

**UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOLUME 55, NUMBER 1**

September 11, 2018

Members Present:

Jose Alvergue, Carey Applegate, Rose-Marie Avin, Janice Bogstad, Bart Dahl, Selika Ducksworth-Lawton, Joel Friederich, Wendy Geniusz, Dan Gharrity, Ryan Harrison, Peter Hart-Brinson, Holly Hassemer, Tom Hilton, Jarrod Hines, Kate Hinnant, Bob Hooper, Phil Huelsbeck, Heather Iverson, Matt Jewell, Marquell Johnson, Jennifer Johs-Artisensi, Jyl Kelley, Carol Koroghlanian, Bridget Kurtenbach, Cheryl Lapp, Jill Markgraf, Sean McAleer, Barbara Meier, Matt Meyer, Bill Miller, Robin Miller, Tamara Miller, Geoffrey Peterson, Nick Phillips, Sheryl Poirier, Mark Quamme, Barb Ritzinger, Jeanine Rossow, Jim Rybicki, James Schmidt, Alyssa Slaby, Pedro Sottile, Thomas Storm, Laura Suppes, Andrew Suralski, Ryan Weichelt, Evan Weiher

Members Absent:

Jan Adams, Heather Amthauer, , Ryan Banaszak, Cynthia Chapek, Lisa Coen, Chip Eckardt, Josh Engle, Jeff Erger, Luke Fedie, Scott Friess, Dan Janik, Tamara Johnson, Jennifer Kieffer, Patricia Kleine, Julia Lehman Caldwell, Colleen Marchwick, Leah Olson-McBride, Heather Pearson, Audrey Robinson, Vicki Samelson, Dan Schumacher, Ka Vang, Bao Vue, Odawa White

Guests:

Jeff Bria, Gail Hanson Brenner, Debra Jansen, Charlotte Sortedahl

The regular meeting of University Senate was called to order by Chair Weiher at 3:03 p.m. on Tuesday, September 11, 2018 in the Dakota Ballroom of Davies Center.

- 1) Opening of the 55th Session of University Senate, University of Wisconsin - Eau Claire conducted using Robert's Rules of Order Newly Revised, 2011 Edition, 11th Edition using the following Order of Business

- Approval of Minutes
- Administrator Remarks
- Reports
- Special Orders
- Unfinished Business and General Orders
- New Business
- Announcements
- Topic of the Day
- Adjournment

Procedural Note:

- During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
- Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin
- Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

It was without objection, that we would follow the above order of business

- 2) Approval of the May 8, 2018 University Senate minutes
 - Approved as distributed
- 3) Administrator Remarks
 - Welcome back to a great year
 - Welcome to the Barron County representatives
 - Admission reported 2,336 freshman students this year
 - Total enrollment is 10,865 with FTE of 9,862
 - In 2010 we had a target of FTE of 10,200 so we have been stable
 - Apologize on the extra office hours as Chancellor Schmidt has asked students to make those connections
 - Helps the students feel more connected
 - It does seem to be an engaged freshman class
 - Quality of the students in the classroom is being tweeted
 - Heard this often and it is refreshing
 - Top legislative priority is getting
 - The new science building funded
 - Want a solid budget prepared by the regents
 - In December will be putting forward a pay plan
 - Need to continue our work in our EDI efforts
 - Are at 10.4% on students of color and hope to make further progress
 - A week from Saturday we cut the ribbon on the brand new Pablo Center
 - Is an amazing gem for our student, faculty/staff and the broader community
 - Looking forward to a great year with a positive agenda to move forward
 - Inside Higher Ed has a draft copy of a document on program productivity monitoring that was leaked and it seems contradictory to our own academic master plan
 - It is about programs that have low enrollment
 - Chancellor Schmidt said that it has not been brought to the chancellors for feedback
 - Regents can say and do what they want
 - Across the board solutions do not work very well
 - It is short-sided and simplistic
 - Would rather them not take away the campus authority to make those decisions
 - We have to make priorities to realign resources but our existing procedures work well
- 4) Reports
 - a) Report from University Senate Chair Weiher
 - It is great to see everyone
 - I'd like to welcome new senators, including senators from the Barron County Campus
 - New Senators include: Jose Alvergue, Joel Friederich, Scott Friess, Wendy Geniusz, Jarrod Hines, Heather Iverson, Matt Jewell, Jennifer Johs-Artisensi, Jen Kieffer, Carol Koroghlanian, Sean McAleer, Matt Meyer, Nick Phillips, Barb Ritzinger, Jeanine Rossow, Alyssa Slaby, Andrew Suralski
 - Thank you for serving on University Senate
 - I'd like to revive some kind of senate leadership meetings
 - When Susan Harrison was senate chair, she had meetings with senate committee chairs to essentially facilitate communication across the committees
 - I don't want to be that exclusive, in fact I'd welcome all interested senators
 - My principal goal is to create more space for candid discussion among senators
 - Last year, it became apparent to me that some of our administrators sometimes had coordinated tactical talking points
 - In addition, some senators have commented on the fact that pretty much all our meetings are attended by a senior administrator and there is no safe space for discussing and formulating our own coordinated tactical talking points
 - Toward this goal I will also be keeping an additional office hour at my senate office in OL 2321 A on Monday afternoons from 4-5 pm
 - At this point I'm not planning additional weekly meetings, but let's see how it goes

