

**UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOLUME 56, NUMBER 1**

September 24, 2019

Members Present:

Jose Alvergue, Robert Bell, Jim Boulter, Wayne Carroll, Jasmine Case, Bart Dahl, Selika Ducksworth-Lawton, Chip Eckardt, Jeff Erger, Joel Friederich, Wendy Geniusz, Kent Gerberich, Liz Glogowski, Gail Hanson Brenner, Ryan Harrison, Peter Hart-Brinson, Dan Herman, Tom Hilton, Jarrod Hines, Kate Hinnant, Bob Hooper, Heather Iverson, Marquell Johnson, Jennifer Johs-Artisensi, Jyl Kelley, Pat Kleine, Carol Koroghlanian, Bridget Kurtenbach, Der-Fa Lu, Ellen Mahaffy, John Mann, Colleen Marchwick, Jill Markgraf, Barbara Meier, Bill Miller, Robin Miller, Tamara Miller, Dave Nesvacil, Geoffrey Peterson, Nick Phillips, Linda Pratt, Jonathon Rylander, Vicki Samelson, Kristin Schaupp, James Schmidt, Dan Schumacher, Alyssa Slaby, Charlotte Sortedahl, Pedro Sottile, Andrew Suraliski, Ryan Weichelt, Evan Weiher

Members Absent:

Jan Adams, Heather Amthauer, Lisa Coen, Albert Colom, Luke Fedie, John Haven, Phil Huelsbeck, Cheryl Lapp, Leah Olson-McBride, Sheryl Poirier, Barb Ritzinger, Audrey Robinson, Jim Rybicki, Ka Vang, Charles Vue, Isabel Walters

Guests:

Mike Carney, Mary Hoffman, Darrell Newton, Jean Pratt

The regular meeting of University Senate was called to order by Chair Weiher at 3:03 p.m. on Tuesday, September 24, 2019 in the Dakota Ballroom of Davies Center.

- 1) Opening of the 56th Session of University Senate, University of Wisconsin - Eau Claire conducted using Robert's Rules of Order Newly Revised, 2011 Edition, 11th Edition using the following Order of Business

- Approval of Minutes
- Administrator Remarks
- Reports
- Special Orders
- Unfinished Business and General Orders
- New Business
- Announcements
- Topic of the Day
- Adjournment

Procedural Note:

- During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
- Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin
- Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

It was without objection, that we would follow the above order of business

- 2) Approval of the May 14, 2019 University Senate minutes
 - Approved as distributed

- 3) Administrator Remarks
 - Land Recognition Statement was read
 - Hasn't been officially adopted yet
 - This campus came together to respond to the act of racism that occurred on this campus
 - We continue to work on our EDI goals
 - Appreciate that work
 - We continue to make progress
 - Chancellor met with the intertribal council and have outlined some additional steps that we will continue to make
 - Forums were held last week to discuss our proposed investment strategy
 - We need to look ahead as we anticipate having lower enrollment come 2025
 - The institutions that survive that challenge will start planning and implementing now
 - We need to invest in our faculty and staff now so we can grow our enrollment and improve our student success
 - Base investments were outlined but the entire forum can be watched via a link in the Blugold FYI
 - This is a broad framework for action
 - This proposal is a pathway, but the details can be worked out together
 - Later this month the Chancellor would like to come back to shared governance to seek support of this proposal
 - Is about serving students appropriately
 - We need to continue to be welcoming to those outside of the united states and look back to graduate education
 - Chancellor created a transfer taskforce, which is the final piece of this
 - Fountain was built by a donor
 - Donors are motivated by different aspects of the university
 - This was onetime money
 - Concern brought up over the proposal for the future and the most recent racist incident that happened on campus
 - Wondering if people are thinking about the message of these two events together
 - Will always have work to do as we always have incoming students
 - A transformative experience would be beneficial
 - What meaningful portion could be added
 - First year experience and orientation
 - We have stepped up the efforts in the investigation
 - If people become aware that the police assist then it says there are consequences
 - Beefing up safety and security measures
 - Would like more talk of additional cameras and training for faculty and staff on how to talk to students after something like this happens
 - Concern on if additional cameras as then we need it defined on how they can be used
 - Because this happened at the students' home then it makes this particularly egregious
 - When you go home then you should be able to let your guard down so an attack on your front door is unacceptable

