

**UNIVERSITY OF WISCONSIN-EAU CLAIRE  
UNIVERSITY SENATE MEETING  
VOLUME 55, NUMBER 12**

**May 14, 2019**

Members Present:

Jan Adams, Rose-Marie Avin, Robert Bell, Janice Bogstad, Bart Dahl, Selika Ducksworth-Lawton, Chip Eckardt, Jeff Erger, Steve Fink, Joel Friederich, Lee Friederich, Wendy Geniusz, Liz Glogowski, Gail Hanson Brenner, Ryan Harrison, Tom Hilton, Jarrod Hines, Bob Hooper, Phil Huelsbeck, Marquell Johnson, Jennifer Johs-Artisensi, Jyl Kelley, Bridget Kurtenbach, Cheryl Lapp, Julia Lehman Caldwell, Ellen Mahaffy, Colleen Marchwick, Jill Markgraf, Sean McAleer, Barbara Meier, Bill Miller, Robin Miller, Tamara Miller, Geoffrey Peterson, Nick Phillips, Sheryl Poirier, Linda Pratt, Mark Quamme, Barb Ritzinger, Jeanine Rossow, Vicki Samelson, James Schmidt, Alyssa Slaby, Charlotte Sortedahl, Pedro Sottile, Thomas Storm, Laura Suppes, Andrew Suralski, Ryan Weichelt, Evan Weiher

Members Absent:

Jose Alvergue Heather Amthauer, Cynthia Chapek, Lisa Coen, Albert Colom, Josh Engle, Luke Fedie, Kent Gerberich, Peter Hart-Brinson, John Haven, Kate Hinnant, Heather Iverson, Dan Janik, Tamara Johnson, Patricia Kleine, Carol Koroghlanian, Der-Fa Lu, Leah Olson-McBride, Audrey Robinson, Jim Rybicki, Dan Schumacher, Ka Vang, Bao Vue, Charles Vue, Isabel Walters

Guests:

Erica Benson, MJ Brukardt, Mickey Berkoben, Jasmine Case, Margaret Cassidy, Craig Ernst, Billy Felz, Mary Hoffman, Debra Jansen, Darrell Newton, Amanda Sedahl

The regular meeting of University Senate was called to order by Chair Weiher at 3:05 p.m. on Tuesday, May 14, 2019 in the Dakota Ballroom of Davies Center.

- 1) Approval of the April 23, 2019 University Senate minutes
  - Approved as distributed
- 2) Approval of the April 16, 2019 University Faculty and University Academic Staff Spring Meeting minutes
  - Approved as distributed
- 3) Administrator Remarks
  - Enjoy the wonderful weather
  - Soon there will be more work that will happen on Garfield Avenue
    - That is why the fences had to go up prior to the end of this semester
  - Simpson Field will have some work done on it this summer
    - Artificial turf and an artificial turf field as well as some electronics so we can host home meets
  - We are moving from 2 to 4 commencements
    - 1 commencement is for UWEC-BC
    - Looking at 1500 graduates this spring so this will allow for additional tickets for the students
  - Wish the upcoming retirees and those of whom will be leaving the university well
    - Joe Abhold and Tamara Johnson will be leaving us
  - We have had our largest number of Fulbright recipients
    - 6 students received that award, but one student turned it down due to other obligations

- Great year with Circa and our first hosting with the Impact program in collaboration with Mayo
- Jazz Clinic now has a named position for directorship that will be permanently endowed
- Barron County now has one full year as part of UWEC
- Thanks for helping move this institution forward
- Thanks to the University Senate
- Will keep you posted on the budget
- Have a wonderful summer and thank you for a great year

