

**Feb. 5, 2019**

Check out the important UW-Eau Claire employee info in this week's **Blugold FYI**.

- **Have content for an upcoming edition?** Send it via the [Blugold FYI submission form](#).
  - **Interested in the latest UW-Eau Claire news stories?** Check them out [here](#).
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## Important Announcements

### **Black History Month starts with Martin Luther King Jr. Celebration**

The **Feb. 6** Martin Luther King Jr. Celebration for campus and community will lead off a series of events during February, which is Black History Month. Several units across campus have partnered in sponsoring a wide variety of events that will reflect the richness of black culture and history, and recognize the many accomplishments and contributions of African Americans. [Learn more](#).

### **Old Library renaming event set for Feb. 15**

Old Library will be renamed Vicki Lord Larson Hall during an event at **2 p.m. Friday, Feb. 15**, in the Blugold Central lobby (Room 1108) on the building's first floor. Chancellor Emerita Vicki Lord Larson passed away on Jan. 31. An obituary will be shared in Blugold FYI as soon as it is available. [Learn more](#) about the renaming of Old Library in her honor.

### **Save the date: Employee Appreciation Luncheon Feb. 28**

Save the date for the Employee Appreciation Luncheon on **Thursday, Feb. 28**, from 11:30 a.m.-1 p.m. in the Ojibwe Ballroom of Davies Center. Join us for lunch as we come together in support of our campus and in appreciation for our colleagues. You are encouraged to recognize specific people or departments by completing a [thank you note form](#). Please RSVP for the luncheon at [uwec.ly/appreciation](http://uwec.ly/appreciation) and submit your appreciation notes by **Friday, Feb. 22**.

### **Looking for a carpool?**

UW-Eau Claire is proud to partner with Zimride to offer faculty and staff a stress-free and cost-saving way to get to work. You can either join an existing carpool or set up a new one with this private ride-matching network. Get started by setting up a profile, posting a ride and finding your matches. If you share the same destination, you might as well share the same ride, too. [Learn more](#).

### **Blugold Camps & Clinics website created**

A new, centralized website is now available with information about all of UW-Eau Claire's youth camps and clinics. Check out the Blugold Camps & Clinics pages at [www.uwec.edu/blugold-camps/](http://www.uwec.edu/blugold-camps/) to learn about more than 50 sport, music, academic and leadership camps.

### **Call for nominations: Provost's Honors Symposium**

Faculty and staff are invited to nominate outstanding student research, scholarship or creative activity by **Thursday, Feb. 28**, for presentation at the [Ninth Annual Provost's Honors Symposium](#) on **Friday, May 3**. This is a professional-style conference where selected students from any major on campus have the chance to present their top-level work. Visit the [Provost's Honors Symposium](#) website for updates and submit a nomination via [eform](#). For more information, contact [Pam Golden](#) or [Dr. David Jones](#).

### **UW-Eau Claire messaging guide now available**

Chancellor Schmidt thanks all who participated in last semester's Campus Conversation and follow-up workshops. The research showed that UW-Eau Claire's authentic personality can be described as *inspired explorer*, *intelligent transformer* and *big-hearted supporter* of our students. By sharing that personality in our communications, we can all be more effective ambassadors for the university. To help each of us tell the UW-Eau Claire story, a four-page [messaging guide](#) and a [storytelling presentation](#) are now available on Blugold Insider. Download them today! More information will be forthcoming in January and February along with opportunities to work on these concepts in small-group settings. Thank you for all you do in helping prepare and empower our students to change the world.

### **Leadership Fellows project to support former foster and/or homeless youth**

The 2018-19 Leadership Fellows cohort is working to create additional support for our campus's former foster and/or homeless youth population. We are seeking peers to join us as we plan to collect resources and create an advisory board. If you are interested in learning more or would like to participate, please contact Kristi Bergstrom at [bergstkr@uwec.edu](mailto:bergstkr@uwec.edu).

### **UW System travel, truck rental updates**

**Travel update:** The IRS has increased the standard mileage reimbursement rate for automobiles from \$0.545 to \$0.58, effective Jan. 1, 2019. **Enterprise commercial truck contract information:** The rate sheet and reservation link for Enterprise Commercial Trucks has been added to the Enterprise/National Big Ten Contract information page. Watch the ASK Center [Firstsource + Travel page](#) or [UW-TravelWise](#) for additional updates and details.

### **Check out the February wellness newsletter!**

February's [wellness newsletter](#) will give you tips on eating for weight loss, suggestions for winter hikes and wellness events on campus and in the community.

### **New UW System employment candidate policies introduced**

New UW System policies relating to obtaining references on final candidates for employment, providing references for current or former employees, and exchanging personnel files when employees move among UW and state of Wisconsin institutions went into effect on **Jan. 1, 2019**. The following session will be offered to provide more information on the policy requirements: **3-4 p.m. Monday, Feb. 11, in Room 1204 of Centennial Hall**. Supervisory employees are especially encouraged to attend.

