

**UNIVERSITY OF WISCONSIN-EAU CLAIRE
STUDENT SENATE RESOLUTION**

**IN SUPPORT OF OCTOBER AS NATIONAL DISABILITY
EMPLOYMENT AWARENESS MONTH**

1 WHEREAS, the University of Wisconsin-Eau Claire (UW-Eau Claire) Student Senate is the
2 official voice of the student body; and

3 WHEREAS, the UW System has a legal responsibility to accommodate and provide access to
4 students with disabilities under Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans
5 with Disabilities Act of 1990; and

6 WHEREAS, UW-Eau Claire has a commitment to Equity, Diversity, and Inclusion, which means
7 providing all students with an equal educational opportunity to fully participate in all aspects of the
8 university community; and

9 WHEREAS, the UW-Eau Claire website, under its Equity, Diversity, and Inclusion aspirations,
10 states, “As a public comprehensive university, we need to educate all students to understand and be able to
11 challenge unequal structures of power and privilege”; and

12 WHEREAS, every year, UW-Eau Claire hosts the Schneider Disability Issues Forum, which is
13 where renowned authors and experts come to address accessibility issues for individuals with disabilities;
14 and

15 WHEREAS, the UW-Eau Claire EDI Aspirations do not mention students with disabilities in their
16 EDI goals and focuses; and

17 WHEREAS, the 62nd Session passed a resolution in favor of updating the accessibility icon as
18 parking lots are repaved; and

19 WHEREAS, in 1988, Congress officially established October as National Disability Employment
20 Awareness Month; and

21 WHEREAS, according to the Bureau of Labor Statistics, 19.1% of individuals with a disability
22 were employed in 2018;

23 BE IT THEREFORE RESOLVED, UW-Eau Claire Student Senate officially supports and
24 commemorates October as National Disability Employment Awareness Month; and

25 BE IT FURTHER RESOLVED; Student Senate calls on administration to include and recognize
26 students with disabilities and involve them in all narratives regarding EDI and

27 BE IT FURTHER RESOLVED, Student Senate also calls on administration to continue to
28 recognize October as National Disability Employment Awareness Month; and

29 BE IT FURTHER RESOLVED, Student Senate will continue to support the inclusion and
30 recognition of individuals with disabilities on campus; and

31 BE IT FINALLY RESOLVED, that upon passage of this resolution, President Johnson will
32 transmit a copy to Dr. James Schmidt, Chancellor; Dr. Patricia Klein, Provost and Vice Chancellor for
33 Academic Affairs; Albert Colom, Vice Chancellor, Enrollment Management; John Haven III, Vice
34 Chancellor, Finance and Administration; Evan Weiher, University Senate; Chris Jorgenson, Director,
35 Gender and Sexuality Resource Center; Teresa O'Halloran, Director, Affirmative Action; Kristin
36 Schumacher, Director, University Centers; Dang Yang, Director, Office of Multicultural Affairs;
37 Demetrius Smith, Program Director Equity, Diversity, and Inclusion and Student Affairs; Vicky Thomas,
38 Director, Services for Students with Disabilities;

AUTHORED BY:

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