- 4) Reports
 - a) Report from University Senate Chair Weiher

Without objection, Chair Weiher's comments postponed until we are waiting for election results

- Good afternoon everybody, and as much I enjoyed the summer it is great to see everyone
- I'd like to welcome new senators

- New Senators include: Jim Boulter, Wayne Carroll, Jasmine Case, Dan Herman, John Mann, Dave Nesvacil, Jonathon Rylander, Kristin Schaupp
 - Thank you for serving on University Senate
 - I know the Chancellor wants feedback on the financial and growth plans, so please let Cahir Weiher know what you think, positive or negative, and he will share your comments
 - Chair Weiher's Senate office hours from 3:15 – 5 pm in VLL 2131A (breezeway between Schofield and Old Library, 2nd floor)
 - We had great deal of trouble getting an updated list of faculty and staff with vote codes and the proper unit/department
 - The cause is basically the perfect storm of personnel changes in HR, the reorganization of job titles, the reorganization of units, and a new HR records system
 - The situation is similar to what would happen if we redrew political districts and required a third of people to move and we don't yet have their new address or a detailed new map of the districts
 - The truth is that we are currently just muddling through – but we are planning on continuing to work on this
 - From the May 14th meeting:
 - Action concerning Graduation with Distinction, Center for International Education: Spain, Assessment Committee Membership were approved
 - Resolution on the Printing Proposal was received
 - There are no outstanding motions
- b) Faculty Representatives Report – Senator Peterson
- Met on Friday in Madison
 - Discussion on the ongoing Chancellor searches with the ongoing issues that are surrounding the search committees
 - Small program closure policy looks like the old version
 - Implementation of EAB
 - We are already doing this on campus
 - Shared Services workgroup is studying how quickly (target goal of fall of 2020) they can change all employees working in the UW System to move to a biweekly payroll
 - Would save System several million dollars
 - No movement of Faculty from 9 to a 12 month
 - Disruption of freedom of speech
 - Keeping an eye on legislation
 - No reference to this coming during election time
- c) HLC Preview – Mary Hoffmann
- Blugold FYI had information on this today and SharePoint has an additional document listed
 - This approval allows us to offer financial aid
 - This is our 10-year reaffirmation
 - Assurance argument document was drafted, and the final draft was sent Friday afternoon
 - It tells them what we want them to know about us
 - Visit is scheduled for October 21st and 22nd
 - Will meet with different groups
 - A draft schedule is on SharePoint site
 - EDI was a concern last time
 - Where we have been and where we are going
 - Assessment was another area of concern
 - Faculty and academic staff in co-curricular do do assessment and you should know what learning outcomes you want your students to know
 - Look at your academic outcomes in your department
 - Make note of a change that you made in your practice
 - Encourage you to look at criteria and sub-criteria
 - When you meet in these groups be as open and honest as you like using your best judgement
 - Be prepared

5) Special Orders

- a) Elections for University Senate and University-Wide Committees (see details on next pages)

6) New Business

- None

7) Announcements

- The next meeting of the University Senate is October 8th in the Dakota Ballroom of the Davies Center.
- Academic Staff Know Your Rights Workshop is scheduled for Friday at noon in Centennial 14
- All people at UWEC now have access to the NY Times
 - Sponsored through the Library

Without objection, meeting adjourned at 4:02 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate

Faculty Representative (Elect) to UW System: Must be faculty and serve on the University Senate
The term of the Faculty Rep-elect is to begin immediately upon election. The term of Faculty Representative shall be for two years beginning the next July 1. Therefore, the term is to expire **June 30, 2022** and they will also be the chair of Faculty Personnel Committee and member of the Executive Committee

Report of the University-wide Nominating Committee

Nominees: Geoff Peterson, Political Science

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Geoff Peterson to serve as the Faculty Representative (Elect) to UW System