### **Call for proposals: Summer Scholarship of Teaching and Learning Grant Program**

The Summer Scholarship of Teaching and Learning (SoTL) Grant Program supports educator/student collaborative projects for development and assessment of new curriculum (courses or other educational experiences). Development of the curriculum will occur during the summer in collaboration with one or two students, and the implementation and assessment will occur during the following academic year. Awards include an educator stipend (\$2,300), up to two student stipends (\$2,300 each) and up to \$500 for materials and/or travel support. [Learn more](#) and **apply by Wednesday, Feb. 13, 2019.**

### **Call for proposals: FLIE, DII, IFP programs**

- **Faculty-Led International Immersion Experiences Program:** The application cycle for the 2019-20 Faculty-Led International Immersion Experiences Program closes soon. The goals of the program, funded through the Blugold Commitment, are to defray student costs to help increase access to global learning and to provide administrative support to faculty/staff leaders. Current UW-Eau Claire faculty or academic staff members with .5 FTE or greater appointments may submit proposals. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 8**, and to Academic Affairs by **Friday, Feb. 15**. [Learn more and find links to application materials.](#)

- **Domestic Intercultural Immersion Experiences Program:** The goal of the Domestic Intercultural Immersion Experiences program is to engage students firsthand with various cultures, populations and environments within the U.S. to deepen their understanding and intercultural competence. Programs (for-credit or non-credit) must be at least five days in duration and connect directly to R1 learning outcomes. Current UW-Eau Claire faculty or academic staff with .5 FTE or greater appointments may submit proposals. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 8**, and to Academic Affairs by **Friday, Feb. 15**. [Learn more about the program and application process.](#)

- **International Fellows Program:** Globalize your research! Funded through the Blugold Commitment, the International Fellows Program capitalizes on the strength and success of high-impact academic experiences and is dedicated to supporting international student-faculty collaborative research/creative activity and research service-learning. This deadline is meant to target projects planned for Winterim 2020 or later. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 8**, and to Academic Affairs by **Friday, Feb. 15**. [Review all program details, requirements and application materials.](#)

### **Public surplus sale this week**

Join us for our next surplus sale from **3-6 p.m. Thursday, Feb. 7**, in the Central Stores warehouse on upper campus. For more information, visit the [Surplus Store website](#) or [Facebook page](#). Questions? Email [surplusstore@uwec.edu](mailto:surplusstore@uwec.edu) or call 715-836-5555.

[Submit item for Important Announcements](#)

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## **Awards and Achievements**

**Dr. Christina Berchini**, assistant professor of English, served as guest-editor for the current issue of *English Education*. This special issue is titled "Working Through Whiteness and White Supremacy in English Education." Dr. Berchini also has made a scholarly contribution to this issue, which centers on her work with whiteness, teachers and teacher education. The [full contents of the issue](#) can be found online.

**Dr. Donald Patterson**, professor emeritus of music, presented a program on the life and legacy of Carrie Jacobs Bond Feb. 4 in Barron. [Learn more](#).

**Mike Rindo**, assistant chancellor for facilities and university relations, was among the guests on Wisconsin Public Radio's "The West Side" Jan. 28 to discuss the upcoming Chippewa Valley Rally in Madison. [Learn more and listen](#).

[Submit item for Awards and Achievements](#)

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## Professional Development

### EDI Tier 2 opportunities

Interested in learning ways to be an advocate for equity and diversity? [Register for spring EDI Tier 2 opportunities](#)! Participants learn from faculty and staff who work to improve the campus climate for all people. Attend these workshops and book groups to learn ways in which you can help improve the campus climate.

### Upcoming ORSP Faculty/Academic Staff Forum presentations

McIntyre Library faculty **Jill Markgraf**, director; **Eric Jennings**, associate professor; and **Roxanne Backowski**, assistant professor, will present "[Giving Away the Farm: How the Business of Scholarly Publishing Has Us Paying Twice and What We Can Do About it](#)" on **Wednesday, Feb. 13**, and **Emily Elsner-Twesme**, lecturer in business communication, will present "Let's Chat! The Positive Impact of Supervisor Motivating Language and Its Impact on Employees (and Students)" on **Feb. 20**. Both events will be held from **12:10-12:50 p.m.** in CETL (OL1142) as part of the [Faculty/Academic Staff Forum spring 2019 series](#) presented by the [Office of Research and Sponsored Programs](#).

### CETL's spring professional development opportunities

Check out CETL's homepage for opportunities open to all faculty/staff that focus on teaching, learning, and inclusion. Coming up this month:

- "Stereotype Threat and Implications for the Classroom" book group: [Register for Group 1](#), 8:30-9:20 a.m. **Thursday, Feb. 14**; [register for Group 2](#), 3-3:30 p.m. **Monday, Feb. 18**.
- **Faculty Fridays Open Write: 9-11 a.m. Feb. 15 and 22 and March 1, 8, 15 and 22**. Email [CETL@uwec.edu](mailto:CETL@uwec.edu) to register.

### **Request a midterm student evaluation**

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### **Supervisory Management Certificate Program available to employees**

Have you been a supervisor at the university for more than a year? Have you completed Blugold Excellence in Supervision and aim to further your skills and abilities in supervision or management? UW-Eau Claire and UW-Eau Claire – Barron County employees may now attend Continuing Education's [Supervisory Management Certificate Program](#) at no cost to them or their department. For more information, please contact Scott Janke in Continuing Education at [janke@uwec.edu](mailto:janke@uwec.edu) or 715-836-5179, or Karen Callaway in Human Resources at [callawakl@uwec.edu](mailto:callawakl@uwec.edu) or 715-836-4202.

[Submit item for Professional Development](#)

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### **Blugold Spotlight: Dr. Nick Beltz**

Enjoy the latest [Blugold Spotlight video](#), which features Dr. Nick Beltz, assistant professor of kinesiology and a Blugold alum.

### **February Construction Update**

[Check out the overview of work](#) completed since Dec. 1 and expected in the next 60 days on UW-Eau Claire construction projects.