#### 4) Reports

##### a) Report from University Senate Chair Weiher

- Thanks to Provost Kleine for providing the snacks
- At the University Senate Executive Committee
  - Calendars
    - We met with the Provost again about the calendars
    - We endorsed 3 years 2020-21, 21-22, 22-23 even though these are in the distant future
    - At an earlier meeting Senator Hooper made a fine suggestion that Winterim doesn't have to wait for the next Monday after new years to begin and this would allow for both the longer winterim and a week of savings in terms of an earlier end to the semester
      - The Provost and registrar made some adjustments and Tanya Kenney and I scrutinized them to ensure they conform to the handbook and they do
    - In general, winterim will be the required 18 days of class and will run for about 3 ½ weeks
    - Fall semester is harder as some years will begin after 9/1 but before Labor Day and finals will sometimes be split across a weekend
    - Believe these calendars will be shared in the near future
  - On-going "managed printing plan"
    - We discussed the fact that we have to get 3 bids for costly items and as far as we know there's been no similar bid process for printing
    - Had a meeting with VC Haven and asked for more information about cost
      - Senators Sottile and Hooper joined me on a meeting with VC Haven
    - He is going to share the data on the numbers and costs associated with printing
    - He assured us that folks will get to keep their specialty printers and they will work with every department or unit to get this right
    - Felt it was a good meeting
  - Met with Craig Ernst today and he believes that "immediate printing" is most probably possible as an option at the time of printing
    - He's going to check
    - He's not keen on this option and I explained that an "immediate printing" option would make faculty and staff more supportive of the plan
- If completing your term as a senator an email was sent to you
  - Please tell Tanya who your replacement is

##### b) Faculty Representatives Report – Senator Peterson

- Met last Friday
- Discussion on the UW Whitewater Chancellor search
  - The new Regents policy required to search for chancellors is being used and they are discovering many interesting things
    - For example, 5 Regents are required to be on the committee and that is a lot of regents to try to get together
    - Communications issues

- Budget update
  - July 1<sup>st</sup> it is said that it should be to the Governor
  - System budget is expected to go to Joint Finance by the end of this month or early June
- Changes to the sick leave reporting
  - Currently looks better than the system that we have right now
- Brief discussion on increased engagement between System and the campuses
- Low producing program policy still being looked at but only with small changes
- Fascinating discussion on what would happen if the Senate doesn't approve the new Regents as this has never happened before
  - Discussion on if the current Regents would stay but it is not known what would happen

c) Academic Staff Representatives Report – Senator Bell

- Discussion was dominated on the title and total compensation
  - UW Oshkosh had a staff kick off with this
  - Had issues with IAS
  - Questioning how things might be done
  - Revision to TC 4 that excluded staff on terminal contracts and do not get discretionary funds
- Questions surrounding the survey tools and the appeal process
  - Proposed that AS Reps will meet again in July to get some of these questions answered
- Undergraduate Water Research Fellowship Program
  - Request for Proposals is out
  - \$1000 each

d) For the Record: Motion from Academic Policies Committee

CIE: USAC Programs

Debate

- None

**VOTE on MOTION: PASSED**

e) Strategic Plan Progress

Discussion

- The handout that senators were given is also provided on Dashboard
- UPC will share again in the fall about progress
- Priorities and recommendations in the coming year are investing in faculty and staff, supporting enrollment and student retention, closing the opportunity gap and making sure our students have opportunities for EDI development
- Looking at what we need to include in the Planning for 20-25
- Will be asking the campus next fall to think about this
- Want to keep our current framework but modify or add a few things
- Want departments and units to think how they can contribute to the plan

f) Rubric Review Report

- A written report was provided
  - They do make some recommendations that would involve modifying the K1 outcome; Senate owns the outcomes; ULEC owns the rubrics
  - To be considered next fall

5) Old Business

a) Second Reading: Motion from the University Assessment Committee

Continued Debate

- Do not understand why the VC for Administration & Finance and VC for Enrollment Management has a position on this committee
  - They have to do academic and co-curricular assessment so each of those 3 Vice Chancellors has someone in their division that has to do that
  - Current membership doesn't represent co-curriculars that are not in the classroom
  - Units beyond academic affairs that the provost could appoint 1 additional person not from the colleges

MOTION to **amend the language to:** ...three members shall be appointed by the vice chancellor for academic affairs, ***at least one of whom must represent an academic affairs unit outside of the four colleges***; one member shall be appointed by the vice chancellor for administration and finance; ....., seconded

Debate on amendment

- Brings to light those disenfranchised and this corrects that

**VOTE on AMENDMENT: PASSED**

Continued debate on motion as amended

- None

**VOTE on MOTION AS AMENDED: PASSED**

b) Second Reading: Resolution on the Opposition of the Printing Proposal

Debate

- Nothing is carved in stone right now and no contract has been signed
- VC Haven asked us to be careful in assessing the plan until it has been developed
  - Wants us to give LTS a chance
- Asked many technical questions but there is flexibility
- Printing system will be taken care of by people on campus
- Apologetic about the process used and the lack of inclusion in the development on the proposal
  - Sounded authentic on his part
- Seems to be an effort to accommodate our needs
- Not convinced that a one size fits all suits our campus

