Welcome to 2019! Check out the important UW-Eau Claire employee info in this week’s Blugold FYI.

- Have content for an upcoming edition? Send it via the Blugold FYI submission form.
- Interested in the latest UW-Eau Claire news stories? Check them out here.

### Important Announcements

**Blugold Spotlight: Jodi Thesing-Ritter**
Enjoy the latest Blugold Spotlight video, which features Jodi Thesing-Ritter, director of the Blugold Beginnings program and executive director of equity, diversity and inclusion.

**Reminder: Coffee & Conversation with the chancellor, Blugold Showcase on Jan. 31**
Begin the spring 2019 semester with coffee, conversation and new ideas from 8:30–10:30 a.m. Thursday, Jan. 31. Doors open at 8:15 a.m. At 8:30 a.m., Chancellor James Schmidt will provide a preview of the coming semester followed by an informal question-and-answer period. Immediately following, at 9:30 a.m., the University Planning Committee will present another Blugold Showcase, also in the Marketplace. UW-Eau Claire and UW-Eau Claire – Barron County faculty and staff will share their proven strategies for supporting student retention and equity, diversity and inclusion. See you there!

**UW-Eau Claire messaging guide now available**
Chancellor Schmidt thanks all who participated in the Campus Conversation and follow-up workshops. The research showed that UW-Eau Claire’s authentic personality can be described as **inspired explorer**, **intelligent transformer** and **big-hearted supporter** of our students. By sharing that personality in our communications, we can all be more effective ambassadors for the university. To help each of us tell the UW-Eau Claire story, a four-page messaging guide and a storytelling presentation are now available on Blugold Insider. Download them today! More information will be forthcoming in January and February along with opportunities to work on these concepts in small-group settings. Thank you for all you do in helping prepare and empower our students to change the world.

**Leadership Fellows project to support former foster and/or homeless youth**
The 2018-19 Leadership Fellows cohort is working to create additional support for our campus's former foster and/or homeless youth population. We are seeking peers to join us as we plan to collect resources and create an advisory board. If you are interested in learning more or would like to participate, please contact Kristi Bergstrom at bergstkr@uwec.edu.

**Please spread the word: Student scholarship funds available**
Over $1 million in scholarship funds are now available for current students through the UW-Eau
Claire Foundation. Unfortunately, many Blugolds don’t know where or how to apply for these scholarships and miss out on valuable scholarship opportunities. If you know deserving students, please encourage them to visit uwec.ly/scholarshipinfo for scholarship criteria and availability.

**UW System travel, truck rental updates**

**Travel update:** The IRS has increased the standard mileage reimbursement rate for automobiles from $0.545 to $0.58, effective Jan. 1, 2019. **Enterprise commercial truck contract information:** The rate sheet and reservation link for Enterprise Commercial Trucks has been added to the Enterprise/National Big Ten Contract information page. Watch the ASK Center Firstsource + Travel page or UW-TravelWIse for additional updates and details.

**Appreciate a fellow Blugold? Let them know!**
Feeling especially thankful for another Blugold? Maybe a colleague who made your day, a student employee who went that extra mile or a supervisor who’s been extra supportive? Everyone loves to know they’re appreciated, and you can now send a note via Thank a Blugold. [Learn more here](#) and spread the positivity!

**Call for nominations: Ninth Annual Provost's Honors Symposium for Research, Scholarship and Creative Activity**

Faculty and staff are invited to nominate outstanding student research, scholarship or creative activity by **Feb. 28** for presentation at the Ninth Annual Provost’s Honors Symposium on **May 3**. This is a professional-style conference where selected students from any major on campus have the chance to present their top-level work. Visit the Provost's Honors Symposium website for updates and to submit a nomination via eform. For more information, contact Pam Golden or Dr. David Jones in Honors.

**Spring 2019 planned steam, electrical outages announced**

This spring’s planned **steam outage** will occur from **6 p.m. Saturday, May 25, through noon Monday, June 3.** There will be no potable hot water during the steam outage — except in designated locations that have electrical or natural gas backup hot water generation equipment. This spring’s planned **electrical outage** will begin at **7 a.m. Sunday, June 2.** Each building is expected to be without power for 1½-2 hours. Facilities staff will coordinate the specific inspection schedule with assigned building coordinators. View details about the steam and electrical outages.

**Update V: Preparing for HLC reaffirmation visit in 2019-20**

The Higher Learning Commission site visit is just nine short months away! Beginning in February 2019, the HLC workgroup will share drafts of each argument for input from the campus community. Watch the Blugold FYI for updates, and plan to respond through surveys and campus forums. Learn about Criterion 5: Resources, Planning, and Institutional Effectiveness, in "HLC Update V: Exploring Higher Learning Commission Criterion and Core Components." You can also find “Frequently Asked Questions — HLC Reaffirmation and Visit” on the HLC Reaffirmation page on Blugold Insider.
New UW System employment candidate policies introduced
New UW System policies relating to obtaining references on final candidates for employment, providing references for current or former employees, and exchanging personnel files when employees move among UW and state of Wisconsin institutions went into effect on Jan. 1, 2019. The following session will be offered to provide more information on the policy requirements: 3-4 p.m. Monday, Feb. 11, in Room 1204 of Centennial Hall. Supervisory employees are especially encouraged to attend.