- Quite a few years ago I was on the College of Arts and Sciences Liberal Ed. Committee and we tried to develop some kind of fall event that would create a change of pace on campus
 - Fall semester is really tough because after about 8 weeks, everyone is tired, but Thanksgiving is weeks away
 - So I'd like to start some real discussion on this, but this would probably be outside of senate
 - So if you're interested, let me know
 - The idea was to create a change of pace, that was easy and/or helpful, and the students will build an effigy and burn it down.
 - Since the last Senate meeting, the following items have been approved:
 - From the May 8th meeting:
 - Action concerning University Personnel System Operational Policies was approved
 - Action concerning Service Learning Catalog language was approved
 - Action supporting the Climate Action Plan was acknowledged
- b) Faculty Representatives Report – Senator Peterson
- Met last Friday in Madison
 - Faculty Reps spent time talking about what faculty reps do as there were many new faces this year
 - During the joint session we got a report on the compensation study
 - Is more relevant to staff than faculty but basically they have a lot of ground to cover
 - Effort from system to try to compress the titles
 - This project is a lot of work
 - Some people at System are convinced that transfers are what is hurting our enrollment on campuses but in actuality it seems like it is about classes that cannot transfer
 - In theory they are proposing that 30 credits can transfer across all UW campuses
 - Not sure where this will go as there are many issues to be looked at and all of which are unresolved
 - Regarding the Inside Higher Ed discussion
 - It was about a leaked document on a System policy that would essentially create a new set of controls to be used by System to manage small or low enrollment programs
 - There is a series of definitions on small programs and how they are defined and how they would be handled
 - The document Higher Ed is using doesn't seem like the most recent document
 - The faculty reps are well aware of what is in this document and have had many discussions regarding it
 - Not sure where this document will go as it is a system policy so it only needs to be signed by Ray Cross
 - Have been told that it would be sent to all relevant campuses for review or feedback
 - There is some language in Regent policy that gives some broad authority to System so the question is "does this fall under that purview"
 - The Regents would probably approve if push came to shove
 - Inside Higher Ed does have a copy of the document
 - System level policy would in theory supersede shared governance or even perhaps the Chancellor so more so System could withdraw their approval of a major or System could say that you cannot spend 102 dollars to fund the major
 - It only talks about majors, not minors
- c) Academic Staff Representatives Report – Senator Kieffer
- None
- 5) Special Orders
- a) Elections for University Senate and University-Wide Committees (see details on next pages)
- 6) New Business
- None

7) Announcements

- Thank you to the Provost for supplying snacks and refreshments
- Immediately following adjournment, members of the Academic Policies Committee, Budget and Compensation Committee, Nominating Committee, Technology Committee and Physical Plant Planning Committee should meet to elect their Chairs
 - Please contact Tanya Kenney as soon as your committee has selected its Chair
- The next meeting of the University Senate is September 25th in the Dakota Ballroom of the Davies Center

Without objection, meeting adjourned at 4:04 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate

Executive Committee

Officers:

Evan Weiher, Chair
Holly Hassemer, Vice Chair
Geoff Peterson, Faculty Rep.
Jen Kieffer, Academic Staff Rep.

