

**UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOLUME 55, NUMBER 4**

October 23, 2018

Members Present:

Jan Adams, Jose Alvergue, Carey Applegate, Rose-Marie Avin, Ryan Banaszak, Robert Bell, Janice Bogstad, Selika Ducksworth-Lawton, Chip Eckardt, Jeff Erger, Joel Friederich, Lee Friederich, Wendy Geniusz, Dan Gharrity, Ryan Harrison, Tom Hilton, Jarrod Hines, Kate Hinnant, Bob Hooper, Phil Huelsbeck, Heather Iverson, Matt Jewell, Marquell Johnson, Jyl Kelley, Jennifer Kieffer, Carol Koroghlanian, Bridget Kurtenbach, Julia Lehman Caldwell, Ellen Mahaffy, Jill Markgraf, Sean McAleer, Matt Meyer, Bill Miller, Tamara Miller, Heather Pearson, Geoffrey Peterson, Nick Phillips, Sheryl Poirier, Barb Ritzinger, Jim Rybicki, Vicki Samelson, James Schmidt, Alyssa Slaby, Charlotte Sortedahl, Pedro Sottile, Laura Suppes, Andrew Suralski, Ka Vang, Bao Vue, Charles Vue, Ryan Weichelt, Evan Weiher

Members Absent:

Heather Amthauer, Cynthia Chapek, Lisa Coen, Albert Colom, Bart Dahl, Josh Engle, Luke Fedie, Peter Hart-Brinson, Holly Hassemmer, John Haven, Dan Janik, Tamara Johnson, Jennifer Johns-Artisensi, Patricia Kleine, Cheryl Lapp, Colleen Marchwick, Barbara Meier, Robin Miller, Leah Olson-McBride, Mark Quamme, Audrey Robinson, Jeanine Rossow, Dan Schumacher, Thomas Storm

Guests:

Jeff Bria, Mike Carney, Margaret Cassidy, Stephanie Grose, Debra Jansen

The regular meeting of University Senate was called to order by Chair Weiher at 3:05 p.m. on Tuesday, October 23, 2018 in the Dakota Ballroom of Davies Center.

- 1) Approval of the October 9, 2018 University Senate minutes
 - Approved as amended
 - Attendance was corrected
- 2) Administrator Remarks
 - Faculty and staff on giving students the opportunity to help create their dreams and fulfill them
 - Recent article and commentary about faculty/staff that made a great impression to the students
 - This was nice as we don't always hear back from students
 - Your work is appreciated
 - Thank you for being patient as fences are down on Garfield Avenue
 - Looking forward to classes and activities along the Chippewa River
 - Encourage you all to take full advantage of the new space
 - Special new banners on campus that recognize national leaders in LGBTQ issues and disability awareness month
 - Will be rotating the banners on campus
 - Science building project
 - Has been approved by Board of Regents
 - Chancellor has met with legislative candidates and has gotten resolutions from area counties confirming the need for this science building
 - Is easier to get support before election day
 - Key pieces of the science building will be around the relationship with Mayo Clinic
 - Partnerships will still continue with medical facilities in the area
 - The Mayo agreement is more than a medical facility as it is a research opportunity
 - On October 29th we have 23 faculty have been invited to meet with Mayo physicians to collaborate

- Will see how that goes and more then may be announced
- The local coordinating group is the Research and Innovation Council
- Mayo's Impact Program is being relocated to Eau Claire
 - Previously been in Minnesota
 - Gives students the opportunity to develop hypothesis for real medical challenges
 - \$1000 awarded for each for summer research internship, which is designed so they can explore their hypothesis
 - Usually several hundred per year participate
- Launched a strategic plan for UWEC and Barron County
 - Will start by reaffirming campus values and align a long term vision of UWEC
 - Will have a focus in fulfilling that
 - Is a 1 year action plan
 - Senate will have an opportunity to review it before finalization
- Chancellor to travel to China to meet with our partnerships
 - Will look at more partnerships and further the ones we currently have
 - Will have a celebratory meeting with the students and parents
 - This is an important connection
- UW System policy on automatic program suspensions
 - No new news on this but the Chancellor is not concerned about this as the Chancellors were very clear to President Cross on this
 - Seems like it will continue as things have been done for years
 - Chancellor Schmidt will pay attention to this
 - We trust the process that we use and we are careful with our resources

3) Reports

- a) Report from University Senate Chair Weiher
- From the October 9th meeting:
 - A Certificate in Journalism was approved
 - The Resolution to Support Hosting the NCUR conference was acknowledged
 - University Senate Executive Committee
 - Dual Authentication for MS Office 365 was discussed
 - Chip Eckardt will give us a report in a few minutes
 - Because winterim is a week longer, the time to complete Personnel reviews by DPC's is effectively a week shorter
 - Pushing the due dates back a week was suggested as a possible solution
 - Chair Weiher contacted Mike Carney about this
 - The personnel reviews can be started in winterim (and he noted that we are under contract at that time)
 - Pushing the dates back a week could cause problems if someone appeals their personnel recommendation
 - There two related items regarding budget and Barron County:
 - The first was "shared services" and whether or not we were going to be receiving additional funding from System to cover these or if we were going to have to absorb the costs
 - The second was a similar but more general request to inform us on the finances associated with Barron County
 - What kinds of funds is System providing
 - What are the costs of Barron County
 - To what degree is this campus supporting Barron County (and related questions)
 - Chair Weiher asked the new Associate Vice Chancellor for Finance John Haven to provide a report on this by the end of the semester
 - He's willing to do so but the shared services issue won't be resolved at System until late December
 - We also discussed and provided feedback on drone policy and service/support animal policy