MOTION to **amend the resolution to include language after the first paragraph as follows:** ***If a new printing model is to be implemented on campus, the printing model should be piloted in Schofield Hall for no less than one year to determine the impact on faculty/staff productivity and the cost savings generated by the new model of managed printing. The outcome of this pilot project should be reported back to the shared governance groups prior to campus-wide roll-out,*** seconded

Discussion on amendment

- Schofield Hall is the most aggressions violators so by approving this amendment we can see how effective it is
- No concern on if colleges decide to also test pilot the program as they can choose any printing program that they want to try
- No contracts have been made
- Question on if it is cost effective to do a pilot
  - Suspect that if EO Johnson wants our business that they would say ok
- This is an advisory request

**VOTE on AMENDMENT: PASSED**

Continued debate on motion as amended

- People should be considering the geography of departments and how multiple use spaces might impact printing
- Keep being told that this is not a done deal yet when we offer suggestions they are not considered, and it seems that it is already been determined

**VOTE on MOTION as AMENDED: PASSED**

6) New Business

- a) First Reading: Motion from the Academic Policies Committee

Graduation with Distinction

Debate

- None

**VOTE on MOTION: PASSED**

- b) First Reading: Motion from the Academic Policies Committee

Advising Requirement

- Much debate in APC but such a small group should not be the only ones to provide feedback, so it was brought forward to Senate
  - Consensus to move forward to ensure a broader view
- University Faculty will vote on this
- Current model is 300:1 and if were to adopt then 350-400:1
  - Will service those students with current staff but may need additional staff/resources in the future
  - 300:1 is a recommended guideline
    - If more then there is a concern that it is not ideal for our students
- Advisees often time had 3 advisors which is often not a bad thing but only often get part of the advice
  - This will help triage that system as the advisees will be housed in ARCC

- If departments keep PAC codes, then it might add to some of the confusion as we want students to have a consistent advising experience
  - ARCC might be able to provide consistency but not effectiveness
- We want more flexibility
- If referred ARCC can put measures in place to ensure contact is being made
  - ARCC currently measures input but not output
- Would like to see evidence that this works
- More efforts needed to train faculty on how to advise
- ARCC stated that they have been open for 4 years
  - Student survey results stated that 94% say that ARCC is easy to talk to so juniors and seniors are seeing the value
    - Concern that you are using this as evidence when you only had a 10% response rate
      - That doesn't represent the population
        - Ridiculously low to make this kind of decision
      - Want data that this works in other places
- Under current model freshman and sophomores are required to have a PAC code
- Have seen a catastrophic decrease in student/professor time

#### Debate

- Seems like we lack data to make judgements about these things
- 
- Retention/graduation rates are highest when the students have contact with faculty
  - Why would we cut off the most effective way to bring students into our offices
- Concern that students will be caught too late
- Want a policy with more flexibility
- We need to worry less about consistency and more about what is effective to our students
- This is a solution in search of a problem
- If 300:1 is best practice then 350-400:1 is only pretty good practice
  - Concerned with recruitment and retention and graduation
    - Our goal to graduate students is completed
      - Do not see the need to have upperclassman go to see ARCC as we are meeting our goals
- This approach is more about what the students are being told and less about initiative
- This approach is creating silos
  - We are all in this together
- Students do not need a 3<sup>rd</sup> and 4<sup>th</sup> year advisor
- Student Senate gave this serious thought and they decided that they would like a policy that meet with an ARCC advisor but with conditions
  - Strengthen relationship with faculty
- Students want the opportunity to work with 2 advisors
- Students do not know that they can come to their faculty advisors as well
- Don't want students to have to jump through hoops
- Do not want to have a model that we have to take on so many students that we aren't effective
  - Some departments need relief in advising

MOTION to **send back to committee**, seconded

#### Discussion on amendment

- Do not want this sent back to APC as already discussed for 4 meetings
- APC recommended that we continue to look at different models and a midpoint
- Many issues raised today might create a more developed policy

- We do not have time to send it back

**MOTION to RESCIND**, seconded

**VOTE on MOTION to RESCIND: PASSED**

Continued debate on motion

- None

**Without objection we will vote on this today, objections**

**VOTE on MOTION to SUSPEND the RULES to VOTE on THIS TODAY: FAILS**

**VOTE on MOTION: POSTPONED**

7) Announcements

- The next University Senate meeting is September 10, 2019

Without objection, meeting adjourned at 4:55 p.m.

Submitted by,

Tanya Kenney

Secretary to the University Senate