

Nov. 6, 2018

Check out the important UW-Eau Claire employee info in this week's **Blugold FYI**.

Have content for an upcoming edition? Send it via the [Blugold FYI submission form](#). Interested in the latest news stories on the UW-Eau Claire website? Check them out [here!](#)

Important Announcements

New EDI newsletter launched

The [Equity, Diversity, Inclusion and Student Affairs division](#) is excited to launch its new tri-annual EDI newsletter! Stay up to date on campus EDI implementation efforts, programs, events and campus voices. [Read our inaugural newsletter](#), and let us know if you have content suggestions for a future issue.

Jeff DeGrave named new intercultural immersion coordinator

Dr. Jeff DeGrave, senior lecturer of geography and anthropology, has been named the new intercultural immersion coordinator at UW-Eau Claire. Currently serving as interim coordinator, he will begin the official coordinator role on Jan 1, 2019. [View full story](#).

Veterans Day Recognition set for Nov. 12

Faculty, staff, students and community members are invited to join together from **4-6 p.m. Monday, Nov. 12**, in the Dakota Room (340) of Davies Center to recognize and honor our nation's veterans. The formal program will begin at 4:30 p.m. [Learn more](#).

Celebrate our Blugolds with Blugold of the Month!

Let's celebrate our Blugolds! Faculty, staff and students are invited to [submit nominations for the Blugold of the Month recognition](#). We are proud of our students and want to take every chance we can to show support for those who demonstrate outstanding achievements in academics, leadership, community involvement or service.

Fast Fix: Submit your suggestions for campus improvements

Love UW-Eau Claire and have an idea about how we can make it even better? [Submit your Fast Fix ideas](#) and a team will follow up with appropriate units. Ideas submitted with solutions are highly encouraged!

Printing Services Thanksgiving week schedule

[Printing Services](#) in Davies Center 105 will be **closed Wednesday through Friday, Nov. 21-23**, for the Thanksgiving holiday. Department deliveries will be at normal times on Wednesday morning, Nov. 21; no afternoon deliveries will occur, unless requested. Please call 715-836-5621 to request an afternoon delivery — only if someone will be in the department to accept the order. Printing Services in Schofield Hall will be open from 8 a.m.-4 p.m. Nov. 21 for

department order pickup only. Please call Printing Services by Tuesday, Nov. 20, if you would like to pick up an order on Wednesday.

Student opportunity: Mayo Clinic Health System IMPACT program

UW-Eau Claire student teams and faculty mentors are invited to compete in Mayo Clinic Health System's 2019 IMPACT (Innovative Minds Partnering to Advance Curative Therapies) program. Teams (who must register by **Friday, Nov. 30**) will generate hypotheses in response to the 2019 IMPACT challenge question and present posters at a **March 9** symposium, with the top 10 teams giving oral presentations. Each member of the winning team receives \$1,000 and a paid Mayo Clinic summer internship. Multidisciplinary teams are encouraged. See the [IMPACT website](#) and [Student Handbook](#) for the specific challenge topic, deadlines and submission guidelines.

Submit workshop proposals for 2019 Senior Americans Day

UW-Eau Claire Continuing Education is now accepting workshop proposals for Senior Americans Day. This event takes place on **June 4, 2019**, and each session will be 50 minutes long. In the past more than 500 seniors have attended this event. [Submit proposals](#) by **Monday, Dec. 3**.

Call for Proposals: 2019 OPID Spring Conference on Teaching and Learning

["The Joys of Teaching and Learning: Intersecting Identities & Pedagogies"](#) is the theme for the 2019 Spring Conference on Teaching and Learning to be hosted by the UW System Office of Professional and Instructional Development **April 11-12** in Madison. Faculty and instructional academic staff are invited to share their teaching and learning experiences and highlight how their identities inform what and how they teach. [Submit proposals](#) for conference presentations by **Monday, Dec. 3**.

Public surplus sale this week

Join us for our next surplus sale from **3-6 p.m. Thursday, Nov. 8**, in the Central Stores warehouse on upper campus. For more information, visit the [Surplus Store website](#) or [Facebook page](#). Questions? Email surplusstore@uwec.edu or call 715-836-5555.

Proposed curricular changes in College of Business

- [View proposed curricular changes.](#)
- [View proposed curricular changes.](#)

[Submit item for Important Announcements](#)

Awards and Achievements

Dr. Josh Brown, associate professor of German and linguistics in the department of languages, edited a special volume of the *Journal of Language Contact* with Dr. Joshua Bousquette

(University of Georgia), titled "[Heritage Languages in North America: Formal Linguistic Approaches](#)."

Samara Dulas, a graduate student in school psychology, was awarded this year's Bernice Krolasik Memorial Scholarship at the fall convention of the Wisconsin School Psychology Association. The Krolasik Scholarship is awarded to a nontraditional-age graduate student who shows a strong commitment to the welfare of children and active involvement in the state organization.

