Members Present:

Robert Bell, Jim Boulter, Wayne Carroll, Jasmine Case, Bart Dahl, Jeff Erger, Wendy Geniusz, Liz Glogowski, Gail Hanson Brenner, Ryan Harrison, Peter Hart-Brinson, Dan Herman, Tom Hilton, Jarrod Hines, Kate Hinnant, Bob Hooper, Heather Iverson, Marquell Johnson, Jennifer Johs-Artisensi, Jyl Kelley, Carol Koroghlanian, Bridget Kurtenbach, Cheryl Lapp, Der-Fa Lu, Ellen Mahaffy, John Mann, Jill Markgraf, Barbara Meier, Tamara Miller, Dave Nesvacil, Geoffrey Peterson, Nick Phillips, Linda Pratt, Sheryl Poirier, Barb Ritzinger, Jim Rybicki, Jonathon Rylander, Vicki Samelson, Kristin Schaupp, James Schmidt, Dan Schumacher, Charlotte Sortedahl, Pedro Sottile, Andrew Suralski, Ka Vang, Charles Vue, Isabel Walters Ryan Weichelt, Evan Weiher

Members Absent:

Jan Adams, Jose Alvergue, Heather Amthauer, Lisa Coen, Albert Colom, Chip Eckardt, Joel Friederich, Kent Gerberich, John Haven, Phil Huelsbeck, Pat Kleine, Colleen Marchwick, Bill Miller, Robin Miller, Leah Olson-McBride, Audrey Robinson, Alyssa Slaby

Guests:

John Bachmeier, Karen Havholm, Debra Jansen, Darrell Newton, Jim Phillips, Jean Pratt

The regular meeting of University Senate was called to order by Chair Weiher at 3:02 p.m. on Tuesday, October 8, 2019 in the Dakota Ballroom of Davies Center.

1) Approval of the September 24, 2019 University Senate minutes
   - Approved as distributed

2) Administrator Remarks
   - Freak week going on
   - Homecoming week at UWEC
   - Awards
     - Chris Jorgenson recognized for will receive the WCPA’s Nora McGuire Outstanding Professional Award
     - We also just ranked best college in Wisconsin for LGBTQ+ students
     - Bob Baca received the Wisconsin Music Educators Association Distinguished Service Award
     - Commend them for their accomplishments
   - Thursday we will dedicate the David Karlgaard Tower
     - The south tower (Marilyn Karlgaard Hall) was the focus of the project during 2017-18
     - This Friday we will celebrate the Stowe family fountain and gateway as well as the Stowe and Leary Family Outdoor Classroom
   - We have a winning football program
   - Many alumni coming back
     - Great way to bring people together
   - Actively planning for the Sonntag complex
     - Anticipate action to be brought back in December then back to the Board for final approval in June or July
     - Hope to break ground this July
     - Is a partnership with the YMCA and the MAYO Clinic as well as a grant around healthy communities
     - It enables us to envision a facility that serves YMCA members and university students while also minimizing duplication
• Investment strategies forums have been held
  • Will continue to evaluate as this is just the framework for where the institution will go
  • Many details will be done through normal practices
• Your Blugold ID gets you and a guest into sporting events
• Sonnentag Complex also has a Mayo Clinic partnership
  • Is common to see YMCA’s built beside healthcare facilities
  • Kinesiology will have academic space as well as Phase 2 cardiac rehab
  • They YMCA, UWEC and Mayo will bring together all socioeconomic groups as well as intergenerational groups
  • Public Health program will play and important role in this
  • Many populations can be studied
  • Sports medicine and human performance is Mayo’s portion
• Investment framework and the concern over strengthening smaller programs
  • This is the purview of the Provost and Deans office
  • This is an investment for the future
  • Those decisions are driven through Academic Affairs
• Robert Johnson Foundation Relationship Grant
  • There is no specific money coming from them for this project, but the university is the lead institution to be selected for that grant
  • Incorporating what they learned into that grant
  • Might go back to them to help support program and funding