Needed: Paper for recycling into scratch pads
Printing Services needs your help! Demand is very high for our free scratch pads, but our supply is very low. We are looking for paper printed on one side that departments would like to recycle that we can collect to make into pads for offices across campus. If you have any, please contact Printing Services at 715-836-5621 or printingservices@uwec.edu, and we will make a pickup. Thank you for helping to recycle and provide free pads for other departments.

Duo Security and multi-factor authentication: What’s it all about?
UW-Eau Claire is now using Duo Security software to implement multi-factor authentication as part of the login process for university platforms such as CampS and Office 365. Explore this document for more information on ways to use Duo Security and the benefits of doing so.

Call for proposals: Summer Scholarship of Teaching and Learning Grant Program
The Summer Scholarship of Teaching and Learning (SoTL) Grant Program supports educator/student collaborative projects for development and assessment of new curriculum (courses or other educational experiences). Development of the curriculum will occur during the summer in collaboration with one or two students, and the implementation and assessment will occur during the following academic year. Awards include an educator stipend ($2,300), up to two student stipends ($2,300 each) and up to $500 for materials and/or travel support. Learn more and apply by Wednesday, Feb. 13, 2019.

Call for proposals: FLIIIE, DII, IFP programs
• Faculty-Led International Immersion Experiences Program: The application cycle for the 2019-20 Faculty-Led International Immersion Experiences Program closes soon. The goals of the program, funded through the Blugold Commitment, are to defray student costs to help increase access to global learning and to provide administrative support to faculty/staff leaders. Current UW-Eau Claire faculty or academic staff members with .5 FTE or greater appointments may submit proposals. Applications are due to department chairs/program directors/ supervisors by Friday, Feb. 1, 2019. Learn more and find links to application materials.
• Domestic Intercultural Immersion Experiences Program: The goal of the Domestic Intercultural Immersion Experiences program is to engage students firsthand with various cultures, populations and environments within the U.S. to deepen their understanding and intercultural competence. Programs (for-credit or non-credit) must be at least five days in duration and connect directly to R1 learning outcomes. Current UW-Eau Claire faculty or academic staff with .5 FTE or greater appointments may submit proposals. Applications are due to department chairs/program directors/ supervisors by Friday, Feb. 1, 2019. Learn more about
the program and application process.

- **International Fellows Program:** Globalize your research! Funded through the Blugold Commitment, the International Fellows Program capitalizes on the strength and success of high-impact academic experiences and is dedicated to supporting international student-faculty collaborative research/creative activity and research service-learning. This deadline is meant to target projects planned for Winterim 2020 or later. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 1, 2019.** Review all program details, requirements and application materials.

**Reuse, recycle, RECLAIM!**
Head to the [Surplus Store](#) **Wednesday, Jan. 30, from 8 a.m.-3 p.m.** for the biweekly department reclaim event for faculty and staff. Come by to reclaim university furniture and office supplies for on-campus use free of charge. The Surplus Store will deliver items within three days. Items to be available this week will be posted soon on the [Surplus Store website](#). Questions? Email surplusstore@uwec.edu or call 715-836-5555 for more information.

Submit item for Important Announcements

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**Awards and Achievements**

**Dr. José Felipe Alvergue,** assistant professor of English, had his article, titled "**Lyric Redress: The Racial Politics of Voice and American Personhood**," published in the journal **Criticism.** The article examines the history of our shifting political understanding of social versus civil equality, while contextualizing the literary history of lyric pronouns, specifically "you" and "I" via Claudia Rankine's work “Citizen: An American Lyric."

**Dr. April Bleske-Rechek,** professor of psychology; UW-Eau Claire students **Katie Paulich** and **Paige Shafer;** and 2018 psychology graduate **Chloe Kofman** co-authored the paper "**Grammar matters: The tainting effect of grammar usage errors on judgments of competence and character,**" which has been accepted for publication in the April 15, 2019, issue of **Personality and Individual Differences**, Vol. 141, pages 47-50.

**Dr. Josh Brown,** associate professor of German and linguistics in the department of languages, was quoted in the article "**Amish dairy farmers at risk of losing their living and way of life as their buyer drops their milk,**" which was published in the Dec. 31, 2018, issue of **The Bullvine.**

**Julie Carr,** university executive staff assistant and director of the Campus Harvest Food Pantry/Campus Closet, was interviewed for the Jan. 10 Wisconsin Public Radio story "**Federal Report Highlights Food Insecurity On College Campuses.**"

**Dr. Marcela Depiante,** associate professor of Spanish in the department of languages, had her book chapter, titled "**Null Complement Anaphora,**" published in "The Oxford Handbook of
Ellipsis," edited by Jeroen van Craenenbroeck and Tanja Temmerman and published by Oxford University Press.

