

Academic Staff Personnel Committee

September 18, 2018

2-3 p.m.

Old Library 1122

Members present: Jennifer Kieffer, Andrew Suralski, Sheryl Poirier, Cynthia Chapek, Stephanie Jamelske, Paula Collins

Meeting called to order at 2:02

Select a minutes-taker

Andrew Suralski volunteered.

Introduction of new and returning members

All members present at the meeting introduced themselves. Jen also introduced the members who were not present (Odawa White and Mark Quamme).

Approve last meeting's minutes (handout)

Minutes approved without amendments.

Open forum

Nothing to report.

Update on Title and Total Compensation Study

- Stephanie informed new members that it has been over a decade since the UW system looked at the total number of academic staff titles
- They're trying to narrow 1800 titles down to 800
- Their task is to streamline the number of IAS titles for greater transparency between the universities and the state
- Their proposal will call for eight levels within each title area
- According to Jennifer, not much has progressed over the summer with this study
- Supervisors at each campus will look at groups of job titles
- Stay tuned for more info, as this will impact academic staff moving forward

Benefits survey

- Goal is to find out what faculty and IAS preferences/priorities are for receiving non-retirement, non-health care benefits packages
- Timeframe is late November to early December for survey to send, though that date might get pushed back

Update on UW-Eau Claire Barron County shared governance

- Taskforce is still working on details on faculty representation
- Academic staff hasn't been talked about too much
- Jennifer proposed a question for the committee: how should BC staff be represented?
- Cynthia: they should have representation as instructional staff, as many clinical IAS are currently on no intent to renew contracts

Update from UW System Academic Staff Rep meeting

- UW System is considering a new background check question for hiring
- Proposed question will ask candidates if they have ever been included in sexual harassment investigations
- Academic staff group wanted this question to only appear if the candidate was a potential *offender* and not a *target*
- Recent incident at UWEC prompted this proposed change

Announcements and miscellaneous business

- FASRAP is accessible online
- Search via UWEC website to find a PDF copy

Meeting adjourned at 2:34