3) Reports
a) Report from University Senate Chair Weiher
  • Chair Weiher went to lunch supporting the NCUR bid so hopefully we get the 2023 conference
  • Chair Weiher has been invited to several HLC meetings over the next couple of weeks
  • Have had very active office hours lately

4) Special Orders
a) Elections for University Senate and University-Wide Committees (see details on next pages)

5) New Business
a) First Reading: Motion from the University Senate Executive Committee

   NCUR 2023

   Debate
   • None

   VOTE on MOTION: PASSED

b) First Reading: Motion from the University Senate Executive Committee

   Resolution in Support of the Chancellor’s Investment Framework
   • Would like more time to air this in the departments and obtain feedback
     • Concerns about our population of graduate students as well as the ideas of the framework

   Debate
   • Regarding the second to the last paragraph and what the contributions look like and is there going to be a framework that we all buy into for that
With the Academic Student Success Plan all departments wrote their contributions, some new and some mirroring what they already do, but wondering what the contribution might look like
- This is a broad framework
- Chancellor Schmidt asked for a resolution of support as we need to have support from the campus for this to work
  - This is about if we want to grow and how we can cast a wider net
  - We need enough departments to do it so we are known for it then the entire institution is lifted
    - Is about student retention
    - Do not want to create busy work but still focus on retention
    - Want us to grow in the same direction
      - Not more work but focused work
- If we ask for faculty to contribute, then there is buy-in
- Glad that we have administrators that are looking ahead to the future
- Worry that many of us have different ideas on what this might look like as we do not have all of the details, so we are agreeing to something when we do not yet know what all the details are
- Concern that there seems to be support for some of the professional schools with distinctive missions but less for the liberal education framework and this is a key part of what makes us distinctive
- Concern is that we want to help with retention, so we need to hire more instructional staff and reduce class sizes as we have already decreased so much in the instructional staff
- Not worried about the lack of details as can oppose the details as they come up
  - The professional schools rely on liberal education core
  - This is part of a process with more decisions and details to come
    - We have processes already in place for the focus of what the institution is and where we want to go
  - The chancellor is just putting the money there and the deans and chairs will determine where that money will go
    - Have faith in those processes
- Are we voting for another departmental plan and if so, what does that entail
- Strategic growth is smart but questioning what are we voting on
  - Is it symbolic buy-in or what are we committing to
- This resolution was changed by Senate Exec. to reflect that we agree with the basic idea of this framework
  - We agreed to have a broader statement/resolution
- Aspects as they become clear will come to the appropriate bodies as appropriate
- This is a courtesy that we are voting on this as the Chancellor doesn’t need our approval
  - Our approval wouldn’t be necessary in all aspects
  - This resolution does not supersede the Academic Affairs processes
- There is some risk
- This is basically a pay plan
- Chancellor does have the authority to do this but wants to get a sense of the body
  - Looking to see if we agree with the general direction
  - Administration will let us know how we are doing on a monthly or quarterly basis
- This resolution is broad enough but supports the efforts

Objection to voting on this today

MOVE to SUSPEND the RULES to VOTE on this TODAY, seconded

VOTE on MOTION to suspend the rules to vote on this today: FAILED

Vote to take place at next University Senate meeting
c) Announcements
    • The next meeting of the University Senate is October 22nd in the Dakota Ballroom of the Davies Center

Without objection, meeting adjourned at 4:02 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
Executive Committee

Officers:
- Evan Weiher, Chair
- Chip Eckardt, Vice Chair
- Geoff Peterson, Faculty Rep.
- Robert Bell, Academic Staff Rep.