Dr. Paul Hoff, professor of Spanish and language education in the department of languages, gave a presentation titled "It is a Happy Talent to Know How to (Role) Play" at the fall conference of the Minnesota Council on the Teaching of Languages and Cultures, held Oct. 26-27 in Brooklyn Center, Minnesota.

Dr. Harry Jol, professor of geography and anthropology, gave an invited presentation titled "Ground penetrating radar applications: Case studies from geologic, geomorphic and geoarchaeological environments" at the Australasian Institute of Mining and Metallurgy (AusIMM; Christchurch Branch) on May 10, 2018, in Christchurch, New Zealand.

Karen Loeb, professor emerita of English and Eau Claire's new writer-in-residence, will host an open mic night at 6 p.m. Thursday, Nov. 8, in the Eau Claire Room of the L.E. Phillips Memorial Public Library in Eau Claire. The event is part of the library's "Writers Read" series. [Learn more](#).

Dr. Ying Ma, associate professor of materials science, had a review article titled "[Computer Simulation of Cathode Materials for Lithium Ion and Lithium Batteries: A Review](#)" published in *Energy & Environmental Materials*, Vol. 1, pages 148-173.

Robin Miller and **Kate Hinnant**, both associate professors in McIntyre Library, presented a workshop titled "Survey smarts: developing effective surveys" at the Wisconsin Library Association's 2018 conference Oct. 24 in La Crosse.

UW-Eau Claire hosted the Ninth Workshop on Immigrant Languages in the Americas Oct. 25-27, where several faculty members presented their research. **Dr. Ellen Osterhaus**, lecturer in linguistics in the department of English, presented (with Kelly Biers, UNC Asheville) "Quantity-to-quality contrast shift and phonemic merger in Wisconsin Walloon high front vowels"; **Dr. Fabiola Varela-García**, assistant professor of Spanish in the department of languages, presented "Isleño Spanish language preservation in Louisiana: 227 years of abandonment, language contact, and invisible immigration"; and **Dr. Josh Brown**, associate professor of German and linguistics in the department of languages, and undergraduate linguistics student **Rachyl Hietpas** presented "Postvernacular Dutch in Wisconsin."

Dr. Stacy Thompson, professor of English, had his essay, "Benjamin, Badiou, Becker: Messianic Time and the event in 'Goodbye Lenin' and Madison," published in the *minnesota review*, issue 91 (2018).

[Submit item for Awards and Achievements](#)

In Memoriam

A memorial service has been planned for Henry Lippold, professor emeritus of communication and journalism, who passed away Oct. 20 in Eau Claire. The service will be from **1-4 p.m. Saturday, Nov. 17**, at The Classic, 2455 Sawgrass Place, Altoona. View Lippold's [full obituary](#) and [related Leader-Telegram story](#).

Professional Development

Upcoming ORSP Faculty/Academic Staff Forum presentation

Dr. Tim Nelson, UW-Eau Claire alumnus and Mayo Clinic physician-researcher, will present "[Regenerating the Pediatric Heart for Congenital Heart Disease](#)" **Wednesday, Nov. 7**, from **12:10-12:50 p.m.** in CETL (OL1142) to conclude the [Faculty/Academic Staff Forum fall 2018 series](#) presented by the [Office of Research and Sponsored Programs](#).

Supervisory training offered for students, faculty, staff

Looking to sharpen your supervisory knowledge and skills? Take advantage of the following sessions offered for all students, faculty and staff. **November:** "Legal Alphabet Soup" and "Employee Engagement"; and **December:** "Emotional Intelligence" and "Employee Engagement." [Full details](#) are available online. Questions? Contact Karen Callaway at 715-836-4202 or callawkl@uwec.edu.

Supervisory Management Certificate Program available to employees

Have you been a supervisor at the university for more than a year? Have you completed Blugold Excellence in Supervision and aim to further your skills and abilities in supervision or management? UW-Eau Claire and UW-Eau Claire – Barron County employees may now attend Continuing Education's [Supervisory Management Certificate Program](#) at no cost to them or their department. For more information, please contact Brandon Cedarblade in Continuing Education at cedarbbs@uwec.edu or 715-836-5179, or Karen Callaway in Human Resources at callawkl@uwec.edu or 715-836-4202.