**Dr. Selika Ducksworth-Lawton**, professor of history, recently was named to Madison 365's "Wisconsin's 42 Most Influential Black Leaders" list.

**B.J. Hollars**, associate professor of English, was a guest on Wisconsin Public Radio's "Spectrum West" Jan. 17 to discuss the new radio drama series, "Oddly Enough," which is a collaboration between the Chippewa Valley Writer's Guild and Converge Radio. [Learn more and listen.]

**Michelle Johnson**, a staff member in Grounds Services at UW-Eau Claire, has been awarded a $250 scholarship from the University Staff Funding Committee. The scholarship is awarded each fall and spring semester to a university staff member enrolled in a class. [Learn more.]

**Dr. David Lewis**, professor of chemistry, presented an address, titled "Vladimir Vasil'evich Markovnikov (1838-1904): A Builder of Organic Chemistry in Russia," on Jan. 20 as the 2019 Markovnikov Medal laureate at the Markovnikovskie Chteniya (Markovnikov Readings), in Krasnovidovo, Moskovskii Oblast, Russia.

**Dr. Thomas King (emeritus)**, communication sciences and disorders, and Debbi King, a retired member of the Continuing Education staff, were featured in the UW-Eau Claire story, "Emeritus professor's textbook used for 'Hello Morse' experiment."

**Dr. Carmen Manning**, dean of the College of Education and Human Sciences, has been selected to serve on the eight-member UW System Task Force for Advancing Teachers and School Leaders in the State of Wisconsin. [Learn more.]

**Dr. Jessica Sertling Miller**, professor of French in the department of languages, presented "French in America: Learning the Languages and Cultures of Underrepresented Francophone Communities through Environmental Themes" at the second symposium of CARES21 (Consortium for Agro-Ecological Research and Education in Sustainability in the 21st Century) on interdisciplinary approaches to integrating sustainability and global engagement in the curriculum, which was held Jan. 9-13 in San Pedro de Poás, Alajuela, Costa Rica.

**Nobuyoshi Yasuda**, professor of music, was featured in the Jan. 26 Leader-Telegram story, “History of great music,” which previews the Feb. 2 concert of the Chippewa Valley Symphony Orchestra, which Yasuda conducts.

[Submit item for Awards and Achievements]

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**In Memoriam**
Condolences to the family and friends of Dr. Donald Hoff. Hoff, who was a longtime physician in the Eau Claire community and in UW-Eau Claire’s Student Health Service before his retirement in 1990, passed away Dec. 26 in Eau Claire. View full obituary.

Professional Development

EDI Tier 2 opportunities
Interested in learning ways to be an advocate for equity and diversity? Register for spring EDI Tier 2 opportunities! Participants learn from faculty and staff who work to improve the campus climate for all people. Attend these workshops and book groups to learn ways in which you can help improve the campus climate.

Upcoming ORSP Faculty/Academic Staff Forum presentations
McIntyre Library faculty Jill Markgraf, director; Eric Jennings, associate professor; and Roxanne Backowski, assistant professor, will present “Giving Away the Farm: How the Business of Scholarly Publishing Has Us Paying Twice and What We Can Do About it” on Wednesday, Feb. 13, and Emily Eisner-Twesme, lecturer in business communication, will present “Let’s Chat! The Positive Impact of Supervisor Motivating Language and Its Impact on Employees (and Students)” on Feb. 20. Both events will be held from 12:10-12:50 p.m. in CETL (OL1142) as part of the Faculty/Academic Staff Forum spring 2019 series presented by the Office of Research and Sponsored Programs.

Reduced tuition offered for ‘Growing Up Transgender’ program
UW-Eau Claire Continuing Education will hold its "Growing Up Transgender" program in Eau Claire on Friday, May 17, 2019. The program is taught by Chris Jorgenson, director of UW-Eau Claire’s Gender and Sexuality Resource Center, and Dr. Alex Hall, a physician at UW-Stout. The course fee will be discounted by $50 for UW System employees who use the promo code UWSYSTEM when registering. Learn more and register.

Supervisory Management Certificate Program available to employees
Have you been a supervisor at the university for more than a year? Have you completed Blugold Excellence in Supervision and aim to further your skills and abilities in supervision or management? UW-Eau Claire and UW-Eau Claire – Barron County employees may now attend Continuing Education’s Supervisory Management Certificate Program at no cost to them or their department. For more information, please contact Brandon Cedarblade in Continuing Education at cedarbbs@uwec.edu or 715-836-5179, or Karen Callaway in Human Resources at callawakl@uwec.edu or 715-836-4202.

Submit item for Professional Development
Meeting Notices

- See all meetings and agendas.
- Submit your meeting notice.

Blugold FYI archive

Blugold FYI compiles many bits of information and announcements about the business of working at UW-Eau Claire into one single email for your convenience. Reply to give us your feedback, or head to the form to submit items for a future issue.