### **Black History Month: Upcoming events, MLK Jr. Celebration video**

Students, faculty, staff and community members are invited to join the celebration of Black History Month on campus by attending a wide variety of February events. [Learn more](#). Also [watch a video](#) of the Feb. 6 Martin Luther King Jr. Celebration, UW-Eau Claire's Black History Month kickoff event.

### **Consider alternative parking Wednesday, Feb. 13**

The annual Career Conference, organized by the Advising, Retention and Career Center, is scheduled for **Wednesday, Feb. 13**, with up to 130 employers coming to campus to meet with students. The employers will park in the Haas and HSS parking lots, so if you are able to find alternate parking, carpool or take the bus that day, it will open up parking for the employers visiting campus. A no-cost alternative would be to park at The Priory and take the shuttle to and from campus. Thank you for considering these alternative parking options.

### **Interested in teaching abroad?**

The Center for International Education is now accepting faculty applications to teach abroad in Harlaxton, England, during the fall 2020 and spring 2021 semesters. You can [learn more online](#) or by contacting the CIE at 715-836-4411 or [CIE@uwec.edu](mailto:CIE@uwec.edu).

### **Create quality online courses**

Applications for new online courses or redesigns are due **Friday, Feb. 22**. Stipends are allocated based on priority criteria. [Learn more and apply](#). April Pierson and/or Avonlea Hanson are always available to provide assistance regardless of funding status, particularly as summer courses will all be in Canvas. They encourage instructors teaching online or who have complex course sites to meet with them for a consultation; they can provide individualized tips to save you time and develop a great course that takes advantage of the new features in Canvas.

### **Save the date: Employee Appreciation Luncheon Feb. 28**

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### **Reuse, recycle, RECLAIM!**

Head to the [Surplus Store](#) **Wednesday, Feb. 13, from 8 a.m.-3 p.m.** for the biweekly department reclaim event for faculty and staff. Come by to reclaim university furniture and office supplies for on-campus use free of charge. The Surplus Store will deliver items within three days. Items to be available this week will be posted soon on the [Surplus Store website](#). Questions? Email [surplusstore@uwec.edu](mailto:surplusstore@uwec.edu) or call 715-836-5555 for more information.

### **Proposed changes in College of Arts and Sciences**

- [View proposed curricular changes.](#)
- [View proposed curricular changes.](#)

[Submit item for Important Announcements](#)

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## **In Memoriam**

Condolences to the family and friends of UW-Eau Claire Chancellor Emerita Vicki Lord Larson, who passed away Jan. 31. She served in numerous leadership roles at UW-Eau Claire from 1973 until her retirement in 2006. [View full obituary.](#)

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## **Awards and Achievements**

**Dr. Rose-Marie Avin**, professor of economics and director of the women's, gender and sexuality studies program, was presented with UW-Eau Claire's MLK Social Justice Award Feb. 6 during the Martin Luther King Jr. Celebration. [Learn more.](#)

**Dennis Beale**, assistant director of UW-Eau Claire's Blugold Beginnings program, was recognized Feb. 8 with a UW System Board of Regents 2019 Diversity Award. [Learn more.](#)

As part of the Lower Mekong Initiative Embassy Regional Grant, **Mari Bodensteiner** and **Ami Christensen**, lecturers in the department of languages, implemented the LMI Women's Leadership Forum Jan. 9-11 in Phnom Penh, Cambodia. The three-day event included participants from Cambodia, Laos PDR, Myanmar, Thailand and Vietnam. [Learn more.](#)

**Dr. Analisa DeGrave**, professor of Spanish in the department of languages and a member of the Latin American studies program, has had the following article published: "Women's Poetry in Long Shadow of Honduras's 2009 Coup d'etat: Counter Mapping a Landscape of Fear and

Marginalization," *Hispanic Journal*, special issue devoted to Latin American poetry, Vol. 38, No. 2, 2018, pages 55-79. [Learn more](#).

**Dr. Selika Ducksworth-Lawton**, professor of history, was among the guests on Wisconsin Public Radio's "The West Side" Feb. 4 to highlight Black History Month events and to discuss black experiences in western Wisconsin. [Learn more and listen](#).

Congratulations to the UW MBA Consortium, managed by **Dr. Robert Erffmeyer, Jessica Franson** and others in the UW-Eau Claire College of Business. U.S. News & World Report has ranked the program among the top nine programs in the nation in its Best Online MBA Programs rankings and fifth in its Best Online MBA Programs for Veterans rankings. [Learn more](#).

**Dr. Theresa Kemp**, professor of critical studies in English and affiliate in the Women's, Gender and Sexuality Studies program, delivered the opening [Spring 2019 Gold Room Lecture](#) Jan. 28 at Harlaxton College in Lincolnshire, England. The lecture was titled "Old Manors, New Manners, and the Struggle for Household Precedence in 'The Most Strange and Admirable Discoverie of the Three Witches of Warboys' (1593)."

**Ivar Lunde**, professor emeritus of music, will serve as guest conductor for the Red Cedar Symphony's March 30 and 31 concerts. [Learn more](#).

**Robin Miller** and **Kate Hinnant**, associate professors in McIntyre Library, had a chapter, titled "When Students Accept Their Corporate Overlords: Privilege and Position in Our Information Society," published in the book "[Critical Approaches to Credit-Bearing Information Literacy Courses](#)," edited by Angela Pashia and Jessica Critten.

**Dr. Jim Oberly**, professor of history and American Indian studies, was quoted and featured in the Feb. 1 WisContext article "[The Long Legal Path Toward Tribal Gaming In Wisconsin](#)."

For her special contribution of "The Runaway's Daughter" to the new "Anthology of Writings by Black Women Writers," **Dr. Tess Onwueme**, university professor of global letters and professor of English, has been invited to serve as a featured writer from March 7-9, 2019, for the U.K. public launching of the new Daughters of Africa publication in London. The anthology was edited by Margaret Busby and published by Myriad Editions and New Internationalist Publications, Oxford, U.K. (2019).

[Submit item for Awards and Achievements](#)

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## Professional Development

### Explore 2019 UW System Faculty College

- Faculty College is an annual summer retreat for UW System educators. The 2019 Faculty

College will be from May 28-31 at UW-Platteville Richland. [Learn more](#) about Faculty College and **apply by Thursday, March 7.**

- A Faculty College panel discussion will be offered at UW-Eau Claire from **11 a.m.-noon Wednesday, Feb. 13, in CETL (OL 1142).** Barb Meier, Karsten Powell and Rokon Rokonuzzaman, who participated last year, will share their experiences and what they learned. No registration is necessary.

### **EDI professional development opportunities**

This spring EDI professional development opportunities include in-person training sessions and workshops on specialized topics, such as inclusive pedagogy, implicit and unconscious bias, racism and institutional racism, gender and sexual orientation. [Visit the Tier 2 EDI programming registration site](#) to sign up for spring sessions and workshops that interest you. Participants learn from faculty and staff who work to improve the campus climate for all people. Also attend workshops and book groups to learn ways in which you can help improve the campus climate. New: [Blugold Dialogue: "#BlackMentalHealthMatters — Cultural Considerations for the Healing and Restoration of People of African Descent,"](#) led by Dr. Stacey Jackson, assistant professor of psychology and a member of the Counseling Services staff.

### **Upcoming ORSP Faculty/Academic Staff Forum presentations**

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Need to start or finish an article? Looking for a quiet space to write on a weekly basis? This program offers uninterrupted work time and a space to receive support from the Center for Writing Excellence director and assistant director, Dr. Jonathan Rylander and Andrew Suraliski.

- **Successful Teaching Practices: You Probably Mean to Say This: 1-2 p.m. Wednesday, Feb. 27**, in CETL, OL 1142.

Dr. David Shih of the English faculty discusses his first-week classroom activity focused on standard usage and terminology for racial groups. He demonstrates how he talks with students about "political correctness" and campus free speech issues. [Register](#) online.

- **Improve Student Learning — Using Assessment: noon-12:50 p.m. Friday, March 1**, in CETL, OL 1142. Email [CETL@uwec.edu](mailto:CETL@uwec.edu) to register.

Feel like you spend too much time just jumping through the hoops of assessment? Join three

faculty members to learn about the true purpose of assessment: improving student learning. Presented by Dr. Rosemary Battalio, special education; Dr. Kristine Knutson, communication and journalism; and Dr. Paula Lentz, business communication.

### **McIntyre Library to host book discussion**

McIntyre Library will host a book discussion of Dan Egan's "The Death and Life of the Great Lakes" at **noon Wednesday, May 1**, in the CETL lobby (OL 1142). If you would like a copy of the book, please email Eric Jennings at [jenninge@uwec.edu](mailto:jenninge@uwec.edu) to sign up and receive a book, available to the first 15 people.

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UW-Eau Claire will conduct a campuswide test of e2Campus, the university's emergency notification system, between 9 and 11 a.m. **Thursday, Feb. 21**. [Learn more and sign up for e2Campus](#).

### **Please provide feedback on Higher Learning Commission (HLC) assurance argument**

UW-Eau Claire's 10-year reaffirmation of accreditation visit is coming in October 2019. The first step in preparing for our visit is the completion of the assurance argument — a 35,000-word electronic document supported by evidence that explains how UW-Eau Claire continues to meet the criteria for accreditation. All members of the campus community are invited to [read and provide feedback](#) on Criteria 1 (Mission) and 2 (Ethics and Integrity) of the argument. At the beginning and end of each criterion subsection (indicated by letters), you'll find a link to a short Qualtrics survey that will ask for feedback. Thank you for your support of the HLC reaffirmation of accreditation process.

### **Parking software upgrade planned for Feb. 26**

The Blugold Central parking portal, used for paying tickets and purchasing permits online, will be **unavailable Tuesday, Feb. 26**, during its upgrade process. Questions? Contact Blugold Central at 715-836-3000 or [blugoldcentral@uwec.edu](mailto:blugoldcentral@uwec.edu).

### **Interested in teaching abroad?**

The Center for International Education is now accepting faculty applications to teach abroad in Harlaxton, England, during the fall 2020 and spring 2021 semesters. You can [learn more online](#) or by contacting the CIE at 715-836-4411 or [CIE@uwec.edu](mailto:CIE@uwec.edu).

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### **Free exploratory classes in French, German and Spanish to be offered to area children**

Beginning April 4, UW-Eau Claire foreign language education students will teach free exploratory language classes in beginning French (grades 1-3), beginning German (grades 1-3) and beginning Spanish (grades 5K-5) to area children. [Learn more](#).

### **Looking for a carpool?**

UW-Eau Claire is proud to partner with Zimride to offer faculty and staff a stress-free and cost-saving way to get to work. You can either join an existing carpool or set up a new one with this private ride-matching network. Get started by setting up a profile, posting a ride and finding your matches. If you share the same destination, you might as well share the same ride, too. [Learn more](#).