Continuing members of the Executive Committee:
- Bob Hooper (2020)
- Pedro Sottile (2021)
- Marquell Johnson (2020)
- Charlotte Sortedahl (2021)
- Kristin Schaupp (2021)
- Ryan Weichelt (2021)
- Liz Glogowski (2021)
- Colleen Marchwick (2020)
- Jill Markgraf (2020)
- Bill Miller (2020)

1 Vacancy for a Faculty Senator:
1-year term

3 Vacancies for Academic Staff Senators:
(1) 1-year term and (2) 2-year terms

Report of the University-wide Nominating Committee

Nominees:
- Faculty Senator Any Area: John Mann, History
- Faculty Senator Any area: Jim Boulter
- Academic Staff Senator (1-year term):
- Academic Staff Senator: Ka Vang, Student Support Services
- Academic Staff Senator: Jasmine Case, Advising

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Ka Vang and Jasmine Case to serve on the Executive Committee

Elected to serve on the University Senate Executive Committee: Ka Vang, Jasmine Case, and John Mann

Faculty Personnel Committee

Elected Faculty Senators:
- Jose Alvergue, English
- Jeff Erger, Sociology
- Pedro Sottile, Accounting & Finance

Faculty Rep.:
- Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
- Lisa Schiller, Nursing, NHS
- Alex Smith, Mathematics, A&S
- Steven Majsttorovic, Political Science, A&S
1 Vacancy for an EHS Faculty Senator
(1) 1-year term
Must be from EHS
This committee meets alternate Tuesday’s from 2-3 p.m.

*Report of the University-wide Nominating Committee*

Nominees:
EHS Faculty Senator: Barb Meier, Special Education

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Barb Meier to serve on the Faculty Personnel Committee

Elected to serve on the Faculty Personnel Committee: Barb Meier

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**Academic Staff Personnel Committee**

Continuing members:
Elected Senators:
Jasmine Case, Advising, APAS

Academic Staff Rep.:
Robert Bell, American Indian Studies, IAS

Elected by Academic Staff at-large:
Andrew Suralski, English, IAS
Paula Collins, A&S, APAS
Craig Ernst, LTS, APAS

2 Senator Vacancies
(2) Administrative and Professional Academic Staff Senator (APAS – vote code 5 or 7) vacancies
2-year terms
Must serve on University Senate
This committee meets alternate Tuesday’s from 2-3 p.m.

2 At-large Vacancies
(1) Administrative and Professional Academic Staff (APAS – vote code 5 or 7) vacancy for a 1-year term and
(1) Instructional Academic Staff Vacancy (IAS – vote code 4 or 6) for a 3-year term
This committee meets alternate Tuesday’s from 2-3 p.m.

*Report of the University-wide Nominating Committee*

Nominees:
APAS Senator (2-year term):
APAS Senator (2-year term):
At-Large APAS (1-year term): Linda Carlson, Advising
At-Large APAS (1-year term): Amanda Sedahl, Advising
At-large IAS (3-year term): Lori Snyder, Geology

Additional nominations from the floor: Shawn Seuferer, ASK Center

Without objection, the rules were suspended to allow Lori Snyder to serve on the Academic Staff Personnel Committee

The vote for the at-large vacancy will be voted on at the next University Senate meeting

Elected to serve on the Academic Staff Personnel Committee: Lori Snyder
Academic Policies Committee
Continuing members:
   Marquell Johnson, Kinesiology
   Evan Weiher, Biology
   Bill Miller, Accounting
   Bob Hooper, Geology, A&S
   Vicky Samelson, Comm. Sci. & Disorders, EHS
   Der-Fa Lu, Nursing, NHS
   Joel Friederich, English, Barron County
   Hans Kishel, Library

2 Vacancies for University Faculty Senators
(1) 1-year term and (1) 2-year term
Can be from any area
This committee meets Tuesday’s from 2-3 p.m.