- b) For the Record – Academic Policies Committee
Summer Study Abroad – University of Valladolid
Debate
- None

Without objection, this item will be entered FOR the RECORD

- c) Report from Senator Eckardt, Chief Information Officer
- Duo Security Update
 - Email sent from Chip to staff regarding this
 - Is a System requirement/mandate but is designed to prevent a phishing attack as this will require you to have a second factor
 - Some staff lost their paychecks due to phishing
 - Phishing is getting worse and worse so this will help
 - Some areas already use this
 - Want everyone to know about this was announced ahead of time
 - Wanted enough time so everyone can get 3 notices
 - All UW's are having to do this
 - 5,500 are using duo and averaging 200 authentications during the work week
 - Smart phones are not open to the open records law unless you have linked it to your email then it is a different story
 - Tokens come from an eform that you file through LTS and there is no cost involved
 - Will come to d2l campus
 - Piloting a single sign on but cannot guarantee that will happen
 - Will need to sign on once per Office 365
 - Duo works internationally
 - Classroom computers are already slow so LTS needs to work on speeding them up
 - Needed for every browser
 - Not needed to sign in to the computer but certain apps
 - Not necessary if working local
- 4) Special Orders
- a) Nominations – Nominations taken from the floor for the University Senate Chair-elect and University Senate Vice Chair (with elections to take place at the next Senate meeting)
- Nominations for University Senate Chair-elect:
- Evan Weiher, Biology
- Nominations for University Senate Vice Chair:
- Chip Eckardt, LTS
- 5) Unfinished Business
- a) Second Reading; Motion from University Senate Faculty Personnel Committee
Define Status of Affiliate Faculty
- Debate
- If not tenure home then seems to preclude affiliate faculty from chairing a program
 - Interdisciplinary programs have joint contracts as they put you at 50% in each department
 - Tenure home doesn't change
 - This defines it in terms of tenure home
 - Program directors have split appointment
 - Is a contractual thing
 - Affiliate faculty only serve on home department DPC
 - Question on if affiliates can advise on promotion and tenure for a functional equivalent
 - Is at the direction of the dean

- Affiliate faculty could be
- Concern that could have no one to evaluate our classes, for the equivalent
 - Functional equivalent is made up of who makes sense
 - Functional equivalent serves in place of a DPC
 - In cases where you don't have enough votes then the review goes to the next highest level
- Affiliate faculty could weigh in on shared performance and the language is not clear on what affiliate faculty could vote on
- Confusion for those on more than one DPC
- Need clarification

MOTION to refer this back to committee, seconded

Debate on the MOTION

- Comment that amendments can be made to the motion from the floor

VOTE on MOTION to refer back to committee: PASSED

6) New Business

- a) First Reading: Motion from Academic Policies Committee
Elimination of Latin American Studies Comprehensive Major
- An alternative track for students is available

Debate

- The LAS Steering Committee is supportive of this

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- b) First Reading: Motion from Academic Policies Committee
Proposal for Program Name Change: Latin American Studies Culture, Language and Society
Emphasis Major

Debate

- None

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- c) First Reading: Motion from Academic Policies Committee
Elimination of German, Liberal Arts Business/Professions Emphasis

Debate

- None

Without objection, we will vote on this today

VOTE on MOTION: PASSED

- d) First Reading: Joint Motion from University Senate Faculty Personnel Committee and Academic Staff Personnel Committee
Non-University Employment
- Originally stated that was for any employment outside of UW System and that one had to get approval from the Chancellor and BOR

Debate

- Questioning if this is for both faculty and academic staff as this isn't clear according to the current proposed language

MOTION to amend the language to reflect as follows: The acceptance of any employment **within the UW system but** outside of the contract with the Board of Regents shall be with the concurrence of the chancellor of the university. Part-time teaching or in- service assignments with any other institution of learning shall be by request of the faculty *or academic staff* member **and with the approval of the department chair or program director and must be reported as part of the annual Outside Activities report.** ~~and the approval of the chancellor and the Board of Regents.~~ In any case where remunerative employment is conducted with another agency, assurances must be provided that the Board of Regents has prior claim upon all services., **seconded**

Debate on Amendment

- None

VOTE on AMENDMENT: PASSED

Continued Debate on amended motion

- None

Without objection, we will vote on this today

VOTE on MOTION as AMENDED: PASSED

7) Announcements

- The next University Senate meeting is November 13th in the Dakota Ballroom

Without objection, meeting adjourned at 4:08 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate