

**UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOLUME 55, NUMBER 2**

September 25, 2018

Members Present:

Jan Adams, Jose Alvergue, Janice Bogstad, Cynthia Chapek, Bart Dahl, Selika Ducksworth-Lawton, Jeff Erger, Joel Friederich, Lee Friederich, Wendy Geniusz, Ryan Harrison, Holly Hassemmer, Tom Hilton, Jarrod Hines, Kate Hinnant, Bob Hooper, Phil Huelsbeck, Heather Iverson, Dan Janik, Matt Jewell, Marquell Johnson, Tamara Johnson, Jennifer Johs-Artisensi, Jyl Kelley, Jennifer Kieffer, Carol Koroghlanian, Bridget Kurtenbach, Cheryl Lapp, Colleen Marchwick, Jill Markgraf, Sean McAleer, Barbara Meier, Matt Meyer, Bill Miller, Robin Miller, Nick Phillips, Sheryl Poirier, Mark Quamme, Barb Ritzinger, Vicki Samelson, Dan Schumacher, Alyssa Slaby, Pedro Sottile, Thomas Storm, Laura Suppes, Bao Vue, Ryan Weichelt, Evan Weiher

Members Absent:

Heather Amthauer, Carey Applegate, Rose-Marie Avin, Ryan Banaszak, Lisa Coen, Chip Eckardt, Josh Engle, Luke Fedie, Dan Gharrity, Peter Hart-Brinson, Patricia Kleine, Julia Lehman Caldwell, Tamara Miller, Leah Olson-McBride, Heather Pearson, Geoffrey Peterson, Audrey Robinson, Jeanine Rossow, Jim Rybicki, James Schmidt, Andrew Suraliski, Ka Vang

Guests:

Jeff Bria

The regular meeting of University Senate was called to order by Chair Weiher at 3:04 p.m. on Tuesday, September 25, 2018 in the Dakota Ballroom of Davies Center.

- 1) Approval of the September 11, 2018 University Senate minutes
 - Approved as distributed
- 2) Administrator Remarks
 - None
- 3) Reports
 - a) Report from University Senate Chair Weiher
 - More on UW System policy discussion regarding automatic program suspension
 - Senator Hooper submitted a document that outlined his concerns and why we should be concerned and in brief, this is a big deal because we are supposed to own the curriculum and the policy would or could take part of this ownership away
 - This is troubling but the most troubling is that the Provost stated that some other provosts support this
 - Chair Weiher was asked to ensure that the Provost will keep us updated
 - October 3rd
 - We have a leadership representatives meeting on Thursday and Chair Weiher will bring this issue up then
 - Senator comments on this issue
 - System is acting like they are another branch of an Executive branch when Chapter 36 gives us the right to control the curriculum
 - Concerned about this and giving this up can come back and bite us later
 - We already gave up tenure so be careful
 - They are looking at programs that don't have 5 graduates or more per year
 - Is not by department but program
 - Ray Cross mentioned when he started that we were over capacity in this state

