhD in Speech and Hearing Science from the University of Iowa (2012). Between 2012 and 2014, she was employed as a Research Scientist in the Hearing, Language and Literacy department at Murdoch Children’s Research Institute (Melbourne, Australia), and also as a tutor for the Masters in Speech Pathology program at The University of Melbourne. In 2016 she returned to clinical practice and completed her fellowship year in a private practice in Puyallup, WA, working primarily with early intervention. Her research interests include comorbidity among developmental language disorders, using this as a window into understanding more about the learning and biological mechanisms involved in language impairment. Dr. Mueller currently teaches courses in normal communication development, research methods, and child language intervention, and also provides clinical supervision.

**Dr. Vicki Samelson, CSD Chair,** joined our department in January of 2009. She earned her bachelor’s degree from Illinois State University in Speech Pathology and Audiology and her master’s degree in Communicative Disorders from Northern Illinois University. She worked for eight years in Illinois in the public schools and in a program for preschool to fifth-grade children with hearing impairment. Dr. Samelson also provided clinical supervision and worked in private practice in Illinois, and served as a literacy volunteer and tutor in the Iowa Quad Cities before earning her doctoral degree at the University of Iowa. Currently she teaches courses in language assessment, phonetics, and diverse populations, and provides clinical supervision for graduate student clinicians as they conduct assessments in the Human Development Center interdisciplinary clinic. Dr. Samelson is also active in faculty-student research collaborations and mentors graduate students’ thesis research. Her current research interests include language comprehension processes, children’s problem-solving strategies, and evidence-based language interventions that can be implemented in classroom, home, and therapy settings.

**Dr. Tom Sather** joined our Department of Communication Sciences and Disorders in 2008 as adjunct faculty, teaching Motor Speech Disorders. In 2013 he rejoined the department as a full-time faculty member. Dr. Sather did his undergrad work at Calvin College in Grand Rapids, Michigan and at UW-Eau Claire, where he also completed his master’s degree. He completed his Ph.D. in the Interdisciplinary Health Sciences program at Western Michigan University in Kalamazoo, Michigan with research emphasis on the concept of Flow and engagement among people with aphasia. Dr. Sather has been employed since 1998 with Mayo Clinic Health System – Eau Claire in the Neurosciences and Rehabilitation departments, working in intensive care, acute, subacute, and outpatient settings with adults with neurogenic, cognitive, communication, and swallowing disorders. He has been part of the Chippewa Valley Aphasia Group since its inception in 1997 and the Aphasia Camp since 2003, and currently serves as a board member and staff.
member for both of these programs. In 2012, Dr. Sather is an appointed member of the Wisconsin Hearing and Speech Board in Madison. His interests are in the areas of aphasia, motor speech, medical speech-language pathology and rehabilitation, Flow and engagement, and dysphagia.

Ms. Donna Schemm joined the Department of Communication Sciences and Disorders as a clinical instructor in the fall of 2016. She completed her Bachelor of Arts degree and Master of Science Degree in Communicative Disorders at the University of Wisconsin-Eau Claire. Throughout her career, she has provided treatment of communication, cognitive, and swallowing disorders for patients in acute rehabilitation settings. Ms. Schemm provided speech and language services to adults in the Stroke and Traumatic Brain Injury programs at Sacred Heart Rehabilitation Hospital in Milwaukee WI. She then worked at Sacred Heart Hospital in Eau Claire, WI serving as a speech pathologist on the Rehabilitation Unit, as well as a supervisor of the Speech Department during a portion of her tenure. Ms. Schemm has previously served as a Lecturer, Clinical Supervisor, and Clinical Instructor in the Department of Communication Sciences and Disorders.

Ms. Angie Sterling-Orth, Director of Clinical Education and Clinical Associate Professor, joined the department in August of 2002. She earned both her bachelor's and master's degrees in Communication Disorders from UW-Eau Claire. She spent her first years in the field working in the Wisconsin public schools, specializing in work with early childhood, early-elementary, and middle school populations. Following her years in the schools, Ms. Sterling-Orth spent four years in product development at Thinking Publications, a publishing company specializing in products designed for speech-language pathologists. She has spent the past ten years in the department supervising in the clinic, teaching graduate level coursework (grad essentials and school methods), and teaching undergraduate coursework in language disorders, aural rehabilitation, and fluency disorders. She specializes in serving individuals who stutter, school-based SLP services, and using innovative technologies for instruction and service delivery.

Ms. Lori Tufte, Clinical Supervisor, joined the department in August of 2012. She earned her bachelor's degree in Speech Pathology from North Dakota State University and her master's degree in Communication Disorders from UW-Eau Claire. She spent her first two years in the field working at the Idaho State School and Hospital with nonverbal clients aged 3 to 21. Ms. Tufte continued her career in the Durand School District working with Early Childhood students, followed by twenty-eight years as a school-based SLP and Assistive Technology Team Member in the Eau Claire Area School District. She spent the last eight years of her school career serving as the Speech/Language Program Support Teacher for the Eau Claire Area School District. Ms. Tufte specializes in serving individuals with limited verbal skills and school-based SLP services.

Ms. Melissa Wallace joined our Department of Communication Sciences and Disorders in April, 2018. She assists the Department Chair, Graduate Coordinator, and Faculty in administrative and departmental programs and manages the day-to-day operations of the Center for Communication Disorders. She has a Bachelor’s degree in Psychology-Behavior Analysis from UWEC.

Ms. Cecily Weber joined our Department in August, 2014. Cecily is the clinic secretary for the Center for Communication Disorders and manages our resource room records, billing, inventory, and check-out systems. In addition, Ms. Weber is the compliance coordinator for all off-campus clinical sites and practicum placements for both online and residential graduate students.
THE CAMPUS

This section of the *Handbook* is intended to bring your attention to important matters related to the campus and the Department.

- *Your Right to Know* is a website on the UW Eau Claire website that contains links to important information about students’ rights, responsibilities, and support services: [https://www.uwec.edu/kb/article/your-right-to-know-your-right-to-know/](https://www.uwec.edu/kb/article/your-right-to-know-your-right-to-know/)

  This website has information about the University that may be of interest to you, especially the section "Where to Go for Help" found here: [https://www.uwec.edu/kb/article/where-to-go-for-help/](https://www.uwec.edu/kb/article/where-to-go-for-help/)

- To make a *phone call* from one campus location to another, dial **36**, and then the **four-digit extension** (campus telephone numbers start with "836"). If you are calling an off-campus number in the local dialing area, dial "9" first for an outside line. After you hear the dial tone, dial the area code + seven-digit number. The State Telephone System (STS) line should be employed for all long-distance professional business calls; it is critical to dial "8" when placing such a call. No personal calls should be made from Department telephones by students. (Instructions for using the STS line are posted near the telephone in HSS 108).

- To take advantage of the *Credit Plan* when applying for *ASHA membership* and certification after earning your master’s degree, you must be a member of the National Student Speech-Language-Hearing Association (NSSHLA) during the calendar year in which you earn your master’s degree. The reference here is to the national organization, not our local chapter of NSSLHA. More information is available on the ASHA website: [https://www.asha.org/members/gift-to-the-grad/](https://www.asha.org/members/gift-to-the-grad/)

  One advantage of belonging to NSSLHA during your entire graduate program is that you would have direct access to recent ASHA journals during the duration of your program.

- A *graduate student study area* is located on the fifth floor of the library (5029). Access is by combination lock; you can get the combination from the circulation desk. You may wish to acquire a locker for your use at the library for a semester fee. Inquire at the Main Circulation Desk.