ES 385 Human Diversity Forum offers final presentation; Human Diversity Expo set for December

The College of Education and Human Sciences invites faculty, staff and students to join the ES 385 Human Diversity Forum to examine the cultural contributions of racial, ethnic, cultural, gender and economic groups. **Adrienne Thunder**, [Hoocak Waaziija Haci](#) language division manager, will present "Language Revitalization in the Ho-Chunk Nation" at **5 p.m. Thursday**,

Nov. 8, in the Woodland Theater of Davies Center. The class culminates with the Human Diversity Expo, which will be from **5-6:15 p.m. Thursday, Dec. 6**, in the Dakota Ballroom of Davies Center. [See the full ES 385 Human Diversity Forum schedule.](#)

'Holocaust and Genocide' speaker series concludes Nov. 13

The concluding session of “Holocaust and Genocide: Voices of Their Families’ Suffering, Loss and Survival,” a speaker series organized by Dr. Yaakov Levi, UW-Eau Claire visiting professor and recipient of the L.E. Phillips Religious Studies Professorship, will be from **6:30-9:15 p.m. Tuesday, Nov. 13**, in Room 310 of Hibbard Hall. Mort and Micki Naiman will present “Beshert (Meant to be): A Love Story of Two Children of Survivors.” Those planning to attend are asked to RSVP in advance by email to leviy@uwec.edu. [Learn more about the series.](#)

CETL's fall professional development opportunities

Check out [CETL's homepage](#) for opportunities open to all faculty/staff that focus on teaching, learning and inclusion. **Coming up:** Successful Teaching Practices: “You might want to consider ...”: Linguistic and Cultural Differences in the Classroom. Join Ami Christensen and Kelly Wonder **Thursday, Nov. 15, from 11 a.m.-noon** in CETL (OL 1142) in a discussion-based group as they describe our international student population on campus, propose ways to successfully address language and cultural differences in the classroom, and discuss the accommodations and services available on campus. [Learn more and register.](#)

Register now for EDI Tier 2 fall programs

Tier 2 EDI programming provides participants with the conceptual framework, opportunities for self-reflection and group discussion, and skill-building experience necessary for being an effective advocate for equity and diversity. There is still space to register for the following workshops: [“Campus Connect,” 3-5 p.m. Wednesday, Nov. 7](#), CETL (OL 1142); [Native American Heritage Month: Knowing Our Neighbors – First Nations of Wisconsin, 6-7:30 p.m. Monday, Nov. 12](#), Centennial 1415; [Trans 101, 3:30-5:30 p.m., Tuesday, Nov. 13](#), Centennial 1704; and [Native American Heritage Month: Blugold Dialogue Series, 4-5 p.m. Wednesday, Nov. 14](#), Centennial 1204. [See all fall programs now available for viewing and registration.](#)

Software workshops offered

LTS Training is offering the following software workshops for students, faculty and staff this semester: Excel, Qualtrics, Wix, Photoshop, Illustrator, Indesign and iMovie. All workshops are held in OL 1132. For dates, times and registration, please view the [LTS Training registration site.](#)

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[Submit item for Professional Development](#)

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Important Announcements

Blugold Spotlight: Dennis Beale

Enjoy the latest [Blugold Spotlight video](#) featuring Dennis Beale, assistant director of Blugold Beginnings and a two-time Blugold alumnus.

Campus Conversation results are in!

Faculty, staff and student input during October workshops and via an online survey has provided clear direction for UW-Eau Claire's future recruitment and retention efforts. Hear the results, as well as practical tips on how to best share our story, during open sessions on **Dec. 10**. [Learn more](#).

Appreciate a fellow Blugold? Let them know!

Feeling especially thankful for another Blugold? Maybe a colleague who made your day, a student employee who went that extra mile or a supervisor who's been extra supportive? Everyone loves to know they're appreciated, and you can now send a note via Thank a Blugold. [Learn more here](#) and spread the positivity!

McIntyre Library hosts 24th annual fundraiser

McIntyre Library is hosting its 24th annual giving project to support the Eau Claire Area Hmong Mutual Assistance Association's rice pantry. Donations can be submitted through campus mail, in person at the library or online through the library's foundation page. [View more information, including details on how to donate](#).

Call for proposals: FLIIE, DII, IFP programs

- **Faculty-Led International Immersion Experiences Program:** The application cycle for the 2019-20 Faculty-Led International Immersion Experiences Program is now open. The goals of the program, funded through the Blugold Commitment, are to defray student costs to help increase access to global learning and to provide administrative support to faculty/staff leaders. Current UW-Eau Claire faculty or academic staff members with .5 FTE or greater appointments may submit proposals. Applications are due to department chairs/program

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- **International Fellows Program:** Globalize your research! Funded through the Blugold Commitment, the International Fellows Program capitalizes on the strength and success of high-impact academic experiences and is dedicated to supporting international student-faculty collaborative research/creative activity and research service-learning. This deadline is meant to target projects planned for Winterim 2020 or later. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 1, 2019**. [Review all program details, requirements and application materials](#).

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Smile! Professional portraits offered on Tuesdays [From LTS Photo]

The Learning and Technology Services photo department offers free, walk-in professional portrait sessions for faculty and staff from **2-3:30 p.m. Tuesdays throughout the semester**. The photo studio is on the garden level of Schofield Hall. Enter door S59 and the studio is at the end of the hallway. Questions? Call 715-836-6005.

