Members Present:

Jose Alvergue, Robert Bell, Jim Boulter, Wayne Carroll, Jasmine Case, Bart Dahl, Selika Duckworth-Lawton, Chip Eckardt, Jeff Erger, Joel Friederich, Wendy Geniusz, Kent Gerberich, Liz Glogowski, Gail Hanson Brenner, Ryan Harrison, Peter Hart-Brinson, Dan Herman, Tom Hilton, Jarrod Hines, Kate Hinnant, Bob Hooper, Heather Iverson, Marquell Johnson, Jennifer Johs-Artisensi, Jyl Kelley, Pat Kleine, Carol Koroghlanian, Bridget Kurtenbach, Der-Fa Lu, Eileen Mahaffy, John Mann, Colleen Marchwick, Jill Markgraf, Barbara Meier, Bill Miller, Robin Miller, Tamara Miller, Dave Nesvacil, Geoffrey Peterson, Nick Phillips, Linda Pratt, Jonathon Rylander, Vicki Samelson, Kristin Schaupp, James Schmidt, Dan Schumacher, Alyssa Slaby, Charlotte Sortedahl, Pedro Sottile, Andrew Suralski, Ryan Weichelt, Evan Weiher

Members Absent:


Guests:

Mike Carney, Mary Hoffman, Darrell Newton, Jean Pratt

The regular meeting of University Senate was called to order by Chair Weiher at 3:03 p.m. on Tuesday, September 24, 2019 in the Dakota Ballroom of Davies Center.


- Approval of Minutes
- Administrator Remarks
- Reports
- Special Orders
- Unfinished Business and General Orders
- New Business
- Announcements
- Topic of the Day
- Adjournment

Procedural Note:

- During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
- Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin
- Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

It was without objection, that we would follow the above order of business
2) Approval of the May 14, 2019 University Senate minutes
   • Approved as distributed

3) Administrator Remarks
   • Land Recognition Statement was read
     • Hasn't been officially adopted yet
   • This campus came together to respond to the act of racism that occurred on this campus
     • We continue to work on our EDI goals
       • Appreciate that work
       • We continue to make progress
       • Chancellor met with the intertribal council and have outlined some additional steps that we will continue to make
   • Forums were held last week to discuss our proposed investment strategy
     • We need to look ahead as we anticipate having lower enrollment come 2025
     • The institutions that survive that challenge will start planning and implementing now
     • We need to invest in our faculty and staff now so we can grow our enrollment and improve our student success
     • Base investments were outlined but the entire forum can be watched via a link in the Blugold FYI
     • This is a broad framework for action
       • This proposal is a pathway, but the details can be worked out together
     • Later this month the Chancellor would like to come back to shared governance to seek support of this proposal
     • Is about serving students appropriately
     • We need to continue to be welcoming to those outside of the united states and look back to graduate education
     • Chancellor created a transfer taskforce, which is the final piece of this
   • Fountain was built by a donor
   • Donors are motivated by different aspects of the university
     • This was onetime money
   • Concern brought up over the proposal for the future and the most recent racist incident that happened on campus
     • Wondering if people are thinking about the message of these two events together
       • Will always have work to do as we always have incoming students
       • A transformative experience would be beneficial
         • What meaningful portion could be added
       • First year experience and orientation
     • We have stepped up the efforts in the investigation
     • If people become aware that the police assist then it says there are consequences
     • Beefing up safety and security measures
       • Would like more talk of additional cameras and training for faculty and staff on how to talk to students after something like this happens
         • Concern on if additional cameras as then we need it defined on how they can be used
       • Because this happened at the students' home then it makes this particularly egregious
         • When you go home then you should be able to let your guard down so an attack on your front door is unacceptable