- General student access *computer labs* are located in various buildings on campus. These labs typically contain both PC and Macintosh platform machines. The largest computer lab, which is open 24 hours a day, is located in Room 1108 of the Vicki Lord Larson Hall. CSD students often use the general access computer lab located in **HSS 225**, which is shared by all users in the HSS Building. Information about campus computers and lab locations can be accessed on the Learning & Technology Services (LTS) website: [http://www.uwec.edu/lts/](http://www.uwec.edu/lts/)

  Here is a link to information about how students can acquire Microsoft operating systems and Office (for Mac and Windows) for free or at a low cost: [https://www.uwec.edu/kb/article/on-the-hub-software-store/](https://www.uwec.edu/kb/article/on-the-hub-software-store/)

  Printers are available in all computer labs; students must provide their own paper.

- *LabAnywhere*, a virtual computer environment is also available to all students from any personal computer with internet access: [https://www.uwec.edu/kb/article/software-lab-anywhere-virtual-lab/](https://www.uwec.edu/kb/article/software-lab-anywhere-virtual-lab/)

  Through LabAnywhere you can access and use the Microsoft Office Suite software.
All students can connect to email through the campus web system. Most faculty and students rely on email heavily to accomplish day-to-day communications. Students may access their personal email via the HSS building wireless system, in on-campus computer labs, or through a computer at home. You may connect to the UWEC email system anywhere in the world from the UWEC homepage. Monitor your UWEC email on a regular basis during your graduate program!

The more you learn about using computers effectively early during your graduate program, the better your life is likely to be during the next two years. This comment applies particularly to your word processing, Internet searching, and email skills. Take advantage of the free workshops offered on campus for students (BITS workshops = Building Information Technology Skills).

For any computer or technology issues, contact our UWEC Help Desk: https://www.uwec.edu/LTS/

The UWEC Housing Office dispenses information about on-campus and off-campus housing for students: http://www.uwec.edu/Housing/services/office.htm
This office is located in Crest Wellness Center 222 on the upper campus. Most CSD graduate students live off-campus during their graduate programs, although recently several students have stayed at the Chancellor's Hall, a suite-style dorm. If you'd like assistance contacting other CSD graduate students about housing, talk with the CSD Graduate Coordinator.

Most graduate students live off-campus and find that having a car is more a necessity than a luxury. Previous graduate students have suggested that future graduate students be discouraged from trying to commute daily from outside of the Eau Claire area, but it has been done despite the winter weather. It is essential to have access to a car by the time a graduate student is participating in pre-externships and the final, full-time externships.

Graduate students are required to purchase textbooks for their courses, in contrast with the textbook rental system used for undergraduate courses. Textbooks are available at the University Bookstore located in Davies Center, across the footbridge on the lower campus.

A self-serve photocopier for student use is located on the second floor of HSS. Copies are paid for by inserting your Blugold Card into a card reader on the copier. There are also copiers of this type in Davies Center and the Library for the convenience of students. CSD students may use the Department photocopier for copying therapy materials only with a designated scan card. University Printing Services is located in the basement of Schofield Hall, and is useful for special projects, thesis printing and binding, and resumes: http://www.uwec.edu/printing/
ACADEMIC REQUIREMENTS

REQUIREMENTS – GENERAL COMMENTS

During the graduate program, most students will be concerned with meeting credentialing requirements from several sources: (1) the American Speech-Language-Hearing Association; (2) the College of Education & Human Sciences; and (3) the Department of Communication Sciences & Disorders. Information about completing these requirements is included in this Handbook on the following pages. Each graduate student in CSD is expected to satisfy all of these requirements.

Before you register for your first Fall Semester's courses, it is important that you discuss your fall course schedule with your advisor (the Residential Graduate Coordinator), but also think and ask questions about requirements and electives in the remaining semesters of your graduate program. Your advisor can help you weigh your options and at the same time double check that degree requirements are being met.

ACADEMIC REQUIREMENTS FOR ASHA

Each graduate student is expected to meet the academic and practicum requirements for clinical certification by ASHA (CCC-SLP) before the end of the graduate program. For that reason, you should be entirely familiar with these requirements. Details about ASHA requirements for clinical certification are available at: http://www.asha.org/Certification/SLPCertification.htm

Our M.S. degree here at UW-Eau Claire is designed to meet these requirements, although it also assumes undergraduate preparation comparable to our undergraduate program. Thus you should become familiar with ASHA requirements and be prepared to identify problems and to discuss their solutions with your advisor. Also on the ASHA website you will find the ASHA Code of Ethics. You should be familiar with the Code of Ethics as it will guide your professional behavior from this point forward.

A related document, the CSD Graduate Degree Plan, which you will receive at the Orientation meeting, is designed to help you keep track of your progress toward completion of ASHA requirements and UW-Eau Claire requirements for a Master's of Science in Communication Sciences & Disorders. All ASHA-required courses must be completed with a grade of C or better. The Degree Plan provides space for recording information about academic courses that satisfy ASHA requirements. Before fall classes start, you should meet with the academic advisor and review where your undergraduate courses fit into this form. Update your CSD Degree Plan before each semester's registration. Most importantly, work with your advisor to identify any academic deficiencies that you must complete during your graduate program to meet ASHA academic requirements. As your graduate program progresses, continue to use the Degree Plan to monitor your progress toward degree and ASHA requirements.

ASHA requirements necessitate that students demonstrate competency in a wide range of professional and academic subjects. Students should enter graduate school with a course covering each of the following disorders: phonology & articulation, child & adolescent language, voice, fluency, and aural rehabilitation. If you have not completed stand-alone courses in all 5 disorders areas, you will need to add this coursework to your graduate program in order to meet ASHA certification standards. If you did not complete your undergraduate degree at UWEC, work with the Residential Graduate Program Coordinator to make sure you complete any deficit undergraduate coursework. See our residential graduate webpage for a list of coursework that is required prior to admission and/or prior to completion of our graduate program: http://www.uwec.edu/academics/college-education-human-
Students need to have documented, through a transcript, a grade of C or better in all CSD coursework, or the course will need to be repeated before the Department can certify for ASHA that the student has completed the academic requirements for CCC-SLP. If you have any concerns about your undergraduate program, please speak with the Graduate Program Coordinator as soon as possible.

Clinical practicum requirements for ASHA certification must also be met by our graduate students. Check the section on practicum requirements in this Handbook for more information. ASHA requirements for practicum experiences and academic coursework are regarded by this program as minimum guidelines. It is anticipated that each graduate student in our program will exceed these minimum requirements in the process of optimizing the learning that occurs in the graduate program.

Our graduate program in speech-language pathology is accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association (CAA). For us to retain that accreditation, which is an external validation of program quality, we must continue to operate within the guidelines provided by ASHA for educational programs. Those standards are rigorous. Students may obtain detailed information about program accreditation standards from the Department Chairperson. It is vital to our graduate students that our program be accredited, since the graduate of a master's degree program is eligible for the CCC-SLP from ASHA only if the student's master's degree program was accredited.

UNIVERSITY ACADEMIC REQUIREMENTS
WITHIN THE COLLEGE OF EDUCATION & HUMAN SCIENCES

The Graduate Catalog is available online at: http://catalog.uwec.edu/graduate/. In the catalogue local university procedures, regulations, and requirements are explained in detail. The comments here are a brief summary of some crucial points related to the university requirements.