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Reuse, recycle, RECLAIM!

Head to the [Surplus Store](#) **Wednesday, Nov. 14, from 8 a.m.-3 p.m.** for the biweekly department reclaim event for faculty and staff. Come by to reclaim university furniture and office supplies for on-campus use free of charge. The Surplus Store will deliver items within three days. Items to be available this week will be posted soon on the [Surplus Store website](#). Questions? Email surplusstore@uwec.edu or call 715-836-5555 for more information.

Proposed curricular changes in College of Arts and Sciences

- [View proposed curricular changes](#).

[Submit item for Important Announcements](#)

Awards and Achievements

Dr. Anne Cummings Hlas, professor of Spanish in the department of languages, has received the 2018 Wisconsin Association for Language Teachers Recognition of Merit Award, which is presented annually to individuals who have demonstrated excellence in teaching or who have made significant contributions to the language teaching profession. [Learn more](#).

Dr. Paul Hoff, professor of Spanish and language education in the department of languages, gave a presentation titled "It is a Happy Talent to Know How to (Role) Play" at the fall conference of the Wisconsin Association for Language Teachers, held Nov. 1-3 in Appleton.

Congratulations to the faculty/staff completers of the EDI Tier 3 professional development program. The following individuals completed 10+ Tier 2 sessions and a project within their scope of duties to help improve EDI on campus: **Dr. Riley McGrath**, Counseling Services, "Diversity Dialogues for Counseling Services Staff"; **Dr. Jeanette Olsen**, nursing, "Introducing Future Nurse Educators to the Concepts of EDI: A Course Redesign"; **Marcia St. Germaine**, nursing, and **Dr. Angie Stombaugh**, CETL, "Exploring Nursing Program Admission for

Underrepresented Students"; and **Jodi Thesing-Ritter**, Blugold Beginnings, "Critical Analysis of Transatlantic Slave Trade through an England Immersion Experience."

Dr. Kaia Simon, assistant professor of English and director of the writing program, presented her paper, "Writing to Bridge: Hmong Women's Bifocal Aesthetic Literacies," at the 12th biennial Thomas R. Watson Conference at the University of Louisville Oct. 25-27 in Louisville, Kentucky.

Dr. Jason Spraitz, associate professor of criminal justice, recently co-authored a manuscript with Dr. Kendra Bowen of Texas Christian University that was accepted for publication in Sexual Abuse. The article, "[Examination of a Nascent Taxonomy of Priest Sexual Grooming](#)," analyzes sexual grooming tactics used by abusive clergy from one Benedictine abbey in Minnesota. Sexual Abuse is a top-five journal in the field of criminology. Recent criminal justice program graduates **Alli Mignon** and **Alex Langer** received SREU funding through ORSP to assist in data collection for this project.

Dr. Frank Watkins, assistant professor of music and Eau Claire Chamber Orchestra music director, and **Dr. Gary Don**, professor of music, were guests on Wisconsin Public Radio's "Spectrum West" Nov. 8 to discuss the Eau Claire Chamber Orchestra's recent concert. [Learn more and listen](#).

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Professional Development

'Holocaust and Genocide' speaker series concludes today

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Excellence in Supervision and aim to further your skills and abilities in supervision or management? UW-Eau Claire and UW-Eau Claire – Barron County employees may now attend Continuing Education's [Supervisory Management Certificate Program](#) at no cost to them or their department. For more information, please contact Brandon Cedarblade in Continuing Education at cedarbbs@uwec.edu or 715-836-5179, or Karen Callaway in Human Resources at callawakl@uwec.edu or 715-836-4202.

CETL's fall professional development opportunities

Upcoming Successful Teaching Practices sessions:

- **"You might want to consider ... Linguistic and Cultural Differences in the Classroom,"**: Join Ami Christensen and Kelly Wonder **Thursday, Nov. 15, from 11 a.m.-noon** in CETL (OL1142). This session will focus on our international student population on campus, propose ways to successfully address language and cultural differences in the classroom, and discuss the accommodations and services available on campus. [Learn more and register](#).
- **"Finding and Using Inclusive Resources"**: Join Jeff Goodman and Cindy Albert **Friday, Nov. 16, for a workshop and Friday, Nov. 30, for a sharing session. Both sessions will meet from 2-3:30 p.m. in CETL (OL 1142)**. The workshop will focus on why inclusive course materials matter. Participants will evaluate their course materials to determine where more inclusive practices and materials could be added, and workshop leaders will share tips and strategies for finding discipline-specific resources. During the sharing session, the group will convene to share ideas for implementation and receive feedback. [Learn more and register](#).