4) Reports
   a) Report from University Senate Chair Weiher

   Without objection, Chair Weiher's comments postponed until we are waiting for election results
   • Good afternoon everybody, and as much I enjoyed the summer it is great to see everyone
     • I’d like to welcome new senators
- New Senators include: Jim Boulter, Wayne Carroll, Jasmine Case, Dan Herman, John Mann, Dave Nesvacil, Jonathon Rylander, Kristin Schaupp
  - Thank you for serving on University Senate
- I know the Chancellor wants feedback on the financial and growth plans, so please let Cahir Weiher know what you think, positive or negative, and he will share your comments
- Chair Weiher’s Senate office hours from 3:15 – 5 pm in VLL 2131A (breezeway between Schofield and Old Library, 2nd floor)
- We had great deal of trouble getting an updated list of faculty and staff with vote codes and the proper unit/department
  - The cause is basically the perfect storm of personnel changes in HR, the reorganization of job titles, the reorganization of units, and a new HR records system
  - The situation is similar to what would happen if we redrew political districts and required a third of people to move and we don’t yet have their new address or a detailed new map of the districts
  - The truth is that we are currently just muddling through – but we are planning on continuing to work on this
- From the May 14th meeting:
  - Action concerning Graduation with Distinction, Center for International Education: Spain, Assessment Committee Membership were approved
  - Resolution on the Printing Proposal was received
  - There are no outstanding motions
  
  b) Faculty Representatives Report – Senator Peterson
  - Met on Friday in Madison
  - Discussion on the ongoing Chancellor searches with the ongoing issues that are surrounding the search committees
  - Small program closure policy looks like the old version
  - Implementation of EAB
  - We are already doing this on campus
  - Shared Services workgroup is studying how quickly (target goal of fall of 2020) they can change all employees working in the UW System to move to a biweekly payroll
  - Would save System several million dollars
  - No movement of Faculty from 9 to a 12 month
  - Disruption of freedom of speech
  - Keeping an eye on legislation
  - No reference to this coming during election time

  c) HLC Preview – Mary Hoffmann
  - Blugold FYI had information on this today and SharePoint has an additional document listed
  - This approval allows us to offer financial aid
  - This is our 10-year reaffirmation
  - Assurance argument document was drafted, and the final draft was sent Friday afternoon
  - It tells them what we want them to know about us
  - Visit is scheduled for October 21st and 22nd
  - Will meet with different groups
  - A draft schedule is on SharePoint site
  - EDI was a concern last time
  - Where we have been and where we are going
  - Assessment was another area of concern
  - Faculty and academic staff in co-curricular do do assessment and you should know what learning outcomes you want your students to know
  - Look at your academic outcomes in your department
  - Make note of a change that you made in your practice
  - Encourage you to look at criteria and sub-criteria
  - When you meet in these groups be as open and honest as you like using your best judgement
  - Be prepared
5) Special Orders
   a) Elections for University Senate and University-Wide Committees (see details on next pages)

6) New Business
   • None

7) Announcements
   • The next meeting of the University Senate is October 8th in the Dakota Ballroom of the Davies Center.
   • Academic Staff Know Your Rights Workshop is scheduled for Friday at noon in Centennial 14
   • All people at UWEC now have access to the NY Times
     • Sponsored through the Library

Without objection, meeting adjourned at 4:02 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
Faculty Representative (Elect) to UW System: Must be faculty and serve on the University Senate. The term of the Faculty Rep-elect is to begin immediately upon election. The term of Faculty Representative shall be for two years beginning the next July 1. Therefore, the term is to expire June 30, 2022 and they will also be the chair of Faculty Personnel Committee and member of the Executive Committee.

Report of the University-wide Nominating Committee
Nominees: Geoff Peterson, Political Science

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Geoff Peterson to serve as the Faculty Representative (Elect) to UW System

Elected to serve as the Faculty Representative (Elect) to UW System: Geoff Peterson

Academic Staff Representative (Elect) to UW System: Must be academic staff and serve on the University Senate. The term of the Academic Staff Rep-elect is to begin immediately upon election. The term of Academic Staff Representative shall be for two years beginning the next July 1. Therefore, the term is to expire June 30, 2022 and they will also be the chair of Academic Staff Personnel Committee and member of the Executive Committee.

