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**Business Student Perceptions of Environmental Sustainability: Examining the Job Search Implications**

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An ongoing question of great importance to employers is how to recruit and retain the best college graduates. This investigation explores the connection between employment recruiting and environmentally sustainable practices by examining the extent to which environmental sustainability perspectives of business students are related to their job search attitudes. Findings support expectations that individuals who place high importance on multiple environmentally sustainable practices and place a high degree of accountability on businesses to be environmentally sustainable are more likely to have positive job search attitudes and intentions toward organizations with a reputable environmental record.