Present: Carey Applegate, Selika Duckworth-Lawton, Holly Hassemer, Bob Hooper, Marquell Johnson, Jen Kieffer, Colleen Marchwick, Jill Markgraf, Sean McAleer, Bill Miller, Geoffrey Peterson, Pedro Sottile, Evan Weiher

Absent: Albert Colom, Dan Gharrity, Elizabeth Glogowski, John Haven, Tamara Johnson, Patricia Kleine, James Schmidt, Tom Storm

A regular meeting of the University Senate Executive Committee was called to order by Chair Weiher at 3:04 p.m. on Tuesday, October 16, 2018 in the Council Oak Room of Davies Center.

1) Approval of the Minutes of October 2, 2018
   • Approved as distributed

2) Ten Minute Open Forum
   • Duo Authentication
     • This is being updated and will have to use your password every time you want to use Microsoft Office
     • Assume it’s for everyone who uses multiple devices
     • Need to authenticate over and over again
     • It will hold for a while but unknown how long
     • Can understand if you are off campus but otherwise it doesn’t seem useful
     • If it isn’t a security issue then this seems to be overboard
     • Asked Chip Eckardt to see if he can find out more information
     • The students have already had to do this for CampS
     • Winterim Break and what it does to our spring faculty review process
     • Now the timing is off as you have to start in December or earlier
     • Might want to consider a change to our timeline on when things are due
     • We are all under contract during Winterim
     • Observations would still need to be done in the fall
     • Those deadlines are not in the FASRP so Mike Carney would set those deadlines
     • Bill Miller to send Chair Weiher the dates then he can inquire with Academic Affairs

3) Review of tentative agenda for October 23, 2018 meeting of the University Senate
   • Approved as amended
   • Under New Business: Add a First Reading joint motion from FPC/ASPC on Non-University Employment

4) Feedback on UWEC Service Assistance & Therapy Animal Policy
   • Service and therapy dogs are covered by federal law
   • Assistance dogs are not covered by federal law
   • It looks like it conflating the two
   • It makes me nervous
   • They do define the different levels in the procedure
   • There are different rules for housing than for the rest of campus and this is reflected in that
   • Would like more clarity for other locations on campus
   • Assistance dogs are more likely to be untrained
   • Would like more clarity on emotion support animals in other parts of campus
   • Afraid for people that are afraid or allergic to dogs so untrained dogs are a concern
   • Only animals that we are required to allow into buildings are service animals
   • This policy is giving the wrong impression
• Designation of the environment is needed
• Diane Hunter in Risk Management is asking for feedback on this
• Requests have been made to bring emotional support animals abroad so need a campus policy
• What is the desire on the part of the university
• Only service animals are free for flying on an airplane
• They alphabetized the definitions but it also eludes to hierarchy
• This policy needs clarity

5) Feedback on Drone Policy
   • This was forwarded to Geography for input as well
   • Unmanned aircraft language seems like sexist language
     • Not sure that this is enforceable as there might only be a 20 foot height level
   • It says “university lands” so what about the Pablo Center or anything owned by Blugold Real Estate, etc.
     • Might need to look at this language

6) Review of Senate Representation (Frozen Files)
   • 106 people were unclassified by HR so we did our best to classify them
   • Many of the number changes were due to reclassification
     • Curious how many were due to reclassification
   • Nothing should be changed this year

7) Announcements
   • The HR structure is broken
   • Personality of Institution
     • Is important for faculty to attend
     • Have two more sessions available

Meeting adjourned at 3:55 p.m.

Submitted by,
Tanya Kenney
Secretary of the University Senate