You must earn at least 54 graduate CSD credits to be eligible for the Master of Science in Communication Sciences & Disorders. At least 15 credits must be earned in courses with numbers of 700 or greater ("graduate only" credits). The last page of the CSD Graduate Degree Plan is designed to track completion of these requirements.

A maximum of nine graduate-level transfer credits is permitted with approval of the student's advisor. A grade of B or better is required in any transfer course accepted for credit toward a master's degree. During the first meeting with your advisor, discuss any transfer credits you have earned. A form (found on Graduate Studies website) is used to seek approval for transfer credits to be applied toward your master's degree. Once completed, the form is sent to the Associate Dean of the College of Education & Human Sciences and then on to the Graduate Office.

For students who took graduate courses here at UW-Eau Claire before entering graduate school, the same form is used to seek the approval of the Dean of Graduate Studies indicating that a required graduate course has been completed and whether these prior earned credits may be counted toward the 54 required graduate credits. Up to 9 graduate credits of CSD coursework taken at UW-Eau Claire prior to starting graduate school may be applied to your master's degree. If a student took an
**undergraduate course** which fulfills a graduate requirement, the form is submitted confirming that the course fulfills a requirement (but it cannot be counted toward the 54 graduate credits).

The UWEC Registrar’s office creates an electronic Graduate Degree Audit for each graduate student. You can access your Degree Audit from CampS: [https://login.uwec.edu/idp/profile/cas/login?execution=e1s1](https://login.uwec.edu/idp/profile/cas/login?execution=e1s1). It is each student’s responsibility to monitor academic progress toward your master’s degree by checking your degree audit every semester.

**Thesis or Comprehensive Exam:**
During your first semester on campus, it is best to decide whether you wish to include a thesis in your graduate program. If you are considering doing thesis research, contact the Residential Graduate Coordinator **before the end of your first fall semester** to discuss the overall timeline for completing a thesis and to determine which academic faculty might be the best fit to serve as your thesis mentor. If you elect to pursue the **thesis plan**, you must accrue 48 or more CSD graduate credits (academic course and clinic credits) in addition to your 6 thesis credits (for a total of at least 54 credits). Upon completion of the thesis, you must pass an oral examination related to the thesis. The following individuals must be included on the oral comprehensive examination committee: (a) the student’s thesis advisor, (b) another CSD graduate faculty member, and (c) a graduate faculty member from outside the CSD department. The oral examination must be passed by the student selecting the thesis option before a master’s degree is awarded. A student writing a thesis is not required to take the written comprehensive examination.

If you do not write a thesis, you must accrue 54 graduate credits (academic course and clinic credits) and pass a **comprehensive examination** during the fall semester of their 2nd year. The exam will require integration and synthesis of content across the student’s graduate program. Details on the comprehensive examination process will be provided during the first year of the program. A student whose performance is unsatisfactory may repeat the examination in the spring semester. A student must petition the faculty to be allowed to repeat the examination a third time and this will delay the student’s graduation date.

**All Grad Students (thesis and comps options):** By the end of the first week of the semester during which you plan to graduate, you must submit to the Graduate Studies office, an **Application for Graduation**. This form is available on the Graduate Studies website.
DEPARTMENT OF COMMUNICATION SCIENCES & DISORDERS ACADEMIC REQUIREMENTS

The requirements of the Department of Communication Sciences & Disorders are summarized below. Additional information is available in the UWEC Graduate Catalog.

You must register as a full-time graduate student during each semester and summer session to retain your admission as a full-time student in the program. "Full-time" is defined as nine credits or more during the fall and spring semesters and at least six credits during summer session. Any change from full-time to part-time status must be approved by the CSD graduate faculty.

Of the minimum 54 CSD graduate credits required for the CSD master's degree, six will be allocated to clinical practica and 12 to your externships. All graduate students will be required to take the following 25 credits of coursework in their graduate programs or to receive advisor approval for equivalent prior earned credits:

- CSD 648 Aphasia and Related Disorders (2)
- CSD 706 Language Assessment (3)
- CSD 715 Research Procedures in Communication Sciences & Disorders (2)
- CSD 716 Essential Applications in Communication Sciences & Disorders (1)
- CSD 725 Counseling in Communication Sciences & Disorders (2)
- CSD 726 Organic Voice & Speech Disorders (3)
- CSD 729 Augmentative and Alternative Communication (3)
- CSD 737 Dysphagia (2)
- CSD 748 Motor Speech Disorders (3)
- CSD 754 Acquired Cognitive Communication Disorders (3)
- CSD 774 Pediatric Dysphagia (1)

Students are required to take a minimum of 18 credits of 700 level clinical coursework. In addition, at least 4 credits of elective CSD coursework must be earned from this set of courses (typically those with a * are completed).

- CSD 731* Child/Adolescent Language Intervention (3)
- CSD 732* Child/Adult Speech Intervention (2)
- CSD 746 Seminar in Language Disorders (offered as needed) (2)
- CSD 747 Seminar in Speech Disorders (offered as needed) (2)
- CSD 779 Thesis (6)

A total of 11 elective credits must be earned in CSD graduate level courses. If a student has not completed a course in the following topics, it will need to be included in the graduate program, although not necessarily for graduate credit: neurology, sign language, and the disorder areas: phonology/articulation, child language, voice, fluency, and aural rehabilitation. Graduate courses may be taken in departments outside CSD but cannot be counted toward the 54 required CSD credits. Non-CSD elective courses typically are chosen from areas of study such as psychology, special education/early childhood, education, linguistics, and other related fields.

All residential graduate students complete two half-semester externships within public school or (re)habilitation settings. Most students select one school externship and one (re)habilitation externship, but under the new ASHA guidelines, students may select a whole semester experience in either
environment. Before beginning a specific type of externship, students must complete an appropriate **methods course**. Talk with your advisor about this. These two methods courses also count toward the 11 credits of elective coursework:

- CSD 749 Communication Disorders: Birth to 21 Methods (4)
- CSD 750 Rehabilitation Methods in Communication Disorders (2)

If you believe you have taken a **course equivalent** to one of our graduate courses before entering the CSD graduate program, you should speak to your advisor about this coursework. If the course was taken for graduate credit, it may be possible to apply those credits toward the 54 required credits. If the course was taken for undergraduate credit, it cannot be applied to a graduate degree, but the related required graduate course could be waived after consultation with the instructor and your advisor.

The typical **semester-by-semester plan** for taking required CSD graduate courses is presented in the **CSD Graduate Degree Plan**. If for any reason you deviate from the usual sequence, be sure to consult with your advisor so that appropriate plans may be discussed and you do not end up failing to accrue an appropriate array of 54 credits over the next two years. Graduate courses are not offered every semester so it is critical that you plan ahead.

In addition to your CSD coursework, all students must have completed coursework in Human or Animal Biology, Physical Sciences (Physics or Chemistry), Sign Language, and Statistics to meet the academic requirements for ASHA certification. If you did not complete this coursework as part of your undergraduate degree or post-baccalaureate program you must add these courses to your graduation degree plan.

Our graduate program is designed so that by the end of your master's degree program you will meet the academic requirements of ASHA for the CCC-SLP. The fact that you have satisfied these requirements needs to be documented in the **CSD Graduate Degree Plan**. In general, the CSD Graduate Degree Plan provides a mechanism for checking to see whether a student meets ASHA, College of Education & Human Sciences (COEHS), and departmental academic requirements. The section, **CAA Academic Documentation for the CCC-SLP**, is specifically designed to document how your undergraduate and graduate coursework satisfies ASHA requirements. An approved CSD Graduate Degree Plan should ensure that the student will be able to meet all academic requirements, except DPI, by the date of intended graduation. So that you may start to think about courses that you wish to or must include in your graduate program, a list of CSD graduate courses that are to be offered during the coming academic year is included in the CSD Graduate Degree Plan.

