

## HEALTH CARE ADMINISTRATION, COMPREHENSIVE MAJOR

The following is a hypothetical schedule, based on the 2018-2019 catalog. It assumes no transferred credits and no requirements waived by placement tests. HCAD majors participate in a paid practicum consisting of 50 weeks in an affiliated health care facility beginning the summer after their junior year. UWEC cannot guarantee all courses will be offered as shown, but will provide a range of courses that will enable prepared students to fulfill their requirements in a timely period. This is just a guide. Please consult your advisor, the catalog, and your degree audit for specific requirements.

## FIRST YEAR

FIRST SEMESTER			SECOND SEMESTER		
Subj/Area/Course	Title	Crs	Subj/Area/Course	Title	Crs
ECON 104 (K2)	Principles of Macroeconomics	3	ECON 103 (K2)	Principles of Microeconomics	3
Writing 114/116 (S1)	Critical Reading & Writing	5	IS 240	Information Systems in Business	3
PSYC 100 (K2)	Introduction to Psychology	3	HCAD 201 (R3)	Overview of US Health Care Systems	3
HCAD 101	Intro to Health Service Administration	1	LE Core Electives (K3)		3
LE Core Electives (K3)		3	LE Core Elect R1/DDIV		3
<b>TOTAL</b>		<b>15</b>	<b>TOTAL</b>		<b>15</b>

## SECOND YEAR

FIRST SEMESTER			SECOND SEMESTER		
Subj/Area/Course	Title	Crs	Subj/Area/Course	Title	Crs
ACCT 201	Principles of Accounting I	3	MATH 246 (S2)	Elementary Statistics	4
BCOM 206 (S1)	Business Writing	2	BCOM 207 (S1)	Business Presentations	2
BIOL 196 (K1)	Human Nutrition	3	BIOL 151 (K1 Lab)	Biology of Humans	4
HCAD 222 (R3)	Multidisciplinary Persp. On Aging	3	LE Core Electives (K4)		3
NRSG 220	Language of Health Care	1	LE Core Electives (R1)		3
LE Core Electives (R2)		3			
SPDP	Complete COB Workshops				
<b>TOTAL</b>		<b>15</b>	<b>TOTAL</b>		<b>16</b>

## THIRD YEAR

FIRST SEMESTER – Apply for Admission to Major			SECOND SEMESTER		
Subj/Area/Course	Title	Crs	Subj/Area/Course	Title	Crs
BSAD 300	Diversity in the Workplace	1	MKTG 330	Principles of Marketing	3
BSAD 305	Legal and Regulatory Environment	2	MGMT 349	Human Resource Management	3
MGMT 340	Organizational Behavior	3	HCAD 302	Leadership & Mgmt Pract Health Serv	3
ECON 280	Health Economics	3	HCAD 375	Fundamentals of Health Care Finance	3
HCAD 301	Found Qual Mgmt Sys in Health Serv	3	Electives		1-3
LE Core Electives (R2)		3			
<b>TOTAL</b>		<b>15</b>	<b>TOTAL</b>		<b>13-15</b>

## FOURTH YEAR

FIRST SEMESTER			SECOND SEMESTER		
Subj/Area/Course	Title	Crs	Subj/Area/Course	Title	Crs
<b>SUMMER</b> HCAD 400	Fundamentals Field Exp. Skills I	3	<b>WINTER</b> HCAD 407	Financial Management in Health Care	1
<b>SUMMER</b> HCAD 420	Health Care Admin Professional Dev.	3			
<b>TOTAL</b>		<b>6</b>	<b>TOTAL</b>		<b>1</b>
HCAD 401	Fundamentals of Field Exp Skills II	6	HCAD 402 (I1)	Fundamentals of Field Exp. Skills III	6
HCAD 403	Resident Service Management	1	HCAD 413	Health Care Rules and Regs	1
HCAD 404	Quality Mgmt in Health Care	1	HCAD 406	Informational Use & Systems	1
HCAD 405	Health Services HR MGMT	1	HCAD 408	Marketing and Public Relations	1
HCAD 421	Fund Health Care MGMT Comp.	3	HCAD 422 (S3) (I1)	Strategic Health Care Lead Practicum	3
<b>TOTAL</b>	<b>12</b>	<b>12</b>			<b>12</b>

**RECOMMENDATIONS FOR OPTIONAL HIGH IMPACT PRACTICES (HIPs)**

The University of Wisconsin-Eau Claire encourages all students to participate in High Impact Practices. The following information identifies any specific recommendations that faculty in this major have concerning which HIPs might be most beneficial to students, and any recommendations about when those HIPs best fit into the degree plan. Students should also consult their faculty advisor for information on HIPs.

**NOTES****Liberal Education Core (LE Core)**

The LE Core comprises 17 learning experiences across 11 learning outcomes. Students must complete a minimum of 36 credits in courses approved for the LE Core.

- K1 – Natural Sciences; two experiences (one lab science experience is required in K1 or K2).
- K2 – Social Sciences; two experiences (one lab science experience is required in K1 or K2).
- K3 – Humanities; two experiences.
- K4 – Fine Arts; one experience.
- S1 – Written and Oral Communication; two experiences (one experience must satisfy the University writing requirement).
- S2 – Mathematics; one experience (must satisfy the University math competency requirement).
- S3 – Creativity; one experience (can be fulfilled in a student's major).
- R1 – Equity, Diversity, and Inclusivity; two experiences (one experience must meet the UW System Design for Diversity (DD) requirement).
- R2 – Global Perspectives; one experience.
- R3 – Civic and Environmental Issues; one experience.
- I1 – Integration; two experiences (one experience can be fulfilled in a student's major).

**Additional LE Core Information**

- Most LE Core learning experiences are course based, and many courses meet more than one learning outcome (e.g., K3 and R2 or K1 and R3).
- Some learning experiences can also be met outside of a traditional course (e.g., undergraduate research (S3), study abroad (I1)).
- S1 – An English placement score that fulfills the University writing requirement fulfills one S1 experience.
- S1 – A foreign Language placement score that qualifies the student to enter the 102 level satisfies one S1 experience.
- S1, R2 – A foreign language placement score that qualifies the student to enter the 202 level satisfies one experience in S1 and the R2 experience.
- S2 – A math placement score that qualifies the student to enter Math 111, 112, 113 or 114 fulfills the S2 experience.
- S3 – Completion of two credits from any approved music ensemble fulfills the S3 experience.
- I1 – Any semester long study abroad program can fulfill one I1 experience.

**Course Suggestions (if applicable)****Application to Major (if applicable)**

- All students must apply to the HCAD program in the fall (priority admissions) or spring (regular admissions) of their sophomore year. Please visit <http://www.uwec.ly/hcad> for more information and application forms.
- All students in this major are required to participate in a year-long, paid practicum their final year in the program.
- Students are strongly encouraged to participate in the American College of Health Care Administration student organization.
- Ideal electives, if there's room in schedule: PSYC 230 (K2/R1), MKTG 338, KINS 294, PHIL 306, SW 360, SOC 101 (K2/R1), MKTG 425, ENPH 225 (R1), NRSNG 389 (R1), ENPH (R2/K2)
- Classes to take early, if possible: BIOL 196 (offered over Summer/Winterim), BIOL 151
- LEs not included in HCAD major required courses: K3 (need 2 classes), K4 (need 1), R1 (need 2), R2 (need 1)