### **Call for nominations: Provost's Honors Symposium**

Faculty and staff are invited to nominate outstanding student research, scholarship or creative activity by **Thursday, Feb. 28**, for presentation at the [Ninth Annual Provost's Honors Symposium](#) on **Friday, May 3**. This is a professional-style conference where selected students from any major on campus have the chance to present their top-level work. Visit the [Provost's Honors Symposium](#) website for updates and submit a nomination via [eform](#). For more information, contact [Pam Golden](#) or [Dr. David Jones](#).

### **Public surplus sale this week**

Join us for our next surplus sale from **3-6 p.m. Thursday, Feb. 21**, in the Central Stores warehouse on upper campus. For more information, visit the [Surplus Store website](#) or [Facebook page](#). Questions? Email [surplusstore@uwec.edu](mailto:surplusstore@uwec.edu) or call 715-836-5555.

### **Proposed curricular changes in College of Arts and Sciences**

- [View proposed curricular changes](#).

[Submit item for Important Announcements](#)

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## Awards and Achievements

**Dr. Ming-Li Hsieh**, assistant professor of criminal justice, wrote a chapter titled "Community Corrections: Rehabilitation, Reintegration, and Reentry" for the third edition of the recently published book "[Critical Issues in Crime and Justice: Thought, Policy, and Practice](#)," published by Sage Publishing, 2019.

**Dr. Paula Lentz**, associate professor of business communication, and Kristen Getchell of Babson College have had their book, titled "[Rhetorical Theory and Praxis in the Business Communication Classroom](#)," published. Lentz's chapter, "Rhetorical Grammar in the Business Communication Classroom: Cultural Capital or Privileged Rhetoric," appears in the collection, as does a chapter by **Dr. Marcy Orwig**, associate professor of business communication, titled "Early Pennmen, Secretaries, and Gmail Templates: A Critical Historical Approach to Business Communication Genres."

Congratulations to the faculty/staff completers of the EDI Tier 3 professional development program. The following individuals completed 10 or more Tier 2 sessions and a project within their scope of duties to help improve EDI on campus: **Brad Patton**, LTS, "EDI Administration and Tracking SharePoint Site Implementation"; **Dr. Janice Bogstad**, McIntyre Library, "Honors 332: Octavia E. Butler and Afrofuturism"; and **Dr. Debra Jansen**, College of Nursing and Health Sciences, "Incorporating Inclusive Language in Nursing Faculty/IAS and Student Handbooks."

[Submit item for Awards and Achievements](#)

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## In Memoriam

Condolences to Leslie Huntington, head softball coach, whose father, Donald F. Huntington, passed away Jan. 28 in Menomonie. [View full obituary.](#)

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## Professional Development

### Explore 2019 UW System Faculty College

Faculty College is an annual summer retreat for UW System educators. The 2019 Faculty College will be from May 28-31 at UW-Platteville Richland. [Learn more](#) about Faculty College and **apply by Thursday, March 7.**

### EDI professional development opportunities

This spring EDI professional development opportunities include in-person training sessions and workshops on specialized topics, such as inclusive pedagogy, implicit and unconscious bias, racism and institutional racism, gender and sexual orientation. [Visit the Tier 2 EDI programming registration site](#) to sign up for spring sessions and workshops that interest you. Participants

learn from faculty and staff who work to improve the campus climate for all people. Also attend workshops and book groups to learn ways you can help improve the campus climate.

- **Space available:** [Microaggressions](#), Feb. 21, 2:30-4:30 p.m., CETL, OL 1142. Facilitated by Jodi Thesing-Ritter, director, Blugold Beginnings, and executive director, EDI. Microaggressions are the everyday verbal, nonverbal and environmental slights, snubs or insults, whether intentional or unintentional, that communicate hostile, derogatory or negative messages to target persons based solely upon their marginalized group membership. [Learn more and register](#).
- **Space available:** [Blugold Dialogue: "#BlackMentalHealthMatters — Cultural Considerations for the Healing and Restoration of People of African Descent"](#), Feb. 21, 4-5:30 p.m., Centennial 1204. Led by Dr. Stacey Jackson, assistant professor of psychology and a member of the Counseling Services staff. Jackson will lead attendees in a discussion on the complexities of African American mental health, service utilization, and the incorporation of traditional African culture as a means of healing. [Learn more and register](#).
- **New:** [The Student Experience Training Series: African American](#), April 11, 2-3 p.m., CETL, OL 1142. Facilitated by Michael Thomas, student services coordinator, Office of Multicultural Affairs. Participants will explore some of the challenges associated with being black in predominately white institutions. [Learn more and register](#).

#### **Upcoming ORSP Faculty/Academic Staff Forum presentations**

**Emily Elsner-Twesome**, lecturer in business communication, will present "[Let's Chat! The Positive Impact of Supervisor Motivating Language and Its Impact on Employees \(and Students\)](#)" on **Feb. 20**, and **Dr. Ming-Li Hsieh**, assistant professor of political science, will present "[Theorizing ATM Hacking: An Application of Routine Activity Theory](#)" on **Wednesday, Feb. 27**. Both events will be held from **12:10-12:50 p.m.** in CETL (OL1142) as part of the [Faculty/Academic Staff Forum spring 2019 series](#) presented by the [Office of Research and Sponsored Programs](#).