**LICENSURE IN THE STATE OF WISCONSIN**

Wisconsin has been issuing speech-language pathology licenses (DSPS licenses) for a number of years. Any student who fulfills degree requirements in CSD in our program meets WI state licensure requirements; however, students must apply for state licensure, if state licensure is desired, through the specific state in which they will be pursuing or holding a job. Persons planning to work as SLPs in settings other than the schools in Wisconsin must hold state licenses. Toward the end of your graduate program, you will need to initiate the paperwork to obtain a state license. For those employed in Wisconsin schools, this license may be optional.
CLINICAL REQUIREMENTS

Clinical Prerequisites
In addition to prerequisites students meet to be admitted to the CSD graduate program, the following expectations are held for each student prior to working with clients and accruing practicum clock hours on or off campus:

1. **Observation Requirement**—25 clock hours of observation in CSD are required in order to begin any clinical practicum experience. If you do not meet this requirement prior to the start of the grad program, CSD 370 (Clinical Procedures) is offered by UWEC each summer and this can be taken to allow a graduate student to meet the observation requirement during the first summer of the graduate program sequence. Students must submit signed documentation of the 25 observation hours by the start of the grad program.

2. **Prerequisite Coursework Requirement**—Graduate students must have already had or be currently enrolled in the disorder coursework related to all clinical practicum experiences. This means that if a graduate student is enrolled in a medical-based clinical practicum assignment, but has not yet taken the dysphagia course, all work with patients with dysphagia at that site must be conducted by the credentialed SLP, not the graduate student. The graduate student may still participate in that setting and observe and assist the SLP (as deemed appropriate). However, the graduate student may not accrue clock hours or lead direct service delivery in those situations.

THE GRADUATE CLINICAL SEQUENCE: Residential Program
Students planning to complete their master’s degree in two years will typically follow the clinical sequence described below.

**First Semester:** Graduate students are assigned to approximately three to four hours of therapy practicum per week, which is the approximate equivalent of 1 credit. A handful of students may participate in pre-student teaching. The Clinic Coordinator gathers information about graduate students’ previous clinical experiences and preparation during the orientation meeting. The Coordinator then assigns each graduate student to clients and supervisors, considering the student’s schedule, needs, and preparation. At the close of every term, the Coordinator meets with the graduate students to gather information for planning the coming term. By the close of first semester, all graduate students are expected to have earned approximately 25-40 clock hours. Prior to the first semester in clinic, students complete the set-up process for their online CALIPSO account, which is used for tracking knowledge, skills, and clock hours throughout their graduate program. CALIPSO is paid for through a one-time course fee of $85.00, which collected through the CSD 716 course.

**Second Semester:** Graduate students are assigned approximately four to six hours of practicum per week, for 1 credit of clinic. During this semester, all graduate students are assigned to one diagnostic team, which will typically meet on alternating weeks. Some graduate students may receive a pre-student teaching off-campus practicum experience during this second semester (for approximately four clock hours per week). Early in the second semester, the graduate student must submit requests for and assist with securing pre-externship sites for summer session (see below for more details). Planning for final externship experiences also starts during the Spring Semester. By the close of second semester, all graduate students should have accrued approximately 75-125 clock hours.
Summer Session: Graduate students enroll in 3 credits of clinic during summer session. All graduate students will receive an off-campus pre-externship assignment for approximately two days per week (for 9 weeks). These placements can be in the Chippewa Valley or in more distant locations. Placements typically begin the Tuesday after Memorial Day and continue until the third week of July. Graduate students are expected to have earned approximately 125-165 clock hours total by the end of summer session.

Third Semester: All graduate students are assigned to a minimum of one on-campus therapy experience, one diagnostic team, and a hearing screening team for 1 credit of clinic. Anyone who has not yet had a pre-student teaching experience will do so this final semester on campus. By the close of the third semester, all graduate students are expected to have accrued at least 200-225 clock hours in preparation for their externships. If a student enters graduate school with no clock hours, or if a student plans two externships in medical settings (where often fewer hours are accrued), the student is responsible for seeking out additional experiences to help build more clock hours prior to the externship experience.

Fourth Semester: All graduate students are assigned to two nine-week externship experiences. If a student wants to be recommended for a DPI license, one externship setting must be in a public school. The other externship environment is in a non-school setting, which would include settings such as hospitals, (re)habilitation centers, and extended care centers, as well as birth-to-three programs. Students will be permitted to fulfill their externship requirement at one or two facilities. Externships can be in the Chippewa Valley or in other locations. Students will have worked with the off-campus practicum coordinator to determine appropriate and reasonable sites. A University liaison supervisor is assigned for every off-campus externship. For school placements, the University supervisor is required to conduct two half-day visits to satisfy DPI requirements. All student teaching sites that are over 70 miles from campus include a $125 special course fee for travel and related expenses for the University liaison supervision. Distant non-school placements will only have an additional fee if the site requests a stipend. If a birth-to-three externship is desired, the graduate student MUST have completed the graduate-level early intervention course as well as an eight-week pre-externship in an adult medical setting during a previous semester of clinic. By graduation, a total of 400 clinical clock hours must be accrued.

THE CALIPSO PROGRAM

The UW-Eau Claire graduate program in CSD uses the CALIPSO web application for tracking the development of knowledge and skills for each graduate student. In addition, CALIPSO allows for tracking of clock hours and competencies. CALIPSO is a web-based application that manages key aspects of clinical education designed specifically and exclusively for speech-language pathology training programs. It offers the unique feature of interactive and customized data dashboards that enable knowledge management between the clinical administrator, supervisor, and student. At the start of the graduate program, each graduate student sets up his/her own CALIPSO profile. Then, throughout the graduate clinical and coursework sequences, each graduate student must adhere to departmental notifications and policies for keeping his/her CALIPSO account current and complete. More information is provided throughout the program by instructors, supervisors, grad program coordinator, and clinic director. CALIPSO requires a one-time registration fee that of $85.00, which collected through as a CSD 716 special course fee. This provides you with lifetime access to your CALIPSO account.
POLICIES AND PROCEDURES – CENTER FOR COMMUNICATION DISORDERS

The specific policies and procedures that must be followed in the Center for Communication Disorders are described thoroughly in a separate publication, the Clinical Procedures Manual.

ESSENTIAL FUNCTIONS

In addition to the knowledge and skills outlined in standards from the American Speech-Language-Hearing Association, individuals seeking the master’s degree in CSD must be able to demonstrate these essential functions* to meet the professional obligations of a speech-language pathologist. Graduate students might already possess many of these items, while others are practiced and solidified during graduate training.

Communication

- Communication skills include: articulation, fluency, expressive/receptive language, pragmatics, and voice/resonance.
- The student must demonstrate consistent communication skills to:
  - Read and write with a level of American English proficiency needed to complete all functions of clinical and academic graduate program requirements.
  - Use spoken American English proficiency needed to complete all oral functions of the clinical and academic program requirements.
  - Understand and use nonverbal communication skills effectively.