- University Senate Executive Committee has a broad discussion of additional administrator remarks at Senate, the pros and cons, we agreed we would like more helpful information so that we are informed of what is happening on campus
 - But we'd like those comments to be focused
 - e.g., parking changes / last year people from the parking office consulted with Senate and described their intention to consider a variety of new parking schemes and this was helpful
 - We also did this last year for the program array review process
 - We will likely be having more of these and if you have ideas please let Chair Weiher know
 - Regarding Barron County integration:
 - Faculty Personnel Committee is working on language to define affiliate departmental membership
 - Chair Weiher has asked the chairs of APC, Faculty Personnel Committee, and Academic Staff Personnel Committee to discuss membership and the idea of a seat on those committees for Barron County Faculty/Staff
 - Other committees can also consider this
 - The Senate website recently migrated
 - The archives are now sortable by file type, so you can now do a search across all the agendas
 - The links in the agendas/minutes no longer work
 - We tried to get this fixed, but it is not possible
 - Once training is completed the site will be updated and this should be done in the near future
 - Come and see Chair Weiher as he will be keeping an additional office hour at his Senate Office in OL 2131 A on Monday afternoons from 4-5 pm
- b) Academic Staff Representatives Report – Senator Kieffer
- Update on the Title and Compensation Study
 - Working on the broader job families
 - In May they took a pause to identify additional workload and how to sustain that
 - There were 1800 standard job titles/descriptions that they reduced down to 800 separate titles/descriptions
 - Now tasked to consolidate and shorten the job titles/descriptions for those 800 new titles/descriptions then they will map the old titles to the new titles
 - First draft job descriptions should be to HR in October then in January 2019 the alignment should be done
 - Advancement in certain job families and mapping those is still a gray area
 - There will also be a salary component to this
 - A salary range will be made from market research
 - Adjustment of salaries will not be part of this project but it will give the campus the data needed to make adjustments in the long run
 - UW System has a website that has information about this Study and Mercer background might be on there
 - UW System legal counsel would like feedback on a resolution about employee personnel files and reference checks — documenting sexual harassment allegations and investigations in personnel files; maintaining personnel files and conducting reference checks; and exchanging personnel files among all UW institutions and state of Wisconsin agencies
 - Feedback link is in the Blugold FYI
- c) For the Record – Academic Policies Committee
- USAC Ghana
- Debate
- None

Without objection, this item will be entered FOR the RECORD

- 4) Special Orders
 - a) Elections for University Senate and University-Wide Committees (see details on next pages)
- 5) New Business
 - None
- 6) Announcements
 - The University Liberal Education Committee is reviewing the Liberal Education Core rubrics
 - This academic year ULEC will focus on the learning outcomes for the Liberal Education Core's "Knowledge" goal: K1, K2, K3 and K4
 - Faculty and staff are invited to offer in-person feedback to ULEC during the following session: Friday, Sept. 28, 11:30 a.m.-12:30 p.m. in CETL
 - Chair Weiher will ask ULEC chair, Angie Stombaugh, to come here and provide Senate with a brief overview of the process
 - Chair Weiher reminded everyone that Senate owns the learning outcomes but details/rubrics come from ULEC
 - During the October 23rd meeting we will be asking for nominations for University Senate Chair-Elect
 - Nominations will come from the floor with the election to take place November 13th
 - If anyone would like to talk to Chair Weiher after the meeting he will be available
 - The next meeting of the University Senate is October 9th in the Dakota Ballroom of the Davies Center

Without objection, meeting adjourned at 3:40 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate

Executive Committee

Officers:

Evan Weiher, Chair
Holly Hassemer, Vice Chair
Geoff Peterson, Faculty Rep.
Jen Kieffer, Academic Staff Rep.

Continuing members of the Executive Committee:

Dan Gharrity (2019)
Elizabeth Glogowski (2019)
Bob Hooper (2019)
Tom Storm (2019)
Pedro Sottile (2019)
Carey Applegate (2020)
Sean McAleer (2019)
Jill Markgraf (2020)
Bill Miller (2020)
Colleen Marchwick (2020)

2 Vacancies for Faculty Senators:

1 must be from NHS (1 year term) and 1 can be from Any Area (2 year term)

1 Vacancy for an Academic Staff (AS) Senator

2 year term

Report of the University-wide Nominating Committee

Nominees:

NHS Faculty:

Faculty Any Area: Selika Ducksworth-Lawton, History

Barb Meier, Special Education

Academic Staff:

Additional nominations from the floor: None

Elected to serve on Executive Committee: Selika Ducksworth-Lawton

Faculty Personnel Committee

Elected Faculty Senators:

Robin Miller Library
Jeff Erger, Sociology, A&S
Pedro Sottile, Accounting & Finance, BUS

Faculty Rep.:

Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:

Lisa Schiller, Nursing, NHS
Cathy Thorsen, Special Education, EHS
Steven Majstorovic, Political Science, A&S

1 Vacancy for a Faculty Senator

3 year term

Any Area

Must serve on the University Senate
This committee meets alternate Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

Faculty Senator Any Area: Jose Alvergue, English
Jarrod Hines, Psychology

Additional nominations from the floor: None

Elected to serve on the Faculty Personnel Committee: Jose Alvergue

Academic Staff Personnel Committee

Continuing members:

Elected Senators:

Sheryl Poirier, University Recreation, APAS
Mark Quamme, New Student Orientation, APAS

Academic Staff Rep.:

Jen Kieffer, Integrated Marketing

Elected by Academic Staff at-large:

Andrew Suralski, English, IAS
Paula Collins, A&S, APAS
Jasmine Case, Advising, APAS

2 Academic Staff Senator Vacancies

(1) Administrative and Professional Academic Staff Senator (APAS – vote code 5 or 7) vacancy and (1)
Instructional Academic Staff Senator (IAS - vote code 4 or 6) vacancy

3 year terms

Must serve on University Senate

1 Academic Staff Vacancy

(1) Instructional Academic Staff (IAS - vote code 4 or 6) vacancy

1 year term

This committee meets alternate Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

APAS Senator:

IAS Senator:

IAS: Ann Boberg, Nursing

Additional nominations from the floor: Cynthia Chapek, Nursing as the IAS Senator and Lee Friederich, Barron County

Without objection, the rules were suspended to allow Ann Boberg to serve on the Academic Staff Personnel Committee

Elected to serve on Academic Staff Personnel Committee: Ann Boberg and Lee Friederich

Continuing members:

Marquell Johnson, Kinesiology, EHS
Bill Miller, Accounting, BUS
Bob Hooper, Geology, A&S
Carey Applegate, English, A&S
Vicky Samelson, Comm. Sci. & Disorders, EHS
Janice Bogstad, Library
Joel Friederich, English, Barron County
Selika Ducksworth-Lawton, History, A&S

1 Vacancy for a University Faculty Senator
3 year term
Must be from the College of NHS
This committee meets Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

College of Nursing:

Additional nominations from the floor: None

Physical Plant Planning Committee

Continuing University Senate
member:

Cheryl Lapp, Nursing
Kate Hinnant, Library
Jim Rybicki, Physics & Astronomy
Ryan Banaszak, Housing & Res. Life

Continuing department members and US Council members:

Cedar Marie, Art & Design
Sean Hartnett, Geography
Jackson Schmidtke, Int. Educ.

1 University Academic Staff Senator Vacancy
3 year term

Report of the University-wide Nominating Committee

Nominees:

University Academic Staff Senator:

Additional nominations from the floor: None

Compensation & Budget Committee

Continuing members:

Elected Senators:

Peter Hart-Brinson, Sociology & CJ
Robin Miller, Library
Josh Engle, St. Affairs
~~Audrey Robinson, Academic Skills~~

Elected by University Faculty:

Alex Smith, Mathematics

Andrew Suralski, English
Elected by University Academic Staff:
Staci Heidtke, Career Services
Melissa Boellaard, Nursing
Elected by University Staff Council:
Sue Ayres, Career Services

1 University Academic Staff Senator Vacancy
1-year term

Report of the University-wide Nominating Committee

Nominees:

University Academic Staff Senator:

Additional nominations from the floor: None

University Senate At-large

1 Instructional Academic Staff without faculty status at-large vacancies
4-year term
This committee meets on the 2nd and 4th Tuesdays from 3-5 p.m.
Instructional Academic Staff without faculty status (vote code 6)

Report of the University-wide Nominating Committee

Nominees:

IAS w/o status:

Additional nominations from the floor: Robert Bell, American Indian Studies

Without objection, we will vote on this at the next University Senate meeting