Report of the University-wide Nominating Committee
Nominees: Robert Bell, American Indian Studies

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Robert Bell to serve as the Academic Staff Representative (Elect) to UW System

Elected to serve as the Academic Staff Representative (Elect) to UW System: Robert Bell

University Senate At-large

2 University Academic Staff vacancies
2-year terms
This committee meets on the 2nd and 4th Tuesdays from 3-5 p.m.
University Academic Staff (vote code 5, 6, or 7)

Report of the University-wide Nominating Committee
Nominees:
- UAS: Tom Storm, Advising
- UAS: Katie Wilson, Student Health Services
- UAS: Tom Sulzer, LTS

Additional nominations from the floor: None

Elected to serve on the University Senate: Tom Storm and Katie Wilson
Executive Committee
Officers:
  Evan Weiher, Chair
  Chip Eckardt, Vice Chair
  Geoff Peterson, Faculty Rep.
  Robert Bell, Academic Staff Rep.

Continuing members of the Executive Committee:
  Selika Ducksworth-Lawton (2020)
  Marquell Johnson (2020)
  Colleen Marchwick (2020)
  Jill Markgraf (2020)
  Bill Miller (2020)

6 Vacancies for Faculty Senators:
(1) 1-year term and (5) 2-year terms

3 Vacancies for Academic Staff Senators:
(1) 1-year term and (2) 2-year terms

Report of the University-wide Nominating Committee
Nominees:
  A&S Faculty (1-year term) Senator: (see below – will need election for length of term)
  BUS Faculty Senator: Pedro Sottile, Accounting & Finance
  NHS Faculty Senator: Charlotte Sortedahl, NHS
  Faculty Any Area Senator: Bob Hooper, Geology
  Faculty Any Area Senator: Kristin Schaupp, Phil. & Religious Studies
  Faculty Any Area Senator: Jim Boulter, Watershed
  Faculty Any Area Senator: Elizabeth Glogowski, Materials Science
  Faculty Any Area Senator: Ryan Weichelt, Geography & Anthropology
  Academic Staff Senator (1-year term):
  Academic Staff Senator:
  Academic Staff Senator:

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Pedro Sottile, Charlotte Sortedahl, Bob Hooper (1 year), Kristin Schaupp, Elizabeth Glogowski, Ryan Weichelt to serve on the Executive Committee

Elected to serve on Executive Committee: Pedro Sottile, Charlotte Sortedahl, Bob Hooper (1 year), Kristin Schaupp, Elizabeth Glogowski, Ryan Weichelt

Faculty Personnel Committee
Elected Faculty Senators:
  Jose Alvergue, English

Faculty Rep.:
  Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
  Lisa Schiller, Nursing, NHS
  Alex Smith, Mathematics, A&S
  Steven Majstorovic, Political Science, A&S

3 Vacancies for a Faculty Senators
(1) 1-year term and (2) 3-year terms
One must be from BUS, one from EHS and the other from any area
This committee meets alternate Tuesday’s from 2-3 p.m.
Report of the University-wide Nominating Committee

Nominees:

BUS Faculty Senator: Pedro Sottile, Accounting & Finance
EHS Faculty Senator:
Any Area Faculty Senator: Jeff Erger, Sociology

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Pedro Sottile and Jeff Erger to serve on the Faculty Personnel Committee

Elected to serve on Faculty Personnel Committee: Pedro Sottile and Jeff Erger

Academic Staff Personnel Committee
Continuing members:
  Elected Senators:
    Lee Friederich, Barron County, IAS

Academic Staff Rep.:
  Robert Bell, American Indian Studies, IAS

Elected by Academic Staff at-large:
  Andrew Suralski, English, IAS
  Paula Collins, A&S, APAS
  Jasmine Case, Advising, APAS
  Craig Ernst, LTS, APAS

3 Academic Staff Senator Vacancies
(3) Administrative and Professional Academic Staff Senator (APAS – vote code 5 or 7) vacancies
(1) 1-year term, (1) 2-year term, and (1) 3-year term
Must serve on University Senate
This committee meets alternate Tuesday’s from 2-3 p.m.