Intellectual/Cognitive

- The student must demonstrate cognitive functioning that allows him/her to:
  - Understand, retain, integrate, and apply oral and written content to complete all functions of the clinical and academic graduate program requirements.
  - Self-assess, set goals based on past performance, and use resources to increase knowledge, skills, and dispositions.
  - Organize, strategize, and adjust problem-solving and decision-making skills to be successful in coursework and clinical contexts.

Physical

- The student must possess motor skills and functioning that allow him/her to:
  - Sustain necessary level of physical exertion matched to classroom and clinical tasks across the duration of the mandated work day.
  - Respond in an expedited manner to provide a safe environment for clients in emergency situations.
  - Manipulate testing and treatment materials efficiently and without disruption to the assessment and treatment contexts.
  - Interact with client-utilized materials and equipment (e.g., hearing aids, wheelchair, AAC device, etc.) without complication or error.
  - Access technology for mandated client activities (e.g., online billing, charting systems, EMR programs, etc.).
  - Access transportation to clinical and academic settings necessary for program requirements.
Sensory
- The student must possess sensory skills that allow him/her to:
  - Visually discriminate effectively between normal and disordered or different communication (i.e., fluency, articulation, voice/resonance, language, cognition, and hearing) and swallowing skills.
  - Auditorily discriminate effectively between normal and disordered or different communication (i.e., fluency, articulation, voice/resonance, language, cognition, and hearing) and swallowing skills.

Behavioral
- The student must possess behaviors that allow him/her to:
  - Wear attire that is appropriately matched to the professional context.
  - Receive and implement constructive criticism in academic and clinical activities.
  - Adapt to quickly changing and intense professional environments.
  - Uphold the ASHA Code of Ethics and all university, institution, state, and federal privacy and legal regulations.
  - Show compassion, empathy, and respect to clients, caregivers, and colleagues.
  - Practice self-care to maintain a level of functioning that does not jeopardize clients and colleagues.

*In requested and mandated circumstances, the program will allow for reasonable accommodations to be provided in order for a student to meet stated essential functions.*

SPECIAL REQUIREMENTS FOR OFF-CAMPUS PLACEMENTS

Graduate students must complete a criminal background check at the start of every year of the graduate program. This is a student expense and requires use of the Castle Branch System (direction to be provided in early summer/early fall to each cohort). If a student has been convicted of a crime that would preclude appropriate externship placements, the student may not be able to complete the master's degree. This determination will be made through consultation between the COEHS Associate Dean, CSD Director of Clinical Education, COEHS Field Experience Coordinator, CSD Graduate Coordinator, and CSD Department Chair.

Students must submit official medical documentation (e.g. clinical record, State or National Immunization Registry document, document with health care provider signature) for all of the following standard immunizations:
- Tetanus, Diphtheria, Pertussis (Tdap) or Tetanus, Diphtheria (Td) (Booster every 10 years)
- Varicella (2 doses of vaccine or Lab Titer)
- Measles, Mumps, Rubella (MMR) (2 doses of vaccine or Lab Titer)
- Hepatitis B (3 doses of vaccine or Lab Titer)
  - Vaccine is a 3-step process that takes approx. 6 months to complete.

If official documentation from the student’s medical provider cannot be obtained related to the above immunizations, students must have titer levels run to document immunization. Some medical sites will have additional immunization expectations. All grad students are required to follow the expectations of the sites that are obtained for them.
Every fall of the graduate program, students must obtain the seasonal influenza vaccine.

Graduate students are required to submit a negative read on a 2-step tuberculin skin test (TST) (two TSTs 1-3 weeks apart) or provide results from TSTs for each of the past 2 consecutive years. Results of an updated TST are required annually thereafter.

Students should also be aware that it is growing more and more common for the following items to be required for medical placements. If required by a site, students must complete these requirements at their own expense:

- CPR/First Aid Training
- Documentation of personal liability insurance (we provide you with PROFESSIONAL insurance)
- Documentation of personal health care insurance
- HIV training
- Drug screening
- Additional criminal background check(s)

It is critical that students do not lose a placement due to unwillingness to comply with any expectation, even if it means an additional expense. Even sites that have policies for employees to opt out due to personal reasons may not grant that same privilege to a practicum student. Waivers for health reasons are handled on a case-by-case basis.

Students will submit compliance documentation to the department. Records will be kept on file in CALIPSO and sent to sites if required.

**GRADUATE STUDENT CLINICAL HOURS REQUIREMENTS**

All graduate students will complete the minimum requirements established for the Clinical Certification Board of ASHA. In addition, the Department has established a minimum number of hours that must be acquired across various areas. Students wishing to be recommended for the Department’s endorsement for school certification must also acquire more hours with children than ASHA requires (minimum of 100). The graduate student must earn a “B” or better in all clinical coursework (including externship courses). Any grade of a “B-“ or less must be repeated. These requirements are summarized below.

**ASHA Council for Certification for the CCC-SLP**

- A. Total Supervised Clinical Observation and Clinical Practicum: **400** clock hours (c.h.)
- B. Clinical Observation: **(25 c.h.)**
- C. Clinical Practicum: **(375 c.h. total)**
- D. **325** c.h. at graduate level in the area in which the certificate is sought (SLP)
- E. Although the current Certification Standards do not proscribe specific numbers of hours with differential diagnoses or in treatment vs. diagnostics, the standards do stress breadth of clinical experiences during practica, specifically:
"Supervised practicum must include experience with client/patient populations across the life span and from culturally/linguistically diverse backgrounds. Practicum must include experience with client/patient populations with various types and severities of communication and/or related disorders, differences, and disabilities."

As such, clinic hours will be recorded in the following categories to reflect a basic breadth of client diagnoses and experiences with them:

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<th>DISORDER AREA:</th>
<th>Child Evaluation hours / no. clients</th>
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<th>Adult Evaluation hours / no. clients</th>
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Additional UWEC Minimum Practicum Standards
- **two clients and 20 hours** in Articulation/Phonology Disorders
- **two clients and 20 hours** in Voice Disorders
- **two clients and 20 hours** in Fluency Disorders
- **20 c.h.** in Audiology Area:
  - **10 c.h.** in evaluation/screening
  - **10 c.h.** in habilitation/rehabilitation

DPI Practicum Standards for School Certification
- **100 c.h.** in the schools
Whom to See About What
Note: Names on this list are current as of summer, 2019

- **Questions about on and off-campus clinical hours and clinical procedures**: See Residential Clinic Director, Ms. Kay Hagedorn or Coordinator of Externship Placements, Ms. Becca Jarzynski.
- **Forms related to the academic graduate program**: See your graduate advisors, Dr. Hemmerich/Dr. Kovacs.
- **Broken equipment**: See Department Associate, Ms. Cecily Weber.
- **Suggested library purchases**: Contact any CSD faculty member.
- **Clinical forms and summary sheets for clinical hours earned each semester (residential program)**: See Department Associate, Ms. Cecily Weber.
- **Independent study**: See faculty mentor for the study and complete the eform; also update your academic advisor Dr. Hemmerich/Dr. Kovacs.
- **Obtaining key for building**: See Department Associate, Ms. Cecily Weber.
- **Lost key for building**: See Department Chairperson, Dr. Samelson.
- **Locked out of a room to which you are permitted access**: (715) 577-9045
- **Emergency in building when faculty are not present**: Call 911.
- **Objects lost in building**: See Program Assistant, Ms. Cecily Weber or check at Resource Window.
- **Planning for treatment or evaluations**: See your clinical supervisor.
- **Planning your schedule each semester**: See your academic advisor, Dr. Hemmerich or Dr. Kovacs.
- **Suggestions for improvement of graduate program**: See the CSD Department Chairperson, Dr. Samelson, or the CSD Graduate Residential Program Coordinators Dr. Hemmerich or Dr. Kovacs.
- **NSSLHA membership**: Membership forms are in CSD Department Office.
- **Matters related to Student Speech-Language-Hearing Association**: See faculty advisor (Ms. Shannon Collins) or student officers. The organization also has a mailbox in the mailroom.
- **Undergraduate "junior observers"**: See instructor for CSD 370.
- **Taking "audit" courses**: See your academic advisor, Dr. Hemmerich or Dr. Kovacs, then the course instructor, and then the Department Chairperson.
- **Questions about requirements**: See Graduate Student Handbook or CSD Department Chairperson, Dr. Samelson, or your academic advisor, Dr. Hemmerich or Dr. Kovacs.
- **Lack of knowledge about operating a piece of equipment**: See Department Associate, Ms Cecily Weber, or the faculty member or clinical supervisor with/for whom you are using the equipment.
**STUDENT SUPPORT AND SERVICES**