Report of the University-wide Nominating Committee
Nominees:
   Any:
   Any:

Additional nominations from the floor: None

Compensation & Budget Committee
Continuing members:
   Elected Senators:
      Peter Hart-Brinson, Sociology & CJ
      Ryan Harrison, Mathematics
   Elected by University Faculty:
      Sasha Showsh, Biology, A&S
      Ganga VadHAVkar, Comm. & Journalism, EHS
   Elected by University Academic Staff:
      Staci Heidtke, Career Services
      Paula Collins, A&S
   Elected by University Staff Council:
      Sherrie Miles, A&S

(2) University Academic Staff Senator Vacancies
(1) 1-year term and (1) 3-year term

** From the above vacancies at least, one must be from Student Affairs and one from IAS.

Report of the University-wide Nominating Committee
Nominees:
   University Academic Staff Senator (1-year term):
   University Academic Staff Senator (3-year term):

Additional nominations from the floor: None
University-Wide Nominating Committee

Continuing members:
- Jyl Kelley, Art & Design
- Norah Airth-Kindree, Nursing
- Kati Schaller, Library
- Jodi Thesing-Ritter, EDI
- Katie Ritland-Clouse, Advising

1 Vacancy for a University Academic Staff Senator
2-year term

Report of the University-wide Nominating Committee

Nominees:
University Academic Staff Senator:

Additional nominations from the floor: None

Faculty Complaint, Grievance and Termination Review Committee

Continuing members:
- Maria Da Costa, Economics
- Vicki Witledge, Mathematics
- Crispin Pierce, Watershed
- Eric Jennings, Library
- Cheryl Lapp, Nursing
- Steven Fink, Philosophy & Religious Studies
- Patricia Turner, History
- Jennifer Dahl, Chemistry
- Lisa Quinn-Lee, Social Work
- Michael Fine, Political Science
- Jose Valero, Languages
- Norah Airth-Kindree, Nursing
- Carolyn Otto, Mathematics
- Kati Schaller, Library
- Abby Hemmerich, CSD
- Reiko Shinno, History
- Kate Hinnant, Library

1 Vacancy for tenured Faculty (Tenured with a Vote Code 1)
3-year term

Report of the University-wide Nominating Committee

Nominees:
Tenured Faculty: Ji Jianjun, Sociology
Tenured Faculty: Crispin Pierce, Watershed {removed as already on the committee}
Tenured Faculty: Todd Wellnitz, Biology
Tenured Faculty: Christa Garvey, Music & Theatre Arts
Tenured Faculty: Won Yong Jang, Communication & Journalism
Tenured Faculty: Sanchita Hati, Chemistry
Tenured Faculty: Winnifred Bryant, Biology
Tenured Faculty: Michael Penkava, Mathematics

Additional nominations from the floor: None

Elected to serve on the Faculty Complaint, Grievance and Termination Review Committee: Winifred Bryant
Academic Staff Complaint, Grievance & Review Committee

Continuing members:
  Craig Ernst, LTS, APAS
  Jasmine Case, ARCC, APAS
  Marcia St. Germaine, Nursing, APAS
  Deb Newman, Housing, APAS
  Kelsey Kanyelis, CoB, APAS
  Andrew Suralski, English, IAS
  Ka Vang, Honors, IAS
  Nichole Miller, Advising, APAS

1 Vacancy
1 Instructional Academic Staff Vacancy
3-year term
IAS Vote Code: 4 or 6

Report of the University Academic Staff Nominating Committee
Nominees:
  Instructional Academic Staff: Mary Elger-Lonzarich, Biology

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Mary Elger-Lonzarich to serve on the Academic staff Complaint, Grievance & Termination Review Committee

Elected to serve on the Academic staff Complaint, Grievance & Termination Review Committee: Mary Elger-Lonzarich

Administrator Review Committee

Continuing members:
  Tarique Niazi, Sociology
  Seungbin Oh, Accounting & Finance
  Todd Stephens, Special Education
  Cheryl Lapp, Nursing
  Gail Hanson Brenner, Nursing
  Greg Falkenberg, Facilities
  Jackson Schmidtke, International Education
  Katie Ritland-Clouse, Advising

1 Administrative and Professional Academic Staff (APAS) Vacancy
(1) 1-year term
APAS Vote Code: 5 or 7

Report of the University-wide Nominating Committee
Nominees:
  APAS: Shawn Seuferer, Ask Center
  APAS: Tom Sulzer, LTS
  APAS: Kristina Beuning, Biology

Additional nominations from the floor: None

Elected to the Administrator Review Committee: Shawn Seuferer