#### **CETL's spring professional development opportunities**

Check out [CETL's homepage](#) for opportunities open to all faculty and staff that focus on teaching, learning and inclusion. This month:

- **Faculty Fridays Open Write: 9-11 a.m. Fridays, Feb. 22 and March 1, 8, 15 and 22**, in CETL, OL 1142. Email [CETL@uwec.edu](mailto:CETL@uwec.edu) to register. Need to start or finish an article? Looking for a quiet space to write on a weekly basis? This program offers uninterrupted work time and a space to receive support from the Center for Writing Excellence director and assistant director, Dr. Jonathan Rylander and Andrew Suralski.
- **Successful Teaching Practices: You Probably Mean to Say This: 1-2 p.m. Wednesday, Feb. 27**, in CETL, OL 1142. Dr. David Shih of the English faculty discusses his first-week classroom activity focused on standard usage and terminology for racial groups. He demonstrates how he talks

with students about "political correctness" and campus free speech issues. [Register](#) online.

- **Improve Student Learning — Using Assessment: noon-12:50 p.m. Friday, March 1**, in CETL, OL 1142. Email [CETL@uwec.edu](mailto:CETL@uwec.edu) to register. Feel like you spend too much time just jumping through the hoops of assessment? Join three faculty members to learn about the true purpose of assessment: improving student learning. Presented by Dr. Rosemary Battalio, special education; Dr. Kristine Knutson, communication and journalism; and Dr. Paula Lentz, business communication.

### **McIntyre Library to host book discussion**

McIntyre Library will host a book discussion of Dan Egan's "The Death and Life of the Great Lakes" at **noon Wednesday, May 1**, in the CETL lobby (OL 1142). If you would like a copy of the book, please email Eric Jennings at [jenninge@uwec.edu](mailto:jenninge@uwec.edu) to sign up and receive a book, available to the first 15 people.

### **Request a midterm student evaluation**

Faculty and instructional academic staff are invited to set up a midterm student evaluation from **March 11-22**. Upon request, a CETL representative will visit your class to collect confidential feedback from students. The process can take place during the first or last 20 minutes of class. CETL summarizes the data, schedules a meeting with the professor and offers options if change is desired. [Learn more](#).

### **Reduced tuition offered for 'Growing Up Transgender' program**

UW-Eau Claire Continuing Education will hold its "Growing Up Transgender" program in Eau Claire on **Friday, May 17, 2019**. The program is taught by Chris Jorgenson, director of UW-Eau Claire's Gender and Sexuality Resource Center, and Dr. Alex Hall, a physician at UW-Stout. The course fee will be discounted by \$50 for UW System employees who use the promo code UWSYSTEM when registering. [Learn more and register](#).

### **Supervisory Management Certificate Program available to employees**

Have you been a supervisor at the university for more than a year? Have you completed Blugold Excellence in Supervision and aim to further your skills and abilities in supervision or management? UW-Eau Claire and UW-Eau Claire – Barron County employees may now attend Continuing Education's [Supervisory Management Certificate Program](#) at no cost to them or their department. For more information, please contact Scott Janke in Continuing Education at [janke@uwec.edu](mailto:janke@uwec.edu) or 715-836-5179, or Karen Callaway in Human Resources at [callawakl@uwec.edu](mailto:callawakl@uwec.edu) or 715-836-4202.

[Submit item for Professional Development](#)

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## **Meeting Notices**

- [See all meetings and agendas.](#)
  - [Submit your meeting notice.](#)
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### [Blugold FYI archive](#)

*Blugold FYI compiles many bits of information and announcements about the business of working at UW-Eau Claire into one single email for your convenience. Reply to give us your feedback, or [head to the form to submit items](#) for a future issue.*

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## Feb. 26, 2019

Check out the important UW-Eau Claire employee info in this week's **Blugold FYI**.

- **Have content for an upcoming edition?** Send it via the [Blugold FYI submission form](#).
  - **Interested in the latest UW-Eau Claire news stories?** Check them out [here](#).
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## Important Announcements

### **Parking software upgrade planned for today**

The Blugold Central parking portal, used for paying tickets and purchasing permits online, will be **unavailable today, Tuesday, Feb. 26**, during its upgrade process. Questions? Contact Blugold Central at 715-836-3000 or [blugoldcentral@uwec.edu](mailto:blugoldcentral@uwec.edu).

### **Blugold Spotlight: Ariella Brown**

Enjoy the latest [Blugold Spotlight video](#), which features Ariella Brown, lecturer in dance in the music and theatre arts department.

### **Plan to attend Employee Appreciation Luncheon Feb. 28**

The Employee Appreciation Luncheon is set for **Thursday, Feb. 28**, from 11:30 a.m.-1 p.m. in the Ojibwe Ballroom of Davies Center. Join us for lunch as we come together in support of our campus and in appreciation for our colleagues. You are encouraged to recognize specific people

or departments by completing a [thank you note form](#). Please RSVP for the luncheon at [uwec.ly/appreciation](http://uwec.ly/appreciation). Hope to see you there!

### **Nominate colleagues for 2019 faculty/staff excellence awards**

The university administration and Excellence Awards committees encourage faculty, staff and students to nominate deserving colleagues for excellence awards to be presented at the fall academic year opening meeting/Blugold Breakfast. The UW-Eau Claire Foundation presents \$1,500 to each of the five award recipients. [Nomination forms are available online](#) and must be submitted by **Friday, April 5**.

### **Please provide feedback on Higher Learning Commission assurance argument: Criteria 3 and 4**

UW-Eau Claire's 10-year reaffirmation of accreditation visit is coming in October 2019. The first step in preparing for our visit is the completion of the assurance argument — a 35,000-word electronic document supported by evidence that explains how UW-Eau Claire continues to meet the criteria for accreditation. All members of the campus community are invited to [read and provide feedback](#) on Criteria 3 (Teaching and Learning: Quality, Resources, and Support) and 4 (Teaching and Learning: Evaluation and Improvement) of the argument. At the beginning and end of each criterion subsection (indicated by letters), you'll find a link to a short Qualtrics survey that will ask for feedback. Thank you for your support of the HLC reaffirmation of accreditation process.