The well-being and success of all CSD graduate students is held paramount by the CSD faculty and staff and campus community. Mental health trauma, difficulties, illnesses, and disorders can have a disabling impact on those who struggle to cope with them. They can cause an individual irrational fear, overwhelming stress, and changes in behavior. While graduate students enrolled at UW—Eau Claire encounter situations and expectations that can tax mental health conditions, off-campus practicum experiences can be particularly challenging.

The College of Education and Human Sciences (COEHS), as part of UW—Eau Claire, is committed to providing equal educational opportunity for all students, including graduate students enrolled in part- and full-time coursework, clinic, and off-campus practicum experiences (e.g., student teaching, externships, etc.). Students with disabilities protected by ADA can seek services and accommodations to facilitate successful practicum experiences. (To be protected by the ADA, one must be “a person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.” In order to receive services and accommodations for the disability, a student must provide current documentation from an appropriate licensed professional that identifies a disability and demonstrates that it substantially limits a major life activity, including learning. The documentation must show how the disability impacts the student and support specific accommodation requests.)

The mental health and well-being of our graduate students who do not have a documented disability is also held in high regard. The following suggestions, responsibilities, and guidelines are designed to facilitate success for all COEHS students, including graduate students in CSD.

**Student Responsibilities**

Just as we are all responsible for our physical health, we are equally as responsible for our emotional health. Graduate students, especially when enrolled in off-campus practicum experiences, may find themselves encountering sudden, acute, transient, or situational mental health challenges that do not constitute a disability. In those situations, the following suggestions are offered:

- Contact your advisor, instructor, immediate supervisor, University Liaison Supervisor, or another faculty member from the department. These individuals can assist graduate students during moments of crisis and concern. Temporary accommodations may be offered to allow the student necessary time and/or services. This may include making a contact with the Dean of Students Office, especially when a period of time off from the practicum experience is deemed necessary.
- Contact the UW-Eau Claire Counseling Services: [http://www.uwec.edu/counsel/](http://www.uwec.edu/counsel/) This office offers free, confidential, short-term individual, group, and couples counseling to assist students with personal, developmental, or psychological concerns related to their educational progress and personal growth. This office also offers counseling support to students experiencing crisis involving traumatic events and emotional trauma. Referrals to outside services are provided when necessary.
- Stay connected with wellness activities throughout your graduate program. Maintain healthy routines and relationships.

When mental health challenges are more than moderate, transient, or situational, it is up to the graduate student to request access to needed services and accommodations. UW-Eau Claire provides academic services and accommodations for all students who provide appropriate documentation of the existence of a disability, as this is in compliance with Section 504 of the Rehabilitation Act of 1973, the Americans
with Disabilities Act, and UW System policy. It is important to remember that it is the student’s responsibility to initiate the provision of any accommodations. Practicum students who have a confirmed psychological disability should refer to the following process:

1. Contact the Services for Students with Disabilities Office (715-836-5800; Centennial Hall 2106; https://www.uwec.edu/equity-diversity-inclusion/edi-services-programs/services-for-students-with-disabilities/).
2. Provide current documentation that demonstrates that a disability exists resulting in a substantial limitation to a major life activity and supports the requested services.
3. Be prepared to discuss the accommodations you feel are necessary and appropriate. Follow all appropriate policies and procedures when requesting services and/or accommodations.
4. Make necessary contacts with your advisor, your University Liaison Supervisor, and/or departmental field placement coordinators to discuss how approved accommodations will be provided.
5. Be aware of and follow the established Grievance Policy for Students with Disabilities when necessary.

Instructor and Supervisor Responsibilities
The instructors and supervisors play a vital role in the education and nurturing of graduate students. The instructor/supervisor is likely going to be the first person to notice challenges to a graduate student’s mental health and well-being. Note the following suggestions for handling mental health issues when working with practicum students.

1. Model and promote mental wellness through effective interpersonal communications, respect for a balance of work and home, and passion for the profession.
2. Maintain appropriate boundaries while keeping the lines of communication open and positive.
3. When a serious mental health condition is suspected, consult with the Grad Coordinator, the Department Chair, and/or the Director of Clinical Programs and make a recommendation to the graduate student to seek assistance from the UW-Eau Claire Counseling Services (715-836-5521), the Dean of Students Office (715-836-5626), or the Services for Students with Disabilities Office (715-836-5800).
4. Remember to maintain a student’s right to confidentiality when addressing a mental health issue associated with a practicum student.

SUGGESTIONS AND CONCERNS
If you have a concern about or a suggestion for improvement of the graduate program or some aspect of departmental functioning, we encourage you to make those thoughts known to us. We always strive for improvement and facilitation of the educational experiences of students in the program. Talk with your advisor, supervisor, course instructor, the Department Chairperson, the Clinic Director, the Director of Clinical Education, and/or the Graduate Program Coordinators about your ideas. Or, if the topic is generalized across all/most graduate students in CSD, have the Graduate Student Representative talk with the Department Chairperson about resolving the matter and/or putting the item on a faculty meeting agenda. It is also true that you are permitted to attend Department meetings, which are open, to present your own request or idea there.

If you do not achieve satisfaction through these routine mechanisms, there are at least two possible avenues to follow to file a formal grievance. One is to file a grievance with the University. Procedures for
doing this are described on the *Your Right to Know* website: [https://www.uwec.edu/kb/article/policies-student-academic-grievance/](https://www.uwec.edu/kb/article/policies-student-academic-grievance/)

You may also choose to file your grievance with the Council on Academic Accreditation (CAA), which is the ASHA board responsible for accrediting the graduate program. Information about the procedure to follow in filing such a formal complaint with the CAA is on the ASHA web site: [https://caa.asha.org/](https://caa.asha.org/) You could also call ASHA (800-638-8255) and ask to speak with someone about filing a complaint against an accredited graduate program. Certainly, we hope that you never feel the need to invoke either avenue of formal grievance, but you need to know what your rights are in this regard.