Continuing members of the Executive Committee:

Dan Gharrity (2019)
Elizabeth Glogowski (2019)
Bob Hooper (2019)
**Lisa Schiller (2019)
Tom Storm (2019)
Pedro Sottile (2019)

** Senate term may be expired

6 Vacancies for Faculty Senators:

(1) 1-year term and (5) 2-year terms

2 Vacancies for Academic Staff (AS) Senators

2 year terms

Report of the University-wide Nominating Committee

Nominees:

A&S Faculty:

EHS Faculty:

Faculty Any Area: Jill Markgraf, Library

Faculty Any Area:

Faculty Any Area:

Faculty Any Area (1 year term): Sean McAleer, Philosophy & Religious Studies

Academic Staff: Colleen Marchwick, International Education

Academic Staff:

Additional nominations from the floor: Bill Miller, Marquell Johnson and Carey Applegate

Without objection, Sean McAleer's nomination will be for the 1 year term

Without objection, the rules were suspended to allow Jill Markgraf, Bill Miller, Marquell Johnson, Carey Applegate, Sean McAleer (1 year) and Colleen Marchwick to serve on the Executive Committee

Elected to serve on Executive Committee: Jill Markgraf, Bill Miller, Marquell Johnson, Carey Applegate, Sean McAleer (1 year) and Colleen Marchwick

Faculty Personnel Committee

Elected Faculty Senators:

Robin Miller Library
Jeff Erger, Sociology, A&S
Pedro Sottile, Accounting & Finance, BUS

Faculty Rep.:

Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:

Lisa Schiller, Nursing, NHS
Cathy Thorsen, Special Education, EHS
Steven Majstorovic, Political Science, A&S

1 Vacancy for a Faculty Senator
3 year term
Any Area
This committee meets alternate Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

Any Area: ~~Alex Smith, Mathematics~~

{Due to not being a senator Alex Smith was removed from consideration. This vacancy/election will take place at the 9/25/2018 University Senate meeting}

Additional nominations from the floor: None

~~Without objection, the rules were suspended to allow Alex Smith to serve on the Faculty Personnel Committee~~

Elected to serve on Faculty Personnel Committee: ~~Alex Smith~~

Academic Staff Personnel Committee

Continuing members:

Elected Senators:

Sheryl Poirier, University Recreation, APAS
Mark Quamme, New Student Orientation, APAS

Academic Staff Rep.:

Jen Kieffer, Integrated Marketing

Elected by Academic Staff at-large:

Andrew Suralski, English, IAS
Paula Collins, A&S, APAS

2 Academic Staff Senator Vacancies

(1) Administrative and Professional Academic Staff Senator (APAS – vote code 5 or 7) vacancy and (1) Instructional Academic Staff Senator (IAS - vote code 4 or 6) vacancy

3 year terms

Must serve on University Senate

2 Academic Staff Vacancies

(1) Administrative and Professional Academic Staff (APAS – vote code 5 or 7) vacancy and (1) Instructional Academic Staff (IAS - vote code 4 or 6) vacancy

1 year terms

This committee meets alternate Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

APAS Senator:

IAS Senator:

APAS: Signe Matson, Academic Advisor

APAS: Samantha Pearson, Budget Manager Nursing

APAS: Julie Aminpour, CE

APAS: Katie Ritland Clouse, Advising
APAS: Jasmine Case, Advising
APAS: Greg Hofmann, Advising
APAS: Jackie Lee, Advising
IAS:

Additional nominations from the floor: None

Elected to serve on Academic Staff Personnel Committee: Jasmine Case

Academic Policies Committee

Continuing members:

Marquell Johnson, Kinesiology, EHS
Bill Miller, Accounting, BUS
Bob Hooper, Geology, A&S
Carey Applegate, English, A&S
Vicky Samelson, Comm. Sci. & Disorders, EHS

4 Vacancies for University Faculty Senators

(3) 3 year terms and (1) 1 year term

One position must be from the College of NHS and the others can be from any area

This committee meets Tuesday's from 2-3 p.m.

