

## **REPORT FOR THE UNIVERSITY SENATE**

**University Senate Committee:** Faculty Personnel Committee

**Brief History of Issue - why the issue is being considered:**

FASRP has never included a definition of the roles & responsibilities of affiliate faculty, leading to inconsistent application of the terminology across campus

**Points Discussed by Committee:**

-Will this language work across all programs and colleges?

**Pros of Recommendation:**

-Clarifies the roles and responsibilities of affiliate faculty

**Cons of Recommendation:**

-None noted

**Technology/Human Resource Impact:**

-Changes to the FASRP

**Committee Recommendation:**

Add language to the FASRP Part III Article 5: Personnel Policies and Procedures, Section A. – Introduction, 2. Definitions: Faculty and Academic Staff, (page 42)

## MOTION FOR THE UNIVERSITY SENATE

The Faculty Personnel Committee:

by a vote of 6 for to 0 against on 10/2/18.

Amend the FASRP in Part III Article 5: Personnel Policies and Procedures, Section A. – Introduction, 2. Definitions: Faculty and Academic Staff, (page 42) to add the following language:

e. Visiting Faculty

The title "visiting professor" (associate, assistant, or instructor) is used for individuals who come from outside the UW System to an institution for temporary academic assignments. Normally such assignments last not longer than one year. Use of these titles is primarily intended for faculty from other educational institutions (as opposed to visitors from, for example, government or industry). Normally, the title given should reflect the comparable rank at the individual's home institution.

f. **Affiliate Faculty**

**Faculty that provide substantial curricular, content, or other forms of support for a program outside of their tenure home are eligible for affiliate faculty status in that program. Affiliate faculty shall be considered voting members of the program and will be eligible to be elected or appointed to voting membership on program committees, except those committees whose membership excludes affiliate faculty. Affiliate faculty may not serve on promotion, reappointment, tenure, and post-tenure review (personnel) committees, nor committees developing and approving long-range tenure management plans. Affiliate faculty may not serve in any administrative roles within the affiliate program, and affiliate faculty are not counted as members of the affiliate program for purposes of shared governance representation.**

**Faculty can be nominated for affiliate faculty status by a majority vote of the faculty in the affiliate program. All nominations for affiliate faculty status must be approved by the dean associated with the affiliate program. (US10/18)**

f. g. Educational Preparation Code

The following educational preparation code was originally established by Res. #3650 and Res. #3668 of the Board of Regents of the former Wisconsin State Universities. It is presently used at UW-Eau Claire in establishing guidelines for starting salaries and for recognizing appropriate educational attainments of continuing instructional staff.

Code 1 Any of the following three categories qualify for this rating:

- Ph.D.
- Ed. D.
- Earned doctor's degrees equivalent to the Ph.D. and Ed.D. requiring the minimum equivalent of three full years of graduate study beyond the baccalaureate.

Code 2 - Earned degrees requiring a minimum of three full years beyond the baccalaureate degree.

- All requirements for the doctorate met with the exception of the completion of the dissertation.

- Code 3 - A master's degree plus one full year of graduate study as measured by the institution where graduate work is applicable in a degree program.
- A specialist degree or its equivalent.
- Two-year Master's degree.
- Code 4 - Master's degree.
- Code 5 - Bachelor's degree.
- Code 6 - No bachelor's degree

~~g.~~ **h.** Day – UWS 1.08

{based on UWS 1 [http://docs.legis.wisconsin.gov/code/admin\\_code/uws/1](http://docs.legis.wisconsin.gov/code/admin_code/uws/1) }

UWS 1.08 provides the definition of “day” for all actions to be completed within a specified number of days:

- Day shall mean calendar day.
- The first day shall be the day after the event, such as receipt of a notice or conclusion of a hearing.
- Each day after the first day shall be counted, except that a Sunday or legal holiday shall not be counted if it would be the final day of the period.

~~h.~~ **i.** Department

"Department" also refers to any functional equivalent of an academic department. (FS 3/76, in connection with the Faculty Personnel Rules replaced by this revision.)

~~i.~~ **j.** Peer

For purposes of review of faculty performance "peer" shall be defined as the tenured members of the department or functional equivalent, excluding the chair. (FS 11/77)

Implementation Date: January 2019 Publication of the FASRP

Signed: Geoffrey D. Peterson  
Chair of the Committee

Send to: University Senate Office