

Compensation and Budget Committee
February 8, 2019
Library 2030

Attending: Robin Miller, Susan Ayres, Peter Hart-Brinson, Stephanie Jamelske, Tim Vaughan,
Melissa Boellaard, Staci Heidtke, Bridget Kurtenbach, Jay Dobson, and Mary Hable

Convened: 9:05

1. Election of Secretary—Peter H-B foolishly volunteers.
2. Review of Minutes from 11/30/19 and 12/14/18 meetings—Meeting minutes from 12/14 approved unanimously with addition of names of those attending.
3. Comprehensive Salary Plan, section 6.4—Draft revisions distributed along with the agenda in the email, containing edits from Tim, Peter, and Robin are discussed. Each change in the document was discussed. Agreement was reached to edits above the “Process” subhead, but the changes under “Process” is tabled for further discussion. At issue are points considering informing employees of their right to request consideration for an equity adjustment, what information “central administration” should provide, the level of transparency of the process above the level of the immediate supervisor, whether this process can/should be included along with the annual performance reviews, whether specific names or deadlines can/should be included, and probably some other stuff, too.
4. Section 6, Table 5, percent allocations—Tabled

Adjourned: 10:02

Heroically submitted,

Peter Hart-Brinson