Report of the University-wide Nominating Committee
Nominees:
  APAS Senator (1-year term):
  APAS Senator (2-year term):
  APAS Senator (3-year term): Jasmine Case, Advising

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Jasmine Case to serve on the Academic Staff Personnel Committee

Elected to serve on Academic Staff Personnel Committee: Jasmine Case

Academic Policies Committee
Continuing members:
  Bob Hooper, Geology, A&S
  Vicky Samelson, Comm. Sci. & Disorders, EHS
  Der-Fa Lu, Nursing, NHS
  Joel Friederich, English, Barron County
  Selika Ducksworth-Lawton, History, A&S
  Hans Kishel, Library
4 Vacancies for University Faculty Senators
(1) 1-year term and (3) 3-year terms
One position must be from the College of Business and the others can be from any area
This committee meets Tuesday’s from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:
  College of Business Senator: Bill Miller, Accounting & Finance
  Any Senator: Marquell Johnson, Kinesiology
  Any Senator:
  Any Senator:

Additional nominations from the floor: Evan Weiher

Without objection, the rules were suspended to allow Bill Miller, Marquell Johnson and Evan Weiher to serve on the Academic Policies Committee

Elected to serve on Academic Policies Committee: Bill Miller, Marquell Johnson and Evan Weiher

_____________________________________________________________________________________

Physical Plant Planning Committee
Continuing University Senate member:
  Kate Hinnant, Library
  Jim Rybicki, Physics & Astronomy

Continuing department members and US Council members:
  Ryan Banaszak, Housing & Res. Life
  Karen O’Day, Art & Design
  Sasha Showsh, Biology
  Sean Hartnett, Geography
  Tammy Perzichilli, Barron Co. Facilities
  Jackson Schmidtke, Int. Educ.

(1) University Faculty Senator Vacancy
3-year term

(1) University Academic Staff Senator Vacancy
2-year term

Report of the University-wide Nominating Committee
Nominees:
  University Faculty Senator: Jim Boulter, Watershed
  University Academic Staff Senator: Katie Wilson, Student Health Services (*must first be elected as a senator)

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Jim Boulter and Katie Wilson to serve on the Physical Plant Planning Committee

Elected to serve on Physical Plant Planning Committee: Jim Boulter and Katie Wilson

_____________________________________________________________________________________
Compensation & Budget Committee
Continuing members:
Elected Senators:
  Peter Hart-Brinson, Sociology & CJ
Elected by University Faculty:
  Sasha Showsh, Biology, A&S
  Ganga Vadavkar, Comm. & Journalism, EHS
Elected by University Academic Staff:
  Staci Heidtke, Career Services
  Paula Collins, A&S
Elected by University Staff Council:
  Sherrie Miles, A&S

**(1) University Faculty Senator Vacancy
2-year term

**(2) University Academic Staff Senator Vacancies
(1) 1-year term and (1) 3-year term

** From all the above vacancies at least, one must be from Student Affairs and one from IAS.

Report of the University-wide Nominating Committee
Nominees:
  University Faculty Senator (2-year term):
  University Academic Staff Senator (1-year term):
  University Academic Staff Senator (3-year term):

Additional nominations from the floor: Ryan Harrison

Without objection the rules were suspended to allow Ryan Harrison to serve on the Compensation and Budget Committee

Elected to serve on Compensation & Budget Committee: Ryan Harrison

Technology Committee
Continuing Members:
  Ellen Mahaffy, A&S
  Robert Stow, EHS
  Andy Hanson, NHS
  Dan Schumacher, Senator
  Robin Miller, Library
  Chip Eckardt, LTS, CIO
  Eric Stevens, LTS, University Staff Council

1 Vacancy
3-year term
Must be a senator

Report of the University-wide Nominating Committee
Nominees:
  University Academic Staff Senator: David Nesvacil, CoB
  University Academic Staff Senator: Tom Sulzer, LTS (* must first be elected as a senator)
Additional nominations from the floor: None

Without objection, the rules were suspended to allow David Nesvacil to serve on the Technology Committee