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Save the date: Giving Tuesday is Nov. 27

Mark your calendars for **Tuesday, Nov. 27**, as the UW-Eau Claire Foundation joins thousands of other nonprofits worldwide to celebrate Giving Tuesday. An international day of giving, Giving Tuesday allows you to show your Blugold pride and make a gift in support of the people and programs at UW-Eau Claire. Keep your eyes peeled for challenges throughout the day, matching gift opportunities, prizes and more. Your ONE gift on this ONE day can have an extraordinary impact. Visit givingday.uwec.edu for more info.

Coming to your inbox soon: Employee Benefits Preferences Survey

From **Monday, Nov. 26, through Friday, Dec. 14**, faculty and staff are encouraged to participate in the confidential Employee Benefits Preferences Survey, conducted by UW System as part of the ongoing systemwide [Title and Total Compensation Project](#). Employees will access the survey via a personalized link received in an email from universityofwisconsin@mercercor.com with the survey title above in the subject line. (Check your spam folder the week of Nov. 26 if you have not seen the email.)

Title and Total Compensation Project update

Human Resources will host a status update on the UW System-wide Title and Total Compensation Project from **12:30-1:30 p.m. Thursday, Nov. 29**, in the Chancellor's Room (311) of Davies Center. (The Chancellors Room seats 50 people, so space is limited.) [Learn more about the Title and Total Compensation Project](#).

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Save the date: CETL's end-of-semester celebration

Join your colleagues for complimentary refreshments as we take time to relax, reflect and celebrate another successful semester. The event, sponsored by Academic Affairs, will be from **3:30-5 p.m. Wednesday, Dec. 19**, in McIntyre Library's second-floor breezeway (2022).

McIntyre Library hosts 24th annual fundraiser

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Purchasing reminders: Coach/charter/shuttle bus services

All departments on campus are reminded to obtain quotes for any coach/charter/shuttle bus services with Kobussen or Lamers. Both companies are contracted vendors (Kobussen: UW-Stout contract number: 160129-SK; Lamers: UW-Madison contract number: 16-5196). If neither service is available for your trip dates, contact Purchasing (purchasing@uwec.edu; 715-836-5171) for assistance in booking your trip through a vendor that will meet the state of Wisconsin's insurance coverage and liability requirements and complies with our terms and conditions.

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[Submit item for Important Announcements](#)

Awards and Achievements

Dr. José Felipe Alvergue, assistant professor of English, was selected as the winner of Tupelo Quarterly's TQ16 Prose Open Prize. His work, titled "hogtied," which meditates on America's history of institutionalized racism in the form of the convict lease system, John L. Spivak's photography of Georgia convict camps and fatherhood, was selected by Bhanu Kapil. "hogtied," which is an excerpt of a longer work, can be read in the latest issue of [Tupelo Quarterly](#).

The criminal Justice program was well represented at the American Society of Criminology annual conference in Atlanta in mid-November, as four faculty members participated. **Dr. Kristen Benedini**, assistant professor of criminal justice, presented a paper titled "Is sibling-perpetrated maltreatment associated with later substance use, teen parenthood and delinquency? Results from a prospective longitudinal study." **Dr. Ming-Li Hsieh**, assistant professor of criminal justice, presented two papers. The first, with Dr. Francis Boateng of the University of Mississippi, was titled "Gender differences: Correctional officers' perceptions of justice and fairness in the workplace." The second, with Kuan-Ja Chen, Pak-Sing Choi and Dr. Zachary Hamilton from Washington State University, was titled "Cost Benefit Analysis of Multiple Intervention Programs." **Dr. Justin Patchin**, professor of criminal justice, presented a paper titled "The nature and extent of sexting among middle and high school students" with Dr. Sameer Hinduja of Florida Atlantic University. Patchin also was a discussant during a roundtable session titled "Doing public criminology in a politicized climate." **Dr. Jason Spraitz**, associate professor of criminal justice, presented a paper titled "Examining a nascent typology of priest sexual grooming," with Dr. Kendra Bowen of Texas Christian University.

Dr. Lucy Johnson, assistant professor of digital literacies in the department of English, presented at the 2018 Cultural Rhetorics Conference Nov. 15-17 at Michigan State University. Her talk, titled "The Commodification of the Default User: Designing Emojis" addresses the argument that online communication has cultivated the parameters for a "global village," whereas proposing instead that the design of emojis themselves suggest that it has created a "monoculture that flattens all users to be alike" (Nakamura, 2012).

Dr. Eric Kasper, associate professor of political science and director of the Center for Constitutional Studies, co-edited (with Benjamin Schoening) the book titled "[You Shook Me All Campaign Long: Music in the 2016 Presidential Election and Beyond](#)." Kasper also authored one chapter, titled "We the People Sing: Presidential Candidates' Use of Music to Express Different Methods of Constitutional Interpretation," as did **Dr. Quentin Vieregge**, associate professor of English, UW-Eau Claire–Barron County, who wrote the chapter "Ameritude: Framing and Convergence Culture in the American Political Landscape."