Elected to serve as the Faculty Representative (Elect) to UW System: Geoff Peterson

Academic Staff Representative (Elect) to UW System: Must be academic staff and serve on the University Senate

The term of the Academic Staff Rep-elect is to begin immediately upon election. The term of Academic Staff Representative shall be for two years beginning the next July 1. Therefore, the term is to expire **June 30, 2022** and they will also be the chair of Academic Staff Personnel Committee and member of the Executive Committee

Report of the University-wide Nominating Committee

Nominees: Robert Bell, American Indian Studies

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Robert Bell to serve as the Academic Staff Representative (Elect) to UW System

Elected to serve as the Academic Staff Representative (Elect) to UW System: Robert Bell

University Senate At-large

2 University Academic Staff vacancies

2-year terms

This committee meets on the 2nd and 4th Tuesdays from 3-5 p.m.

University Academic Staff (vote code 5, 6, or 7)

Report of the University-wide Nominating Committee

Nominees:

UAS: Tom Storm, Advising

UAS: Katie Wilson, Student Health Services

UAS: Tom Sulzer, LTS

Additional nominations from the floor: None

Elected to serve on the University Senate: Tom Storm and Katie Wilson

Executive Committee

Officers:

Evan Weiher, Chair
Chip Eckardt, Vice Chair
Geoff Peterson, Faculty Rep.
Robert Bell, Academic Staff Rep.

Continuing members of the Executive Committee:

Selika Ducksworth-Lawton (2020)
Marquell Johnson (2020)
Colleen Marchwick (2020)
Jill Markgraf (2020)
Bill Miller (2020)

6 Vacancies for Faculty Senators:

(1) 1-year term and (5) 2-year terms

3 Vacancies for Academic Staff Senators:

(1) 1-year term and (2) 2-year terms

Report of the University-wide Nominating Committee

Nominees:

A&S Faculty (1-year term) Senator: (see below – will need election for length of term)

BUS Faculty Senator: Pedro Sottile, Accounting & Finance

NHS Faculty Senator: Charlotte Sortedahl, NHS

Faculty Any Area Senator: Bob Hooper, Geology

Faculty Any Area Senator: Kristin Schaupp, Phil. & Religious Studies

Faculty Any Area Senator: Jim Boulter, Watershed

Faculty Any Area Senator: Elizabeth Glogowski, Materials Science

Faculty Any Area Senator: Ryan Weichelt, Geography & Anthropology

Academic Staff Senator (1-year term):

Academic Staff Senator:

Academic Staff Senator:

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Pedro Sottile, Charlette Sortedahl, Bob Hooper (1 year), Kristin Schaupp, Elizabeth Glogowski, Ryan Weichelt to serve on the Executive Committee

Elected to serve on Executive Committee: Pedro Sottile, Charlotte Sortedahl, Bob Hooper (1 year), Kristin Schaupp, Elizabeth Glogowski, Ryan Weichelt

Faculty Personnel Committee

Elected Faculty Senators:

Jose Alvergue, English

Faculty Rep.:

Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:

Lisa Schiller, Nursing, NHS

Alex Smith, Mathematics, A&S

Steven Majstorovic, Political Science, A&S

3 Vacancies for a Faculty Senators

(1) 1-year term and (2) 3-year terms

One must be from BUS, one from EHS and the other from any area

This committee meets alternate Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

BUS Faculty Senator: Pedro Sottile, Accounting & Finance

EHS Faculty Senator:

Any Area Faculty Senator: Jeff Erger, Sociology

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Pedro Sottile and Jeff Erger to serve on the Faculty Personnel Committee

Elected to serve on Faculty Personnel Committee: Pedro Sottile and Jeff Erger

Academic Staff Personnel Committee

Continuing members:

Elected Senators:

Lee Friederich, Barron County, IAS

Academic Staff Rep.:

Robert Bell, American Indian Studies, IAS

Elected by Academic Staff at-large:

Andrew Suralski, English, IAS

Paula Collins, A&S, APAS

Jasmine Case, Advising, APAS

Craig Ernst, LTS, APAS

3 Academic Staff Senator Vacancies

(3) Administrative and Professional Academic Staff Senator (APAS – vote code 5 or 7) vacancies

(1) 1-year term, (1) 2-year term, and (1) 3-year term

Must serve on University Senate

This committee meets alternate Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

APAS Senator (1-year term):

APAS Senator (2-year term):

APAS Senator (3-year term): Jasmine Case, Advising

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Jasmine Case to serve on the Academic Staff Personnel Committee

Elected to serve on Academic Staff Personnel Committee: Jasmine Case

Academic Policies Committee

Continuing members:

Bob Hooper, Geology, A&S

Vicky Samelson, Comm. Sci. & Disorders, EHS

Der-Fa Lu, Nursing, NHS

Joel Friederich, English, Barron County

Selika Ducksworth-Lawton, History, A&S

Hans Kishel, Library

4 Vacancies for University Faculty Senators

(1) 1-year term and (3) 3-year terms

One position must be from the College of Business and the others can be from any area

This committee meets Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

College of Business Senator: Bill Miller, Accounting & Finance

Any Senator: Marquell Johnson, Kinesiology

Any Senator:

Any Senator:

Additional nominations from the floor: Evan Weiher

Without objection, the rules were suspended to allow Bill Miller, Marquell Johnson and Evan Weiher to serve on the Academic Policies Committee

Elected to serve on Academic Policies Committee: Bill Miller, Marquell Johnson and Evan Weiher

Physical Plant Planning Committee

Continuing University Senate

member:

Kate Hinnant, Library

Jim Rybicki, Physics & Astronomy

Continuing department members and US Council members:

Ryan Banaszak, Housing & Res. Life

Karen O'Day, Art & Design

Sasha Showsh, Biology

Sean Hartnett, Geography

Tammy Perzichilli, Barron Co. Facilities

Jackson Schmidtke, Int. Educ.

(1) University Faculty Senator Vacancy

3-year term

(1) University Academic Staff Senator Vacancy

2-year term

Report of the University-wide Nominating Committee

Nominees:

University Faculty Senator: Jim Boulter, Watershed

University Academic Staff Senator: Katie Wilson, Student Health Services (*must first be elected as a senator)

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Jim Boulter and Katie Wilson to serve on the Physical Plant Planning Committee

Elected to serve on Physical Plant Planning Committee: Jim Boulter and Katie Wilson

Compensation & Budget Committee

Continuing members:

Elected Senators:

Peter Hart-Brinson, Sociology & CJ

Elected by University Faculty:

Sasha Showsh, Biology, A&S

Ganga Vadhavkar, Comm. & Journalism, EHS

Elected by University Academic Staff:

Staci Heidtke, Career Services

Paula Collins, A&S

Elected by University Staff Council:

Sherrie Miles, A&S

** (1) University Faculty Senator Vacancy
2-year term

** (2) University Academic Staff Senator Vacancies
(1) 1-year term and (1) 3-year term

**** From all the above vacancies at least, one must be from Student Affairs and one from IAS.**

Report of the University-wide Nominating Committee

Nominees:

University Faculty Senator (2-year term):

University Academic Staff Senator (1-year term):

University Academic Staff Senator (3-year term):

Additional nominations from the floor: Ryan Harrison

Without objection the rules were suspended to allow Ryan Harrison to serve on the Compensation and Budget Committee

Elected to serve on Compensation & Budget Committee: Ryan Harrison

Technology Committee

Continuing Members:

Ellen Mahaffy, A&S

Robert Stow, EHS

Andy Hanson, NHS

Dan Schumacher, Senator

Robin Miller, Library

Chip Eckardt, LTS, CIO

Eric Stevens, LTS, University Staff Council

1 Vacancy
3-year term
Must be a senator

Report of the University-wide Nominating Committee

Nominees:

University Academic Staff Senator: David Nesvacil, CoB

University Academic Staff Senator: Tom Sulzer, LTS (*must first be elected as a senator)