Elected to serve on Technology Committee: David Nesvacil

University-Wide Nominating Committee
Continuing members:
  Jyl Kelley, Art & Design
  Norah Airth-Kindree, Nursing
  Kati Schaller, Library
  Jodi Thesing-Ritter, EDI
  Katie Ritland-Clouse, Advising

1 Vacancy for a University Academic Staff Senator
2-year term

Report of the University-wide Nominating Committee
Nominees:
  University Academic Staff Senator:

Additional nominations from the floor: None

Faculty Complaint, Grievance and Termination Review Committee
Continuing members:
  Maria Da Costa, Economics
  Vicki Witledge, Mathematics
  Crispin Pierce, Watershed
  Eric Jennings, Library
  Cheryl Lapp, Nursing
  Steven Fink, Philosophy & Religious Studies
  Patricia Turner, History
  Jennifer Dahl, Chemistry
  Lisa Quinn-Lee, Social Work
  Michael Fine, Political Science
  Jose Valero, Languages
  Norah Airth-Kindree, Nursing
  Carolyn Otto, Mathematics
  Kati Schaller, Library
  Abby Hemmerich, CSD
  Reiko Shinno, History

2 Vacancies for tenured Faculty (Tenured with a Vote Code 1)
3-year terms

Report of the University-wide Nominating Committee
Nominees:
  Tenured Faculty: Kate Hinnant, Library
  Tenured Faculty:

Additional nominations from the floor (with elections for additional nominations to take place at the next University Senate meeting): Ji Jianjun, Sociology

Without objection, the rules were suspended to allow Kate Hinnant to serve on the Faculty Complaint, Grievance and Termination Review Committee

Elected to serve on Faculty Complaint, Grievance and Termination Review Committee: Kate Hinnant
Academic Staff Complaint, Grievance & Review Committee
Continuing members:
  Craig Ernst, LTS, APAS
  Jasmine Case, ARCC, APAS
  Marcia St. Germaine, Nursing, APAS
  Deb Newman, Housing, APAS
  Kelsey Kanyelis, CoB, APAS
  Andrew Suralski, English, IAS
  Ka Vang, Honors, IAS
  Nichole Miller, Advising, APAS

1 Vacancy
1 Instructional Academic Staff Vacancy
3-year term
IAS Vote Code: 4 or 6

Report of the University-wide Nominating Committee
Nominees:
  Instructional Academic Staff:

Additional nominations from the floor: None

Academic Staff Professional Development Committee
Continuing members:
  Linda Carlson, Advising
  Faith Pawelski, Student Support Services
  Katie Strope, Students with Disabilities
  Jodi Thesing-Ritter, Student Affairs
  Sheril Gilberstadt, Accounting & Finance

1 Academic Staff (AS) Vacancies
2-year term
AS Vote Code: 4, 5, 6, or 7

Report of the University-wide Nominating Committee
Nominees:
  Academic Staff: Melody Manteufel, Advising
  Academic Staff: Marcia St. Germaine, Nursing
  Academic Staff: Ashley Sukhu, Advising

Additional nominations from the floor: None

Elected to serve on Academic Staff Professional Development Committee: Marcia St. Germaine
Administrator Review Committee
Continuing members:
- Tarique Niazi, Sociology
- Seungbin Oh, Accounting & Finance
- Todd Stephens, Special Education
- Cheryl Lapp, Nursing
- Gail Hanson Brenner, Nursing
- Greg Falkenberg, Facilities
- Jackson Schmidtke, International Education

2 Administrative and Professional Academic Staff (APAS) Vacancies
(1) 1-year term and (1) 3-year term
APAS Vote Code: 5 or 7

Report of the University-wide Nominating Committee
Nominees:
- APAS: Katie Ritland-Clouse, Advising
- APAS:

Additional nominations from the floor (with elections for additional nominations to take place at the next University Senate meeting): None

Without objection, the rules were suspended to allow Katie Ritland-Clouse to serve on the Administrator Review Committee

Elected to serve on Administrator Review Committee: Katie Ritland-Clouse