Report of the University-wide Nominating Committee

Nominees:

College of Nursing:

Any: Joel Friederich, English, Barron County

Any:

Any:

{Due to vote code status Heather Iverson was removed from consideration. This vacancy/election will take place at the 9/25/2018 University Senate meeting}

Additional nominations from the floor: Selika Ducksworth Lawton, Janice Bogstad (1 year), ~~Heather Iverson~~

Without objection, the rules were suspended to allow Joel Friederich, Selika Ducksworth Lawton, and Janice Bogstad (1 year), ~~and Heather Iverson~~ to serve on the Academic Policies Committee

Elected to serve on Academic Policies Committee: Joel Friederich, Selika Ducksworth Lawton, and Janice Bogstad (1 year), ~~and Heather Iverson~~

Physical Plant Planning Committee

Continuing University Senate
member:

Cheryl Lapp, Nursing

Continuing department members and US Council members:

Ryan Banaszak, Housing & Res. Life
Cedar Marie, Art & Design
Sasha Showsh, Biology
Sean Hartnett, Geography
Laurie Roach, Library
Jackson Schmidtke, Int. Educ.

2 University Faculty Senator Vacancies
(1) 3-year term and (1) 2-year term

1 University Academic Staff Senator Vacancy
3 year term

Report of the University-wide Nominating Committee

Nominees:

University Faculty Senator: Kate Hinnant, Library
University Faculty Senator: Jim Rybicki, Physics & Astronomy (2 year)
University Academic Staff Senator:

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Kate Hinnant (3 year) and Jim Rybicki (2 year) to serve on the Physical Plant Planning Committee

Elected to serve on Physical Plant Planning Committee: Kate Hinnant (3 year) and Jim Rybicki (2 year)

Compensation & Budget Committee

Continuing members:

Elected Senators:

Peter Hart-Brinson, Sociology & CJ
Josh Engle, St. Affairs
Audrey Robinson, Academic Skills

Elected by University Faculty:

Alex Smith, Mathematics
Andrew Suralski, English

Elected by University Academic Staff:

Staci Heidtke, Career Services
Melissa Boellaard, Nursing

Elected by University Staff Council:

Sue Ayres, Career Services

1 University Faculty Senator Vacancy
3-year term

Report of the University-wide Nominating Committee

Nominees:

University Faculty Senator: Robin Miller, Library

Additional nominations from the floor: Ryan Harrison, Mathematics

Elected to serve on Compensation & Budget Committee: Robin Miller

Technology Committee

Continuing Members:

Ellen Mahaffy, A&S
Anthony Keys, BUS
Robert Stow, EHS
Dan Schumacher, Senator
Dan Gharrity, Senator
Chip Eckardt, LTS, CIO
Matthew Sias, University Staff Council

1 Vacancy

Dependent on a college election so please secure both a University Faculty Senator nominee and a University Academic Staff Senator nominee

3 year term

Must be a senator

Report of the University-wide Nominating Committee

Nominees:

University Faculty Senator: Robin Miller, Library

University Academic Staff Senator:

Additional nominations from the floor: Jarrod Hines

Elected to serve on Technology Committee: Robin Miller

University-Wide Nominating Committee

Continuing members:

Phil Huelsbeck, Cont. Educ.

Deborah Elledge, Comm. Sci. & dis.

Abby Hemmerich, Comm. Sci. & dis.

Jodi Thesing-Ritter, EDI

Linda Pratt, Housing & Res. Life

Vicky Samelson, Comm. Sci.

Norah Airth-Kindree, Nursing

1 Vacancy for a University Faculty Senator

2 year term

Report of the University-wide Nominating Committee

Nominees:

University Faculty Senator:

Additional nominations from the floor: Jyl Kelley

Without objection, the rules were suspended to allow Jyl Kelley to serve on the University-Wide Nominating Committee

Elected to serve on University-Wide Nominating Committee: Jyl Kelley

Administrator Review Committee

Continuing members:

Tarique Niazi, Sociology

Theresa Wells, Management & Marketing

Gretchen Hutterli, BUS

Josh Engle, Student Affairs

Jackson Schmidtke, International Education

1 Instructional Academic Staff (IAS) Vacancy

2 year term

IAS Vote Code: 4 or 6

Report of the University-wide Nominating Committee

Nominees:

IAS: Gail Hanson Brenner, Nursing

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Gail Hanson Brenner to serve on the Administrator Review Committee

Elected to serve on Administrator Review Committee: Gail Hanson Brenner

University Senate At-large

1 Instructional Academic Staff without faculty status at-large vacancies

4-year term

This committee meets on the 2nd and 4th Tuesdays from 3-5 p.m.

Instructional Academic Staff without faculty status (vote code 6)

Report of the University-wide Nominating Committee

Nominees:

IAS w/o status:

Additional nominations from the floor: None