The department of languages was well represented at this year's convention of the American Council on the Teaching of Foreign Languages, held Nov. 15-18 in New Orleans, Louisiana. Following are the UW-Eau Claire faculty participants and their presentation titles: **Dr. Anne Hlas**, professor of Spanish, Pete Swanson (Georgia State University), Ann DeVault (the University of Iowa), Susan Hildebrandt (Illinois State University) and Pam Wesely (University of Iowa) presented "edTPA Profiles: The View from Three States." Hlas also presented "Teacher's Toolbox: Reading Strategies for Interacting with Authentic Texts" with Kelly Conroy (Metropolitan State University of Denver) and Sharon Meilahn Bartlett (Rockford University). **Dr. Kaishan Kong**, assistant professor of Chinese, Martha Bigelow, (University of Minnesota) Johanna Enns-Kananen (Boston University), Ping Peng (Minnetonka Public Schools) and Alice Yang (University of Minnesota) presented "The Intercultural and the Interpersonal in Chinese Language Teaching." Kong also led the ACTFL Teaching and Learning of Culture Special Interest Group Business Meeting with Isabelle Drewelow (University of Alabama) and Jessica Greenfield

(Oberlin College & Conservatory). **Dr. Martina Lindseth**, professor of German, Cynthia Martin (University of Maryland) and Irina Dolgova (Yale University) presented "Personalizing Instruction Right from the Beginning." **Dr. Jessica Sertling Miller**, professor of French, presented "Giving a Voice to Underrepresented Francophone Communities."

Sherrie Miles, academic department associate in biology, has successfully passed the certified administrative professional examination, administered through the International Association of Administrative Professionals. [Learn more about the certification.](#)

Dr. Sarah Vitale, assistant professor of geology, presented "Identifying Cross-Well Fracture Connections Using the Dissolved Oxygen Alteration Method" at the Annual Geological Society of America Meeting, held Nov. 4-7 in Indianapolis, Indiana.

Dr. Matt Waters, professor of languages and history, gave an invited presentation titled "What Could Go Wrong? Marriage Alliances and the Path to Peace in Elam" at the Seventh Melammu Workshop at the University of Padova on Nov. 6, 2018. The workshop was held in conjunction with the conference "Making Peace: Transitions after War from Antiquity to the Present," commemorating the 50th anniversary of the signing of the Armistice of Villa Giusti at the close of World War I.

[Submit item for Awards and Achievements](#)

Professional Development

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- **Campus Connect: Suicide Awareness and Intervention**, led by Jenny Hlava, Counseling Services: [Dec. 5, 3-5 p.m.](#) in CETL, OL1142. Using discussion, activities and group interaction, participants will learn about key warning signs for suicide, how to respond to someone who is in crisis, ask about suicidal thinking and connect people to supportive resources for the help they need.
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WWHEL post-conference sharing event

In October, UW-Eau Claire faculty and staff attended the WWHEL (Wisconsin Women in Higher Education Leadership) fall annual conference at Carthage College in Kenosha. Join conference participants for refreshments and conversation about "Creative Leadership" from **4-5 p.m.**

Tuesday, Nov. 27, in the Centennial Room of Davies Center. All are welcome.

Supervisory training offered for students, faculty, staff

Looking to sharpen your supervisory knowledge and skills? Take advantage of the following sessions offered for all students, faculty and staff. **November:** “Legal Alphabet Soup” and “Employee Engagement”; and **December:** “Emotional Intelligence” and “Employee Engagement.” [Full details](#) are available online. Questions? Contact Karen Callaway at 715-836-4202 or callawkl@uwec.edu.

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[Submit item for Professional Development](#)

Nov. 27, 2018

Check out the important UW-Eau Claire employee info in this week’s **Blugold FYI**.

Have content for an upcoming edition? Send it via the [Blugold FYI submission form](#). Interested in the latest news stories on the UW-Eau Claire website? Check them out [here!](#)

Important Announcements

Today is Giving Tuesday!

Today is the day! Nov. 27 marks the international day of giving — Giving Tuesday. Your involvement in Giving Tuesday can have tremendous impact on the people, places and programs of UW-Eau Claire. Show your Blugold pride and join the community of faculty, staff, alumni, students and friends making a difference on this campus. Today is filled with matching gifts, photo opportunities, prizes and more. Visit givingday.uwec.edu to start creating change.

Campus Conversation results are in!

Faculty, staff and student input during October workshops and via an online survey has provided clear direction for UW-Eau Claire's future recruitment and retention efforts. Hear the results, as well as practical tips on how to best share our story, during open sessions on **Monday, Dec. 10**. [Learn more](#).