A complaint about any accredited program or program in Candidacy status may be submitted by any student, instructional staff member, audiologist, speech-language pathologist, and/or member of the public. All complaints must be signed and submitted in writing to the chair, Council on Academic Accreditation (CAA), American Speech-Language-Hearing Association, 2200 Research Boulevard, Rockville, MD 20850-3289, and must clearly describe the specific nature of the complaint and the relationship of the complaint to the accreditation standards and provide supporting data for the charge.
CALENDAR OF GRADUATE PROGRAM DEADLINES: RESIDENTIAL PROGRAM
(NOTE: REFER TO THE GRADUATE STUDIES CALENDAR ON THE GRADUATE STUDIES WEBSITE FOR EXACT DEADLINES)

Fall Semester 2019
September 3rd Orientation meeting: 9 am-3:30 pm – HSS 179
Complete your Prerequisite Coursework form and your CSD Graduate Program packet
Submit prior observation and clock hours to Clinic Coordinator
Register with CALIPSO
Complete year 1 criminal background check

October
Pre-registration advising for Spring Semester
Talk with thesis advisor and select topic if possible
Submit “previously earned credits” Graduate Studies forms to advisor
Submit all compliance documentation as directed (e.g., flu shot confirmation, TB testing, MMR/DPT records, etc.) to graduate program compliance coordinator

December
Meet with off-campus practicum coordinator (individual meetings) to plan summer clinical site
Submit spring clinical planning form to clinic director

Spring Semester 2020

January
Update your CSD Grad Degree Plan and check your Degree Audit on CampS
Submit Graduate Assistantship application for non-CSD departments to the Graduate Studies Office
Submit Graduate Fellowship applications to Graduate Studies

March
Pre-registration advising for summer and fall Terms
Submit FAFSA and AOP forms for summer and for fall

May
Complete Application for Externship Semester (for spring 2021) by the Friday of Finals Week (this is done through eForm, link to be provided)

Summer Term 2020
Medical Pre-Externships
PrePraxis
Visit sites to consider for spring externships
Submit fall clinical planning form to clinic director

Fall Semester 2020

September
Plan/register for PRAXIS to take Fall Semester
Apply for Second Year CSD Scholarships
Update your CSD Grad Degree Plan and check your Degree Audit on CampS
Submit Graduate Program Changes form if necessary

October
Pre-registration for Spring Semester
Complete year 2 criminal background check update
Submit all compliance documentation as directed (e.g., flu shot confirmation, TB testing, MMR/DPT records, etc.) to graduate program compliance coordinator
Comprehensive exam
November  Take Praxis and take comps (if applicable)

December  Submit application for Graduation to Graduate Studies Office
          Update your CSD Grad Degree Plan and check your Degree Audit on CampS

Spring Semester 2021

January  First externship: 9 weeks (1/4/21-3/4/21)

March   First capstone day on campus (3/5/21)
         Initiate state license application
         Second externship: 9 weeks (3/15/21-5/14/21)
         Update your CSD Grad Degree Plan and check your Degree Audit on CampS

April   Prepare updated resume

May     Get cap and gown at Bookstore
         Second capstone day on campus (Friday before graduation)
         Update, sign, and submit your CSD Grad Degree Plan to advisor
         Submit application for ASHA certification to CSD Chair for signature
         GRADUATE!!!!!
         Graduation & Reception May 22, 2021
# Academic Calendar – 2019-2020

## 2019-2020

### Fall 2019 Academic Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>Monday, August 26</td>
<td>First Day of Faculty Contractual Period</td>
</tr>
<tr>
<td>Sunday, September 1</td>
<td></td>
</tr>
<tr>
<td>Monday, September 2</td>
<td>Labor Day Holiday</td>
</tr>
<tr>
<td>Wednesday, September 4</td>
<td>Fall Classes Begin</td>
</tr>
<tr>
<td>Wednesday, November 27 - Friday, November 29</td>
<td>Thanksgiving Holiday Recess</td>
</tr>
<tr>
<td>Monday, December 2</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>Friday, December 13</td>
<td>Last Day of Fall Classes</td>
</tr>
<tr>
<td>Saturday, December 14</td>
<td>Study Day</td>
</tr>
<tr>
<td>Monday, December 16 - Friday, December 20</td>
<td>Final Exams</td>
</tr>
<tr>
<td>Friday, December 20</td>
<td>Degree Confer Date</td>
</tr>
<tr>
<td>Saturday, December 21</td>
<td>Commencement</td>
</tr>
<tr>
<td>Thursday, December 26</td>
<td>Fall 2019 Grades Due</td>
</tr>
</tbody>
</table>

### Winterim 2020 Academic Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Wednesday, January 1</td>
<td>New Years Day Holiday</td>
</tr>
<tr>
<td>Monday, January 6</td>
<td>Winterim Classes Begin</td>
</tr>
<tr>
<td>Monday, January 20</td>
<td>Martin Luther King Holiday</td>
</tr>
<tr>
<td>Friday, January 31</td>
<td>Last Day of Winterim Classes/Degree Confer Date</td>
</tr>
<tr>
<td>Tuesday, February 4</td>
<td>Winterim 2020 Grades Due</td>
</tr>
</tbody>
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### Spring 2020 Academic Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Monday, February 3</td>
<td>Spring Classes Begin</td>
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<tr>
<td>Monday, March 23 - Friday, March 27</td>
<td>Spring Break</td>
</tr>
<tr>
<td>Monday, March 30</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>Friday, May 15</td>
<td>Last Day of Spring Classes</td>
</tr>
<tr>
<td>Saturday, May 16</td>
<td>Study Day</td>
</tr>
<tr>
<td>Monday, May 18 - Friday, May 22</td>
<td>Final Exams</td>
</tr>
<tr>
<td>Friday, May 22</td>
<td>Degree Confer Date</td>
</tr>
<tr>
<td>Saturday, May 23</td>
<td>Commencement</td>
</tr>
<tr>
<td>Sunday, May 24</td>
<td>Last Day of Faculty Contractual Period</td>
</tr>
<tr>
<td>Monday, May 25</td>
<td>Memorial Day Holiday</td>
</tr>
<tr>
<td>Wednesday, May 27</td>
<td>Spring 2020 Grades Due</td>
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</tbody>
</table>

### Summer 2020 Academic Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>Monday, May 25</td>
<td>Memorial Day Holiday</td>
</tr>
<tr>
<td>Tuesday, May 26</td>
<td>Summer Classes Begin</td>
</tr>
<tr>
<td>Saturday, July 4</td>
<td>Independence Day Holiday</td>
</tr>
<tr>
<td>Friday, August 7</td>
<td>Last Day of Summer Classes/Degree Confer Date</td>
</tr>
<tr>
<td>Tuesday, August 11</td>
<td>Summer 2020 Grades Due</td>
</tr>
</tbody>
</table>
Academic Calendar 2020-21
TBD
General Requirements
1. Read the CSD Graduate Student Handbook and understand the expectations stated within.
2. Read the CSD Clinical Procedures Manual and understand the expectations stated within.
3. Read the CSD Externship Handbook and understand the expectations stated within.
4. Complete a Criminal Background Check (CBC) disclosure form at the start of each year of the graduate program. Failure to pass the CBC process can stall or terminate graduate training.
5. Understand that the CSD program, COEHS, and UWEC have a policy related to disclosure of and accommodation for students with special needs. It is the student’s responsibility to disclose any issues eligible for accommodations. Know that disclosure cannot be done to offer retroactive accommodations.
6. Read and agree to comply with the ASHA Code of Ethics. These ethical standards apply to coursework, theses, comprehensive exams, on-campus practicum experiences, and off-campus practicum assignments. Failure to meet the expectations of the ASHA Code of Ethics could stall or terminate graduate training.
7. Each student will attend a minimum of 3 Pro-Sems during the course of their program as partial fulfillment of the ASHA Professional Development outcome as documented in CALIPSO. Attendance will be documented through the sign-in sheet at the Pro-Sem as well as with a 1-page written reflection to be added as an appendix to each portfolio gate.
8. Read and understand the CSD Essential Functions document and CSD Netiquette document. Compliance with these procedures is critical to succeed in this graduate program.
9. Register with CALIPSO ($85 course fee) for tracking the development of competencies across ASHA-mandated knowledge and skills and logging clock hours and evaluations.