### **Call for nominations: Provost's Honors Symposium**

Faculty and staff are invited to nominate outstanding student research, scholarship or creative activity by **Thursday, Feb. 28**, for presentation at the [Ninth Annual Provost's Honors Symposium](#) on **Friday, May 3**. This is a professional-style conference where selected students from any major on campus have the chance to present their top-level work. Visit the [Provost's Honors Symposium](#) website for updates and submit a nomination via [eform](#). For more information, contact [Pam Golden](#) or [Dr. David Jones](#).

### **Leadership Fellows project to support former foster and/or homeless youth**

The 2018-19 Leadership Fellows cohort is working to create additional support for our campus's former foster and/or homeless youth population. We are seeking peers to join us as we plan to collect resources and create an advisory board. If you are interested in learning more or would like to participate, please contact Kristi Bergstrom at [bergstkr@uwec.edu](mailto:bergstkr@uwec.edu).

### **Consider volunteering for Senior Americans Day**

Continuing Education staff are seeking volunteers for [Senior Americans Day](#), to be held **Tuesday, June 4**, in Davies Center. All volunteers receive free entry to the event as well as complimentary breakfast and lunch. Depending on seating availability, volunteers also may have the opportunity to sit in on one or more workshops. If you cannot stay for the entire day (7 a.m.-4 p.m.), consider signing up for one or two time slots. Interested? Please [sign up here](#) or contact Alyssa Layton at [laytonam7049@uwec.edu](mailto:laytonam7049@uwec.edu).

### **Interested in teaching abroad?**

The Center for International Education is now accepting faculty applications to teach abroad in Harlaxton, England, during the fall 2020 and spring 2021 semesters. You can [learn more online](#) or by contacting the CIE at 715-836-4411 or [CIE@uwec.edu](mailto:CIE@uwec.edu).

### **Free exploratory classes in French, German and Spanish to be offered to area children**

Beginning April 4, UW-Eau Claire foreign language education students will teach free exploratory language classes in beginning French (grades 1-3), beginning German (grades 1-3) and beginning Spanish (grades 5K-5) to area children. [Learn more](#).

### **Spring 2019 planned steam, electrical outages announced**

This spring's planned **steam outage** will occur from **6 p.m. Saturday, May 25, through noon Monday, June 3**. There will be no potable hot water during the steam outage — except in [designated locations](#) that have electrical or natural gas backup hot water generation equipment. This spring's planned **electrical outage** will begin at **7 a.m. Sunday, June 2**. Each building is expected to be without power for 1½-2 hours. Facilities staff will coordinate the specific inspection schedule with assigned building coordinators. [View details about the steam and electrical outages](#).

### **Looking for a carpool?**

UW-Eau Claire is proud to partner with Zimride to offer faculty and staff a stress-free and cost-saving way to get to work. You can either join an existing carpool or set up a new one with this private ride-matching network. Get started by setting up a profile, posting a ride and finding your matches. If you share the same destination, you might as well share the same ride, too. [Learn more](#).

### **Reuse, recycle, RECLAIM!**

Head to the [Surplus Store](#) **Wednesday, Feb. 27, from 8 a.m.-3 p.m.** for the biweekly department reclaim event for faculty and staff. Come by to reclaim university furniture and office supplies for on-campus use free of charge. The Surplus Store will deliver items within three days. Items to be available this week will be posted soon on the [Surplus Store website](#). Questions? Email [surplusstore@uwec.edu](mailto:surplusstore@uwec.edu) or call 715-836-5555 for more information.

### **Proposed curricular changes in College of Education and Human Sciences**

- [View proposed curricular changes](#).

### **Proposed graduate curricular changes in College of Education and Human Sciences**

- [View proposed graduate curricular changes](#).

### **Proposed graduate curricular change in College of Arts and Sciences**

- [View proposed graduate curricular change](#).

### **Proposed curricular changes in College of Arts and Sciences**

- [View proposed curricular changes](#).

[Submit item for Important Announcements](#)

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## Awards and Achievements

**Dr. Eric Kasper**, associate professor of political science and director of the Center for Constitutional Studies, was a guest on Wisconsin Public Radio's "Spectrum West" Feb. 7 and 21 to discuss his two recently published books: "You Shook Me All Campaign Long: Music in the 2016 Presidential Election and Beyond" and "The United States Constitution in Film: Part of Our National Culture." Learn more and listen to [Feb. 7](#) and [Feb. 21](#) shows.

**Dr. Thomas Kemp**, professor and chair of economics, was a guest on Wisconsin Public Radio's "Central Time" Feb. 21 to discuss the Federal Reserve Bank of New York's recent report that millions of Americans are behind on their car payments. [Learn more and listen.](#)

[Submit item for Awards and Achievements](#)

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## Professional Development

### **CIGE Workshop: Global Engagement and Spaces of Practice**

What does a university do to demonstrate how it distinctly embeds global learning in its curriculum? Join the Council on Internationalization and Global Engagement (CIGE) **Thursday, March 7**, from 9:30-11:45 a.m. in Centennial 3314 and 2-3:15 p.m. in Centennial 3714 to actively discuss with UNC Greensboro representatives how they provide students a learning environment that delivers the necessary knowledge, skills and attitudes to engage effectively in the diverse world community. See how faculty and staff have assisted in advancing global engagement at UNCG. [Learn more.](#)

### **Explore 2019 UW System Faculty College**

Faculty College is an annual summer retreat for UW System educators. The 2019 Faculty College will be from May 28-31 at UW-Platteville Richland. [Learn more](#) about Faculty College and **apply by Thursday, March 7.**

### **Purchasing training offered**

Interested in learning campus procedures for purchasing common items like office supplies, batteries, furniture, software and computers? Sign up for a purchasing training session to learn about contract and non-contract purchasing, methods of payment, e-forms, websites with helpful information and expected time frames. All sessions will be held in Room 1128 of Vicki Lord Larson Hall (formerly Old Library). Click on the following links to register: [Wednesday, March 13](#), 1-2:30 p.m.; [Tuesday, April 23](#), 3-4:30 p.m.; and [Wednesday, May 22](#), 10-11:30 a.m.