Coming to your inbox soon: Employee Benefits Preferences Survey

From **Monday, Nov. 26, through Friday, Dec. 14**, faculty and staff are encouraged to participate in the confidential Employee Benefits Preferences Survey, conducted by UW System as part of the ongoing systemwide [Title and Total Compensation Project](#). Employees will access the survey via a personalized link received in an email from universityofwisconsin@mercer.com with the survey title above in the subject line. (Check your spam folder the week of Nov. 26 if you have not seen the email.)

Title and Total Compensation Project update

Human Resources will host a status update on the UW System-wide Title and Total Compensation Project from **12:30-1:30 p.m. Thursday, Nov. 29**, in the Chancellors Room (311) of Davies Center. (The Chancellors Room seats 50 people, so space is limited.) [Learn more about the Title and Total Compensation Project](#).

Campus parking, transportation to be focus of Chancellor's Roundtable

Faculty, staff and students are welcome to attend a Chancellor's Roundtable from **noon-1 p.m. Wednesday, Nov. 28**, in the Dakota Ballroom of Davies Center. The discussion topic will be a proposed new campus parking and transportation plan. [Review an overview of the plan](#), and submit questions and feedback anytime via email to blugoldcentral@uwec.edu, including "Parking Proposal Feedback" in the subject line.

Become an international student host friend for spring 2019

UW-Eau Claire anticipates a substantial increase in international students for the spring 2019 semester, with 70-90 new international students predicted to enroll. To support these students, the Center for International Education seeks additional faculty, staff and community members to serve as host friends, providing an international student with a weekend homestay when they arrive in Eau Claire and staying in touch with them throughout their time as a student. Interested individuals are encouraged to apply by the end of November. Learn more about the [Host Friend Program](#) and [how to become a host friend](#).

Check out the December wellness newsletter!

December's [wellness newsletter](#) will give you information on overcoming "gym-timidation," how hobbies correlate to mental health, and how to plan and prepare meals for your whole family.

Save the date: End-of-semester celebration

Join your colleagues for complimentary refreshments as we take time to relax, reflect and celebrate another successful semester. The event, sponsored by Academic Affairs, will be from **3:30-5 p.m. Wednesday, Dec. 19**, in McIntyre Library's second-floor breezeway (2022).

McIntyre Library hosts 24th annual fundraiser

McIntyre Library is hosting its 24th annual giving project to support the Eau Claire Area Hmong Mutual Assistance Association's rice pantry. Donations can be submitted through campus mail, in person at the library or online via the library's UW-Eau Claire Foundation page **through Monday, Dec. 31**. [View more information, including details on how to donate](#).

Call for proposals: Summer Scholarship of Teaching and Learning Grant Program

The Summer Scholarship of Teaching and Learning (SoTL) Grant Program supports educator/student collaborative projects for development and assessment of new curriculum (courses or other educational experiences). Development of the curriculum will occur during the summer in collaboration with one or two students, and the implementation and assessment will occur during the following academic year. Awards include an educator stipend (\$2,300), up to two student stipends (\$2,300 each) and up to \$500 for materials and/or travel support. [Learn more](#) and **apply by Wednesday, Feb. 13, 2019**.

Purchasing reminders: Coach/charter/shuttle bus services

All departments on campus are reminded to obtain quotes for any coach/charter/shuttle bus services with Kobussen or Lamers. Both companies are contracted vendors (Kobussen: UW-Stout contract number: 160129-SK; Lamers: UW-Madison contract number: 16-5196). If neither service is available for your trip dates, contact Purchasing (purchasing@uwec.edu; 715-836-5171) for assistance in booking your trip through a vendor that will meet the state of Wisconsin's insurance coverage and liability requirements and complies with our terms and conditions.

Student opportunity: Mayo Clinic Health System IMPACT program

UW-Eau Claire student teams and faculty mentors are invited to compete in Mayo Clinic Health System's 2019 IMPACT (Innovative Minds Partnering to Advance Curative Therapies) program. Teams (who must register by **Friday, Nov. 30**) will generate hypotheses in response to the 2019 IMPACT challenge question and present posters at a **March 9** symposium, with the top 10 teams giving oral presentations. Each member of the winning team receives \$1,000 and a paid Mayo Clinic summer internship. Multidisciplinary teams are encouraged. See the [IMPACT website](#) and [Student Handbook](#) for the specific challenge topic, deadlines and submission guidelines.

