Human Resource Management

College of Business

University of Wisconsin Eau Claire

The Power of AND
Human Resource Management

The human resource management emphasis within the management program prepares students for success through a curriculum that includes a strong liberal education core, and major-specific coursework in management, HR and business. The program also helps students develop communication, teamwork, and problem solving skills, which are highly valued by organizations seeking to employ HR professionals.

Graduates find employment in a variety of industries and organizations. They work as HR professionals in staffing (recruitment and selection), training and development, labor relations, compensation and benefits, and employee relations.

Business Core*
- Acct 201  Principles of Accounting I
- Bcom 206  Business Writing*
- Bcom 207  Business Presentations*
- Bsad 300  Diversity in the Workplace
- Bsad 305  Legal and Regulatory Environment
- Fin 320  Principles of Finance
- IS 240  Information Systems in Business
- Mgmt 340  Organizational Behavior
- Mgmt 341  Operations Management
- Mktg 330  Principles of Marketing
- Mgmt 449  Strategic Management in a Global Business Environment

Required Courses*
- Acct 312  Managerial Accounting
- Mgmt 349  Human Resource Management
- Mgmt 445  Compensation Theory and Administration
- Mgmt 446  Advanced Organizational Behavior
- Mgmt 455  Industrial Relations
- Mgmt 459  Advanced Human Resource Management
- CJ 350  Human Resource Development

Additional Requirements*
- 12 elective credits from Bsad 180, 306; Mgmt 200, 342, 343, 344, 345, 347, 398, 399, 414, 441, 442, 443, 492, 494, 499 (with one course at most from Mgmt 441, 442; and three credits at most from Mgmt 399, 499); Bcom 405; Econ 330.
- Pass the Society for Human Resource Management’s (SHRM) Assurance of Learning Certification Examination.*

Student Professional Development Program*
Four required workshops covering topics such as career planning, professional image, interviewing, etiquette, and networking.

Questions? Contact
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*See the university catalog for course requirements and restrictions.

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