Additional nominations from the floor: None

Without objection, the rules were suspended to allow David Nesvacil to serve on the Technology Committee

Elected to serve on Technology Committee: David Nesvacil

University-Wide Nominating Committee

Continuing members:

Jyl Kelley, Art & Design
Norah Airth-Kindree, Nursing
Kati Schaller, Library
Jodi Thesing-Ritter, EDI
Katie Ritland-Clouse, Advising

1 Vacancy for a University Academic Staff Senator
2-year term

Report of the University-wide Nominating Committee

Nominees:

University Academic Staff Senator:

Additional nominations from the floor: None

Faculty Complaint, Grievance and Termination Review Committee

Continuing members:

Maria Da Costa, Economics
Vicki Witledge, Mathematics
Crispin Pierce, Watershed
Eric Jennings, Library
Cheryl Lapp, Nursing
Steven Fink, Philosophy & Religious Studies
Patricia Turner, History
Jennifer Dahl, Chemistry
Lisa Quinn-Lee, Social Work
Michael Fine, Political Science
Jose Valero, Languages
Norah Airth-Kindree, Nursing
Carolyn Otto, Mathematics
Kati Schaller, Library
Abby Hemmerich, CSD
Reiko Shinno, History

2 Vacancies for **tenured** Faculty (Tenured with a Vote Code 1)
3-year terms

Report of the University-wide Nominating Committee

Nominees:

Tenured Faculty: Kate Hinnant, Library

Tenured Faculty:

Additional nominations from the floor (with elections for additional nominations to take place at the next University Senate meeting): Ji Jianjun, Sociology

Without objection, the rules were suspended to allow Kate Hinnant to serve on the Faculty Complaint, Grievance and Termination Review Committee

Elected to serve on Faculty Complaint, Grievance and Termination Review Committee: Kate Hinnant

Academic Staff Complaint, Grievance & Review Committee

Continuing members:

Craig Ernst, LTS, APAS
Jasmine Case, ARCC, APAS
Marcia St. Germaine, Nursing, APAS
Deb Newman, Housing, APAS
Kelsey Kanyelis, CoB, APAS
Andrew Suraliski, English, IAS
Ka Vang, Honors, IAS
Nichole Miller, Advising, APAS

1 Vacancy
1 Instructional Academic Staff Vacancy
3-year term
IAS Vote Code: 4 or 6

Report of the University-wide Nominating Committee

Nominees:

Instructional Academic Staff:

Additional nominations from the floor: None

Academic Staff Professional Development Committee

Continuing members:

Linda Carlson, Advising
Faith Pawelski, Student Support Services
Katie Strope, Students with Disabilities
Jodi Thesing-Ritter, Student Affairs
Sheril Gilberstadt, Accounting & Finance

1 Academic Staff (AS) Vacancies
2-year term
AS Vote Code: 4, 5, 6, or 7

Report of the University-wide Nominating Committee

Nominees:

Academic Staff: Melody Manteufel, Advising
Academic Staff: Marcia St. Germaine, Nursing
Academic Staff: Ashley Sukhu, Advising

Additional nominations from the floor: None

Elected to serve on Academic Staff Professional Development Committee: Marcia St. Germaine

Administrator Review Committee

Continuing members:

Tarique Niazi, Sociology
Seungbin Oh, Accounting & Finance
Todd Stephens, Special Education
Cheryl Lapp, Nursing
Gail Hanson Brenner, Nursing
Greg Falkenberg, Facilities
Jackson Schmidtke, International Education

2 Administrative and Professional Academic Staff (APAS) Vacancies

(1) 1-year term and (1) 3-year term

APAS Vote Code: 5 or 7

Report of the University-wide Nominating Committee

Nominees:

APAS: Katie Ritland-Clouse, Advising

APAS:

Additional nominations from the floor (with elections for additional nominations to take place at the next University Senate meeting): None

Without objection, the rules were suspended to allow Katie Ritland-Clouse to serve on the Administrator Review Committee

Elected to serve on Administrator Review Committee: Katie Ritland-Clouse