UNIVERSITY OF WISCONSIN-EAU CLAIRE
STUDENT SENATE RESOLUTION

IN SUPPORT OF OCTOBER AS NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

WHEREAS, the University of Wisconsin-Eau Claire (UW-Eau Claire) Student Senate is the official voice of the student body; and

WHEREAS, the UW System has a legal responsibility to accommodate and provide access to students with disabilities under Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990; and

WHEREAS, UW-Eau Claire has a commitment to Equity, Diversity, and Inclusion, which means providing all students with an equal educational opportunity to fully participate in all aspects of the university community; and

WHEREAS, the UW-Eau Claire website, under its Equity, Diversity, and Inclusion aspirations, states, “As a public comprehensive university, we need to educate all students to understand and be able to challenge unequal structures of power and privilege”; and

WHEREAS, every year, UW-Eau Claire hosts the Schneider Disability Issues Forum, which is where renowned authors and experts come to address accessibility issues for individuals with disabilities; and

WHEREAS, the UW-Eau Claire EDI Aspirations do not mention students with disabilities in their EDI goals and focuses; and

WHEREAS, the 62nd Session passed a resolution in favor of updating the accessibility icon as parking lots are repaved; and

WHEREAS, in 1988, Congress officially established October as National Disability Employment Awareness Month; and

WHEREAS, according to the Bureau of Labor Statistics, 19.1% of individuals with a disability were employed in 2018;

BE IT THEREFORE RESOLVED, UW-Eau Claire Student Senate officially supports and commemorates October as National Disability Employment Awareness Month; and

BE IT FURTHER RESOLVED; Student Senate calls on administration to include and recognize students with disabilities and involve them in all narratives regarding EDI and
BE IT FURTHER RESOLVED, Student Senate also calls on administration to continue to recognize October as National Disability Employment Awareness Month; and

BE IT FURTHER RESOLVED, Student Senate will continue to support the inclusion and recognition of individuals with disabilities on campus; and

BE IT FINALLY RESOLVED, that upon passage of this resolution, President Johnson will transmit a copy to Dr. James Schmidt, Chancellor; Dr. Patricia Klein, Provost and Vice Chancellor for Academic Affairs; Albert Colom, Vice Chancellor, Enrollment Management; John Haven III, Vice Chancellor, Finance and Administration; Evan Weiher, University Senate; Chris Jorgenson, Director, Gender and Sexuality Resource Center; Teresa O’Halloran, Director, Affirmative Action; Kristin Schumacher, Director, University Centers; Dang Yang, Director, Office of Multicultural Affairs; Demetrius Smith, Program Director Equity, Diversity, and Inclusion and Student Affairs; Vicky Thomas, Director, Services for Students with Disabilities;

AUTHORED BY:

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