Call for proposals: FLIE, DII, IFP programs

- **Faculty-Led International Immersion Experiences Program:** The application cycle for the 2019-20 Faculty-Led International Immersion Experiences Program is now open. The goals of the program, funded through the Blugold Commitment, are to defray student costs to help increase access to global learning and to provide administrative support to faculty/staff leaders. Current UW-Eau Claire faculty or academic staff members with .5 FTE or greater appointments may submit proposals. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 1, 2019**. [Learn more and find links to application materials](#).
- **Domestic Intercultural Immersion Experiences Program:** The goal of the Domestic Intercultural Immersion Experiences program is to engage students firsthand with various cultures, populations and environments within the U.S. to deepen their understanding and intercultural competence. Programs (for-credit or non-credit) must be at least five days in duration and connect directly to R1 learning outcomes. Current UW-Eau Claire faculty or academic staff with .5 FTE or greater appointments may submit proposals. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 1, 2019**. [Learn more about the program and application process](#).
- **International Fellows Program:** Globalize your research! Funded through the Blugold Commitment, the International Fellows Program capitalizes on the strength and success of high-impact academic experiences and is dedicated to supporting international student-faculty collaborative research/creative activity and research service-learning. This deadline is meant to target projects planned for Winterim 2020 or later. Applications are due to department chairs/program directors/supervisors by **Friday, Feb. 1, 2019**. [Review all program details, requirements and application materials](#).

Submit workshop proposals for 2019 Senior Americans Day

UW-Eau Claire Continuing Education is now accepting workshop proposals for Senior Americans Day. This event takes place on **June 4, 2019**, and each session will be 50 minutes long. In the past more than 500 seniors have attended this event. [Submit proposals](#) by **Monday, Dec. 3**.

Call for Proposals: 2019 OPID Spring Conference on Teaching and Learning

[“The Joys of Teaching and Learning: Intersecting Identities & Pedagogies”](#) is the theme for the 2019 Spring Conference on Teaching and Learning to be hosted by the UW System Office of Professional and Instruction Development **April 11-12** in Madison. Faculty and instructional academic staff are invited to share their teaching and learning experiences and highlight how their identities inform what and how they teach. [Submit proposals](#) for conference presentations by **Monday, Dec. 3**.

Reuse, recycle, RECLAIM!

Head to the [Surplus Store](#) **Wednesday, Nov. 28, from 8 a.m.-3 p.m.** for the biweekly department reclaim event for faculty and staff. Come by to reclaim university furniture and office supplies for on-campus use free of charge. The Surplus Store will deliver items within three days. Items to be available this week will be posted soon on the [Surplus Store website](#). Questions? Email surplusstore@uwec.edu or call 715-836-5555 for more information.

Proposed curricular changes in College of Education and Human Sciences

- [View proposed curricular changes.](#)

[Submit item for Important Announcements](#)

Awards and Achievements

Dr. Danielle Brake, assistant professor of mathematics, was featured during Thanksgiving week on the Instagram account [forall](#), which each week features one mathematician, with the message that math is for everyone. Each day, for five days, a photograph and long quote is posted.

Dr. Charlene Burns, professor of philosophy and religious studies, was among the guests on Wisconsin Public Radio's "The West Side" Nov. 26 to discuss Catholic identity amid current scandals within the church. [Learn more.](#)

Dr. Harry Jol, professor of geography and anthropology, was a co-author with UW-Eau Claire student **Joseph Beck**; alumni **Luke Burds** and **Richard Mataitis** (now graduate students at MNSU); Richard Freund (University of Hartford); Alastair McClymont (Advisian/Worley Parson); and Paul Bauman (Advisian/Worley Parsons) on a paper, titled "Holocaust Archaeology: Searching for Nazi Mass Execution Trenches at Fort IX (Kaunas, Lithuania)," which was published in the Proceedings of the 17th International Conference on Ground Penetrating Radar (GPR 2018). Beck also presented his paper at the GPR conference held June 18-21 in Rapperswil, Switzerland.

Katy Rand, coordinator of student leadership and Greek life in the Activities, Involvement and Leadership office, recently completed a five-day "Accelerated Strengths Coaching" course conducted by Gallup in Minneapolis. The course helps professionals understand and apply the principles of strengths-based development to help clients achieve personal and professional success.

Dr. Dale B. Taylor, professor emeritus of music and theatre arts, presented a continuing education course titled "Advantages and Applications of a Brain Influence Approach to Music Therapy Practice" with three co-presenters at the 2018 American Music Therapy Association Conference Nov. 15 in Dallas, Texas.

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EDI Tier 2 opportunity during Winterim

"Understanding, Motivating and Engaging iGen Students," facilitated by Dr. Mary Beth Leibham, professor of psychology, will be offered from **9 a.m.-3 p.m. Thursday, Jan. 24, 2019**, in Room 2916 of Centennial Hall. Lunch is provided. While some college students arrive on campus eager to learn, others appear less enthusiastic and/or appear motivated by factors unrelated to course content (e.g., grades, parental approval). Learn how to increase meaningful learning opportunities for these students. [Learn more and register](#).

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[Submit item for Professional Development](#)

Meeting Notices

- [See all meetings and agendas.](#)
 - [Submit your meeting notice.](#)
-

[Blugold FYI archive](#)

Blugold FYI compiles many bits of information and announcements about the business of working at UW-Eau Claire into one single email for your convenience. Reply to give us your feedback, or [head to the form to submit items](#) for a future issue.



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