## EDI professional development opportunities

Spring semester EDI professional development opportunities include in-person training sessions and workshops on specialized topics, such as inclusive pedagogy, implicit and unconscious bias, racism and institutional racism, gender and sexual orientation. [Visit the Tier 2 EDI programming registration site](#) to sign up for spring sessions and workshops that interest you. Below are a few upcoming offerings:

- **New opportunities:** Operationalizing EDI for Supervisors: [March 4, 1-3 p.m.](#); [April 9, 1-3 p.m.](#); and [May 2, 10 a.m.-noon](#); Equity, Diversity and Inclusiveness in Chippewa Valley Businesses: [March 5, 5-6:30 p.m.](#); Blugold Dialogue: Fat is a Social Justice Issue, Too: [March 20, 4- 5 p.m.](#)
- **Space still available:** Safe Space Training: [March 5, 10 a.m.-noon.](#); A Guide to Gender Reading Group Series: [March 5 and 19; April 2 and 16 from 3-4 p.m.](#)

## Upcoming ORSP Faculty/Academic Staff Forum presentations

**Dr. Ming-Li Hsieh**, assistant professor of political science, will present "[Theorizing ATM Hacking: An Application of Routine Activity Theory](#)" on **Wednesday, Feb. 27**, and **Dr. Kirsten Rossi**, assistant professor of special education, will present "Faculty Global Citizenship Opens Doors for an Inclusive Bi-Lingual Society: Research Collaboration Provides Increased Access and Decreased Barriers for Preschool Children with Disabilities in an English Immersion Program" on **Wednesday, March 6**. Both events will be held from **12:10-12:50 p.m.** in CETL (VLL 1142) as part of the [Faculty/Academic Staff Forum spring 2019 series](#) presented by the [Office of Research and Sponsored Programs](#).

## CETL's spring professional development opportunities

Check out [CETL's homepage](#) for opportunities open to all faculty and staff that focus on teaching, learning and inclusion. Coming up:

- **Successful Teaching Practices: You Probably Mean to Say This: 1-2 p.m. Wednesday, Feb. 27**, in CETL, VLL 1142.  
Dr. David Shih of the English faculty discusses his first-week classroom activity focused on standard usage and terminology for racial groups. He demonstrates how he talks with students about "political correctness" and campus free speech issues. [Register](#) online.
- **Improve Student Learning — Using Assessment: noon-12:50 p.m. Friday, March 1**, in CETL, VLL 1142. Email [CETL@uwec.edu](mailto:CETL@uwec.edu) to register.  
Feel like you spend too much time just jumping through the hoops of assessment? Join three faculty members to learn about the true purpose of assessment: improving student learning. Presented by Dr. Rosemary Battalio, special education; Dr. Kristine Knutson, communication and journalism; and Dr. Paula Lentz, business communication.
- **Advanced Inclusive Pedagogy Group — EDI Tier 2 opportunity:** This project-based group is designed for those who have attended the Inclusive Pedagogy group in the past, those who are ready to incorporate inclusive pedagogy principles into their teaching or workplace, or those interested in developing a research project using these

principles. This group will meet every two weeks from **3-4:30 p.m. in CETL starting on March 8**. Other discussions: **March 22, April 5, April 19, and May 3**. [Learn more and register](#).

### **McIntyre Library to host book discussion**

McIntyre Library will host a book discussion of Dan Egan's "The Death and Life of the Great Lakes" at **noon Wednesday, May 1**, in the CETL lobby (VLL 1142). If you would like a copy of the book, please email Eric Jennings at [jenninge@uwec.edu](mailto:jenninge@uwec.edu) to sign up and receive a book, available to the first 15 people.

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### **Attend 'Intro to Exponential Technology and Leadership'**

Interested in hearing about the 10 exponential technologies that are changing our world? Ryan Weber, co-founder of Great North Labs, will present "Intro to Exponential Technology and Leadership" from **6:30-8 p.m. Thursday, March 7**, at CoLAB, 312 S. Barstow St., Eau Claire. In this presentation co-sponsored by UW-Eau Claire's Dennis L. Heyde Entrepreneurship Program, Weber will discuss the opportunity an entrepreneur has to tackle and solve a problem by utilizing these disruptive technologies. The event is open to all who are interested. [Learn more and register](#).

### **Reduced tuition offered for 'Growing Up Transgender' program**

UW-Eau Claire Continuing Education will hold its "Growing Up Transgender" program in Eau Claire on **Friday, May 17**. The program is taught by Chris Jorgenson, director of UW-Eau Claire's Gender and Sexuality Resource Center, and Dr. Alex Hall, a physician at UW-Stout. The course fee will be discounted by \$50 for UW System employees who use the promo code UWSYSTEM when registering. [Learn more and register](#).

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