Credentialing Issues
10. Understand that you must take, pass, and provide the department with your results for the Praxis II speech and language exam prior to being put forth for licensure in speech and language.
11. Understand that the UWEC program in CSD meets full accreditation of the CAA, which means students successfully completing the program will be eligible for the ASHA Clinical Fellowship Year.
12. Understand that the UWEC program in CSD meets accreditation of Wisconsin DPI which means students completing the program AND passing the Praxis II for speech and language will be eligible for Wisconsin state teaching licensing.
13. Students are responsible for determining the specific requirements for holding a speech-language educator license in states other than Wisconsin. If additional requirements exist, students must work with the UWEC, CSD Grad Coordinator and Director of Clinical Education to determine a plan for meeting additional expectations.
14. Understand that the UWEC program in CSD meets expectations for the Wisconsin Department of Safety and Public Service (DSPS) in speech-language pathology and that students successfully
completing the program and passing the Praxis II will be eligible for the Wisconsin state DSPS license.

15. Students are responsible for determining the specific requirements for holding a speech-language license in states other than Wisconsin. If additional requirements exist, work with the UWEC, CSD Grad Coordinator and Director of Clinical Education to determine a plan for meeting additional expectations.

**Coursework/Degree Issues**

16. Submit a Graduate Degree Program Plan to the Office of Graduate Studies by the end of the semester where the 15th credit is earned. In addition, submit a Change of Graduate Degree form if changes to the degree plan are needed after that point.

17. Earn at least 54 graduate credits in CSD to be eligible for the Master of Science degree. At least 15 of these credits must be numbered 700 or greater.

18. Earn a C or higher in all ASHA-required coursework taken at UWEC, and maintain a 3.0 GPA. A grade of B or better is required for any transfer course accepted for credit toward the master’s degree.

19. Satisfactorily complete either a thesis (6 credits of CSD 799, plus pass an oral examination) or pass a comprehensive written examination to earn a master’s degree. Decide between those 2 options and notify the Graduate Coordinator of the choice by the beginning of the second semester in the program.

**Clinical Issues**

20. Accrue a total of 400 clock hours to earn the Master’s degree in CSD which will include a breadth of experiences.

21. Demonstrate compliance with all CSD stated Essential Functions as outlined in that corresponding document.

22. Off-campus pre-externships can be assigned up to 60 miles from campus and travel expenses must be covered by the student.

23. Understand that clinical interactions will be recorded with digital video and audio equipment at all times. These recordings are used to document client and clinician performance. Recorded interactions with clients will be viewed and used for clinical instruction purposes. In addition, clinical faculty members may use my recorded performance for highlighting concepts in class and for professional presentations.

24. Understand that all practicum experiences are evaluated using a weighted letter-grade format whereby all supervisors I have been assigned to work with have a contribution towards one consensus grade. A “B” or less in clinic will result in an official Clinical Remediation Plan for the following semester. A “B” or higher is required to have clinic credits count toward the master’s degree and to have the clock hours count toward ASHA certification.

**Externship Issues**

25. Two final off-campus externship experiences will be full-time, nine-week placements. Either or both of these placements will be extended if I am still in need of additional clock hours.
26. Graduate students must complete a pre-externship in an “adult” setting if requesting a pediatric medical externship for the final semester. This pre-externship will be during the summer pre-externship period.

27. Specific sites and geographic locations for externships can be requested, but no guarantees exist for specific placements.

28. Off-campus externship placements can be assigned at a distance of up to 60 miles from campus and the student is required to incur all costs of travel to and from the site.

29. If a graduate student requests to student teach more than 70 miles from UWEC, a $125 special course fee will be assessed cover expenses associated with out-of-area placements.

30. TB testing and submission of immunization records for MMR/DPT and Hepatitis B must happen within six months prior to off-campus externships. In addition, specific sites may have additional requirements (e.g., chicken pox vaccination, H1N1 vaccine, CPR training, etc.). The graduate student must take full responsibility for understanding the expectations of any site and following through on such expectations according to stated timelines. Failure to adhere may stall or delay program may be completion.

31. A letter grade of "B" or higher must be earned in off-campus practicum experiences in order to meet the expectations for graduation.

By signing below I acknowledge that I have read and agree to the student expectations listed above:

__________________________________________________________________________  ______________________________________________________________________
Signature                                                                                                                                  Date
NETIQUETTE

It is the responsibility of everyone to establish and maintain appropriate netiquette for online learning. We want this to be an environment where all can learn comfortably and effectively. To accomplish this, follow these two basic principles:

1) **All electronic exchanges should be respectful and thoughtful.** Since most written electronic exchanges don’t account for tone and other extra-linguistic variables, it is easy for people to misunderstand your intent or sincerity. Please choose your words carefully to convey a respectful message on emails, discussion posts, and other electronic exchanges. Don’t be too casual or too formal. Remember, if you are seeking letters for recommendation from online instructors at a later time, the most substantial memories they’ll have of you is related to how you interact with them and your classmates through electronic communication, so make sure it is poised, positive, and clear. Specifically:

   a. **Always reflect carefully before responding.** Reread your posts/emails before submitting.

   b. **Do not attack the instructor or peers through your posts/emails.** Avoid ALL CAPS (as it suggests you are yelling). Be careful about exclamation points too. Never post or send a message that you would not be glad to share in a face-to-face format.

   c. **Do not dominate discussions**, chat rooms, or video conferences. Leave room for everyone to engage. Use questions to bring in others.

   d. **Value diversity of responses from others.** Do not confront those who believe differently from you. Instead, share facts, feelings, and ask follow-up questions that are designed to gain insight rather than judge others.

   e. **Keep messages concise.** You and your classmates will often have many posts to read in discussion forums. Staying on-point, yet complete, is appreciated by everyone.

   f. **Say things that are precise and meaningful and be cautious about use of purely speculative and rhetorical questions.** While these may have a time and place, they are not commonly the types of comments that lead to deeper learning or understanding.

   g. **Label all postings (in the title line) with the main point you are trying to make**, so that everyone can quickly determine the content of the messages.

   h. **Use proper spelling and grammar.** Poor writing can make your messages difficult to understand. Avoid slang and offensive language. Always proof what you write.
i. Of course, avoid inappropriate posts including racial jokes, vulgarity, obscenity, or sexual references.

2) All work you complete and submit online must be your original work. We expect your responses in discussion forums, on exams/quizzes, and in papers and other projects to be novel (i.e., YOUR unique construction of what you’re learning). Here are some specific rules to guide you in this respect:

   a. NEVER cut and paste directly from the internet to suggest something is your own as you respond to discussion forums or complete any other work for class (including quizzes, exams, projects, etc.).

   b. NEVER copy and paste from your previous work into a later task. For example, if you have a segment from an earlier chapter summary that might answer an essay question on an exam, you are not permitted to just copy and paste that block of text. You must generate your work in an original fashion for the purpose of each course requirement.

   c. Always use appropriate citations to show that information you are sharing or including in your course work is from a specific source. If you are uncertain of the instructor’s specific format for having you include citations, just ask.

   d. NEVER copy and paste from professor posts or other course material into the work you are submitting for this course. This is a form of plagiarism.